

GhUi !; YZU\ f ' ]b ' Dc hgXUa !A ]hhY`a Uf\_  
5\_hi Y`Y`J Yf\_Y\fgdfcV`Ya Y`ja `6`]W\_°

5\_hi Y`Y`J Yf\_Y\fg`U[ Y`]b`K YfXYf`fk Uj Y`Ł`GhUi k Ufbi b[ Ybž  
I bZÄ`Y`i bX`6Ui ghY`Yb`Ui Z`5- ž`5%\$ž`6%ž`6&`i bX`@+- `Ua  
&, "\$\* "&\$&)" "



K YfXYf`fk Uj Y`Łž`8Yi hgWk`UbX`!`8]Y`J Yf\_Y\fg`U[ Y`]b`Dc hgXUa !  
A ]hhY`a Uf\_`nY][ hg]Wk`Yi hYž`Ua `&, " ' † b ] ' & \$ & ) ž`YfbYi h  
\YfUi gZcXfYfbX`5\_hi Y`Y`A Y`Xi b[ Yb`j cb`a **Un!cb`]bY`XYž**  
VUg]YfYbX`Ui Zi a ZUggYbXYb`8UhYb`j cb`Hca Hca ž`VYf]Wk`hYb`ØVYf  
GhUi gž`6Ui ghY`Yb`i bX`I bZÄ`Y`Ui Z`XYb`<Ui dhj Yf\_Y\fgUWk`gYb`XYf  
F Y [ ]cb``8]Y`ghÄbX][ `U\_hi U`g]YfhYb`bZcfa Uh]cbYbž`X]Y`U`Y`ZØbZ  
A ]bi hYb`VYfY]h[ YghY`h`k YfXYbž`ghUa a Yb`j cb`; DG!`?ccfX]bUhYb  
j cb`A ]`]cbYb`A cV][ YfÄhYb`i bX`GhfU» Yb`GYbgcfYb"

6YgcbXYfg`dfcV`Ya Uh]gWk`dfÄgYbh]Yfh`g]Wk`X]Y`5- `]b`F ]Wk`hi b[  
6YY`]hnž`k c`nU`\fY]Wk`Y`I bZÄ`Y`j YfnY]Wk`bYhg]bX`5i Wk`XUg`8fY]YW\_  
: YfWk`\Uh]g]Wk`U`g`\Y]» Yg`DZUghYf`Yfk ]YgYbž`a ]hY]bYf`F Y ]\Y`j cb  
hY]`g`gWk`YfYb`J Yf\_Y\fgi bZÄ`Yb``Ni XYa `[ ]Vh`Yg`A Y`Xi b[ Yb`ØVYf

I bZÄ`Y`Ui Z`XYb`@UbXYgghfU» Ybž`VY]gd]Y`gk Y]gY`VY]; `ÄhY`Ui Z`XYf`  
@+-`VY]`Bi h\YhU`"K Ä\fybXXYggYb`V`Y]VYb`X]Y`6%i bX`6&  
VY`]YVhY`GhUi ghY`Yb`Ui Z`XYa`K Y[ `bUW`DchgXUa` "

## 8 YhU]`g`ni f`GhUi !G]hi Uh]cb

B]W`h`bi f`Ui Z`XYb`5i hcVU\`bYb`]gh`XYf`J Yf`\_Y`f`Ub[ YgdUbbh"  
5\_hi Y`Y`6Yf]W`h`j`cb`ghUi`"jBZc`nY][ Ybž`XUgg`Ui W`X`Yf`GhUXhf]b[  
6Yf`]bž`]bgVYgcbXYfY`X]Y`5%\$\$žj`cb`ghcW`YbXYa`J Yf`\_Y`f`  
VYhfcZYb`]gh`<]Yf`g]bX`a`Y`fYfY`GhfYW`\_YbUVgW`b]hY`VYhfcZYb.

- 5%\$\$`K`]`a`YfgXcfZ` `K`YXX]b[ `nk`]gW`Yb`?i`fZøfghYbXUa`a`  
fGW`k`UfnVUW`Yf`GhfU»`YŁi`bX`Hi`bbY`F`Uh`YbUi`d`Uhn.`\*`\_a`  
ghcW`\_YbXYf`J`Yf`\_Y`f`
- 5%\$\$`K`]`a`YfgXcfZ` `BYi`\_Ö`b`nk`]gW`Yb`GW`a`Uf[ YbXcfZ`  
i`bX`Hi`bbY``b`bgVfi`W`\_Yf`D`Uhn.`%ž+`\_a`GhUi`
- 5%\$`K`Ygh]W`Yf`6Yf`]bYf`F`]b[ ž`8fY]YW`\_<Uj`Y`UbX`  
8fY]YW`\_K`YfXYf.`GhUi`[ Ya`Y`XYh`

9fZFYi`]W`Yfk`Y]gY`[ ]Vh`Yg`Ui`W`d`cg]hj`Y`B`UW`f]W`h`yb.`8]Y`6%\$\$`  
nk`]gW`Yb`HfYVV]b`i`bX`A`Uf]YbXcfZ`U`h`b`UW`Y]bYa`I`bZU`k`]YXYf`  
ZfY][ Y[ YVYb`k`YfXYb`\_Ö`bbYb"J`Yf`\_Y`f`ghY`]bY`a`Yf`\_Ö`bbYb`  
Ui`ZUha`Ybž`XU`a`]Yf`\_Y]bY`6Y`a`]bXYfi`b[ Yb`a`Y`f`VYghY`Yb"

## G]W`Yf`Xi`fW`X`Yb`J`Yf`\_Y`f`

⊖`5bVYhfUW`h`X]YgYf`J`Yf`\_Y`f`gg]hi`Uh]cb`]gh`Yg`Zøf`U`Y`  
J`Yf`\_Y`f`ghY`]bY`a`Yf`f`UhgUa`ž`ghY`hg`UW`hgUa`ni`gY]b"8]Y`  
J`Yf`\_Y`f`gVY`\_Ö`f`XYb`Ya`dZY`Ybž`F`øW`g]W`h`Ui`Z`UbXYfY`ni`bY`a`Yb`  
i`bX`VY]`XYf`Bi`hni`b[ `XYf`GhfU»`Yb`VYgcbXYfg`j`cfg]W`h][`ni`ZU`fYb`  
5b[ Yg]W`hg`XYf`Äi`Z][ Yb`I`bZÄ`Yž`]bgVYgcbXYfY`VY][`UhYb`  
6YX]b[ i`b[ Ybž`]gh`Yg`k`]W`h][ ž`ghY`hg`XYb`J`Yf`\_Y`f`gZi`gg]a`5i`[ Y`ni`  
VY`U`h`yb`i`bX`[ Y[ YVYbYbZU`g`U`h`YfbUh]j`Y`F`ci`hYb`]b`9fk`Ä[ i`b[ `ni`  
n]Y`Yb"

8]Y`<YfUi`gZcfXYfi`b[ Yb`]a`J`Yf`\_Y`f`VYhfYZYb`b]W`h`bi`f`XYb`  
fY[ ]cbU`Yb`F`Ui`a`ž`gcbXYfb`g]bX`Y]b`HY`]Y]bYg`[ fÖ»YfYb`6]`XYg`]b`  
XYf`J`Yf`\_Y`f`g]bZfUghfi`\_hi`fž`]b`XYa`Ui`W`]b`hYfbUh]cbU`Y`

C f[ Ub]gUh]cbYb`Y]bY`F c``Y`gd]Y`Yb" `XYghUh]g"XY`k Y]gh`XUfUi Z`\\]bž  
 XUgg`J Yf\_Y`fgdc`]h]\_`i bX`X]Y`UbgW`Y» YbXY`G]WYf`Y]h`Y]bY  
 [ `cVU`Y`<YfUi gZcfXYfi b[ `XUfghY``Ybž`X]Y`Xi fW`nU`fY]WY  
 ]bhYfbUh]cbU`Y`C f[ Ub]gUh]cbYb`VYY]bZi ggh`k ]fX"

A ]h`X]YgYb`ϕZcfa Uh]cbYb`g]bX`X]Y`@YgYf`VYghYbg`[ YfØghYhž`i a  
 g]W`]a `U\_hi Y``Yb`J Yf\_Y`fgW Ucg`ni fYW`hni Z]bXYb" `<U`hYb`G]Y  
 5i ggW`Ui `bUW`U\_hi Y``Yb`9bhk ]W`i b[ Yb`i bX`d`UbYb`G]Y`≡fY  
 : U`fhYb`[ i h`

8YhU]`g	
C fh	K YfXYf`fk`Uj Y`Łž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• ghUi "]"bZc</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY