

GW\ fYW\_gW\ i gg`Ua `; U``i gk UfhY.`Dc`nY]  
V]hhYh`i a `< ]bk Y]gY`

5a ``" `> b]`&\$&) `k i fXY`Ua `G!6U\b!<U`h`; U``i gk UfhY`]b  
: fUb\_Zi fh`Y]b`A Ubb`a ]h`Y]bYf`GW fYW\_gW\ i ggd]ghc`Y`gW\ k Yf  
j Yf`Ynh`< ]bk Y]gY`[ Ygi`W\h`



G!6U\b!GhUh]cb`; U``i gk UfhYž`\* \$' &\* `: fUb\_Zi fh`Ua `A U]bž  
8Yi hgW\`UbX`!5a ``" `> b]`&\$&) \_Ua`Ygi a`%-.`\$! \f`ni`Y]bYa  
YfgW\ fYW\_YbXYb`J cfZU``Ub`XYf`G!6U\b!GhUh]cb`; U``i gk UfhY`]b  
: fUb\_Zi fh`Ua `A U]b``9]b`i bVY\_UbbhYf`HÄhYf`gW\ cgg`a ]h`Y]bYf  
GW\ fYW\_gW\ i ggd]ghc`Y`Ui g`\_i fnYf`9bhZYfbi b[ `]bg`; Yg]W\h`Y]bYg  
A UbbYg``8]YgYf`k i fXY`XUVY]`gW\ k Yf`j Yf`Ynh`i bX`a i gghY  
i a [ Y\YbX`a YX]n]b]gW\ `j Yfgcf[ h`k YfXYb``8 Ug`I g]b[ Yf`5bnY][ Yf  
VYf]W\hYhž`XUgg`XYa`GW\ i gg`Y]b`GhfY]h`j cfUi g[ Y[ Ub[ Yb`k Ufž`k Ug  
X]Y`GW\ k YfY`XYf`G]hi Uh]cb`bi f`bcW\ `j YfgW\ ÄfZi`

B UW\`XYf`HUh`YbhgW\ k UbX`XYf`j Yfa`i h]W\Y`HÄhYf`ni gUa`a Yb`a ]h  
Y]bYf`6Y[ `Y]hYf]b`i bX`gh]Y[ `]b`X]Y`G!6U\b`XYf`@]b]Y`G` `]b`F]W\hi b[  
: fUb\_Zi fh`Ua `A U]b`K Ygh`Y]b``8]Y`I a ghÄbXY`XYg`J cfZU``g`\UVYb

gck c\`X]Y`GhUUhGUbK U`hgW\UZh`U`g`Ui W\`X]Y`6i bXYgdc`nY]`]b  
5`Ufa VYfY]hgW\UZh`j YfgYmh"9g`k i fXYb`VYfY]hg  
, VYfk UW\i b[ g\_Ua YfUUi ZbU\`a Yb`[ Yg]W\hYh`X]Y`XYb  
J YfX\W\h][ Yb`nY][ Yb`"8]Y` : U\`bXi b[ `k i fXY`Xi fW\`XUg  
5a hg[ Yf]W\h` : fUb\_`Z fh`Ua `A U]b`Ub[ YcfXbYh"

: U\`bXi b[ `bUW\`XYa `H\`hYf

8]Y` : U\`bXi b[ `bUW\`XYf`i bVY`\_UbbhYb`a `Abb`]W\Yb`DYfgcb  
[ YghU`hYhg]W\`U`g`Xf]b[ YbX"8Yf`J YfX\W\h][ Y`k ]fX`k Y[ Yb  
[ YZ\`f`]W\Yf`?`OfdYfj Yf`Yhni b[ ` [ Ygi W\h"9f`hfi [ `ni f`HUhY]h`Y]bY  
Xi b`\_Y`\_i fnY`<cgYž`Y]b`Xi b`\_Yg`H!G\]fh`i bX`\UhhY`gY]bY`Xi b`\_Yb  
<UUfY`ni fØW\_[ Y[ Y`hY"8]Y`5i ZbU\`a Yb`\_ØbbhYb`YbHgW\Y]XYbX  
gY]bž`i a`<]bk Y]gY`Ui ZgY]bYb`5i ZYbh\U`hgcfh`ni `Yf\U`hYb"8]Y`  
**6i bXYgdc`nY]**`fi Zh`X]Y`6Yj Ø`\_Yfi b[ `ni f`A ]h\`ZY`Ui Zi bX`ZfU[ h  
K Yf`\_Ybbh`X]Y`DYfgcb`Ui Z`XYb`@]W\hV]`XYfb3`K Yf`\_Ubb`<]bk Y]gY  
ni `]\fYa`5i ZYbh\U`hgcfh[ YVYb3

8]Y`9fa ]hh`Yf`V]hhYb`i a`<]bk Y]gYž`X]Y`i bhYf`XYf`HY`YZcbbi a`a`Yf  
\$\*`-!%`\$%( )`\$`cXYf`\_cghYb`cg`i bhYf`\$, \$\$`\*` , , ,` \$\$\$  
Ybh[ Y[ Yb[ Ybca`a`Yb`k YfXYb"5`hYfbUh]j`\_ØbbYb`g]W\`NYi [ Yb`Ub  
`YXY`Dc`nY]X]YbghghY`Y`k YbXYb"≡fY`<]bk Y]gY`\_ØbbhYb  
YbhgW\Y]XYbX`ni f`5i Z`\_Åfi b[ `XYg` : U`g`VY]hfU[ Yb"

2 ZZYb`h`]W\Y`i`b`hYfghØhni b[ ` [ YZfU[ h

8]Y` ; YZ\`f`]W\`\_Y]h`XYf`G]hi Uh]cb`]gh`Ui [ YbgW\Y]b`]W\ž`i bX`XYf  
J cfZU``\Uh`VY]`j ]Y`Yb`ZØf`i bfi \Y` [ Ygcf[ h"9]b`gc`W\Yg`J Yf\U`hYb  
]gh`b]W\h`bi f`]bU`\_nYdhUVY`ž`gcbXYfb`\Uh`Ui W\`k Y]hfY]W\YbXY  
: c` [ Yb`ZØf`X]Y`6Yhfc ZZYbYb`i bX`X]Y`5`` [ Ya`Y]b`Y]h" **A U]bdcgh**  
VYf]W\hYh`XUgg`X]Y`H\`hYfVYgW\fY]Vi b[ `i bX`U`Y`k Y]hYfYb  
≠Zcfa Uh]cbYb`YbHgW\Y]XYbX`g]bXž`i a`XYb`J cfZU``gW\`bY``  
Ui Zni `\_ÅfYb"

8]Y`Dc`nY]`]gh`Ui Z`<]bk Y]gY`Ui g`XYf`6Yj Ø`\_Yfi b[ `Ub[ Yk ]YgYbž`i a  
XYb`H\`hYf`ni `Z]bXYb`i bX`Y]bY`a` Ø[ `]W\Y` ; YZ\`fXi b[ `k Y]hYfYf  
A YbgW\Yb`ni `a`]b]a`]YfYb"≠XYfž`XYf`Yhk Ug[ YgY\Yb`\Uh`cXYf  
≠Zcfa Uh]cbYb`VY]hfU[ Yb`\_Ubbž`k ]fX` [ YVYhYbž`g]W\`ni `a`Y`XYb"9g

[ ]hž'ni gUa a Ybni \U`hYb`i bX`ZØf`G]W\Yf\Y]h`ja `ÖZYbh`]W\Yb`FUi a  
ni `Äa dZYb"

8YhU]`g	
Cfh	G!6U\b!GhUh]cb`; U`i gk UfhYž`* \$' &`* : fUb_ž fh`Ua `A U]bž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "i g]b[ Yf!UbnY][ Yf"XY</li><li>• Vi bXYgdc`nY]"XY</li><li>• k k k "a U]bdcgh"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY