

# F YghUi f]YfhYf`88F!GWX bY`ni [ `VY[ Y]ghYfh < U`VYfghUXh. `B cghU`[ ]Y`di f°

9f`YVYb`G]Y`XUg`7ca YVUW`XYg`fYghUi f]YfhYb`88F!  
GWX bY`ni [ g`]b`< U`VYfghUXh`Ua `&&"\$\*"&\$&) "'GY\Yb`G]Y  
B cghU`[ ]Y`i bX`HYW b]\_` \Ui hbU`°



< U`VYfghUXhž`8Yi hgW`UbX`!`9]b`[ Ub`n`VYgcbXYfYf`HU[ `k Uf`XYf  
&&"'› b]`&\$&) `]b`< U`VYfghUXhž`k c`X]Y`J Yf`\_Y`fg`ϕXi ghf]Y`GmghYa Y  
; a V< `fU`ϕŁ`]\fY`HØfYb`ni a `HU[ `XYf`cZZYbYb`HØf`ÖZZbYhY`"8]Y  
< Ui dhUhfU\_h]cb`k Uf`XYf`a U`Ygh`h]gWXY`88F!GWX bY`ni [ `J H%, "%\* ž  
XYf`bi b`bUW`XfY]`Ä`f][ Yf`F YghUi f]Yfi b[ `Yfgha U`g`XYf  
² ZZYbh]W`\_Y]h`df`ÄgYbh]Yfh`k i fXY`"8]Y`J cfZfYi XY`XYf`6Ygi W`Yf  
k Uf`[ fY]ZVUfž`U`g`g]Y`a ]h`Yi W`hYbXYb`5i [ Yb`XYb`Ni [ `Y  
VYghUi bhYbž`XYf`Ui g`nk Y]`Hf]YV`\_ÖdZYb`i bX`nk Y]`A ]hY`k U[ Yb  
VYghY`h`HUi W`hYb`g]Y`]b`gY]bY`C f][ ]bU`ZUfVYb`i bX`!ghcZZY`Y]bž  
gW]YbYb`5b[ Y`\_U`i bX`ϕf[ Yb`5dY`Ui g`5gW`Yfg`YVYb`j cb`XYf  
B cghU`[ ]Y`ei Ug]j YfnUi VYfh`ni `gY]b`"

8]Y`5ha cgd`ÄfY`XYg`HU[ Yg`k i fXY`j cb`[ Ya Y]bgUa Yb

9f]bbYfi b[ Yb'i bX'XYf'A U[ ]Y'XYf'9]gYbVU\b[ YgW\]W\hY'YfZ0'h"  
=U'<Y]XYf'Ui g'<0hhYbfcXY'VYgW\]YV'XYb'HU[ 'U'g' bcghU'[ ]gW\  
i bX'a U[ ]gW\ 'i bX'j ]Y'Y'<cVVm!9]gYbVU\bYfž'k ]Y'0f[ '?Y»`Yfž  
\cVYb'X]Y'VYY]bXfi W\_YbXY'5fVY]h'XYf'9\fybUa h]W\Yb'\Yfj cfž'X]Y  
i bYfa 0X`]W\Z0f'X]Y'FYghUi f]Yfi b[ 'XYg'Ni [ Yg'hAh][ 'k UfYb"0f[  
nc`hY']bgVYgcbXYfY'XYa 'Y\fybUa h]W\Yb'<UfU'X'6c\ a 'FYgdY\_hž  
XYf'ja 'K U[ [ cbVUi '[ Y'Yfbh'\Uh'i bX'U\_hj] 'Ub'XYf'FYghUi f]Yfi b[  
VYhY']][ h'k Uf"

## 9]b '\ ]ghc f]gW\ Yg'7ca YVUW\_

8Yf'fYghUi f]YfhY'Ni [ 'k Uf'Y]b'HY]'XYf'@Y[ YbXYž'X]Y'X]Y  
J YfV]bXi b[ ' J]bXcVcbU 'nk ]gW\Yb'6Yf']bž'8fYgXYbž'DfU[ 'i bX  
K ]Yb'dfÅ[ hY" @Ui h'BcfX\_i f]Yf'\Uh'X]Y'FYghUi f]Yfi b[ 'XYg  
'Y[ YbXÅfYb'GW\by'hf]YVvk U[ Ybg'GJ H'; 0f']mž'XYf'Ua '%+'A U]  
X]YgYg'š\fyg'Ui g'XYf'K Yf\_U'Y'fc`hYž'a Y\f'U'g', '\$\$\$\$Ghi bXYb  
Y\fybUa h]W\Yf'5fVY]h'VYUbgdfi W'h'9]bY'[ Yk U'h][ Y  
l bhYfbY\ a i b[ ž'X]Y'a ]h'fi bX'g]YVYb'A ]]'cbYb'9i fc'Z]bUbn]Yfh  
k i fXYž'k cVY]'Ui W': 0fXYfa ]hY'j cb'6i bX'i bX'@UbX'gck ]Y  
GdYbXYb'j cb'9]gYbVU\bZfYi bXYb'Y]bY'Fc`Y'gd]Y'hYb"

5a '&%'ž b]ž'XYa 'HU[ 'j cf'XYb': Y]Yf']W\\_Y]hYbž'\_cbbhYb  
9]gYbVU\b']YV\UVYf'X]Y'bYi '[ YghU'hYhYb'K U[ [ cbg']b'j c`Yf  
DfUW\h'Yf'YVYb"8]Y'6UbX'?Y]a nY]h'k Uf'j cf'Cfhi bX'gcf[ hY  
ni gÅm']W\Z0f'Y]bY'hc`Y'Gh]a a i b[ ž'[ YdUUfh'a ]h'Y]bYa 'j ]fU'Yb  
J ]XYcž'XUg'X]Y': Y]Yf']W\\_Y]hYb'Xc\_i a Ybh]YfhY"l bX'Yg[ ]Vh'Ui W\  
gW\cb'D'ÀbY'Z0f'X]Y'Ni \_i bZh'8Yf'Ni [ 'gc`j cfUi gg]W\h]W\ja  
j ]YfhYb'E i UfhU'&\$&) 'k ]YXYf'Ui Z'X]Y'GW\]YbYb'ni f0W\_\_Y\fyb"  
A Uf]c'@]YVž'XYf'Y]bY'; YgY`gW\UZh'Y]hYhž'X]Y'X]YgY'a i h][ Yb'D'ÀbY  
j cfUbhfY]Vhž'XUfZ'Ui ZY]b'[ i hYg'; YgW\ÅZh'a ]h'hc i f]gh]gW\Yb  
GcbXYfZU\fhYb'\cZYb"

## 9]b '6` ]W\_ ]b'X]Y'9]gYbVU\b[ YgW\]W\hY

8]Y': Ugn]bUh]cb'Z0f'9]gYbVU\bYb'\Uh'h]YZY'\ ]ghc f]gW\Y'K i fnY'b  
i bX']gh'HY]'XYf'HYW\b\_] [ YgW\]W\hY"K ]Y'X]Y'K ]\_]dYX]U'Ui gZ0\fhž  
g]bX'gc[ Uf'Zf0\Y'8YZ]b]h]cbYb'j cb'9]gYbVU\bYb'gY]h'XYa 'š\ f  
, \$%'Xc\_i a Ybh]Yfh"8]YgY'9bhk ]W\_'i b[ 'gd]Y[ Y'h'g]W\Ui W\ja

GW]YbYbj Yf\_Y\fk ]XYfzXYf'j cb']bhYfX]gn]d`]bÅfYf  
 ?i`hi f[ YgW]W\hY'[ YdfÅ[ h'k ]fX""9g]ghVYY]bXfi W\_YbX`ni`igY\Ybž  
 k ]Y'j ]Y`Y`9]gYbVU\ba i gYb`i bX`GUa a`i b[ Yb'j cb`@U]Yb  
 VYhf]VYb`k YfXYbž`X]Y`X]Y`HYW\ b]\_`Ua`i`@VYb`\U`hYb"

8Yf`6Ygi W`XYg`fYghUi f]YfhYb`J H%, "%\*`]b`< U`VYfghUXh`\Uhj ]Y`Y  
 A YbgW\Yb`ni`gUa a Yb[ YVfUW\hi bX`]bYb`X]Y`; Y`Y[ Yb\Y]h  
 [ Y[ YVYbž`]b`j Yf[ Ub[ YbY`NY]hYb`Y]bni`hUi W\Yb`"A Ui`GW a ]XhW\Yb  
 i bX`: UV]Ub`F UXY[ Ughž`X]Y`Yi hfU`Ui`g`@VVYbUi`#GdfYYk U`X  
 Ub[ YfY]gh'g]bXž`\_cbbhYb`XYb`7\Ufa Y`XYf`U`hYb`NY]hi bX`X]Y  
 6Y[ Y]ghYfi b[ `XYf`A YbgW\Yb`i a`g]Y`\Yfi a`gdØfYb`"8Yf`6`]W`Ui Z  
 X]Y`F\Y]b[ c`X!K U[ Ybž`X]Y`Y]bgh`U`g`C f]Ybh!9I dfYgg`X]YbhYbž  
 j YfZYgh][ h`X]Y`9f]bbYfi b[ `XUfUbž`XUgg`X]YgY`J YfV]bXi b[ `Xi fW  
 X]Y`6U\ b`b]W\h`bi f`[ Yc[ fUZ]gW\Yž`gcbXYfb`Ui W`Ya`ch]cbU`Y  
 6fØW\_Yb`[ YgW`U[ Yb`\Uh"

Ni`gUa a YbZUggYbX`"Aggh'g]W`gU[ Ybž`XUgg`XYf`HU[`]b`< U`VYfghUXh  
 b]W\h`bi f`Y]b`: Ygh`XYf`9]gYbVU\ b[ YgW]W\hY`k Ufž`gcbXYfb`Ui W  
 Y]b`NY]W\Yb`XUZØfž`k ]Y'j ]Y`9b[ U[ Ya Ybhž`NY]hž`i bX`; Ya Y]bgW\UZh  
 ]b`X]Y`K ]YXYfVY`YVi b[ `]ghc f]gW\Yf`GW]YbYbZU\fnYi [ Y`]bj Ygh]Yfh  
 k ]fX``Y]b`YW\hYg`GhØW`\_`YVYbX][ Y`; YgW]W\hY"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | < U`VYfghUXhž`8Yi`hgW\`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "hU[ YggW\Ui`"XY</li> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul> |

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VfUbXYbVi f[ "XY