

=b hY f]a g[Y gW Å ZhgZØ\ fi b ['] b ' @ØVVYb .
K Yf ' ' Y] hY h' X] Y ' GhUXhk Yf _Y ' ^Y hnh3

5a ' % " ' ' '] & \$ &) ' ØVYfbU\ a ' XUg' =b hY f]a gXi c ' 5 ' YI UbXYf ' 6c ' Xh
i bX ' A] WUY ' ' @Yc ' X] Y ' @Y] hi b [' XYf ' GhUXhk Yf _Y ' @ØVVYb ' ni f
G] WYfghY ' ' i b [' ghUV] ' Yf ' 5V ' Åi ZY "



@ØVVYb ž 8 Yi hgW ' UbX ' ! ' =b ' XYf ' GhUXh ' @ØVVYb ' [] Vh' Yg ' Y] b] [Y
J Yf Å bXYfi b [Yb ' Ub ' XYf ' Gd] hnY ' XYf ' GhUXh ' i bX ' , VYf ' UbXk Yf _Y
; a V < ' fG , K L ' 5V ' XYa ' % " ' ' '] & \$ &) ' ØVYfbY\ a Yb ' A] WUY ' ' @Yc ' i bX
5 ' YI UbXYf ' 6c ' Xh ØVYf [Ub [gk Y] gY ' X] Y ' @Y] hi b [' XYg ' I bhYfbY\ a Ybg "
8] Y ' VY] XYb ' Vf] b [Yb ' VYfY] hg ' i a ZUb [fY] WY ' 9fZU\ fi b [Yb ' Ui g ' \ fYb
V] g\ Yf] [Yb ' Dcg] h] cbYb ' Y] b " ' K Å \ fYbX ' A] WUY ' ' @Yc ' V] g ' Y hnh ' XUg
HYUa '] a ' 6YfY] W ' K Åfa Y [Y ' Y] hY h ' \ Uhž ' k Uf ' 5 ' YI UbXYf ' 6c ' Xh
j cf \ Yf ' U ' g ' Dfc _i f] gh ' i bX ' HYUa ' Y] hYf ' ZØf ' DYfgcbU ' ž ' A Uf _Y] b [' i bX
; fi bXg Å hnY ' U _h] j " ' =b fY ' 8 cddY ' gd] hnY ' gc ' ' ' XUZØf ' gc f [Yb ž ' XUgg ' X] Y
; YgW Å ZhgdfcnYggY ' fY] Vi b [g ' c ' g ' k Y] hYf ' Ui ZYb ž ' V] g ' Y] bY ' bYi Yž
XUi Yf \ UZŃY ' ; YgW Å ZhgZØ\ fi b [' [YZi bXYb ' k] fX "

8] Y ' =b hY f]a g ' Øgi b [' k i fXY ' YfZc fXYf '] W ž bUWXYa ' XYf ' Y\ Ya U '] [Y

; YgWÅZhgzØ\ fYf'A UfW g'9bXY'X]Y'G, K 'ni a ' ' \$"'> b]'&\$&)
j Yf'UggYb'\ Uhž'i a ']'b'gY]bY'<Y]a UhfY []cb'ni fØW_ni _Y\ fYb"'8]YgY
, VYf[Ub[gd\UgY']gh'k]W'h][ž'i a 'X]Y'?cbh]bi]hÅh'a 'l bhYfbY\ a Yb
ni '[Yk Å\ f'Y]ghYb'i bX'g]W'Yfni ghY''Ybž'XUgg']bhYfbY'GUWÅ_Yb b'h]g
b]W'h]j Yf'c fYb' [Y\ h"'8 Ug'5i gk U\ 'j YfZU\ fYb'ni f'6YgYhni b['XYf
bYi Yb '@Y]hi b['Ài Zh'VYfY]hgž'XcWÅ 'XYf' [YbUi Y'NY]hdi b_h'ZØf'X]Y
BUWÅ VYgYhni b['ghY\ h'bcWÅ 'b]W'h'ZYghž'k]Y 'f!cb`]bY 'VYf]W'hYh"

„ VYfV`]W_ 'ni 'XYb 'bYi Yb
=bhYf]a g[YgWÅ ZhgzØ\ fYfb

6Y]XY'; YgWÅ ZhgzØ\ fYf'Vf]b[Yb'Y]bY'A Yb[Y'Ub '?bck !\ ck 'a]h"
A]WÅUY''@Yčž'XYf'V]g\ Yf'ja 'K Åfa YVYfY]W'hÅh]['k Ufž'k]fX'gY]bY
9l dYfh]gY'bi b'Ui ZX]Y' [YgUa hY'l bhYfbY\ a YbgZØ\ fi b[
Ui gk Y]hYb"'5`Yi UbXYf'6c`Xhž'VYfY]hg'a]h'f]W'hYf'J YfUbhk cfhi b[']b
j YfgWÅ]YXYbYb'6YfY]WÅ Yb'VYhfUi hž'\ Uh'U'g'Dfc_i f]gh'i bX'5gg]ghYbh
XYf'; YgWÅ ZhgzØ\ fi b['k Yfhj c``Y'9fZU\ fi b[Yb' [YgUa a Y'h"'8]YgY
DfcZYgg]cbU']hÅh'k]fX'\ Y'ZYbž'X]Y'G, K 'k Å\ fYbX'XYf', VYf[Ub[gnY]h
ghUV]'ni '\ U'hYbž'k Å\ fYbX'X]Y'Gi WÅ Y'bUWÅ 'Y]bYf'XUi Yf\ UZhYb
@Øgi b['Zc fhgWÅ fY]hYh"

8]Y'G, K 'V'Y]Vh'k Y]hYf\]b'Y]b'k]W'h][Yf'i bX'ni j Yf'Ågg][Yf
9bYf[]Yj Yfgcf[Yf'ZØf'X]Y'F Y []cb"'Hfchn'XYf']bhYfbYb
J YfÅbXYfi b[Yb'k]fX'X]Y'\ c\ Y'J Yfgcf[i b[gei U']hÅh'b]W'h'bi f
[Y\ U'hYbž'gcbXYfb'U_h]j ' [YZØfXYfh"

≠'5bVYhfUWÅ h'XYf'ghfUhY []gWÅ Yb'<YfUi gZcfXYfi b[Ybž'j cf'XYbYb
GhUXhk Yf_Y']b' [Ub'n'8Yi hgWÅ 'UbX'ghY\ Ybž'k]Y'VY]gd]Y'gk Y]gY
YZZY_h]j Yg'F]g]_ca UbU[Ya Ybhi bX'bUWÅ \ U'h][Y'9btk]W_ i b[ž
j YfZc`[h'X]Y'G, K 'Y]bYb'_UfYb'?i fg"'5bfY[i b[Yb'i bX'dfU_h]_UV`Y
@Øgi b[Yb'Ui g'UbXYfYb'l bhYfbY\ a Ybž'k]Y'Yhk U'XYb'GhUXhk Yf_Yb
?Ò'bž'_ÒbbhYb'\]YfVY]'U'g'k Yfhj c``Y' ã di `gY'X]YbYb"'≠'?Ò'b
VY]gd]Y'gk Y]gY'k]fX'Y]b'i a ZUggYbXYg'F]g]_ca UbU[Ya YbhgmghYa
]a d`Ya Ybh]Yfhž'XUg'U'g' [i hYg'6Y]gd]Y''ZØf'X]Y']bhY [f]YfhY
l bhYfbY\ a YbgghYi Yfi b['Z b []YfYb'_Ubb"'8YhU]'']YfhY
≠Zcfa Uh]cbYb'ØVYf'XYfYb'5bgÅhny'Z]bXYb'≠hYfYgg]YfhY'ja
U_hi Y``Yb'; YgWÅ ZhgzVYf]WÅ hž'XYf'cb`]bY'j YfZØ[VUf']ghž'k]Y'
ghUXhk Yf_Y_cY`b '\ Yfj cf\ YVh"

8]Y'@0VVYbYf'GhUXhk Yf_Y'ghY\Yb'U`gc'j cf'Y]bYf'gdUbbYbXYb
 D\UgY'XYf'BYi Ui gf]W\hi b['i bX'`0bbYb'Ui ZX]Y'9fZU\fi b[']\fYf
 bYi Yb'`hYf]a gZ0\fi b['\cZZYb"8]Y'FY[]cb`VYcVUW\hYh'X]YgY
 9bhk]W_`i b[Yb'a]h'[fc»Ya '`hYfYggY'i bX'J YfhfUi Yb'XUfUi Z'XUgg
 X]Y'G, K `hfc'm'XYf'J YfÅbXYfi b[Yb'Ui W\`]b'Ni _i bZh'Y]b
 ni j Yf'Àgg][Yf'DUfhbYf'V`Y]Vh"

8YhU]`g	
Cfh	@0VVYbž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "`f!cb`]bY"XY • k k k "`i YVVYb"XY • k k k "ghUXhk Yf_Y_cY`b"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!VfUbXYbVi f["XY