

< ]hnYk Y`Y` ]b`6fUbXYbVi f[ .`K YVgYa ]bUf  
ZØf`YZZY\_h]j Yb`< ]hnYgW\ i hn`

K YVgYa ]bUf`ni f`< ]hnYgW\ i hngfUhY [ ]Y` ]b`6fUbXYbVi f[ `Ua  
%, " ' ð b ].`H]ddg`ni f`?Ø\`i b[ `i bX` : ÒfXYfi b[ `ZØf  
\`hnYUb[ YdUgghYg`6Ui Yb`



: fUb\_Zi fh`fC XYfłž`8Yi hgW\`UbX`!`9]b`\Y}»Yf`Gca a Yf`ghY\`hj cf  
XYf`HØf` `X]Y`YfghYb`< ]hnYhU[ Y` ]b`6fUbXYbVi f[ `g]bX`VYfY]hg  
YffY]W\hi bX`X]Y`J cf\YfgU[ Yb`XYi hYb`XUfUi Z`\]bž`XUgg`Yi hfYa Y  
HYa dYfUhi fYb`ØVYf` \$ ; fUX`7Y`g]i g`]b`XYb`\_ca a YbXYb`A cbUHYb  
ni f`Bcfa `k YfXYb`"5b[ Yg]W\hg`X]YgYf`9bhk ]W`i b[ Yb`gc f[ h`a Ub  
g]W\`i a `XYb`< ]hnYgW\ i hn`]b`XYb`Y[ ]YbYb`j ]Yf`K ÅbXYb`"8Ua ]h  
Ui W\` ÆfY`K c\bi b[ `ni f`\_Ø\`Yb`C UgY`k ]fXž`ÅXh`X]Y  
J YfVfUi W\YfnYbhfU`Y`6fUbXYbVi f[ `ni`Y]bYa`\_cghYb`cgYb  
K YVgYa ]bUf`Ua`%, " ' ð b ]`i a`%+`i \f`Y]b`"9bYf[ ]YVYfUhYf]b`6]f[ ]h  
<c`ZYfh`k ]fX`XUVY]`dfUI ]gbU\Y`H]ddg[ YVYbž`k ]Y`a Ub`X]Y  
ÆbYb`fÅi a Y`Ub[ YbY\`a`\_Ø\`\`U`hYb`\_Ubb`"J cb`YZZY\_h]j Yb  
A U»bU\`a Yb`ni f`?Ø\`i b[ `ØVYf`X]Y`J cfhY]Y`XYf`6Y[ fØbi b[ `V]g`\]b  
ni` ÆZcfa Uh]cbYb`ØVYf` : ÒfXYfi b[ Yb`ZØf`< ]hnYgW\ i hna U»bU\`a Yb

·X]Y`J YfUbghU`hi b[ `XYW\_h`U`Y`k ]W\h][ Yb`5gdY\_hY`UV"  
≠hYfYgg]YfhY`\_ÒbbYb`ni XYa` ]\fY` : fU[ Yb`]a` 7\Uh`ghY`Ybž`i bX  
bUW`XYf`J YfUbghU`hi b[ `k ]fX`Y]b`< UbXci`h`ni f`J YfZØ[ i b[ ` [ YghY`hž  
XUg`X]Y`k ]W\h][ ghYb`Di b\_hY`ni gUa` a` YbZUggh`8 Ug`GYa` ]bUf`XUi Yfh  
Yhk`U`Y]bY`Ghi bXY`i bX`]gh`Y]bY`hc`Y` ; Y`Y[ Yb`Y]hž`g]W`Ui Z`X]Y  
\_ca` a` YbXYb`Y]» Yb`HU[ Y`j`cfni VYfY]hYb"

8cW`k`Ufi a` ]gh`< ]hnYgW`i`hn`Y][ Yb`h]W`gc`k ]W\h][ 3`8]Y  
ghY][ YbXYb`HYa` dYfUhi`fYb`g]bX`Y]bY`X]fY\_hY` : c` [ Y`XYg  
?`]a` Uk`UbXY`gž`XYf`b]W\h`bi`f`a` ]h`< ]hnYk`Y`Ybž`gcbXYfb`Ui`W`a` ]h  
8ØffYb`i bX`GhUf`\_fY[ Yb`Y]b`Yf[ Y`h`8 Ug`6i`bXYga` ]b]ghYf]i a` ZØf  
K`c`b`Ybž`GhUXhYb`hk ]W`\_i b[ `i bX`6Ui`k`YgYb`f6`A`K`G6`E`YVh`Yfj`cfž  
XUgg`VYgcbXYfg`? ]bXYfž`U`hY`A`Yb`gW`Ybž`GW`k`Ub[ YfY`gck ]Y  
W`fcb]gW`? fUb`\_Y`i bX`]a` : fY]Yb`5fVY]hYbXY` [ YZ`fXYh`g]bX`"  
8U`Yf`]gh`Yg`i bYf`Àgg`]W`ž`XUgg`g]W`Gh`XhY`i bX`?ca` a` i bYb`Ub  
X]YgY`J Yf`ÀbXYfi b[ Yb`UbdUggYb`8i`fW`X]Y`9fk`Y]hYfi b[  
gh`Xh]gW`Yb` ; fØbgž`XUg`DZ`Ub`nYb`j`cb`6`Ài`a` Yb`i bX`X]Y`GW`UZZ`b[  
j`cb`?`]a` UcUgYb`\_gc`XYa` `K`Àfa` YdfcV`Ya` `Ybh[ Y[ Yb[ Yk ]f\_h  
k`YfXYb`9]b`ghUf`\_j`YfbYhnhYg` : fY]fUi`a` gmghYa`\_gcf[ h`ZØf`9f`c`i b[  
i bX`J YfgW`Uhi b[ ž`k`cXi`fW`X]Y`< ]hnY`]b`gh`Xh]gW`Yb` ; YV]YhYb  
[ Ya` ]XYfh`k`YfXYb`\_Ubb`8]YgY`A`U» bU`a` Yb`g]bX`HY`Y]bYf  
i`a` ZUggYbXYb`< ]hnYgW`i`hngfUhY[ ]Yž`X]Y`Ui`W`]b`BYi`VUi`hYb  
j`YfUb`\_Yfh`k`YfXYb`\_gc`6A`K`G6`VYf]W`hYhž`XUgg`

## J`c`f`g`W``À[ Y`ni`f`< ]hnYj`c`f`g`c`f[ Y

- F`Ui`a` ZØf`a`Y`f` ; fØb`gW`UZZ`Yb`"
- @Y]ghi`b[ gZ`À][ Y` : fY]fUi`a` gmghYa`Y`a` ]h`9f`c`i b[ gf`Ài`a` Yb  
i bX`j`YfbYhnhYb`DUf`\_g`"
- ?`]a` UU`\_h]j`Y` [ fØbY`≠ZfUghfi`\_hi`f`ZØf`J`YfgW`Uhi`b[ `i bX  
J`YfXi`bghi`b[ g`\_Ø`i b[ "`
- ≠bYb`!`i bX`< ]bhYf`c`ZY[ fØbi`b[ "`
- A`Y`f` ; fØb`Ub` ; YV`Ài`XYb`"

: Øf`Y]bYb`i`a` ZUggYbXYb`GW`i`hn`j`c`f`XYf`< ]hnY`]gh`Yg`Yb`hgW`Y]XYbXž  
XUgg`gck`c`6`YghUbXgVUi`hYb`U`g`Ui`W`BYi`VUi`hYb`XYa  
?`]a` Uk`UbXY`F`YW`bi`b[ `hfU[ Yb`5`\_hi`Y`Y`Ghi`X]Yb`nY][ Ybž`XUgg  
fi`bX`%-`A`]`]cbYb`K`c`b[ YV`Ài`XY`i bX`Yhk`U`&%`A`]`]cbYb

B]W\hk c\b[ YV\Ai XY ]b`8 Yi hgW\`UbX`VYggYf`j cf`< ]hnY`gW\ØhnYb  
gc`hYb`" < ]YfVY]`gd]Y`h`X]Y`6Ui k Y]gY`Y]bY`Yb hgW\Y]XYbXY`F c`Y`"9]b  
]bhYfX]gn]d`]b\AfYf`5i ghUi gW\`nk ]gW\Yb`i b]j Yfg]h\hYbž  
6Ui k ]fhgW\UZh`i bX`A ]YhYfb`]gh`bchk YbX][ ž`i a` ]bbc] Uh]j Y  
@Øgi b[ Yb`ni `Ybhk ]W`Y`b`i bX`X]Y`F ØW`ghUbXgZ\`][ \_Y]h`XYf  
; YV\Ai XY`[ Y[ YbØVYf`< ]hnY`i bX`UbXYfYb`B Uhi f[ YZ\`fYb`ni  
gh\Af`\_Yb`"8 UVY]`k YfXYb`Ui W\`hYW\`b]gW\Y`@Øgi b[ Yb`k ]Y  
bUW\`U`h][ Y`J YfgW\Uhi b[ ga UhYf]U`]Yb`i bX`\_cghYb[ Øbgh][ Y  
5ddUfUhi fYb`ni f`DZY[ Y`j cb` ; fØbZUggUXYb`i bhYfgi W\`h` **Ni`\_i bZh`  
6Ui`ZUggh`X]Y`A Ø[ `]W\`\_Y]hYb`ni gUa`a Yb`**

8]Y`5bdUggi b[ gghfUhY[ ]Y`Ub`XYb`?`]a Uk UbXY`"&`\$`gck ]Y`X]Y  
=]h]Uh]j Yb`ni f` ; YghU`hi b[ `\_]a UUb[ YdUgghYf` ; YV\Ai XY`g]bX`j cb  
[ fØ`» hYf`6YXYi hi b[ `ZØf`XUg`ni \_ØbZh][ Y`K c\bYb`"8]Y`A Ø[ `]W\`\_Y]hž  
XUg`]bX]j ]Xi Y`Y`F ]g]\_c`]b`6Yni [ `Ui Z< ]hnY`ni `VYi fhY]`Ybžk ]fX  
Xi fW\`YbhgdYfYW\YbXY`Hcc`g`k ]Y` ; €`a a cf]g\_ `VYfY]h[ YghY`h`  
8 Ug`66GF`UfVY]hYh`XUfUbž`VUi `]W\Y`@Øgi b[ Yb`ni f`< ]hnY] cf]gc f[ Y  
ni `Ybhk ]W`Y`b`i bX`ni `j YfVfY]hYb`"8]Yg`U`Yg`nY][ hž`k ]Y`k ]W\h][ `Yg  
]ghž`XUgg`k ]f`i bgYf`K c\b`i a ZY`X`i bX`i bgYfY`6Ui k Y]gY`Ub`X]Y`g]W\  
j Yf\AbXYfbXYb`\_]a Uh]gW\Yb`6YX]b[ i b[ Yb`UbdUggYb`"

: UggYb`k ]f`U`gc`ni gUa`a Yb.`K Yf`]b`X]YgYb`\Y]» Yb`HU[ Yb`b]W\h]bg  
GW\k ]hnYb`\_ca`a Yb`a ØW\hYž`gc`hY`g]W\`b]W\h`bi f`XYb`k Yfh] c`Yb  
H]ddg]a`K YVgYa ]bUf`k ]Xa Ybž`gcbXYfb`Ui W\`XUfØVYf  
bUW\XYb`\_Ybž`k ]Y`X]Y`Y][ YbY`K c\b`i b[ `\_]a UUb[ YdUggh[ YVUi h  
cXYf`i a [ YghU`hYh`k YfXYb`\_Ubb`"8Yf`Gca`a Yf`Vf]b[ h`b]W\h`bi f  
: fYi XYž`gcbXYfb`Ui W\`X]Y`J YfUbhk cfhi b[ ž]b`Y]bYf`g]W\  
k UbXY`bXYb`i a k Y`h`ni `YVYb`i bX`ni `UbXY`b`"

8YhU]`g	
C fh	: fUb`_Z` fh`fC XYfłž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a cn"XY</li> <li>• k k k "Va k gV"Vi bX"XY</li> <li>• k k k "bUh]cbU`Y! ghUXhYbhk ]W`_i b[ gdc`]h]_`XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VfUbXYbVi f[ "XY