

< ]h`Yf[ fi » ' j cf`9]b\_Ui ZgnYbhfi a . `Dc`nY]  
gi Wk h`NYi [ Yb `]b `GWk k YXh°

↳ `GWk k YXh#C XYf`Yfa ]hhY`h`X]Y`Dc`nY]`bUWk `Y]bYa ` < ]h`Yf[ fi »  
j cf`Y]bYa `9]b\_Ui ZgnYbhfi a ""NYi [ Yb `k YfXYb`i a ` < ]bk Y]gY  
[ YVYhYb"



GWk k YXhž`8 Yi hgWk `UbX`!`↳`XYf`GhUXh`GWk k YXh`k ]fX`XYfnY]h`Y]b  
J cfZU`i bhYfgi Wk hž`XYf`]b`XYf`6Yj Ò`\_Yfi b[ `ZØf`; Ygd fÄWk gghc ZZ  
gcf[ h`5a `8 cbbYfghU[ ž`XYa `%+`" `↳`ž`VYcVUWk hYhYb`DUggUbhYb  
Y]bYb`i bVY`UbbhYb`A Ubbž`XYf`j cf`XYa `9]b\_Ui ZgnYbhfi a `Ua  
@UbX[ fUVYbdUf`\_XYb`fYWk hYb`5fa `ni a ` < ]h`Yf[ fi » `Yf`cV`"8]Yg  
[ YgWk U`Ua `gdÄhYb`J cfa ]hhU[ `i bX`k ]fZh`Yfbgh`UZhY`; fU[ Yb`Ui Zž  
b]Wk h`bi f`ØVYf`X]Y`DYfgcb`gY`Vghž`gcbXYfb`Ui Wk `ØVYf`X]Y  
[ YgY`gWk UZh]Wk Y`5\_nYdhUbn`gc`Wk Yf`; YghYb"

8]Y`Dc`nY]`Uhi a [ Y`YbX`X]Y`9fa ]hhi b[ Yb`ØVYfbca a Yb`i bX  
fi Zh`X]Y`6Øf[ Yf`XUni `Ui Zž`<]bk Y]gY`ni ` [ YVYb`" `↳XY`↳Zcfa Uh]cb  
\_ÖbbhY`k ]Wk h][ `gY]b ž`VYhcbhY]b`GdfYWk Yf`XYf`?fa ]bU`dc`nY]"  
8]Y`↳Ybh]hÄh`XYg`A UbbYg`V`Y]Vh`k Y]hYf`]b`i b`\_Ufž`XcWk `X]Y

9fa ]h`Yf'g]bX`YbhgW`cggYbž`@W`h]bg`8i b\_Y`ni `Vf]b[ Yb"9]b  
5i Zfi ZUb`X]Y`2 ZZYbh]W`\_Y]h`K Yf`Yhk Ug`VYcVUW`hYh`UhcXYf  
-Zcfa Uh]cbYb`ni f`-XYbh]h`h`XYg`A UbbYg`]YZYfb`\_Ubbž`gc`h`Y`g]W`  
Xf]b[ YbX`VY]`XYf`Dc`]nY]`a Y`XYb" `Gc`W`Y`J cfZ`Y`g]bX`b]W`h`ni  
i bhYfgW`ÅhmYbž`XU`X]Y`J Yfk YbXi b[ `j`cb`?YbbnY]W`Yb  
j YfZUggi b[ gk ]Xf][ Yf`C f[ Ub]gUh]cbYb`]b`8Yi hgW`UbX`a ]h`c`Yb  
GhfUZYb`[ YU`bXYh`k ]fX"

## F YW`h`]W`Y`< ]bhYf[ f0bXY

8 Ug`J Yfk YbXYb`j`cb`?YbbnY]W`Yb`j`YfZUggi b[ gk ]Xf][ Yf  
C f[ Ub]gUh]cbYb`]gh`]b`8Yi hgW`UbX`Xi fW`XYb`z`, \*U`Gh`6  
[ YfY[ Y`h"8]YgYf`DUfU[ fUZ`XYf`VYfY]hg`%-\*, `Y]b[ YZ0`fh`k i fXYž  
gW`0hnh`XYb`XYa`c`\_fUh]gW`Yb`F YW`hgghUUh`i bX`XYb`dc`]h]gW`Yb  
: f]YXYb"8Ufi bhYf`ZU`Yb`ni a`6Y]gd]Y`X]Y`Gma`Vc`Y`i`bX  
; fi » Zcfa Yb`Y`Ya`U`][ Yf`bUh]cbU`gc`n]U`]gh]gW`Yf`C f[ Ub]gUh]cbYb`"  
?cb`\_fYh`5Vg]W`hYbž`Y]bY`gc`W`Y`C f[ Ub]gUh]cb`ni`i`bhYfgh0hYbž  
g]bX`Z0f`Y]bY`6YghfUZi b[ `b]W`h`YfZc`fXYf`]W`ž`k Ug`VYXYi`hYhž`XUgg  
Ui W`XUg`NY][ Yb`Y]bYg`<]hYf[ fi » Yg`ghfUZVUf`]ghž`i bUV`Åb[ ][ `j`cb  
XYb`6Yk`Y[ [ f0bXYb`XYg`H`hYfg" `GhfUZYb`\_0bbYb`V]g`ni`XfY]`-Y`fYb  
: fY]`Y]hgYb`hni [ `cXYf`Y]bY`; Y`XghfUZY`bUW`g]W`n]Y`Ybž`k ]Y`  
**BcfX\_i f]Yf`VYf]W`hYh"**

8]Y`[ YgYh`]W`Yb`FU`a`YbVYX]b[ i b[ Yb`Z0f`gc`W`Y`HUhYb`g]bX`\_`Uf.  
?YbbnY]W`Yb`k ]Y`<U`Yb`\_fYi`nY`cXYf`GG!Gma`Vc`Y`g]bX`j`YfVchYb  
i bX`]`fY`J Yfk YbXi b[ `]b`XYf`2 ZZYbh]W`\_Y]h`\_Ubb`fYW`h]W`Y  
?cbgYei`YbnYb`bUW`g]W`n]Y`Yb"8]Yg`[ ]`h`Ui`W`Z0f`gdYn]Z]gW`Y  
DUfc`Ybž`X]Y`a`]h`X]YgYb`C f[ Ub]gUh]cbYb`]b`J YfV]bXi b[ `ghY`Ybž  
YVYbgc`k ]Y`Z0f`X]Y`XUa`]h`j`YfVi`bXYbY`Gma`Vc`]`\_i`bX`; YghYbž`X]Y  
`Ui`h`k **[\_]dYX]U`U`g`5i`gXfi`W`\_j`YfZUggi`b[`gZY]bX`]W`Yf`-XYc`c[ ]Yb  
]bhYfd`fYh]Yfh`k`YfXYb`\_0bbYb"**

## Dc`]nY]Y]bgUhn`]b`XYf`F Y[ ]cb

5a`gY`VYb`HU[ ž`U`g`XYf`J cfZU`j`cf`XYa`9]b`\_Ui`ZgnYbhfi`a  
fY[ ]ghf]Yfh`k i fXYž`\_Ua`Yg`ni`XYa`ni`Y]bYa`Dc`]nY]Y]bgUhn`]b`Y]bYf  
?`Y]b[ UfhYbUb`U[ Y`]b`GW`k`YXh`<]Yf`j`c`ghfYW`hYb`6YUa`hY`Y]bYb  
<UZ`VYZ`Y`[ Y[ Yb`Y]bYb` (!`Å`f][ Yb`A`Ubb"8]YgYf`k i fXY

Ub[ YhfcZZyb`i bX`\_cbZfcbh]Yfh`a ]h`Y]bYf`Ui gghY\YbXYb` ; Y`XghfUZYž  
 X]Y`Yf`j cf`Cfh`VY[ `]W`"8UXi fW`\_cbbhY`Y]bY`a Ò[ `]W`Y  
 ð\UZh]Yfi b[ `UV[ Yk YbXYh`k YfXYb"

ðg[ YgUa h`XfÅb[ h`g]W`XYf`J YfXUW`h`Ui Z`XUgg`gc`W`Y`J cfZ`Y`]b  
 XYf`FY[ ]cb`\_Y]b`9]bnY`ZU``g]bX``a a Yf`k ]YXYf`nY][ h`g]W`žXUgg  
 YI hfYa ]gh]gW`Y` ; Yg]bbi b[ Yb`Ui W`]a ``ÅbX`]W`Yb`6fUbXYbVi f[  
 b]W`hj YfgW`k i bXYb`g]bX``8]Y`8i b\_Y`n]ZZYf`Ub`gc`W`Yb`J cfZ`Y`b  
 k ]fX`cZi`U`g`c`W`Y]b[ YgW`Åmhž`]bgVYgc`bXYfY`]a `ðhYfbYh"

8]Y`Dc`nY]`Å`h`X]Y`6Yj Ò`\_Yfi b[ `Ui Z`XYa `@Ui ZYbXYb`i bX`]gh`ZØf  
 U`Y`<]bk Y]gY`XUb`\_VUf``ð`NY]hYbž`]b`XYbYb`X]Y`K YfhY`XYf  
 Hc`YfUbn`i bX`XYg`fYgdY`\_hj c``Yb`A ]hY]bUbXYfg`gc`k ]W`h][ `g]bXž`]gh  
 Yg`YbhgW`Y]XYbXž`gc`W`Yb`HYbXYbnYb`YbYf[ ]gW`  
 Ybh[ Y[ Ybni k ]f`\_Ybž`i a `Y]b`g]W`YfYg`i bX`fYgdY`\_hj c``Yg`l a ZY`X`ZØf  
 U`Y`6Øf[ Yf`ni `[ Yk Å`f`Y]ghYb"

8YhU]`g	
C fh	GW`k YXhž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX`_i f]Yf"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> <li>• k k k "X]Y!Ub`k U`hg!_Ubn`Y]"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY