

: fUb_Zi fh'fC XYfŁ'hc VhY. 'A]``]UfXYb!: UVf]_ bUWÅ 'A U[XYVi f['UV[Yk UbXYfh°

: fUb_Zi fh'fC XYfŁ'Yf\À'h'_Y]bY'A]``]UfXYb! ðj Ygh]h]cb`ZØf 7\]dZUVf]_j cb': A 7"6Øf[Yfa Y]ghYf'š b[\Ubbg'VYghÅh][hž K Yf_'YbhghY\h']b'A U[XYVi f["



: fUb_Zi fh'fC XYfŁž'8Yi hgWÅ`UbX`! : fUb_Zi fh'fC XYfŁ'\Uh'g]WÅ [fc»Y'<cZbi b[Yb'Ui Z'Y]bY'bYi Y'7\]dZUVf]_ '[Ya UWÅhžXcWÅ`X]YgY HfÅi a Y'g]bX'bi b[Yd'Uhh"8]Y : YffcY`YWhf]WA Ya cfm'7ca dUbm fl A 7Ł'\Uh'g]WÅ`YbhgWÅ]YXYbž']\fyb'bYi Yb'DfcXi _h]cbgghUbXcfh b]WÅh']b : fUb_Zi fhž'gcbXYfb']b'A U[XYVi f['ni`Yff]WÅhYb" 6Øf[Yfa Y]ghYf'7`Ui g'š b[\Ubbg'f78l Ł'VYghÅh][hY`X]YgY 9bhgWÅY]Xi b['Ua`%, " ' & \$ &)`XYa`fVV" : A 7'd`UbhžØVYf'j]Yf A]``]UfXYb'9i fc`]b`XYb'6Ui`XYg'<U`V`Y]hYfk Yf_g'ni`']bj Ygh]YfYbž X Ug'g]WÅ`Ui Z`X]Y`<YfghY`i b['YbYf[]YYZZ]n]YbhYf`GdY]WÅYfWÅ]dg gdYn]U`]g]Yfh"

8]Y : fU[Y`XYg`GhUbXcfhg'gcf[hY`ZØf'j]Y` ; YgdfÅWÅgghcZZ`XYbb : fUb_Zi fh'fC XYfŁ'[U'h'nY]hk Y]gY`U`g`Yfbgh\UzhYf`? UbX]XUh'ZØf

X]YgYg'A]`]UfXYb!#j Ygha YbhžYVYbgc`k]Y`@Y]dn][`i bX
A U[XYVi f["8]Y`VYUbfU[hY`ghUUh]WXY: ÒfXYfi b[`]b`<Ò\Y`j cb
%ž`A]`]UfXYb`9i fc`gd]Y`hY`Y]bY`YbhgWXY]XYbXY`F c`Y`]b`XYb
J Yf\UbX`i b[Yb"8Yb bcW ž`X]Y`9bhgWXY]Xi b[`XYf`: A 7
i bhYfghfY]W h`X]Y`ghfUHY[]gWXY`6YXYi hi b[`XYf`A]_fcY`Y_hfc b]_]b
9i fcdU`i bX`nY][h`X]Y`<YfUi gZcfXYfi b[Yb`Ui Zž] cf`XYbYb
C ghXYi hgW`UbX`ghY`h"

8 Yf`J Yf`i gh`Y]bYf`Y]bn][Ufh][Yb`7\UbW

: fUb_Z fh`fC XYfL`k Uf`]b`XYf`6`ØhYnY]h`XYf`88F`Y]b`k]W h][Yf
<U`V`Y]hYfghUbXcfhž`XcW`gY]h`XYf`K YbXY`\Uh`X]Y`GhUXh`ghUf`_Ub
]bXi ghf]Y`Yf`F`Y`Yj Ub`n]j Yf`cfYb": fØ\YfY`; fc» Ub]g]YX`i b[Ybž`k]Y
X]Y`]b`XYf`Gc`Uf]bXi ghf]Yž`k UfYb`bUW`UbZ`b[`]W Yb`9fZc`[Yb`]b
XYb`&\$\$\$Yf`š\YfYb`b]W h]j cb`8Ui Yf"9]b`k Y]hYfYg`A U`Yf`]h`X]Y
GhUXh`Y]bY`\YfVY`9bhh`Ai gW`i b[ž`U`g`X]Y`: A 7`XYb`GhUbXcfh
A U[XYVi f[`k`À`hY"8]Y`, VYfhfU[i b[`XYf`: UVf]_`bUW`A U[XYVi f[
_ØbbhY`U`g`K YbXYdi b`_h]b`XYf`<U`V`Y]hYf]bXi ghf]Y
C ghXYi hgW`UbXg`Ub[YgY`Yb`k YfXYb"

8]Y`j]Y`Y`š\Yf`UbXUi YfbXY`5V`Àb[][_Y]h]j cb`7\]d!#a dcfhYb
a UW`h`Yg`i bYf`Àgg`]W ž`c`_U`Y`? UdUn]h`hYb`Ui gni VUi Yb": fUb_Z fh
d`Ubh`XYb bcW ž`Y]b`(*`<Y`_hUf`[fc» Yg`#Xi ghf]YUfYU`_Ub`XYf
6i bXYgUi hcVU`b`%&`ni`Yb`hk]W`Y`b"6fUbXYbVi f[`i bhYfghØhnh
X]YgYb`GW`f]h`a]h`%`A]`]cbYb`9i fcž`k`À`fYbX`X]Y
K UggYfj Yfgcf[i b[`ZØf`XUg`Dfc`Y`_h`U`g`[Yg]W`Yfh[]h`K]bX!`i bX
Gc`UfdUf`_g]b`XYf`I a [YVi b[`gcf[Yb`XUZØfž`XUgg`XUg`bYi Y
; Y`ÀbXY`ØVYf`Y]bY`Ub[Ya YggYbY`9bYf[]Yj Yfgcf[i b[`j YfZØ[h"

9]bY`ni`_i bZhgc f]Yb h]YfhY`GhfUHY []Y

Hfchn`XYf`U`_hi Y`Yb`9bhh`Ai gW`i b[`Àggh`g]W`Y]bY`dcg]h]j Y
K YbXi b[`Yf`_YbbYb"8]Y`j cf\UbXYbYb`gh`Xh]gW`Yb`?ca dYhYbnYb
]a`<U`V`Y]hYfVYfY]W`i bX`X]Y`B`À`Y`ni`Dc`Yb`_ØbbhYb`ni`_ØbZh][
bYi Y`#j YghcfYb`Ub`c`W`Yb"8Ug`@Y]Vb]n!#gh]hi h`ZØf`]b bcj Uh]j Y
A]_fcY`Y_hfc b]_`fL`DŁ]b`: fUb_Z fh]gh`ni XYa`Y]b`UbYf`_UbbhYf
: cfgW`i b[gghUbXcfhi bX`_ØbbhY`]b`Ni`_i bZh`Y]bY`GW`ØggY`fc`Y
gd]Y`Yb"8]Y`A]_fcY`Y_hfc b]_VfUbW`Y`ghY`h`i bhYf`8fi W`ž`g]W

Ö_c`c[]gW`ni `hfUbgZcfa]YfYb`i bX`fYggci fW`bgdUfYbXY
DfcXi _h]cbgdfcnYggY`ni `YhUV`YfYb"

8]Y`BUW`ZfU[Y`bUW`<U`V`Y]hYfb`]gh`]b`XYb`Y`mhYb`>U`fYb
Ub[Ygh]Y[Ybž`]bgVYgcbXYfY`ja `5i hca cV]!`i bX`A UgW`]bYbVUi ž
XYf`ni gUa a Yb`ØVYf`*`\$i `XYf`5VbY`a Yf`Ui ga UW`h`A]h`XYa
9i fcdYUb`7`\\dg`5W`ž`XYf`]a `GYdhYa VYf`&\$&` `]b`?fUZh`hfUh`ž`gc`Yb
X]Y`K YhhVYk YfVgZ`\\][_Y]h`9i fcdUg`[Ygh`f`_h`i bX`bYi Y
: Yfh][i b[g`_UdUn]h`hYb`Ui Z[YVUi h`k YfXYb`"@Ui h`Y]bYf`J 8A 5!
Ghi X]Y`k]fX`XYf`6YXUfZUb`7`\\dg`]a `bXi ghf]YgY`_hcf`]b`9i fcdU`V]g
&\$` \$`j cfUi gg]W`h`]W`XcddY`h`gc`c`W`gY]b`"8]Y`A]_fcY`Y`_hfc]b`
_`ÖbbhY`U`gc`bcW`Ui Z`Y]bY`\\Y`Y`Ni _i bZi`c`ZYb"

5VgW`]Y» YbX`Äggh]g]W`gU[Ybž`XUgg`: fUb`_Z`fh`fC`XYfL`Ui g`X]YgYf
G]hi Uh]cb`YfbYb`i bX`bchk YbX][Y`A U» bU`a Yb`Yf[fY]ZYb`gc`hYž
i a`X]Y`7`\\UbW`b`ZØf`ni _ØbZh][Y`b`j Ygh]h]cbYb`ni `j YfVYggYfb`"9g
V`Y]Vh`UVni k UfhYbž`cV`X]Y`GhUXh`XYb`6`]W`_Ui Z`bYi Y`A Ö[`]W`_Y]hYb
b]W`h`j Yf`]Yfh`i bX`g]W`ghfUhY[]gW`bYi`cf]Ybh]Yfh`8Yf`K Y[`]b`X]Y
Ni _i bZi`_ÖbbhY`hfchn`X]YgYf`<ØfXYb`gY`f`j]Y`j YfgdfYW`YbX
Ui ggY`Yb"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni f`<U`V`Y]hYf]bXi ghf]Y`i bX`XYa
[`cVU`Yb`7`\\]dk Yh`Ui Z`YgYb`G]Y`Ui W`]a`

6i bXYgk]fhgW`UZhga]b]ghYf]i a`i bX`VY]`fVV&("

8YhU]`g	
C fh	: fUb`_Z`fh`fC`XYfL`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• XYf!a Uf`_h`bYh• k k k "Vi bXYgk]fhgW`UZhga]b]ghYf] i a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY