

: U\ffUX / Ua d/: fY]\Y]h. '9a Ubn]dUh]cb
\Ui hbU\`VY]'9f`YVb]gZØ\fi b[`]b`Ghcf_ck °

9f`YVYb`G]Y`Ua` `&%"`đ b]`&\$&) `Y]bY`]bhYfU_h]j`Y` : Ø\fi b[`]b`
Ghcf_ck`ni`f`F`c``Y`XYg` : U\ffUXg`]b`XYf`9a`Ubn]dUh]cb`]j`cb`
 : fUi`Yb`"



GW\`c»ghf``*ž`%` ,) - `Ghcf_ck`fIA`Uf`Łž`8Yi`hgW\`UbX`!`5a` `&%"`
đ b]`&\$&) `]zbXYh`]b`XYf`a`U`Yf]gW\Yb`đi`f[`Ghcf_ck`Y]bY`[`Ubn`
VYgcbXYfY`J`YfUbgU`hi`b[`ghUhh`X]Y`9f`YVb]gZØ\fi`b[` : U\ffUX`/
: fY]\Y]h`i`Fi`bXi`a`FYj`c`i`h]cb`Äf`"J`cb`%%`.\$`\$`V]g`%&.`\$\$`I`\f`
_ÖbbYb``bhYfYgg]YfhY`X]Y`gdUbbYbXY`J`YfV]bXi`b[`]j`cb` : U\ffUX`
i`bX`9a`Ubn]dUh]cb`\Ui`hbU\`Yf`YVYb`"HfYZdi`b_h]gh`X]Y` ; U`Yf]Y`
XYf`đi`f[`ž`k`c`X]Y` ; ÄghYZØ\fyf]bbYb`<Y]_Y`i`bX`A`Uf`]g`[`YXi`X]`
Xi`fW`]bhYfYggUbbY`5gdY`_hY`XYf` ; YgW\]W\hY`ZØ\fyb`k`YfXYb`
8]YgY` : Ø\fi`b[`]gh`b]W\h`bi`f`Y\ffY]W\ž`gcbXYfb`Ui`W`]bhYfU_h]j`
a`Ub`_Ubb`gc[`Uf`<c`W\fUX`ZU\fyb`i`bX`_fyUh]j`Ui`ZXYa` `A`U`!
: U\ffUX`hÄh[`k`YfXYb`"5`Yž`X]Y`@`gh`Ui`Z`K`]ggYb`i`bX`GdU`»
\UVYbž`gc`hYb`g]W\`gW\`bY``H]W`Yhg`VYgcf[`Ybž`X]Y`cb`]bY`cXYf`j`cf`
C`fh`Yf\`Ä`h]W\`g]bXž`Y`bUW`J`YfZØ[`VUF`_Y]h`8Yf`DFY]g`j`cb`%\$`

fYfa Å»][h* ' ' ZØf' ?]bXYfž'GWØYfž'Ghi XYbhYb'i bX'5ni V]gŁ
i a ZUggh'ib]W'h'bi f'X]Y'HY]'bU\ a Y'Ub'XYf': Ø\ fi b[ž'gcbXYfb'Ui W
XYb'HU[YgY]bhf]hh'ZØf'U''Y'5i gghY''i b[Yb'XYf'6i f['Ghcf_ck "

8]YgY'J YfUbgH'hi b[']gh'HY]'Y]bYf'[Ubn'VYgcbXYfYb
H\Ya Yk cW\Yž'X]Y'XYb'9]bZi gg'XYg': U\ffUXg'Ui Z'X]Y
9a Ubn]dUh]cb'XYf': fUi Yb'VY'Yi W'hYh''5a '% ' "A Åfn'&\$&) 'k]fX'X]Y
GcbXYfUi gghY''i b[' : U\ffUX' i bX': fY]\Y]h 'ja 'FU\ a Yb'XYf'
Ghcf_ck Yf': fUi Ybk cW\Y'YfÖZbYh''G]Y'h\Ya Uh]g]Yfh'X]Y'Fc''Y'XYg
: U\ffUXg']b'XYf'6YžFY]i b['k Y]V']W\Yf'ÆYbh]hÅhi bX
GY'VghVYgh]a a i b["'8Yf'5i ZVfi W'ZØf'j]Y'Y': fUi Yb'VY[Ubb']a
gdÅhYb'%- "'\f\i bXYfhž'U'g'XUg'FUZU\ fYb'U'g'A cXYhfYbX
YbhghUbX' 'U''YfX]b[g'b]W'h'c\ bY'K]XYfghÅbXY''8]YgY'gdYn]Y''Y
5i gghY''i b['nY][hž'k]Y'XUg': U\ffUX': fUi Yb'X]Y'A Ö[']W\ _Y]h[UVž
g]W\ 'l bUV\Åb[][_Y]h'ni 'YfUfVY]hYb'i bX'c\ bY'6Y['Y]h[b['[fÖ» YfY
9bhZYfbi b[Yb'ni fØW'ni 'Y[Yb''8Yf'l a Vfi W']b'XYf'A cXY' \]b'ni
dfU_h]gW\YfYf'6Y'_Y]Xi b['k Uf'Y]b'k Y]hYfYf'GW\ f]hh]b'F]W\hi b[
; 'Y]W\VYfYW\h][i b["

: U\ffUXZU\ fYb. '9]b'Gma Vc''XYf

9a Ubn]dUh]cb

8]Y'; YgW]W'hY'XYg'FUZU\ fYbg'k Uf'ZØf': fUi Yb'cZhiY]bY
<YfUi gZcfXYfi b['i bX'k i fXY'ja '[YgY''gW\UZh]W\Yb'?cbhYI h'U'g
Dfcj c_Uh]cb'k U\f[Ybca a Yb''æ '%- "'\f\i bXYfh[U'hYb'fUXY'bXY
: fUi Yb'U'g'FYVY''bbYb' 'g]Y'VfUW\Yb'a]h'XYb'9fk Ufhi b[Yb'Ub']\f
; YgW\YW\h'i bX'k i fXYb'k Y[Yb']\fYf'_ÖfdYf']W\Yb
5bgHfYb[i b[Yb'cZhiVY'ÅW\Y'h''A]h'XYf'9]bZØ\ fi b['XYg
G]W\Yf\Y]hgb]YXYffUXg'i bX'dfU_h]gW\Yf'FUZU\ fYf'_Y]Xi b[']b'XYb
, - \$Yf'\f\Yb'_cbbhY'g]W\XUg'B Uj][]YfYb'Ui Z'nk Y]'F ÅXYfb'Ui W
ZØf': fUi Yb'U'g'[YgY''gW\UZh]W\U_nYdhUVY''Xi fW\gYhnYb''Gca]h
k Uf'XUg': U\ffUX'b]W'h'bi f'Y]b': cfhVYk Y[i b[ga]hY'ž'gcbXYfb
Uj UbW]YfhY'ni a 'Gma Vc''ZØf'l bUV\Åb[][_Y]h'i bX
GY'VghVYk i gghgY]bž'k]Y'fUXZU\ fYb"XY'VYgW\ fY]Vh"

Æ'X]YgYa '?cbhYI h'k]fX'X]Y'9f'YVb]gZØ\ fi b['j cf'U''Ya 'ZØf'† b[Y
: fUi Yb'i bX'A ÅXW\Yb'ni 'Y]bYf'k Yfhj c''Yb'9fZU\ fi b[ž'X]Y'X]Y
'Ub[Y'; YgW]W'hY'XYf': fUi YbVYk Y[i b[']b'J YfV]bXi b['a]h'Y]bYa

XYf`VY`YVhYghYb` : cfhVYk Y[i b[ga]hY`VY`Yi W`hYh"8 Ug` : U\ffUX
k Uf`Y]b`k]W`h][Yg`K Yf_nYi [ži a `X]Y`J cfUi ggYhni b[Yb`Z0f`a Y\ f
; `Y]W` \Y]h`ni `gW` UZZYb`i bX`Xf0W`hY`[`Y]W` nY]h][`XYb`K i bgW`
bUW` `dYfg0b`]W` Yf` : fY]\Y]h`Ui g"8 Ug`VYY]bXfi W`_h`b]W` h`bi f
<]ghcf]_Yfž`gc bXYfb`_Ubb`Ui W` `X]Y`b`ÅW`ghY` ; YbYfUh]cb
]bgd]f]YfYbž`a i h][`j cfUbni gW`fY]hYb"

8]Y`]bhYfU_h]j Yb`9`Ya YbhY`XYf` : 0\fi b[`Yfa 0[`]W`Yb`Yg`XYb
HY]`bY\`a Yf]bbYb`i bX`HY]`bY\`a Yfbž`gY`Vgh`HY]`X]YgYf
Yfa i h][YbXYb` ; YgW`]W`hY`ni `k YfXYb"@Ugg`X]f`X]YgY` ; Y`Y[Yb\Y]h
b]W`h`Ybh[Y\Yb`i bX`Yf`YVY`Ua` `&%"`đ b]ž`k]Y` : U\ffUXZU\ fYb`XYf
: fY]\Y]hž`i bUV\`Åb[][_Y]h`i bX`9a Ubn]dUh]cb`bYi Y`8]a Ybg]cbYb
j Yf`Y]\`h" : 0f` ðZcfa Uh]cbYb`i bX`5ba Y`Xi b[Yb`_Ubbgh`Xi `X]Y
6i f[`Ghcf_`ck`i bhYf`XYf`HY`YZcbbi a a Yf`f\$`' `*+, Ł`+' %\$, `cXYf
j]U`9!A U]`i bhYf`hci f]ga i gfUhŁghcf_`ck "XY`YffY]W`Yb"9g`c\`bh
g]W`ž`XYbb`k]Y`\Y]» h`Yg`gc`gW`0b` `XUg` ; `0W`_fUXY`h`a]h`

8YhU]`g	
C fh	GW`c» ghf"*ž`%) ,) - `Ghcf_`ck`fA Uf_Łž 8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghcf_`ck`!a Uf_"XY • k k k "Vi f[ghcf_`ck "XY • k k k "fUXZU\ fYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VfUbXYbVi f["XY