

8 Yi hgW\ Y '@ ZhZU\ fh]b 'XYf '? f]gY. ' < c \ Y GhYi Yfb 'VfYa gYb 'DUggU[]YfY 'Ui g°

: fUb_Zi fh'fC XYfŁ'VY`Yi W\hYh'X]Y`<YfUi gZcfXYfi b[Yb'XYg
@ Zhj Yf_Y\fg']b'8Yi hgW\`UbXž']bgVYgcbXYfY`\c\Y`GhYi Yfb
i bX'[Yf]b[Y`DUggU[]YfnU\`Yb"



: fUb_Zi fh'fC XYfŁž'8Yi hgW\`UbX`!`8]Y`@ ZhZU\ fhVfUbW\Y`]b
8Yi hgW\`UbX`g]Y\hg]W\`a]h'[Yk U'h][Yb`<YfUi gZcfXYfi b[Yb
_cbZfcbh]Yfh"@Ui h'XYa `6F`_Äa dZyb`6fUbW\Ybj YfVÄbXY`k]Y`XYf
6i bXYgj YfVUbX`XYf'8Yi hgW\Yb`@ Zhj Yf_Y\fgk]fhgW\UZh'fB8@Ł'a]h
]a a Yf`\Ö\YfYb`GhYi Yfbž'X]Y`ja`]bhYfbUh]cbU`Yb`J Yf[`Y]W
XYi h]W\ØVYf`XYa`Yi fcdÄ]gW\Yb`8i fW\gW\b]hh`]Y[Yb`"8Yf
<Ui dh[YgW\ÄZhgzØ\Yf`XYg'68@ž`εUW]a`@Ub[ž'VYgW\fy]Vh'X]YgY
GhYi Yfb`U`g`_UfYb`K YhVYk YfVgbUW\hY`]ZØf`X]Y`XYi hgW\Y
@ ZhZU\ fh"

8]Y`DUggU[]YfnU\`Yb`]b'8Yi hgW\`UbX`ghY][Yb`Ub[gUa Yf`U`g`]b
j]Y`Yb`UbXYfYb`Yi fcdÄ]gW\Yb`@ÄbXYfb"Gc`YffY]W\hY`X]Y
6i bXYgfYdi V`_]`ja`'Ű\f`&\$&(`bi f',)`DfcnYbh'XYf`DUggU[]YfnU\`Yb

j cb`&\$%- ž`U`gc`fi bX`&%%ž-`A]`cYb`DUggU[]YfY`ja`J Yf[`Y]W`ni
&(, ž%A]`cYb`ja`J cf_f]gYb`U`f"Bi f':]bb`UbXž`G`ck Yb]Yb`i bX
GWk YXYb`gW`bY]XYb`Yi fcdUk Y]h`gW`YW`hYf`UV"-9]b`; fi bX`ZØf
X]YgY`Ub[gUa`Y`9f`c`i b[]Y[h]b`XYb`c`Yb`GhUbXcfh_cghYbž`X]Y
Yhk U`Y]b`8f]hY`XYg`H]W_Yhd`fY]gYg`Ui ga`UW`Yb`i bX`nk]gW`Yb
&\$%-`i bX`&\$&(`i a` , `DfcnYbh`gh]Y[Ybž`k`A`fYbX`XYf`Yi fcd`A]gW`Y
8i fW`gW`b]h`YX][`W`VY]`&*`DfcnYbh`U["

; fØbXY`ZØf`XUg`Ub[gUa`Y`K`UW`ghi`a

8]Y`8Yi hgW`Y`NYb`hfi a`ZØf`@`Zh`i bX`F`Ui a`ZU`fh`fB`@F`L`U`h]b
Y]bYf`U`_hi`Y`Yb`Ghi`X]Y`ja`5i`Zh`fU[`XYg`6i`bXYga`]b]ghYf]i`a`g`ZØf
8][`]hU`Yg`i bX`J`Yf`_Y`f`f6A`8`J`k`Y]hYfY` :`U`_hc`fYb`]XYb]Z]n]Yf`hž`X]Y
ni`f`Ub[gUa`Yb`9f`c`i b[`XYg`@`Zh`j`Yf`_Y`f`g]b`8Yi`hgW`Ub`X
VY]h`fU[Yb`"BYVYb`XYb`c`Yb`?`cghYbž`X]Y`Xi`fW`
@`Zh`j`Yf`_Y`f`gghYi`Yfž` :`i`[`g]W`Yfi`b[`g!`i bX`G]W`Yf`Y]hg[YVØ`fYb
Yb`ghY`Ybž`gd]Y`Yb`Ui`W`X]Y`gW`k`UW`Y`K`]fhgW`U`Zh`i bX`[`Ygh]Y[`Yb`Y
H]W_Yhd`fY]gY`j`cb`&+`DfcnYbh`Y]bY`F`c`Y"Ni`XYa`U`h]g]W`XUg
F`Y]gYj`Yf`U`hYb`XYf`6Yj`Ø`_Yfi`b[`j`Yf`A`bXYfh`a`a`Yf`a`Y`f`
A`Yb`gW`Yb`Yb`hgW`Y]XYb`g]W`ZØf`X]Y`6U`b`U`g`J`Yf`_Y`f`ga`]hY`ž`k`Ug
XYb`]bb`YfXYi`hgW`Yb` :`i`[`j`YfV]bXi`b[`Yb`ni`g`A`h`]W`ni`gY`hnh"

; YfUXY`X]Y`]bb`YfXYi`hgW`Yb` :`Ø[`Y`VYfY]hYb`XYb`5]f`]bYg
ni`bY`a`Yb`X`DfcV`Ya`Yž`XU`X]Y`@`Zh`j`Yf`_Y`f`gghYi`Yf`Y]Yf[`Y]W`
nk`Y]a`U`Z`A`][`k`]fX`"6]`][`Zi`[`[`YgY`gW`U`ZhYb`k`]Y`F`m`Ub`U]f`c`XYf
9Ugm`h`U`VYb`X]Y`A`Ø[`W`_Y]hž` :`i`[`nYi`[`Y`Ui`»`Yf`U`V`
8Yi`hgW`Ub`Xg`ni`ghU]cb]YfYbž`i`a`X]YgYf`GhYi`Yf`Ugh`ni`Ybh[`Y`Yb`"
9]b`i`a`i`h]W`Yf`6`]W`_Ui`Z`X]Y`9b`hk`]W`_i`b[`nY][`hž`XUgg`XYf`
 :`i`[`UZYb`BØfbVYf[`VY]gd]Y`gk`Y]gY`ZØf`&\$&`a`]h`Yhk`U`(`ž`
A]`cYb`DUggU[]YfYb`fYW`bYhž`k`Ug`Y]bYb`5bgh]Y[`[`Y[`YbØVYf`
&\$&`XUfghY`hž`k`c`fi`bX`(`A]`cYb`F`Y]gYbXY`[`Yn`A`h`k`i`fXYb`"
5`YfX]b[`g[`]Vh`Yg`Ui`W`X`]Yf`GdUfd`chYbh]U`ž`VYgcbXYfg]b`6Yni`[
Ui`Z`X]Y`GhUbXcfh_cghYb"

A U» bU`a`Yb`ni`f`J`YfVYggYfi`b[

K]Y`6A`J`VYf]W`hYbž`k`YfXYb`j`YfgW`]YXYbY
<UbX`i`b[`gYa`dZY`i`b[`Yb`ni`f`Gh`A`f`_i`b[`XYf`K`YhVYk`YfVgZ`A`][`_Y]h

XYg`GhUbXcfhg`8Yi hgW`UbX`X]g_i h]Yfh"8Uni`nA`h`Y]bY`GYb_i b[
 XYf`@ Zhj Yf_Y`fghYi Yf`gck]Y`X]Y`5VgW`UZZ b[`XYf`GhYi Yf`ZØf
]bbYfYi fcdA]gW`Y: `Ø[Y"9I dYfhYb`gW`AhYbž`XUgg`X]Yg`ni`Y]bYa
 5bgh]Y[`XYf`DUggU[]YfnU`Yb`i a`V]g`ni`) `A]`]cbYb`ZØ`fYb
 _ØbbhY"8UbYVYb`g]bX`Ui W`9ZZ]n]YbnghY][Yfi b[Yb`VY]: `i [`AZb
 i bX`XYf: `i [g]W`Yfi b[`gck]Y`X]Y: ØfXYfi b[`bYi Yf
 A Uf_hhY]`bY`a Yf`[YZcfXYfh"

8]Y`@U[Y`]ghU`gc`_ca`d`]n]Yfhž`i bX`Yg`V`Y]Vh`UVni`k UfhYbž`k Y`W`Y
 A U» bU`a Yb`hUhg`W`]W`i a [YgYhnh`k YfXYbž`i a`XYf`XYi hgW`Yb
 @ ZhZU`fh`Ui Z`X]Y`GdfØb[Y`ni`Y`Z`b"9g`]gh`_Ufž`XUgg`c`bY
 YbhgW`cggYbY`GW`f]hhY`X]Y`K YhhVYk YfVgZ`A`][_Y]h`XYf`6fUbW`Y
 k Y]hYf`gW`k]bXYb`_ØbbhY"8]Y`j`c`gh`AbX][Yb`Ghi`X]YbYf[YVb]ggY
 g]bX`X]fY`h`VY]a`6A`8J`UVfi`ZUf"

8YhU]`g	
Cfh	: fUb`_Z`fh`fC`XYfLž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "X`f"XY • k k k "Va j"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY