

J c ``gdYffi b [° ` ; fc » VYYfYbghfU » Y ` k]fX `UV
& , " ' ð `]' bYi ` [Ya UW h

J c ``gdYffi b [`XYf` ; fc » VYYfYbghfU » Y `]b `DchgXUa !A]hhY `a Uf_
j ca ` & , " ' ð `]' V]g`%) " `5i [i gh`&\$&) " `I a `Y]hi b [Yb `i bX
9]bgW fÀb_i b [Yb `ZØf`J Yf_Y \ fghY] `bY \ a YbXY "



GhU \ bgXcfZž`8 Yi hgW \ `UbX `! `9g`hi h`g]W \ `k Ug `]b `GhU \ bgXcfZ` `5V
XYa ` & , " ' ð `]' k]fX `X]Y ` ; fc » VYYfYbghfU » Yž`Y]bY `XYf`k]W h][Yb
J YfV]bXi b [gghfU » Yb `nk]gW `Yb `DchgXUa `i bX `GhU \ bgXcfZž`ZØf`X]Y
bÀW ghYb `K cW `Yb `]a `A]hhY `di b `highY \ Yb " ; fi bX `XUZØf`]gh`X]Y
Xf]b [YbX `YfZcfXYf`]W `Y `GUb]Yfi b [`XYf` : U \ fVU \ bXYW `Y `i bX `XYg
Ub [fYbnYbXYb `F UXk Y [gž`X]Y `V]g`ni a `%) " `5i [i gh`&\$&) `UbXUi Yfb
gc `` ` <]YfVY] \ UbXY `h`Yg`g]W `i a `Y]bYb `VUi `]W `Yb `9]b [f]Zž`]b `Y]bYb
Yhk U` , "\$\$\$ `E i UXfUha YhYf` [fc » Yb `5VgW `b]hh`XYf` : U \ fVU \ b `gck]Y
i a `fi bX ` " " \$\$\$ `E i UXfUha YhYf`F UXk Y [ž`X]Y `U `YgUa h
Ui g [YVYggYfh`k YfXYb `a ØggYb " `8 Ug ` \ Uh`X]Y `?fY]gj Yfk U`hi b [
DchgXUa !A]hhY `a Uf_]b `Y]bYf`U `hi Y `Yb `A]hhY]i b [`VY `Ubbh
[Y [YVYbž`k c `g]Y `XUfUi Z `]bk Y]ghž`XUgg `XYf`gW `YW hY `VUi `]W `Y
Ni ghUbX `XYf` ; fc » VYYfYbghfU » Y `a U » [YV `]W `ZØf`X]Y `A U » bU \ a Y

Ui ggW`U[[YVYbX`k Uf" `b`XYf`6Ui nY]h`k]fX`Yg`Y]bY`J c`gdYffi b[
[YVYbž`X]Y`ZØf`U`Y`J Yf`_Y`fghY]`bY`a` YbXYb`[]`hž`U`gc`Ui W`ZØf`
: i » [Åb[Yf`i bX`F UXZU`fYf`

8]Y`I a`Y]hi b[Yb`g]bX`XUVY]`a`Ugg][`Ub[Y`Y[h`5i hcZU`fYfž`X]Y`]b
F]W`hi b[`GhU`bgXcfZi bhYfk Y[g`g]bXž`a` ØggYb`ØVYf`X]Y
BYi YbXcfZYf`GhfU»Y`i bX`X]Y`@(\$`ZU`fYbž`k Å`fYbX`XYf`J Yf`_Y`f`]
F]W`hi b[`DchgXUa` `ØVYf`XYb`DchgXUa` Yf`8Ua` a`i`a` [Y`Y]hYh`k]fX`
F UXZU`fYbXY`]\b[Y[Yb`_ØbbYb`Ui Zi a`Y]hi b[Yb`k]Y`X]Y
?c`\\UgYbVfØW`Yf`GhfU»Y`i bX`XYb`gØX`]W`Yb`F UXk Y[`gYhnYb`"9g
k]fX`k`Y]hYf`]\b`Ya` dZc`\\Ybž`X]Y`J Yf`_Y`f`ggW`]`XYf`gcf[Z`Å]h[`ni
VYUW`hYbž`i`a`X]Y`bYi`Yb`Fci`hYb`b]W`h`ni`j`YfZY`\\Yb`":`Øf`XYb
6i`gj`Yf`_Y`f`k`YfXYb`YVYbZU`g`bYi`Y`:`U`fd`ÅbY`YfghY`hž`i`a`X]Y
Bi`hYf`ØVYf`Yj`Ybhi`Y`Y`:`U`fd`Ub`ÅbXYfi`b[Yb`fYW`hY]h[`ni
]bZcfa`]YfYb`

J c fVYfY]hi b[Yb`i bX`ni gÅhn`]W`Y`6Ui ghY`Yb

6YfY]hg`Y]bYb`HU[`j`cf`Yfž`Ua` `&`" `ž`VY[]bbYb`j`cfVYfY]hYbXY
AU»bU`a`Yb`Yb`h`Ub[`XYf`:`fc»VYfYbghfU»Y`"8]YgY`i`a`ZUggYb
Y]bY`\\U`VgY]h[Y`GdYffi b[`gck]Y`Y]bY`HYa`dcfYXi`n]Yfi`b[`Ui`Z)`\$
_a`#`"8Ug]gh`UVYf`b]W`h`U`Yg.`b`XYf`F`Y[]cb`ghY`\\Yb`k`Å`fYbX`XYf`
[`Y]W`Yb`NY]h`Ui`W`G`W`U`W`hfYdUfUhi`fYb`]b`j`YfgW`]YXYbYb
GhfU»Yb`Ub`"Gc`VYf]W`hYh`X]Y`GY]hY`GhUXhV`Uhž`XUgg`j`cb`(`"V]g`,`"
5i`[`i`gh]b`XYf`@]bXYbghfU»Y`gck]Y`j`ca`"%%"V]g`%)`"5i`[`i`gh`Ua
?fY]gj`Yf`_Y`f`k`UbbgY`YghfU»Y`Ub`j`YfgW`]YXYbYb`6Ui`ghY`Yb
[YUfVY]hYh`k]fX`"<]YfVY]`k]fX`Yg`ni`gÅhn`]W`ni`I`a`Y]hi`b[Yb
_ca`a`Ybž`X]Y`j`cf`U`Ya` `XYb`a`chcf]g]YfhYb`J`Yf`_Y`f`VYhfY`ZYb
k`YfXYb`

K`Yf`]b`X]YgYa`NY]hfUi`a`Ui`ZX]Y`GhfU»Yb`Ub[Yk]YgYb`]ghž`gc`hY
g]W`U`gc`Ui`Za`Ò[`]W`Y`J`Yfn`Ò[Yfi`b[Yb`Y]bghY`Yb`"8]Y`F`Y[]cVi`g!
@]b]Y`*`\$%ž`X]Y`nk]gW`Yb`HY`hc`k`i`bX`DchgXUa` `j`Yf`_Y`f`hž`k]fX
YVYbZU`g`i`a` [Y`Y]hYh`"8]Y`?ca`a`i`bYb`\\UVYb`Ub[Y`_ØbX][hž`XYb
6Øf[Yf]bbYb`i`bX`6Øf[Yfb`ØVYf`[YÅbXYfhY`:`U`fd`ÅbY`i`bX
@]b]YbZØ`fi`b[Yb`fYW`hY]h[`6YgW`Y]X`ni`[YVYb`

9ffY]W`VUf`_Y]h`i`bX`?ca`a`i`b]_Uh]cb

: Øf'5bk c\bYf'i bX']bhYfYgg]YfhY'6Øf[Yf'[]Vh'Yg'Y]b'cZZYbYg'C\ f"
 8Yf'@UbX_fY]g'DchgXUa !A]hhY`a Uf_'gcf[h'XUZØfž'XUgg
 ; fi bXghØW_gni [Àb[Y'k À\fybX'XYf'6Ui nY]h]a a Yf'k]YXYf
 [Yk À\ f`Y]ghYh`V`Y]VYb" `8YbbcW\ ` _Ubb`X]Y`9ffY]W\ VUf_Y]h]b
 VYgh]a a hYb`G]hi Uh]cbYb`Y]b[YgW\ fÀb_h`gY]b" `Ni [Ub[`ZØf
 : Yi Yfk Y\ f'i bX`F`Yhhi b[gX]YbghY`V`Y]Vh`YVYbZU`g`ni `YXYf`NY]h
 g]W\ Yf[YghY`h"

K Yf'a Y\ f`bZcfa Uh]cbYb`VYbØh][hž`YffY]W\ h'XUg`HYUa
 ?ca a i b]_Uh]cb`i bX`DUfh]n]dUh]cb`XYf`?fY]gj Yfk U`hi b[`ØVYf`X]Y`9!
 A U]`UXfYggY`d fYggY4 dchgXUa !a]hhY`a Uf_"XY"

9g`V`Y]Vh`ni `cZZYbž'XUgg`X]Y`5fVY]hYb`nØ[][`i bX`c\bY`[fØ» YfY
 GhØfi b[Yb`j cfUb_ca a Ybž'XUa]h`k]f`]f[YbXk Ubb`k]YXYf
 dfcV`Ya `cg`ØVYf`X]Y` ; fc» VYYfYbghfU» Y`ZU\ fYb`_ØbbYb`°

8YhU]`g	
C fh	GhU\b gXcfž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dchgXUa !a]hhY`a Uf_"XY • k k k "ghUXhV`Uhh!cb`]bY"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY