

# HÖX`]W\ Yf`I bZU``]b`Dc hgXUa . , %! ð\ f][ Yf dfU``h`[ Y[ Yb`6Ui a

5a`%' " ' ð ` ] ' & \$ & )`ghUfV`Y]b` , %! ð\ f][ Yf`5i hcZU\ fYf`]b  
Dc hgXUa`bUW`Y]bYa`I bZU``[ Y[ Yb`Y]bYb`6Ui a ž  
a Ò[ `]W\ Yfk Y]gY`j Yfi fgUW`h`Xi fW`Y]bYb`a YX]n]b]gW`Yb  
BchZU``"



ð\ [ Yfj c fghUXhž`Dc hgXUa ž`8 Yi hgW`UbX`!`GW`k YfYf  
J Yf`\_Y\ fgi bZU``]b`Dc hgXUa .`5a`GcbbhU[ ž`XYb`%' " ' ð ` ] `ž`\_Ua`Yg  
bUW`a ]hU[ g`[ Y[ Yb`%\*`I \ f`ni`Y]bYa`hfU[ ]gW`Yb`J c fZU``]b`XYf  
ð\ [ Yfj c fghUXhž`]b`XYf`BÀ\Y`XYf`ðhYf]a ggdcfh\U`Y`XYf  
; fi bXgW`i`Y`"9]b` , %! ð\ f][ Yf`5i hcZU\ fYf`j Yf`cf`Ui gi b[ Y`\_ÀfhYf  
I fgUW`Y`X]Y`?cbhfc`Y`ØVYf`gY]b` : U\ fnYi [ `i bX`dfU`h`Y`a ]hj`c`Yf  
K i W`h`[ Y[ Yb`Y]bYb`6Ui a "`8 Yf`A Ubb`j YfghUfV`bcW`Ua`I bZU``cfhž  
k Ug`VY]`XYb`9]bgUhn\_fÀZhYb`j cb` : Yi Yfk Y\ fž`F`Yhi b[ gX]Ybghi bX  
Dc`]nY]`h]YZg`6YXUi Yfb`Y`Yfj cff]YZ`"8]YgY`k UfYb`a ]h`a Y\ fYfYb  
: U\ fnYi [ Yb`j cf`C`fhž`i a`g]W`i`a`X]Y`G]hi Uh]cb`ni`\_Øa`a Yfbž  
YXcW`\_cbbhY`b]W`hg`a Y\ f`ZØf`XYb`U`hYb`<YffYb`[ YhUb`k YfXYb`"

8]Y'Dc`nY`[ Y\hXYfnY]hij cb`Y]bYa `a YX]n]b]gWkYb`BchZU`U`g  
a Ò[ `]WkY`l fgUWkY`XYg`l bZU`g`Ui g`8Yf`hfU[ ]gWkY`J cfZU`]gh`Y]b  
k Y]hYfYf`6Yk Y]g`ZØf`X]Y` ; YZU\ fYbž`X]Y`]a `GhfU» Ybj Yf\_Y`f`Ui Yfb"  
K Ug`XUVY`]Ui Wk`VYgcf[ b]gYffY[ YbX`]ghž`]gh`X]Y`GhUh]gh]\_`ni a  
l bZU`[ YgWkY`Yb`]b`6fUbXYbVi f[ ž`X]Y`]a `U\ f`&\$&( `Y]bY  
GhY][ Yfi b[ `VY`XYf`NU\`XYf`J Yf\_Y`fgi bZU`hchYb`nY][ h``b`g[ YgUa`h  
[ UV`Yg`%%( `HcXYgZ`Y`]b`J YfV]bXi b[ `a`]h`J Yf\_Y`fgi bZ`Ybž  
cVkc`X]Y` ; YgUa`h`NU\`XYf`l bZ`Y`[ Ygi b\_Yb`]gh`8]Yg`g]bX  
k ]Wk]h][ Y`H\Ya`Ybž`X]Y`]b`XYf`J Yf\_Y`fgdc`]h]\_`VY`U`bXY`h`k YfXYb  
a ØggYbž`i a`X]Y`G]WkYf`Y]h`ZØf`U`Y`J Yf\_Y`fghY`]bY`a`Yf`ni  
[ Yk`À`f`Y]ghYbž`k ]Y`Yg`XYghUh]g"XY`ni gUa`a`YbZUggh"

## 9]b`6`]W\_`Ui`Z`ZfØ`YfY`J`cfZ`Y`Y

8]Y`À[ Yfj`cfghUXh`]gh`b]Wk`h`XUg`Y]bn][ Y` ; YV]Yhž`XUg`j`cb`gWk`YfYb  
J Yf\_Y`fgi bZ`Yb`VYhfc`ZYb`]gh`6YfY]hg`Ua``&( "`5df]`&\$&) `Ua`Yg  
]b`XYf`NYddY`]bghfU» Y`ni`Y]bYa``À`b`]WkYb`J`cfZU`ž`VY]`XYa`Y]bY  
\*%`À`f][ Y` : fUi`a`Ò[ `]WkYfk`Y]gY`Ui`Z[ fi`bX`Y]bYg`a`YX]n]b]gWkYb  
DfcV`Ya`g`X]Y`?cbhfc`Y`ØVYf`]\f`5i`hc`j`Yf`cf`i`bX`[ Y[ Yb`Y]bYb  
6Ui`a`dfU`hY`"G]Y`k`i`fXY`gWk`Yf`j`Yf`Yhnh`]bg`?fUb`\_Yb`U`i`g  
[ YVfUWk`hž`k`À`fYbX`XYf`GUWk`gWk`UXYb`Ui`ZYhk`U` , "\$\$\$`9i`fc  
[ YgWk`À`h`k`i`fXY`"5i`Wk`X]YgYf`J`cfZU`nY][ hž`k`]Y`k`]Wk]h][ `Yg`]ghž`]a  
GhfU» Ybj Yf\_Y`f`UWk`hgUa`ni`gY]b`i`bX`a`YX]n]b]gWkY`DfcV`Ya`Y  
fYWk`hY]h][ `ni`Yf\_Y`b`bYb"

8]Y`J`Yf\_Y`f`gVY`]bXYfi`b[ Ybž`X]Y`Xi`fWk`gc`WkY`l`bZ`Y`Yb`ghY`Ybž  
g]bX`YVYbZU`g`b]Wk`h`ni`i`bhYfgWk`À`h`Yb`"a``Øb[ ghYb` : U`k`i`fXY  
XYf`GhfU» YbVU`bj`Yf\_Y`f`]b`XYf` ; Ycf[ !<Yfa`Ubb!5`YY  
j`cfØVYf[ Y`YbX`i`bhYfVfc`WkYbž`k`Ug`X]Y`A`cV]`h`h`XYf`5bk`c`b`Yf  
Yf`YV`]Wk`VY]b`hf`Wk]h][ hY`"@Ui`h`XYf`Dc`nY]`6fUbXYbVi`f[ `g]bX  
J`Yf\_Y`f`gi`bZ`Y`b]Wk`h`XUg`Y]bn][ Y`DfcV`Ya`]b`DchgXUa`/Ui`Wk  
6Yf]Wk`hY`ØVYf`9]bVfØWkYž`J`Yfa`]gghY`ba`Y`Xi`b[ Yb`i`bX`UbXYfY  
 ; Yk`U`hXY`]hY`g]bX`À`i`Z[ ["8Yb`bc`Wk`V`Y]Vh`G]WkYf`Y]h]a`J`Yf\_Y`f`  
Y]b`nYb`hfU`Yg`5b`]Y[ Yb"

## G]Wk`Yf`Y]hg]b]h]Uh]j`Yb`i`bX`5i`gV`]W\_

8]Y`b`bYba`]b]ghYf]b`?Uhf]b`@Ub[ Y`U`h`VYfY]hg`Ui`Z`X]Y`[ Ya`]gWk`hY

I bZU`V]`Ubn`]b`6fUbXYbVi f[ `\\b[ Yk ]YgYb. `K `A`fYbX`X]Y`5bnU`  
 XYf`J Yf\_Y`fgi bZ`Y`]bg[ YgUa`h[ Ygi b\_Yb`]ghz`g]bX`X]Y`J Yf`YhnhYb  
 i bX`HchYb`[ Ygh]Y[ Yb``8]Y`<Ui`dhi`fgUW`Y`Z0f`XYfUfh][ Y`I`bZ`Y`]gh  
 cZh`b]W`h`Ub[ YdUgghY`cXYf`0VYf`0`hY` ; YgW`k`]bX][ \_Y]h``8U`Yf  
 gYhnh`X]Y`Dc`]nY]`6fUbXYbVi f[ `ni bY`a`YbX`Ui`Z  
 DfAj`Ybh]cbga`U»bU`a`Ybž`k`]Y`Yhk`U`X]Y`BYi`Ui`gf]W`hi`b[ `XYf  
 ?Ua`dU[ bY`@]YVYf`g]W`Yf``@]YVYf``YVYb``i`bX`X]Y`9]bZ0`fi`b[  
 Y]bYg`bYi`Yb`K`\\Uh5dd!`?UbU`g`Z0f`J`Yf\_Y`fgg]W`Yf`Y]h"

8]Y`J`Yf\_Y`fgi bZU`ghUh]gh]\_`gc``XUVY]`Y`ZYbž`[ Yn]Y`hY  
 A U»bU`a`Yb`]b`XYf`J`Yf\_Y`fgYfn]Y`i`b[ ž`Ui`Z`XYb`GhfU»Yb`i`bX`]b  
 XYf` : U`fnYi`[ hYW`b]\_`ni`Yf[ fY]ZYbž`i`a`ni`\_0bZh][ Y`I`bZ`Y`ni  
 j`Yf`\\]bXYfb`i`bX`XUg`6Yk`i`gghgY]b`Z0f`G]W`Yf`Y]h`ni`gW`AfZYb"

Gc`W`Y`hfU[ ]gW`Yb`i`bZ`Y`a`U`bYb`i`bgž`ghYhg`k`UW`gUa`ni`gY]b`  
 ]a`9bXYZY`h`]Y[ hi`bgYf`U`Yf`G]W`Yf`Y]h`]b`XYb`<`AbXYb`Y`XYb  
 9]bnY`bYb`j`cb`i`bg``9g]gh`b]Y`j`Yf\_Y`fhž`Ui`Z`X]Y`Y][ YbYb` ; fYbnYb  
 i`bX`X]Y`XYf`UbXYfYb`ni`UW`hYb`i`bX`]a`GhfU»Ybj`Yf\_Y`f`Y]b`[ i`hYg  
 <`AbXW`Yb`ni`\\UVYb"

8YhU]`g	
C fh	À[ Yfj`c fghUXhž`Dc`hgXUa`ž`8Yi`hgW`U`bX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!`c`b`]bY"XY</li> <li>• b!U[ "XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VfUbXYbVi`f[ "XY