

GhYfb! ? ]fWx Y` ]b`Dc hgXUa .` ) \$`>U\ fY` j c``Yf  
; YgWx ]Wx hY` i bX`> V]`Ài a gZYgh°

8 ]Y`GhYfb! ? ]fWx Yb[ Ya Y]bXY`Dc hgXUa `ZY]Yfh`j ca `&+"`V]g`&- "  
> b]`]\f`) \$!`À\ f][ Yg`6YghY\Yb`a ]h`J c fhfÀ[ Ybž`5i gghY``i b[ Yb  
i bX` : Ygh[ chhYgX]YbghYb"



5a`GhYfbž`Dc hgXUa ž`8Yi hgWx`UbX`!`8 ]Y`GhYfb!  
? ]fWx Yb[ Ya Y]bXY` ]b`Dc hgXUa` ghY\`h`j c f`Y]bYa` [ Ub n`VYgcbXYfYb  
9fY][ b]g.`J ca`&+"`V]g`&- "`> b]`&\$&) `k ]fX`XUg`) \$!`À\ f][ Y`6YghY\Yb  
XYf`; Ya Y]bXY` [ YZY]Yfh`9]b` : Yghk cWxYbYbXYž`XUg`a ]h  
nU\`fY]WxYb`5\_h]j ]hÀhYb`i bX`XYb`VYk Y[ YbXYb`9f]bbYfi b[ Yb`Ub  
Y]bY`VYk Y[ hY`NY]h`Ui žk UfhYh`6YgcbXYfg`dfca ]bYbh`5`h!  
6i bXYgd fÀg]XYbh`>UWx ]a` ; Ui W\_\`À`h`Ua` 9fÖZZbi b[ gUVYbXž`XYa  
&+"`> b]žY]bYb`J c fhfU[ ž`XYf`bi f`ZØf`Y]b[ Y`UXYbY` ; ÀghY`ni [ Àb[ `]Wx  
]gh`8Yf`FYZYfYbh`k ]fX`XYb`\ ]ghc f]gWxYb`?cbhYI h`XYf`; Ya Y]bXYž  
X]Y`%- +) [ Y[ fØbXYh`k i fXYž`i bX`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`g]Wx  
X]Y` ; `Ài V][ Yb` ]b`XYf`NY]h`XYf`G98!8 ]\_hUhi f`ghY``Yb`a i gghYbž  
VY`Yi Wx hYb`HU[ Yggd]Y[ Y`VYf]Wx hYhž`XUgg`X]Y` ; Ya Y]bXY`\Yi hY  
Yhk U`%" \$ \$`Yj Ub[ Y`]gWxY`7\ f]ghYb` ]b`XYb`GhUXhhY]Yb`5a`GhYfb

i bX`GW`UUhn`i a ZUggh`

DZUffYf`A Ufh]b`F ch\Y`VYgW`fY]Vh`X]Y`YhnhYb` ) \$`>\fY`U`g` Y]bY  
NY]hj`c``Yf`<YfUi`gZcfXYfi`b[ Yb`i bX`K`YbXYdi`b\_hY`""8]Y  
; f0bXi`b[ `XYf`GhYfb!`?]fW`Y`Z]Y`b`Y]bY`9dcW`Yz`b`XYf`XYf`  
Uh\Y]gh]gW`Y`A Ufl`]ga`i`g`XYf`88F`X]Y`fY`][`]0gY`@UbXgW`UZh`ghUf`\_  
dfA[ hY`"J]Y`Y` ; `Ai`V][`Y`gU`Yb`g]W`a`]h`GdUbbi`b[ Yb`\_cbZfcbh]Yfhz`  
X]Y`XUg`J`Yf`A`hb]g`nk`]gW`Yb`XYb`?`]fW`Yb`i`bX`XYf`gc n]U`]gh]gW`Yb`  
GhUUhgZ0\fi`b[ `VY`UghYhYb`"8]Y`G98`U`hY`UV`XYb`%-`\*\$Yf`>\fYb`  
Y]bY`ni`bY`a`YbX`\_f]h]gW`Y`<U`hi`b[ `Y[ Yb0VYf`XYb`?]fW`Yb`  
Y]b[ Ybca`a`Ybž`k`Ug`ni`?`cbZ]\_hYb`0VYf`H\Ya`Yb`k`]Y`  
F`Y`][`]cbgi`bhYff]W`hi`bX`ž`[ YbXk`Y]\Y`Z0\fhY`K`\_]dYX]U`  
Yf`Ai`hYfh`"

: Yghdfc[ fUa`a`]a`8YhU`

8]Y`:`Y]Yf`]W`\_Y]hYb`VY[ ]bbYb`Ua`'&+"`ž`b]i`bX`X]Y` ; Ya`Y]bXY`U`h`  
Y]b`gdUbbYbXYg`Dfc[ fUa`a`Ui`ZX]Y`6Y]bY`[ YghY`h`5a`'&,"`ž`b]ž`  
i`a`'%(`l`fž`k`]fX`Y]bY`5i`gghY`i`b[ `ni`f` ; YgW`]W`hY`XYf`  
?`]fW`Yb[ Ya`Y]bXY`Yf0ZbYh`8]fY`\_h`XUbUW`g]bX`X]Y`6Ygi`W`Yf`ni`a`  
7UZ`X`Yf`9f]bbYfi`b[ `Y]b[ Y`UXYbž`k`c`g]Y`VY]?`UZZY`i`bX`?`i`W`Yb`  
]b`9f]bbYfi`b[ Yb`gW`k`Y`[ Yb`\_0bbYb`"l`a`'%-`l`f`k`]fX`:`UV]Ub`J`c[ h`  
a`]h`Y]bYa`A`i`g]\_\_UVUfYh`Z0f`l`bhYf`U`hi`b[ `gcf[ Yb`XYf`  
?`]fW`Yb`\_fY]g`D`chgXUa`'\YVh`VYgcbXYfg`\Yfj`cf`"

8Yf`GcbbhU[ ž`&-`""ž`b]ž`VY[ ]bbh`a`]h`Y]bYa`:`Ygh[ chYgX]Ybghž`XYf`  
i`a`'\$`l`f`UbghY`h`i`bX`j`cb`D`chgXUa`g`Gi`dYf]bhYbXYbh]b`5b[ Y`\_U`  
NAXck`[`Y`Y]hY`h`k`]fX`"8U`]gh`g]W`Yf`Y]bY`[`fc»`Y`J`cfZfYi`XY`ja`  
F`Ui`a`ž`XYbb`Ub`gW`]Y»`YbX`Yfk`UfhYh`X]Y`6Ygi`W`Yf`Y]b`  
; Ya`Y]bXYZYghj`cb`%%`"\$`V]g`%)`l`f`a`]hj`]Y`Yb`5b[ YVchYb`Z0f`  
;`fc»`i`bX`?`Y]b`"<0\Ydi`b\_hY`g]bX`XUg`A`i`g]\_!A`]ha`UW`!H\YU`hYf`  
DUa`dY`a`i`gY`i`bX`X]Y`5i`Zh]hY`XYg`GhYfb!7\cfYg`gck`]Y`XYg`  
6UVY`gVYf[ Yf`DcgUi`bYbW`cfYg`8Yf`HU[ Yggd]Y[ Y`VYgW`fY]Vh`  
XUg`:`Ygh`U`g`Y]b`j`]Y`Z`h`][`Yg`5b[ YVch`Z0f`X]Y`[ Ubny`  
:`Ua`j`]Y`"

9]b`Gh0W`\_` ; YgW`]W`hY`

8]Y`GhYfb!?!]fWkYb[ Ya Y]bXY`k i fXY`ja `đ b]`%- +) `U`g`Y]bY`XYf  
 YfghYb`bYi Yb` ; Ya Y]bXYb`]b`XYf`88F`[ Y[ fØbXYhi bX`nY][ hžXUgg  
 Ui Wk`]b`gWk ]Yf][ Yb`NY]hYb` ; `Ui VYb`i bX` ; Ya Y]bgWkUZh`[ YXY]\Yb  
 \_ØbbYb``8Yf`6Ui `XYf`GhYfb\_]fWkYžXYf`j cb`%- , +`V]g`%- - \$`a ]h  
 l bhYfghØhni b[ `Ui g`XYa `K YghYb`i bX`Xi fWk`9][ Yb`Y]ghi b[ Yb`XYf  
 ; Ya Y]bXY`ghUhhZUbXžghY`h]g]bbV]`X`]Wk`ZØf`XYb`Ni gUa a Yb`U`h  
 i bX`X]Y`9bhgWk`cggYb`Y]h`XYf` ; `Ai V][ Yb``B UWkXYa `Y]b`6fUbX  
 %- - +`X]Y`? ]fWkY`gWk Yf`VYgWk`AX][ hYž`[ Y`Ub[ `Yg`XYf` ; Ya Y]bXYž  
 X]YgY`a ]h`Y]bYa `UWk`hY`W\_] [ Yb`NY`hXUWk`k ]YXYfUi Zni VUi Yb`i bX  
 XUa ]h`Y]b`ni \_i bZhgzA`][ Yg` ; Ya Y]bXYnYbhfi a `ni `gWk`UZZYb``8]Y  
 ; Ya Y]bXY`U`h]g]Wk`Ui Wk`ØVYf`XYb`GhUXhY]`5a `GhYfb`\]bUi g  
 Yb[ U[ ]Yfhž`VY]gd]Y`gk Y]gY`a ]h`XYa `Dfc`Y`\_h` ? ]fWkY`ja `? ]Yn ž`k Ug  
 XYb`gcn]U`Yb`Ni gUa a Yb`U`h`i bX`XUg` ; Ya Y]bk c`\`ZØfXYfhgc  
 VYgWk`fY]Vh`Yg`XYf`? ]fWkYb`\_fY]g`Dc`hgXUa ` "

: Øf`j ]Y`Y`A YbgWkYb`]b`XYf`F`Y [ ]cb`]gh`X]Y`GhYfb!?!]fWkY`b]Wk`h`bi f  
 Y]b`C`fh`XYg` ; `Ui VYbgž`gcbXYfb`Ui Wk`Y]b`\_i `hi fY`Yg`NYbhfi a `a ]h  
 Y]bYa `Vi bhYb`Dfc [ fUa a žXUg`j cb` ; cgdY`i bX`7`cf [ YgUb[ `V]g  
 \]b`ni `? ]bcj cfZØ`fi b[ Yb`fY]Wk`h``9g`k ]fX`gdUbbYbX`ni `gY`Ybž`k ]Y  
 X]Y` ; Ya Y]bXY`]\fY [ YgWk]Wk`hY`i bX`]\fY`Ni \_i bZh`Ua  
 : Yghk cWkYbYbXY`a ]hY]bUbXYf`j Yf`\_bØdZYb`k ]fXž`gc``XcWk`XUg  
 đ V]`Ai a `b]Wk`h`bi f`F`ØW`gWk`Ui ž`gcbXYfb`Ui Wk`5i gV`]W`\_gY]b`"

8YhU]`g	
C fh	5a `GhYfbž`Dc`hgXUa ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "_]fWkYb`_fY]g!d`c`hgXUa "XY</li> <li>• XY"k ]_]dYX]U"c f[</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY