

GYj Yf]b `:]gW\ Yf. `GD8!/? UbX]XUh`ZØf Dc hgXUa Yf`C VYfVØf[Yfa Y]ghYfk U\` &\$&) °

GYj Yf]b `:]gW\ Yf`k]fX`GD8!/? UbX]XUh`ni a `bYi Yb
C VYfVØf[Yfa Y]ghYf`j cb`Dc hgXUa ``8]Y`K U\`Z]bXYh`Ua `&%"
GYdhYa VYf`&\$&) `ghUhh"



Dc hgXUa ž`8Yi hgW\ `UbX`!`b`Dc hgXUa `[Y\`h`Yg`ni f`GUW\Y.`8Yf
C VYfVØf[Yfa Y]ghYfk U\`_Ua dZ]gh`i]b`j c`Ya `; Ub[Yž`bUW\XYa `XYf
V]g\Yf][Y`5a hg]b\UVYf`A]_Y`GW\i VYfh`fGD8Ł`ja `A U]UV[Yk Å\`h
k i fXY``8Yf`; fi bX3`J cfk ØfZY`XYf`?cffi dh]cb`i bX`Y]bY
a Ub[Y\`UZhY`5a hgZØ\fi b[`hfi [Yb`a U» [YV`]W\`ni `X]YgYf
9bhgW\Y]Xi b[`VY]``; i h` *"\$\$\$`Dc hgXUa Yf`6Øf[Yf]bbYb`i bX
6Øf[Yf`\UVYb`g]W\`ja `6Øf[YfYbhgW\Y]X`ZØf`X]Y`5Vk U\`
Ui g[YgdfcW\Ybž`k Ug`GW\i VYfhg`F ØW_hf]hh`YbX[Ø`h][`VYg]Y[Y`hY"
8YggYb`B UW\Zc`[Yf`]gh`V]g`ni f`K U\`Ua `&%"GYdhYa VYf`&\$&)
6i f_\UfX`9I bYfž`XYf`U`g`:]bUb`nVY][YcfX`bYhYf`X]Y`5a hg[YgW\ÅZhY
`Y]hYh"

➤hnh[Y\h'Yg'i a 'X]Y'Ni _i bZi'XYf'GhUXh'GYj Yf]b':]gWXYf'k]fX
j c fUi gg]W\h]W\ 'XYf'GD8!?' UbX]XUh'ZØf'XUg'C VYfVØf[Yfa Y]ghYfUa h"
:]gWXYfž' (% \fY'U'hž'ghJa a h'i fgd fØb['W\ 'Ui g'9f'Ub[Yb'f6UmYfbŁ
i bX'YVh'gY]h'&\$\$, ']b'6Yf']b'"5_hi Y'']gh'Yf'GhUUhggY_fYhÄf']b'XYf
GYbUhgj Yfk U'hi b['ZØf'K]fhgW\UZh'9bYf[]Y'i bX'6Yhf]YVY'"6YfY]hg
nk]gWXYb'8YnYa VYf'&\$&%i bX'5df]'&\$&' 'Y]hYh'Yf'X]Y
GYbUhg_Ubn'Y]"GY]bY'cZZ]n]Y''Y' Bca]b]Yfi b[']gh'ZØf'XYb') "'ž ']VY]
Y]bYa 'DUfhY]hU['Ub[YgYhnhž'i bX'X]Y'5bgdUbbi b['ghY][hž'XYbb
K YhhVYk YfVYf'ghY\Yb'VYfY]h"

? UbX]XUhYb' i bX'K U\ 'j YfZU\ fYb

6Y]X]YgYf'K U\ 'gd]Y'Yb'a Y\ fYfY': U_hcfYb'Y]bY'Yb hgW\Y]XYbXY
Fc''Y"K Ybb']a 'YfghYb'K U\ '[Ub['Ua ' &%"GYdhYa VYf'_Y]bY
UVgc'i hY'A Y\ f\Y]h'Yfn]Y'h'k]fXž'ghY\h'Ua ' %&"C_hcVYf'Y]bY
Gh]W\k U\ 'nk]gWXYb'XYb'VY]XYb'VYghd'Uhn]YfhYb'? UbX]XUhYb'Ub"
6]g'ni a ' %+' 'ž ']a ØggYb'X]Y'K U\ 'j c fgW\Ä[Y'Y]b[YfY]W\h'k YfXYb"
8 Ug'gc f[h'ZØf'fY[Yg'HfY]VYbž'XYbb'? UbX]XUhYb'c\ bY'U_hi Y''Yb
G]hn']b'XYf'GhUXhj YfcfXbYhYbj YfgUa a 'i b[ž']a '@UbXhU['cXYf
6i bXYghU['VYbØh][Yb'a]bXYghYbg'%%&
I bhYfghØhnYfi bhYfgW\ f]ZhYb"

- ? UbX]XUhYb']a '6']W_.
- GYj Yf]b':]gWXYf'fGD8Ł' ; Yd'UbhYf'? UbX]XUh
- 7\U'YX!! k Y'GU]X'fBZ8Ł' '6YfY]hg'U'g'? UbX]XUh'bca]b]Yfh
- K Y]hYfY'6Yk YfVYf'U_hi Y''i bVY_Ubbh

8]Y'Gh]a a i b[']b'XYf'GhUXhj YfÄbXYfhY'g]W\ 'k Ä\ fYbX'GW\i VYfhg
5a hgnY]h'XfUa Uh]gW\ "'? f]h]gW\Y'Gh]a a Yb'XYf'GhUXhj YfcfXbYhYb
k i fXYb'Ui hž'i bX'X]Y'5Vk U\ 'UbhfÄ[Y'\Äi ZhYb'g]W\ "'I bhYf
UbXYfYa 'VY'_U[hYb'g]W\ 'j]Y'Y'ØVYf'XYb': Ø\ fi b[ggh]'GW\i VYfhg
i bX'X]Y'XUfUi g'fYgi 'h]YfYbXYb'DfcV'Ya Y']bbYf\U'V'XYf
GhUXhj Yfk U'hi b["'8Yf'8fi W_'Ui Z'XYb'Y\Ya U'] [Yb
C VYfVØf[Yfa Y]ghYf'k i W\g'ghYh][ž'VYgcbXYfgž'U'g'nU\ 'fY]W\Y
: Ø\ fi b[g_fÄZhY'Ui Z[fi bX'X]YgYf'A]gghÄbXY'X]Y'GhUXhj Yfk U'hi b[
j Yf']Y» Yb"

Bi b'V'Y]Vh'UVni k UfhYbž'k]Y'g]W\ 'X]Y'K Ä\ 'YfgW\UZh'Yb hgW\Y]XYb

k]fX"8Yf'K U\`hYfa]b'fØW_hibÅ\Yfž'i bX`X]Y'6Øf[Yf]bbYb'i bX
6Øf[Yf'DchgXUa g'g]bX`Ui Z`X]Y'9bhk]W_`i b[Yb`[YgdUbbh"8]Y
B UggUi i b[`j cb`GYj Yf]b':]gW\Yfž`X]Y`UbghY\YbXYb
Bca]b]Yfi b[Yb`i bX`X]Y`<YfUi gZcfXYfYf' `U``XUg`_ÖbbhY`XYb
K U\`_Ua dZ\Y»`a UW\Yb"5i W\`k Ybb`XYf'5: !?fY]gj YfVUbX
DchgXUa `a]h'7\U`YX!! k Y`GU]X`Y]bYb`YfghYb`? UbX]XUhYb`]bg
FYbbYb`Vf]b[hž`]gh`XUg`FYbbYb`i a `X]Y`Gh]a a Yb`bcW\`Ub[Y`b]W\h
YbhgW\]YXYb"9]bY`Ui ZfY[YbXY`NY]hž`]b`XYf`YXYf`HU[`bYi Y
=Zcfa Uh]cbYb`Vf]b[Yb`_Ubb"

8]Y`_ca a YbXYb`K cW\Yb`k YfXYb`YbhgW\Y]XYbX`gY]b`ZØf`X]Y
dc`]h]gW\Y`Ni _i bZ`DchgXUa g`K Yf`YhnhYbX`]W\`U`g`G]Y[Yf`Ui g`XYf
K U\``\Yfj cf[Y\`hž`V`Y]Vh`UVni k UfhYb` `g]W\Yf`]gh`bi fž`XUgg`XYf
?i fg`XYf`GHUXh`a U» [YV`]W\`VYY]bZi ggh`k]fX"8]Y` [Yk Å\`hYb
J YfhfYhYf`]b`XYf`GhUXhj YfcfXbYhYbj YfgUa a `i b[`ghY\Yb
gW\]Y» `]W\`j cf`XYf'5i Z[UVYž`XUg`J YfhfUi Yb`XYf'6Yj Ö`_Yfi b[
ni fØW_ni [Yk]bbYb`i bX`X]Y`GhUXh`Ui Z`bYi Y`K Y[Y`ni `ZØ\`fYb"8]Y
K Å\`Yf`\UVYb`X]Y`K U\`

8YhU]`g	
Cfh	DchgXUa ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • XY"bUW\ f]W\ hYb"mU\ cc"Wĉa • k k k "gi YXXYi hgW\Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY