

F Ui W\ Ybhk ]W\_`i b[ `]b`DchgXUa .  
: Yi Yfk Y\ f`Yj U\_i ]Yfh`6Yk c\ bYf`Ui g  
< Ui g°

5a `%+" ' ě b] '\$&) ` \_Ua `Yg`]b`DchgXUa !6UVY`gVYf[ `ni `Y]bYf  
F Ui W\ Ybhk ]W\_`i b[ ž`X]Y`Y]bYb`[ fc» Yb` : Yi Yfk Y\ f!9]bgUhn  
Ui g`ÒghY"



Hi fbghfU» Yž`%( ( , &`DchgXUa ž`8Yi hgW\`UbX`!`5a  
8]YbghU[ UVYbXž`XYa `%+" ' ě b]ž`\_Ua `Yg`]b`XYf`Hi fbghfU» Y`]b  
DchgXUa !6UVY`gVYf[ `ni `Y]bYf`VYgcf[ b]gYffY[ YbXYb  
F Ui W\ Ybhk ]W\_`i b[ "8]Yg`ZØ\fhY`ni `Y]bYa `gW\ bY`Yb`9]bgUhn`XYf  
: Yi Yfk Y\ fž`X]Y`a ]h`XfY`9]bgUhnZU\fnYi [ Yb`ni f`GhY`Y`k`Uf`"BUW  
Yhn][ Ya `GhUbX`\_Ubb`9bhk Ufbi b[ `[ Y[ YVYb`k`YfXYb.`9]b` : Yi Yf  
k i fXY`b]W\ h`ZYgh[ YghY`hž`XYbbcW\`V`Y]Vh`X]Y` : Yi Yfk Y\ f`j`cf`C`fhž  
i a `XYf`l`fgUW\Y`XYg`F Ui W\ Ybg`Ui Z`XYb` ; fi bX`ni `[ Y\`Yb`"8]Y  
YI U\_hY`NU\`XYf`Yj U\_i ]YfhYb`5bk c\ bYf`]gh`bcW`i b`\_Ufž`XYbbcW  
k i fXYb`U`Y`6Yk c\ bYf`XYg`VYhfc`ZYbYb`< Ui gYg`j`c`fgcf[ `]W\`]b  
G]W\ Yf\`Y]h[ YVfUW\h`"8]Y`5bk c\ bYf`]b`XYf`l`a [ YVi b[ `k i fXYb

ni XYa '[ YVYhYbž'X]Y'Hi fbghfU»Y'ni 'i a ZU\fybž'i a 'a Ò[ 'j]WXY  
6Y\]bXYfi b[ Yb'ni 'j Yfa Y]XYb"@Ui h'a Un!cb`bY"XY'[ UV'Yg'\_Y]bY  
cZ]n]Y''Y'K Ufba Y'Xi b[ 'i bX'Yg'g]bX'\_Y]bY'J Yf'YhnhYb'[ Ya Y'XYh"

K Ug'\_ÒbbhY'X]YgY'F Ui WXYbhk ]W\_'i b[ 'Ui g[ Y'Ògh'\UVYb3'è'XYb  
'YhnhYb'HU[ Yb'[ UV'Yg'a Y\fyfY'J cfZÀ''Y']b'XYf'FY[ ]cbž'X]Y'Ui Z  
a Ò[ 'j]WXY'G]WXYf\Y]hgf]g]\_Yb'\]bk Y]gYb"Gc'\_Ua 'Yg'Ua  
A ]hkh cW.bUW.a ]hhU[ 'ni 'Y]bYa '6fUbX'']b'Y]bYf  
:]a dfcXi \_h]cbg\U''Y]b'6UVY'gVYf[ ž'[ YbUi Yf'[ YgU[ h']b'XYf  
5\cfbghfU»Y'i bX'Gcd\]Y!: UVYf!GhfU»Y"5bk c\bYf'k i fXYb'dYf  
K Ufb!5dd'B]bU'ØVYf'X]Y'Yf\YV']WXY'F Ui WXYbhk ]W\_'i b[ 'j]bZcfa ]Yfh"  
8]YgYg': Yi Yfž'XUg'Ua 'BUW.a ]hhU[ 'Ui gVfUWž'\_cbbhY'Ua '5VYbX  
i bhYf'?cbhfc''Y'[ YVfUW'hk YfXYb"<]YfVY]'VfUbbhYb'8UW.ZÀWXYb  
j cb'%%\$'V]g'&\$'E i UXfUha YhYfbž'X]Y': Yi Yfk Y\f'k Uf'a ]h  
[ YVU''hYf'?fUZh'']bg[ YgUa h' - '9]bgUhn\_fÀZhY'i bX'nk Y]  
8fY\Y]hYfb' 'j cf'c'fh"Ni a ' ; 'ØW'\_a i gghYb'\_Y]bY'J Yf'YhnhYb  
fY[ ]ghf]Yfhk YfXYbž'k À\fybX'X]Y'6fUbXi fgUWXY'bcW'ja '8i b\_Y'b  
V'jYV"HU[ Yggd]Y[ Y'VYf]WXYhYž'XUgg'X]Y'<U''Y'ni a 'NY]hdi b\_h'XYg  
6fUbXYg''Yf'k Ufž'U''YfX]b[ g'k Uf'g]Y'HY]'Y]bYg':[ fc»Yb  
<U''Yb'\_ca d'Yi Ygž'XYf'a ]h']bg[ YgUa h', &&\$'E i UXfUha YhYfb'j ]Y'  
F Ui a 'Zøf': ]a dfcXi \_h]cbYb'V]YhYh"

## F Ui WXYbhk ]W\_'i b[ 'i bX']\fy'; YZU\fyb

9[ U'cV']b'XYf': ]a \U''Y'cXYf'VY]a 'U\_hi Y''Yb'J cfZU''']b'XYf  
Hi fbghfU»Y.'F Ui WXYbhk ]W\_'i b[ 'j]gh'Y]b'Yfbghni bY\ a YbXYg  
DfcV'Ya "'8]Y'[ YZÀ\f']WXYb'6fUbX[ UgYž'X]Y'YbhghY\Ybž'g]bX'cZh  
Y]bY'A ]gW'i b[ 'Ui g'j YfgW]YXYbYb'hcl ]gWYb'GhcZYb'k ]Y  
'?c\Yba cbcI ]X'i bX'Dmfc'mgYdfcXi \_hYb"'8]YgY'\_ÒbbYb'VY]  
i bni fY]WXYbXYf'6Y'ØZi b[ 'gW.bY''ni f'6YXfc\i b[ 'Zøf'X]Y  
'; Ygi bX\Y]h'k YfXYb"'8 Ug': Yi Yfhfi hn'8cgg]Yf'Yf'Ài hYfhž'XUgg  
F Ui W' i bX'J YfVfYbbi b[ g[ UgY'i bhYfgW]YX'WXY'; YZU\fyb'a ]h  
g]W'Vf]b[ Ybž'UV\Àb[ ] [ 'j cb'XYf'?cbybhfUh]cb'i bX'XYf'NY]hž'X]Y  
a Ub']\bYb'Ui g[ YgYhnh']gh"

I a 'gc'WXYb'; YZU\fyb'ni 'VY[ Y[ bYbž'gYhnhYb'j ]Y'Y'; YVÀi XY'Ui Z  
a cXYfbY'9bhfUi W'i b[ ggmghYa Yž'X]Y'F Ui W'UV'Y]hYbž'VYj cf'Yf  
g]W'[ YZÀ\f']W'Ui gVfY]hYh"'8UVY]'k ]fX'nk ]gWYb'j YfgW]YXYbYb

5b`U[ Yb hmdYb`i bhYfgWk]YXYbžj`cb`bUhØf`]WkYb  
 FUi WkUVni [ gUb`U[ Yb`fBF 5Ł`V]g`\\b`ni`a UgWk]bY`Yb`GmghYa Yb  
 fA F 5Łž`X]Y`a`]h`J Ybh]`Uhc fYb`UfVY]hYb" `8 Ug`N]Y`X]YgYf`GmghYa Y`]gh  
 Ygž`X]Y`F`Ài`a`]Wk`\_Y]hYb`gWk`bY`gha`Ò[`]Wk`gWk`UXghc`ZZfY]`ni`\\U`hYb  
 i`bX`Y`ZY`\_hj`VY]`@ØgWk`UfVY]hYb`ni`i`bhYfghØhnYb"

8YhU]`g	
C fh	Hi fbghfU»Yž%( ( , & `DchgXUa ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`bY"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "ZYi Yfhfi hn"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY