

DfcZYggcf'; Ycf[ ': Yi `bYf. '? `]a UZcfgW\Yf  
a ]h'5i gnY]W\bi b[ '[ YY\fh°

; Ycf[ ': Yi `bYf`Yf\Ä`h`X]Y`Ui » Yfd`Uba Ä» ][ Y`DfcZYggi f`ZØf  
?`]a Ud\mg]\_`Ub`XYf`l b]j Yfg]hÄh`DchgXUa " `5i gnY]W\bi b[ `ZØf  
\YfUi gfU[ YbXY': cfgW\i b[ "



DchgXUa ž'8Yi hgW\`UbX`!`ϕ`XYf`K ]ggYbgW\UZh[ Ya Y]bXY`]ghj ]Y`  
`cgži bX`Y]b`YfUi gfU[ YbXYg`9fY][ b]g`\Uh`X]Y`Fi bXY`[ Ya UW\h  
; Ycf[ ': Yi `bYfž`ghY`j YfhfYhYbXYf`@Y]hYf`XYf`5VhY]i b[  
9fXgmghYa UbU`mgY `Ua `DchgXUa !ϕgh]hi h`ZØf  
?`]a UZc`[ YbZcfgW\i b[ `fD⇒ Łž`k i fXY`]a `A U]`&\$&) `j cb`XYf  
l b]j Yfg]hÄh`DchgXUa `a ]h`XYa `H]hY`Y]bYg`Ui » Yfd`Uba Ä» ][ Yb  
DfcZYggcf'g`ZØf?`]a Ud\mg]\_`[ YY\fh"8 ]YgY`5i gnY]W\bi b[ `k ØfX][ h  
gY]bY`VYXYi hYbXYb`6Y]hfÄ[ Y`ni f`@Y\fy`i bX': cfgW\i b[ ž  
]bgVYgcbXYfY`]b`6Yni [ `Ui ZX]Y`dU`Äc\_`]a Uh]gW\Yb`9bhk ]W`i b[ Yb  
XYg`9fXgmghYa gž`k ]Y`DchgXUa `ϕgh]hi h`ZØf  
**?`]a UZc`[ YbZcfgW\i b[ `VYf]W\hYh"**

: Yi `bYf`Y]hYh`Ua `D⇒ `X]Y`5fVY]hg[ fi ddY` JYf[ Ub[ Yb\Y]hi bX

Ni \_i bZh'XYf'9fXY "'9f'\Uh'g]W'Y]bYb'B Ua Yb']b'XYf  
k ]ggYbgW'UZh']W'Yb'; Ya Y]bgW'UZh[ Ya UW'hž']bXYa 'Yf'i bhYf  
UbXYfYa 'XUg'bYi 'Ybhk ]W\_Y'hY'9fXgmghYa a cXY''DC 9A  
\_ccfX]b]Yfh''GY]b': cfgW'i b[ gZc\_i g'i a ZUggh'gdUbbYbXY'H\Ya Yb  
k ]Y'XUg'?`]a U'XYf'ZfØ\Yb'9fXYž'ZfØ\YfY'9]gnY]hU'hYf'i bX'X]Y  
5i gk ]f\_i b[ Yb'] cb'A UggYbUi gghYfVYb"'6YgcbXYfg'fY'Yj Ubh]gh  
XYfnY]h'Ui W'gY]b'9b[ U[ Ya Ybh]a 'Ni gUa a Yb\Ub[ 'a ]h'XYa 'j ca  
A YbgW'Yb'j Yfi fgUW'hYb'?`]a Uk UbXY'ž'XYf'Ui W'ZØf'ni \_ØbZh][ Y  
; YbYfUh]cbYb'j cb'[ fc»Yf'6YXYi hi b[ 'gY]b'\_ØbbhY"

## 9]b'6`]W\_]b'X]Y'; YgW' ]W'hY

8cW'k Ug]gh'a ]h'XYa '?`]a U'XYf'9fXY']b'XYf'J Yf[ Ub[ Yb\Y]h3  
K U\fgW'Y]b']W'a ØggYb'k ]f'XUZØf'bcW'k Y]hYf'ni fØW\_gW'Ui Ybž  
U'g'X]Y': cfgW'i b[ 'i a'; Ycf[ ': Yi 'bYf"'9]b'HYUa 'j cb'; Yc!'i bX  
'?`]a Uk ]ggYbgW'UZh'Yfb'Ub'XYf'i b]j Yfg]hÅh'K]Yb'\Uh'g]W'a ]h'XYb  
\_]a Uh]gW'Yb'J YfÅbXYfi b[ Yb'j cf'Yhk U'&\$ \$'A ]''cbYb'š\YfYb  
VYZUggh"'8]Y'9f[ YVb]ggY'X]YgYf'i a ZUggYbXYb'Ghi X]Yž'X]Y]a  
: UW'ēi fbU''DB 5G'j YfØZYbh]W'h'k i fXYbž'nY][ Ybž'XUgg  
Ughfc bca ]gW'Y'Nm\_'Yb'ni gUa a Yb'a ]h  
'?cbh]bYb'hU]j YfgW']YVi b[ Yb'i bX'7C &!GW'k Ub\_i b[ Yb'XUg  
9fX\_]a U'VY]bZi gghYb"'K ]Y'X]Y' i b]j Yfg]hÅh'K ]Yb'VYf]W'hYhž  
g]bX'X]Y'K YW'gY'k ]f\_i b[ Yb'nk ]gW'Yb'<]a a Y'g\_ØfdYfb']a  
GcbbYbgmghYa 'gY]h'A ]''cbYb'j cb'š\YfYb'Y]b'YbhgW'Y]XYbXYf  
: U\_hcf"

8]Y'Ghi X]Y'i bhYf'gi W'h'X]Y'K ]f\_gUa \_Y]h'Ughfc bca ]gW'Yf'? fÅZhY  
i bX'\_]a Uh]gW'Yf'Nm\_'Yb'k Å\YfYbX'XYf'gdÅhYb'Hf]Ug'i bX'ZfØ\Yb  
š fUž'U'g'ni 'Y]bYa 'XYf'[ fØ»hYb'A UggYbUi gghYfVYb'XYf  
9fX[ YgW']W'hY'\_Ua "'8UVY]k i fXYb'GYX]a Ybh!6c\Yfb'Y'Ui g'XYa  
BYk Uf\_!<UfhZcfX!6YW\_Yb']b'XYb'i G5'UbU'mg]Yfhž'i a 'X]YgY  
h]YZ[ fY]ZYbXYb'J YfÅbXYfi b[ Yb'ni 'Xc\_i a Ybh]YfYb"  
'?`]a Ug]a i 'Uh]cbYb'VUg]YfYbX'Ui Z'XYa '9fXgmghYa a cXY''  
7@A 69F!L'j YfXYi h]W'Ybž'XUgg'X]YgY': U\_hcfYb'YbhgW'Y]XYbX  
g]bXž'i a 'X]Y'\Yi h][ Y'?`]a U\_f]gY'VYggYf'j YfghY\Yb'i bX  
j cf\YfgU[ Yb'ni '\_ØbbYb"

## 9]b'NY]W'Yb'ZØf'X]Y'Ni \_i bZh

8]Y`9f\_Ybbhb]ggY`Ui g`X]YgYb`Ghi X]Yb`g]bX`b]W`h`bi f`Z0f  
 ?`]a UZc`fgW`Yf`j cb`6YXYi hi b[ ž`gcbXYfb`Ui W`Z0f`YXYb`j cb`i bg"  
 G]Y`V]YhYb`5b`U`h`gdi b`hY`XUZ0fž`k ]Y`g]W`i b[ YVfYa`ghY  
 HfY]V`U`i g[ UgYa`]gg]cbYb`Ui Z`X]Y`9fXY`Ui gk ]f`Yb`\_0bbhYbž`a ]h  
 a 0[ `]W`Yb`GnYbUf]Yb`Y]bYg`gYW`ghYb`A UggYbUi`gghYfVYbgž`ZU`g  
 k ]f`b]W`h`Xf]b[ YbX`U`bXY`b"8]YgY`H`Y`a Uh]\_`VYgW`ÅZ]h[ ]h`j ]Y`Y  
 K ]ggYbgW`UZhYfž`Y]bgW`]Y»`]W`XYf`9I dYfhYbž`a ]h`XYbYb`Yi`bYf  
 ni gUa`a`YbUfVY]hYh"

GY]b`9b[ U[ Ya`Ybh]a`6YfY]W`XYf`@Y`fY`]gh`U`gc`YVYbgc  
 VYa`Yf`Ybgk`Yfh`k ]Y`gY]bY`Y`c`fgW`i b[ gh`Åh][`\_Y]h`Yi`bYf`U`h`0VYf  
 Y]b`U`f`n`Y`b`h`U`b[ `Ghi`X]YfYbXY`U`b`XYf`I`b]j`Yfg]h`Åh`D`chgXUa  
 i bhYff]W`hYh`i bX`k`i`fXY`Z0f`gY]bY`YfUi`gfU[ YbXY`@Y`fY`a`]h`XYa  
 : U`i`h`Åh`gd`fY]g`Ui`g[ YnY]W`b`Yh"8]YgY`5bYf`Ybbi b[ `\_ca`a`h`b]W`h  
 j`cb`i`b[ YZ`Å`f`G]Y]bY`<UV]`]hUh]cb`]a`U`f`&\$%,`i`bX`X]Y  
 9fbYbbi b[ `ni`a`Df]j`UhXcnYbhYb`]a`U`f`&\$&`VY`Y[ Yb`gY]b  
 \Yfj`c`ffU[ YbXYg`U`UXYa`]gW`Yg`D`fc`Z]"

Ni gUa`a`YbZUggYbX`Åggh]g]W`gU[ Ybž`XUgg`Ycf[ `Yi`bYf`b]W`h  
 bi`f`U`g`Y`c`fgW`Yfž`gcbXYfb`Ui W`U`g`D`ÅXU[ c[ Y`Y]b`Y`fj`c`ffU[ YbXYg  
 <ÅbXW`Yb`U`h"GY]bY`]bhYfbUh]cbU`Y`5bYf`Ybbi b[ ž`X]Y`Xi`fW`X]Y  
 ðU!DZY]ZZYf!DfcZYggi`f`Ub`XYf`I`b]j`Yfg]h`Åh`K ]Yb`i`bX`X]Y`G]f]?]fVml  
 @U]b[ !: Y`ck`g`d`U`b`XYf`6U`b[ c`f`I`b]j`Yfg]h`m`f`I`?`E`VYgh`Åh][`h`k`]fXž`]gh  
 Y]b`k`Y]hYfYf`6Yk`Y]g`Z0f`X]Y`GhfU`\_`fUZh`gY]bYf`5fVY]h`K ]Y`X]Y  
 [ Yc`c[ ]gW`Yb`i`bX`\_]a`Uk`]ggYbgW`UZh`]W`Yb`Ghi`X]Yb`nY][`Ybž  
 \_0bbYb`k`]f`b]W`h`Y]bZUW`ni`f`HU[ Ygc`fXbi b[ `0VYf[ Y`Ybž`XYbb`X]Y  
 <YfUi`gZc`fXYfi b[ Ybž`j`c`f`XYbYb`k`]f`Yi`hY`ghY`Ybž`g]bX`h]YZ]b`XYf  
 ; YgW`]W`hY`XYf`9fXY`j`Yfk`i`fnY`h`i`bX`YfZc`fXYfb`i`bgYfY`j`c`Y  
 5i`Za`Yf`gUa`\_Y]h"

8YhU]`g	
C`f`h	D`c`h`g`X`U`a`ž`8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "d]_!dchgXUa "XY</li> <li>• a YX]YbdcfhU`"i b]j ]Y"UWUh</li> <li>• k k k "gdY_hfi a "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY