

6Yn]f_gj YfVUbX`XYf`5fVY]hYfk c`ZU`fh`f5k cŁ`b`DchgXUa `i bX`]gh
A]h[`]YX`]a `đ [YbX\`]ZYUi ggW`i gg`XYf`GhUXh"

8cW`k Ufi a `]gh`X]YgY`K U\`gc`k]W`h][3`8Yf`V]g\Yf][Y
C VYfVØf[Yfa Y]ghYf`A]_Y`GW`i VYfh`fGD8Ł`k i fXY`Ua `&) "'A U]
X]YgYg`đ\`fYg`UV[Yk A\`h"8]Y`; fØbXY`k UfYb`?f]h]_`Ub`gY]bYa
: Ø\fi b[ggh]`i bX`Y]bY`\YZh][Y`?cffi dh]cbgUZZ`fY"8]YgY`G]hi Uh]cb
Vf]b[h`ZØf`X]Y`?UbX]XUh.]bbYb`b]W`h`bi f`Ybcfa Y
<YfUi gZcfXYfi b[Yb`a]h]g]W`ž`gcbXYfb`Ui W`Y]bYb`Ybcfa Yb
8fi W`"DUfhY]Yb`k]Y`GD8ž`78I ž; fØbY`i bX`@]b`Y`_`Àa dZYb`XUfi a ž
Y]bYb`[YY][bYhYb`B UW`Zc`[Yf`ni `Z]bXYb"; YbUi `V]g`ni a `%+"`đ `]
a ØggYb`X]Y`?UbX]XUhi fYb`VY]a `K U\`Y]hYf`Y]b[YfY]W`h`k YfXYbž
i bX`VYfY]hg`ZØbZ?UbX]XUHyb`i bX`Y]bY`?UbX]XUh]b`ghY`\Yb`]b`XYb
GhUfh`ØW`Yfb"

? UbX]XUhYb`]a ` , VYfV`]W`_

8]Y`@]ghY`XYf`VYfY]hg`VY`_UbbhYb`6Yk YfVYf`ZØf`XUg`5a`h]b
DchgXUa ``]Ygh]g]W`k]Y`Zc`[h

- 8]f`_`<UfXYf`fB]Y`@]b`Y`ž`dUfhY]`cgŁ
- GYj Yf]b`:]gW`Yf`fGD8ž`6Yf`]bYf`K]fhgW`UZhghUUhggY`_fYh`fŁ
- 7\U`YX!! k Y`GU]X`f5Z8ž`J`c fg]hYbXYf`XYf`5Z8!
GhUXhZfU`_h]cbŁ
- K]`c`; ØdY`f78I ž: fU`_h]cbgj`c fg]hYbXYf`]a
GhUXhdUf`Ua YbŁ
- Bccg\U`5i VY`fdUfhY]`cgž`ZfØ\YfY`6Y][YcfXbYhYž
i bhYfghØhnhj`cb`XYb`; fØbYbŁ
- >Øfb`?Uf`]dd`fØ]bnY`VYk YfVYfŁ

8]Y`K U\`h\Ya Yb`g]bX`VfY]h[YZ`W`Yfh`6]Xi b[ž`VYnU\`VUfYg
K c`bYb`i bX`Y]bY`Z`b`_h]cb]YfYbXY`J Yfk U`hi b[`ghY`\Yb`[Ub`n`c`VYb
Ui ZXYf`5[YbXU"8]Y`bYi Y`C VYfVØf[Yfa Y]ghYf]b`cXYf`XYf`bYi Y
C VYfVØf[Yfa Y]ghYf`a i gg`g]W`ni XYa`XYb`<YfUi gZcfXYfi b[Yb
UbbY`a Ybž`X]Y`Xi fW`X]Y`5Vk U\`j`cb`GW`i VYfh`Yb`hghUbXYb`g]bXž
Y]bgW`Y`Y>`]W`XYf`Z]bUbn]Y`Yb`9b[d`ÀggY` `ZØf`X]Y`đ\`fY`&\$&) `i bX
&\$&*`g]bX`Yk Y]`g`fi bX`' \$`A]`]cbYb`9i fc`Ub`bYi Yb`GW`i`XYb
bØh]["

? c ffi dh]cb`i bX`dc`h]gWY

< YfUi gZcfXYfi b[Yb

8]Y`DfcV`Ya YžX]Y`X]Y`GhUXh`d`U[Ybžg]bX`b]W`h`bi`f`\]ghcf]gWYf
 BUhi`f`"8Yf`i`a`[`Ub[`i`a`h]?cffi`dh]cb`i]b`XYf`_ca`a`i`bU`Yb`Dc`h]`_`U`h
]b`XYb`Y`hnhYb`š\`fYb`]a`a`Yf`k`]YXYf`ZØf`GW`U[`nY]`Yb`[`Ygcf[`h`Gc
 nY][`h`Y]bY`i`bhYfgi`W`i`b[`ž`XUgg`X]Y`6Yn]Y\`i`b[`Yb`nk`]gWYb
 @c`_U`dc`h]`_Yfb`i`bX`XYf`K`]fhgW`UZh`cZhj`cb`dfcV`Ya`Uh]gWYb
 9]bZØggYb`[`YdfÅ[`h]g]bX`";`YZÅ\`f`W`Y`?`cbnYdhYž`k`]Y`g]Y`]a
 FY[`YbgVi`f[`Yf`?`cffi`dh]cbgg`_UbXU`g]W`hVUf`k`i`fXYbž`k`YfZYb`Y]b
 gW`Y`W`hYg`@]W`h`Ui`Z`X]Y`š`hY[`f]hÅ`h`XYf`dc`h]gWYb`@UbXgW`UZh`
 ð`a`Yf\`]b`a`ØggYb`c`_U`Y`Dc`h]`_Yf`ZØf`_cb`_i`ffYbnZÅ\`[`Y
 K`U\`_Å`a`dZY`cZh`Ui`Z`GdYbXYb`Ub[`Yk`]YgYb`gY]bž`k`Ug`ni`gÅh`]W`Y
 <YfUi`gZcfXYfi`b[`Yb`a`h]g]W`Vf]b[`h`K`]Y`_Ubb`a`Ub`X]Y`š`hY[`f]hÅ`h
]b`XYf`?`ca`a`i`bU`dc`h]`_g]W`Yfb3`ZfU[`h`XUg`HYUa`fi`bX`i`a`X]Y
 8c`_i`a`YbhUh]cbgfY]\`Y`8c`_H\`Ya`U`]b`6Yni`[`Ui`Z`X]YgY
 _ca`d`Yi`Yb`H\`Ya`Yb`XYf`?`cffi`dh]cbgdfÅj`Ybh]cb`i`bX`XYf
 5i`Z`_Åfi`b[`ž`X]Y`bUW`k`]Y`j`cf`Y]bYb`\`c\`Yb`GhY`Ybk`Yfh]b`XYf
 dc`h]gWYb`8`]g`_i`gg]cb`\`UVYb"

K`]Y`Ui`W`]a`a`Yf`X]Y`K`U\`Ui`g[`Y\`hž`Dc`hgXUa`ghY\`hj`cf`Y]bYf
 k`Y[`k`Y]gYbXYb`9bhgW`Y]Xi`b[`"8]Y`_ca`a`YbXYb`K`cW`Yb`V]g`ni`f
 :`f]gh`ni`f`5i`ZghY`i`b[`XYf`?`UbX]XUhYb`Ua`%+`š`]k`YfXYb
 YbhgW`Y]XYbX`gY]b"9]b`[`i`hYg`<`ÅbXW`Yb`VY]`XYf`K`U\`XYg
 f]W`h][`Yb`?`UbX]XUhYb`_ØbbhY`ZØf`X]Y`GhUXh`Y]bY`bYi`Y`Y`fU
 Y]b`_Åi`hYb"

| | |
|-----------|--|
| 8YhU]`g | |
| C`fh | Dc`hgXUa`ž`8Yi`hgW`UbX |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a cn"XY • k k k "Vf"XY |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY