

# Dc hgXUa 'k À\`h. 'G]YVYb '? UbX]XUhYb 'ZØf X]Y 'C VYfVØf[ Yfa Y]ghYfk U\`'&\$&) °

DchgXUa 'k À\`h'Ua ' &%"GYdhYa VYf'&\$&) 'Y]b'bYi Yg C VYf\Ui dh"9bhXYW\_Yb 'G]Y'X]Y '? UbX]XUhYbž: f]ghYb'i bX K U\`]bZcfa Uh]cbYb"



Dc hgXUa ž'8Yi hgW\`UbX '!`#`DchgXUa 'ghY\Yb`X]Y`K U\`Yb`ni a bYi Yb`GhUXhcVYf\Ui dhj cf`XYf`HØf. '5a ' &%"GYdhYa VYf'&\$&) \_ØbbYb`fi bX`%( ) "\$\$\$`k U\`VYfYW`h][ hY`6Øf[ Yf.]bbYb`]\`f`Gh]a a Y UV[ YVYb" `K Yf`XUg`NYdhYf`]b`XYf`@UbXYg\Ui dhghUXh`ØVYfbY\`a Yb \_ØbbhYž`]gh`Yhnh`\_`Uf"8Yf`K U\`Ui ggW`i gg`\`Uh`\_Øfn`]W`X]Y K U\`j cfgW`À[ Y`[ YbY\`a ] [ hi bX`g]YVYb '? UbX]X]YfYbXY`Ui ZX]Y @]ghY` [ YgYhnh`'I bhYf`]\`bYb`g]bX`VY`\_Ub`bhY`'; Yg]W`hYf`Ui g`XYf Dc`]h`\_i bX`Ui W`Y]b][ Y`bYi Y`< YfUi gZcfXYfYf" `Gc`VYf]W`hYh` **dc hgXUa "XYž`XUgg`X]Y`: f]gh`ni f`9]bFY]W`i b[ `XYf`K U\`j cfgW`À[ Y Ua`'%"`'ž`]'ni`'9bXY`[ ]b[ "**

8]Y`@]ghY`XYf`ni [ Y`UggYbYb`? UbX]XUh]bbYb`i bX`? UbX]XUhYb``Àggh X]Y`K À\`Yf.]bbYb`Ui Z`cfW`Yb.

- GYj Yf]b': ]gWXYf'fGD8 Łž'6Yf`]bž'GhUUhgY\_fYhÀfž' [ YV"%- , ' ,
- 7`Ya Ybg`J ]Y\ f][ 'f7 8 l Łž'DchgXUa ž'F YZYfUhg`Y]hYf @UbXYga ]b]ghYf]i a ž' [ YV"%- +,
- 7\U`YX!! k Y`GU]X`fB Z8 Łž'DchgXUa ž'8 ]d`ca ! J Yfk U`hi b[ gk ]ggYbgWUZh`Yfž' [ YV"%- +(
- 8 ]f\_ < UfXYf`fB ]Y`@]b\_YŁž'DchgXUa ž'< UbXk Yf\_g[ YgY`Yž [ YV"%- \* +
- 8 f"A ]WU Y`F Y]WYfh`fB J 6# F 9-9`K Ý < @9F Łž'DchgXUa ž @ Zh`i bX`F Ui a ZU\fh]b[ Yb]Yi fž' [ YV"%- \* &
- 5`YI UbXYf`8`"K ]YhgWY`fB ]Y`D5F H9 Łž'DchgXUa ž 5b[ YghY`hYfž' [ YV"%- \* -
- Bccg\U`5i VY`fdUfhY]`cgŁž': `YbgVi f[ ž'8 YnYfbYbh]bž' [ YV"%- +)

8 ]Y`K U\`nY]h`Ua `&%"GYdhYa VYf`]gh`j cb`, `V]g`%, `l \fž'i bX`k Yf gY]bY`Gh]a a Y`UV[ YVYb`a ŐW`hYž`gc`hY`k ]ggYbž`XUgg`X]Y K U\`VYfYW`h][ hYb`a ]bXYghYbg`%\*`>U\`fY`U`h`gY]b`i bX`]`fYb <Ui dhk c\bg]hn`]b`DchgXUa `U`VYb`a ØggYb`"8Ua ]h`k ]fX`Ui W` Øb[ YfYb`6Øf[ Yf.]bbYb`X]Y`7\UbW` [ Y[ YVYbž`U\_h]j `Ub`XYf dc`]h]gW`Yb`; YghU`hi b[ ]`fYf`GhUXh`hY]`ni bY\`a Yb`"A Y\`f ðZcfa Uh]cbYb`XUni `V]YhYh`X]Y`A Āf\_]gW`Y`5` `[ Ya Y]bY`NY]hi b[ "

## J c fUi ggYhni b [ Yb`ZØf`X]Y`? UbX]XUhi f

: Øf`X]Y`Ni `Uggi b[ `XYf`9]bnY`VYk YfVi b[ Yb`YfZcfXYfhY`Yg`]b X]YgYa `: U`a ]bXYghYbg`%%&l bhYfghØhni b[ gi bhYfgW`f]ZhYb`j cb k U\`VYfYW`h][ hYb`DchgXUa Yf.]bbYb`"8]Y`F Y]\YbZc` [ Y`XYf`Ui ZXYa Gh]a a nYhhY`Ui Z[ YZØ\fhYb`? UbX]X]YfYbXYb`f]W`hYh`g]W`bUW`XYa 9f[ YVb]g`XYf`YhnhYb`? ca a i bU`k U\`ž`k Ug`VYfY]hg`ZØf`GdUbbi b[ gcf[ h"

B UW`XYf`5Vk U\`j cb`A ]\_Y`GW`i VYfh`fGD8 Łž'a `A U]'&\$&) `k Uf`X]Y BYi k U\`bch`k YbX][ ` [ Yk cfXYb`"< ]YfVY]`g]Y\`h`XUg` 6fUbXYbVi f [ ]gW`Y`? ca a i bU`k U\` [ YgYhn]j cfž`XUgg`X]Y BYi k U\`]bbYf\U`V`j cb`ZØbZ`A cbUhYb`ghUhhZ]bXYb`a i gg`"6]g`ni f 5a hgY]bZØfi b[ `XYg`bYi Yb`C VYfVØf[ Yfa Y]ghYfg`ZØ\`fh 6i f[ Yfa Y]ghYf`6i f\_UfX`9i bYf`X]Y`; YgW`ÀZhY`k Y]hYf"

# K ]W\ h][ Y`HYfa ]bY`]a `6`]W\_

5a`&%"`đ`]`VY[ ]bbh`XYf`D`U`Uh]Yfi b[ gnY]hfUi a`ž`gcXUgg`X]Y  
K U\`\_Ua dU[ bY`f]W\ h][ : U\fh`Ui ZbY\`a Yb`\_Ubb"  
K U\`VYbUW\ f]W\ h][ i b[ Yb`k YfXYb`UV`XYa`"%%"5i [ i ghj YfgW\ ]W\_hž  
i bX`Ui W\`X]Y`6YUbbhfU[ i b[ `j`cb`6f]Yzk U\`i bhYf`U[ Yb`]gh`UV  
X]YgYa`8Uhi a`a`Ö[ `]W\`"6YgcbXYfg`dfU`\_h]gW\.`8Ug`6f]Yzk U\`VØfc  
ÖZbYh`Ua`%"`GYdhYa VYf`]a`JYfk U`hi b[ gWUa di g`XYf`bYbghUXh  
i bX`V`Y]Vh`V]g`ni a`%-`"GYdhYa VYf`[ YÖZbYh"K Yf`\_Y]bYb  
Gh]a a nYhhY`dYf`DcghYfk UfhYhž`\_Ubb`X]fY`\_hj`cf`Cfh`gY]bY`Gh]a a Y  
UV[ YVYb"

6`Y]Vh`gdUbbYbXž`k Y`W\ Y`GW\`U[ Y`g]W\`]a`K U\`\_Ua dZ  
\YfUi g`\_f]ghU``]g]YfYb`k YfXYb`i bX`k Y`W\ Y`H\Ya Yb`]b`XYf`8YVUhhY  
ni f`GdfUW\ Y`\_ca a Yb"GW\`]Y»`]W\`g]bX`?ca a i bU`k U\`Yb`cZnj cb  
`c`\_U`Yb`6Y`Ub[ Yb`[ YdfÄ[ hi bX`V]YhYb`XYb`6Øf[ Yf.]bbYb`X]Y  
7\UbW\ž`X]fY`\_h`VY]k ]W\ h][ Yb`9bhgW\ Y]Xi b[ Yb`a`]hni [ YghU`hYb"

8 YhU]`g	
C fh	DchgXUa ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "dchgXUa "XY</li><li>• k k k "a Un!cb`]bY"XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY