

Dc`nY]`gi W h`9][YbhØa Yf. `X Ybh]hÅh`j cb 9]bVfi W g[i h`_`ÀfYb`

DchgXUa .`Dc`nY]`gi W h` ; YgW ÅX][hY`bUW `9]bVfi W ggYf]Y"
<]bk Y]gY`ni `g]W Yf[YghY`hYb` ; Y[YbghÅbXYb`Yfk ØbgW h"



DchgXUa ž`8Yi hgW `UbX`!`9]b`fY[Y`fYW hYg`GW fYW_[YgdYbgh
hfY]Vh]b`6fUbXYbVi f[`gY]b`i` bk YgYb. `ě`XYb`j Yf[Ub[YbYb
A cbUhYb`j YfnY]W bYhYb`X]Y`6Y`ØfXYb`Y]bY`Ui ZÅ`][Y`Ni bU`a Y
Ub`K c`bi b[gY]bVfi W gX]YVghÅ`Yb`"8]YgY`VYgc f[b]gYffY[YbXY
9bhk]W`i b[`Uh`b]W h`bi f`X]Y`Dc`nY]`Ui ZXYb`D`Ub`[Yfi ZYbž
gcbXYfb`Ui W`X]Y`VYhfcZYbYb`9][YbhØa Yf`ghY`Yb`bi b`j cf`Y]bYa
F ÅhgY`"6Yf]W hYb`ni Zc`[Y`ghUa a Yb`j]Y`Y`g]W Yf[YghY`hY
; Y[YbghÅbXY`Ui g`X]YgYb`9]bVfØW Ybžk Yg`U`V`X]Y`Dc`nY]
Xf]b[YbX`bUW`XYfYb`fYW h`a Å»][Yb`6Yg]hYfb`gi W h`K]Y`
**7]hmfYdcfh`VYf]W hYhž`k i fXYb`i bhYf`UbXYfYa`i`fYbž`GW a i W`ž
A ØbnYbž`HUgW Yb`i bX`?`Y]Xi b[`g]W Yf[YghY`hž`X]Y`j Yfa`i`h]W`Ui g
K c`bi b[gY]bVfØW Yb`Ybhk YbXYh`k i fXYb`"**

8]Y`G]WXYfghY`i b[`XYf`; Y[YbghAbXY`ZUbX`Ua `&*`"A`Åfn`&\$&) `]b
6Yf`b`ghUhhž`ja `Ni [Y`j`cb`8i`fWgi`Wli`b[Yb`ja `FU\`a`Yb`XYf
9fa`]hhi`b[Yb`XYf`; Ya`Y]bgUa`Yb`9fa`]hhi`b[g[fi`ddY`fl`9; Ł`6Yf`]b!
6fUbXYbVi`f["`8]YgY`9fa`]hhi`b[Yb`g]bX`ZYXYfZØ\`fYbX`j`cb`XYf
GhUUhgUbk`U`hgW`UZh`DchgXUa` [Y`Y]hY`h`k`cfXYb`i`bX`VYn]Y\`Yb`g]W
Ui`ZY]bY`]bhYfbUh]cbU`U[]YfYbXY`HÅhYfVUbXY`"6Yhfc`ZYbY
; YgW`ÅX][hY`g]bX`b]W`h`bi`f`Ui`g`6fUbXYbVi`f[ž`gcbXYfb`Ui`W`Ui`g
A`YW\`YbVi`f[!J`cfdca`a`Yfb`i`bX`GUW`gYb!5b\`U`h`VYhfc`ZYb`"8]Y
9]bVfØW`Y`YfY][bYhYb`g]W`ja`nk`]gW`Yb`Ubi`Uf`i`bX`9bXY`A`Åfn
&\$&) "

<]bk Y]gY`YfVYhYb

8U`j`]Y`Y`XYf`g]WXYf[YghY`hYb`; Y[YbghAbXY`V]g`Ub[`Y]bYf
<Yf`_i`bZ`ni [YcfXbY`h`k`YfXYb`_cbbhYbž`V]hhY`h`X]Y`Dc`nY]`bi`b`i`a
A`]h\`Z`Y`Ui`g`XYf`6Yj`Ø`_Yfi`b["`<]bk`Y]gY`ni`f`<Yf`_i`bZ`i`bX`ni`XYb
9][Ybhi`a`gj`Yf\`Å`hb]ggYb`_ØbbYb`X]fY`_h`Ub`X]Y`; 9; `6Yf`]b!
6fUbXYbVi`f[`i`bhYf`XYb`HY`YZcbbi`a`a`Yfb`\$`'`%`&\$%(`*`)`)+`\$)ž
!)`+`\$`*`i`bX`!)`+`&&`cXYf`dYf`9!A`U]`i`bhYf`
@? 5&&); 9; "@? 54 dc`nY]"VfUbXYbVi`f["XY`[Y[YVYb`k`YfXYb`"
5i`W`Y`XY`UbXYfY`Dc`nY]X]YbghghY`Y`b]a`a`h`<]bk`Y]gY`[YfbY
Ybh[Y[Yb`"

8cW`X]Y`G]hi`Uh]cb`]gh`b]W`h`bYi`"æ`A`U]`&\$&`'_Ua`Yg`VYfY]hg`ni
Å`b`b]W`Yb`8i`fWgi`Wli`b[Yb`]b`GYbZHybVYf[ž`k`c`Dc`nY]VYUa`hY`X]Y
K`c`\`bi`b[`Y]bYg`j`YfXÅW`h][Yb`A`UbbYg`Xi`fWgi`W`hYb`"5i`W`\`Y]f
k`i`fXYb`Y]bY`J]Y`nU\`j`cb`; Y[YbghAbXYb`g]WXYf[YghY`hž`X]Y
j`Yfa`i`h]W`[Yghc`\`Yb`g]bX`"9]b][Y`9][YbhØa`Yf`_cbbhYb`Yfa`]hY`h
k`YfXYbž`i`bX`\`f`9][Ybhi`a`k`i`fXY`ni`fØW`[Y[YVYb`"8YbbcW`gi`W`h
X]Y`?`f]a`]bU`dc`nY]`k`Y]hYf\`]b`bUW`k`Y]hYfYb`fYW`ha`Å»][Yb
9][YbhØa`Yfb`XYf`g]WXYf[YghY`hYb`; Y[YbghAbXY`"6]`XYf`X]YgYf
C`V`Y`_hY`k`i`fXYb`ni`f`J`YfZØ[i`b[`YghY`hž`i`a`<]bk`Y]gY`ni`XYb
i`fgdfØb[`]W`Yb`6Yg]hnYfb`ni`[Yk`]bbYb`"ϕ`hYfYgg]YfhY`6Øf[Yf
_ØbbYb`g]W`\`YfZØf`Ub`X]Y`Dc`nY]b]gdY`_h]cb`C`VYfgdfY`k`U`X!
@Ui`g]hn]b`GYbZHybVYf[`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`')`+`'`,`,\$
k`YbXYb`cXYf`ØVYf`X]Y`ϕ`hYfbYhk`UW`Y`XYf`Dc`nY]`XYg`@UbXYg
6fUbXYbVi`f[`?`cbhU`_h`Ui`ZbY`\`a`Ybž`k`]Y`6fUbXYbVi`f[`Dc`nY]
VYf]W`hY`h`"

? f]a]b U`hÀh`]a `6`]W_

9g]gh`U``[Ya Y]b`VY_Ubbhž`XUgg`X]Y`?f]a]bU`hÀh`]b`8Yi hgW`UbX
Y]b`Yfbgmi bY`a YbXYg`H\Ya U`]gh"@Ui h`GhUh]gh]_[UV`Yg`]a`Ÿ\`f
&\$&&`fi bX`%ž+, `A]`]cbYb`dc`]nY`]W`YfZUgghY`8]YVghÀ`Yž`k Ug
Y]bYb`5bgh]Y[`]a`JYf[`Y]W`ni a`Jcf`U`f`XUfghY`h`6YgcbXYfg
K c`bi b[gY]bVfi W`X]YVghÀ`Y`g]bXž`bUW`Y]bYa`FØW_[Ub[`j cb
&\$%*`V]g`&\$&%ž`k]YXYf`]a`5i Zk]bX`"æ`gY`VYb`Ÿ\`f`k`i`fXY
BcfXf`Y]b!K YghZU`Yb`a]h`ØVYf`&`") \$\$`9]bVfØW`Yb`ni a
6fYbbdi b_h`inU`fY]W`Yf`gc`W`Yf`8Y`_hYž`k`cVY`]X]Y
5i Z_`Àfi b[gei`chY`VY`]K c`bi b[gY]bVfØW`Yb`bi`f`%*`ž`i`VYhfÀ[h`
æ`]; Y[YbgUhn`XUni`"]Y[h`X]Y`5i Z_`Àfi b[gei`chY`VY]
FUi VghfUZhUhYb`g]W`hVUf`Ÿ\`Ø`Yfž`VY`]ZUgh`*`\$`i`ž`k]Y`X]Y`NU`Yb`j`cb
GhUh]ghU`j`YfXYi`h]W`Yb"

8]Y`U_hi`Y`Y`@U[Y`YfZcfXYfh`gW`bY`Yg`< UbXY`b`i`bX
[Ya Y]bgW`UZh]W`Y`5bghfYb[i b[Yb`"K]f`UddY`]YfYb`Ub`U`Y
@YgYf]bbYb`i`bX`@YgYf.`Gc`hYb`G]Y`æZcfa`Uh]cbYb`ni`XYb
[YbUbbhYb`; Y[YbghÀbXYb`Ÿ\UVYb`cXYf`gY`Vgh`VYhf`c`ZYb`gY]bž
a`Y`XYb`G]Y`g]W`V]hY`i`a [Y`YbX`VY`]XYf`Dc`]nY`]`æfY`A]h`]Z
_ØbbhY`Yb`hgW`Y]XYbX`gY]bž`i`a`X]YgY`HÀhYfVUbXY`X]b[ZYgh`ni
a`UW`Yb`i`bX`k`Y]hYfYb`GW`UXYb`UV`ni`k`YbXYb"

8YhU]`g	
Cfh	DchgXUa ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • W]hmfYdcfh"dbf&(!cb`]bY"XY • dc`]nY]"VfUbXYbVi f["XY • XY"ghUh]ghU"Wca

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VfUbXYbVi f["XY