

@]bYh\`7YXYÍ c. `GhUf_`bca]b]Yfh`ZØf
@ÀbXYfgd]Y`Y`[Y[Yb`5i ghfU`]Yb`°

@]bYh\`7YXYÍ c`gd]Y`h`Ua`)`"i bX`,`" `& \$ &)`ZØf`DUbUa`U
[Y[Yb`5i ghfU`]Yb`"8Yf`Hi fV]bY`DchgXUa`ZfYi`hg]W\`Ui Z]\fY
F ØW_`Y`f"



DchgXUa ž`8Yi`hgW\`UbX`!`DUbUa`U!GhUXh`\Uh`Y]bYb`bYi`Yb
: i »VU``!GhUf. `@]bYh\`7YXYÍ c`"8]Y`&`(!`Å`f][Y`GhØfa`Yf]b`k`i`fXY
[YfUXY`ZØf`nk`Y]:`fYi`bXgW\`UZhggd]Y`Y`XYf`dUbUa`U]gW\`Yb
BUh]cbU`a`UbbgW\`UZh[Y[Yb`5i ghfU`]Yb`bca`]b]Yfh`@Ui`h`Hi`fV]bY
DchgXUa`k`]fX`XYf`5i`Zhf]h`XYf`hU`Ybh]YfhYb`?`]W_`Yf]b`Ua`)`" `& \$ &)
& \$ &) ž`i`a` ;` .` \$`i` \`f`A`9N`]a` `<`UbXg`C`j`U`GhUX]cb`ž`K`YghUi`ghfU`]Yb`ž
VY[]bbYb`"8Ug`nk`Y]hY`8i`Y``Z]bXYh`Ua` ,`" `& \$ &)`i`a``%&.`\$\$`i` \`f`
A`9N`]a` `DYfh`\`C`j`U`GhUX]cb`ž`<`6: `DUf_`ž`YVYb`ZU``g`]b
K`YghUi`ghfU`]Yb`ž`ghUhh"

8]Y`BUW\`f]W\`h`ØVYf`]\fY`Bca`]b]Yfi`b[`_ca`a`h`_i`fn`bUW\`]\`fYf
5b`_i`bZi]b`XYf`VfUbXYbVi`f[]gW\`Yb`@UbXYg\`Ui`dhghUXh`DchgXUa`ž
k`c`g]Y`XYfnY]h`gd]Y`h`"8Yf`J`YfY]b`k`ØbgW\`h`XYf`GhØfa`Yf]b`j`]Y`

9fZc`[`i bX`j Yf`Yhni b[gZfY]Y`Gd]Y`Y`a`]h`XYf`B`Uh]cb`U`a` UbbgWk`UZh`
B`UW`X]YgYa` `Ui` ZfY[Yb`X`Yb`?`Ud]hY`ZfYi`h`g]Wk`Hi`fV]bY`D`chgX`Ua`
Ui`Z]\`fY`F`ØW`_`Y`f`"

9]b`6`]W`_`Ui`Z`@]bYh\`7YXYÍ`c`

@]bYh\`_gUVY`7YXYÍ`c`J`U`XYff`Ua` Už`]b`DUb`Ua` U!GhUXh[YVcfYbž`
gd]Y`h`gY]h`&`\$`%`+`ZØf`X]Y`B`Uh]cb`U`a` UbbgWk`UZh`i`bX`\`Uh]b`X]YgYf`
NY]h`gWk`cb`V`Ya` Yf`_`Y`bgk`YfhY`&)`9]bg`Å`hnY`i`bX`%`\$`H`cfY`Yfn]Y`h`≠`fY`
?`Uff]YfY`VY[Ubb`g]Y`&`\$`%-`VY]`H`Ui`fc`i`bX`ZØ`f`hY`g]Y`Ø`VYf`
j`YfgWk]YXYbY`Yi`fcd`Å]gWkY`J`YfY]bY`k`JY`æ`j`Yb`hi`h`5`a` Uggcf`Už`
5`\`Ua`U`7:`i`bX`<`Y`Ug`J`Yfcb`U`V]g`ni`a`U`_`hi`Y`Yb`?`i`V`Gdcf]b[`
G`Ub`A`][`i`Y`]hc`"6Ygcb`XYfg`Yfk`Å`\`b`Y`bgk`Yfh`g]bX`]\`fY`@Y]ghi`b[`Yb`
VY]`]b`hYfb`Uh]cb`U`Yb`Hi`fb]YfYbž`Yhk`U`XYf`7`C`B`7`5`7`5:`K`ca`Yb`g`
7`\`Ua`d]cbg\`dž`k`c`g]Y`g]Wk`a`h`DUb`Ua`U`[`Y[`Yb`ghUf`_`Y`];`Y[`bYf`
VY`\`Ui`dhYb`_`c`b`b`hYž`X`Ufi`b`hYf`B`]WfU[`i`U`i`bX`A`YI`_]`c`"

A`h`Y]bYf`;`fØ»`Y`j`cb`%ž`+`\$`a`Vf]b[`h`@]bYh\`X]Y`_ØfdYf]WkYb`
J`cf`Ui`ggYhni`b[`Yb`a`]hž`i`a`]a`5b[`f]Zggd]Y`ZØf`5i`ZgY\`Yb`ni`
gcf[`Yb`"9[`U`c`V`]a`B`Uh]cb`U`X`fYgg`c`XYf`VY]`]\`fYa`J`YfY]bgZ`»`VU`
X]Y`:`Ubg`k`]ggYb`]\`fY`:`Å`\`[_Y]hYb`ni`gWk`Å`hnYb`≠`f`Gd]hnb`Ua`Y`
DU`]hc`f`@]hh`Y`Gh]W`_`L`]gh`b]Wk`hibi`f`Y]b`5i`gXfi`W`_`]\`fYf`gdcf]h]WkYb`
K`YbX][`_Y]hž`gcb`XYfb`Ui`Wk`Y]b`NY]WkYb`ZØf`X]Y`J`YfVi`b`X`Yb`\`Y]h`a`]h`
XYf`<`Y]a`Uh`"

8Yf`?`c`b`hYI`h`X`Y`f`:`f`Y`i`b`X`g`Wk`U`Zhggd]Y`Y`

8]YgY`:`fYi`bXgWk`UZhggd]Y`Y`[`Y[`Yb`5i`ghfU`]Yb`ghY`Yb`ZØf`7YXYÍ`c`
i`bX`]\`f`HY`Ua`Y]bY`k`]Wk`h[`Y`];`Y`Y[`Yb`\`Y]h`X`Ufž`g]Wk`Ui`Z`X`Ug`
`ca`a`Yb`XY`]\`f`ni`j`cfVYfY]hYb`"G`Wk`Y`»`]Wk`ghY`\`h`X]Y`:`i`»`VU`!`K`A`
XYf`:`fUi`Yb`&`\$`&`f`&`\$`"ž`]`V]g`&`\$`"5i`[`i`gh]b`5i`ghfU`]Yb`i`bX`
B`Yi`gY`Y`Ub`X`L`j`cf`XYf`HØfž`VY]`XYf`&`HY`Ua`g]bg[`Yg`Ua`h`*(`Gd]Y`Y`
Ui`ghfU[`Yb`"DUb`Ua`U`k`]fX`X`UVY]`U`Y`g[`YVYbž`i`a`g]Wk`[`Y[`Yb`
b`Ua`\`U`ZhY`];`Y[`bYf`ni`VY`\`Ui`dhYb`i`bX`j`]Y`Y]Wk`h`gc[`Uf`ZØf`
gYbgUh]cbY`Y`9f[`YVb]ggY`ni`gcf[`Yb`"

A`h`XYf`XYi`hgWkYb`B`Uh]cb`U`a` UbbgWk`UZhž`X]Y`U`g`Y]bYf`XYf`
:`Uj`cf]hYb`[`]hž`k`]fX`Ui`Z`Y`XYb`:`U`Y`]b`gd`Ubb`Yb`XYg`Hi`fb]Yf`

Yfk UfhYh"5i Wk 5`YI UbXfU`DcddžX]Y`VY]`XYf`YmhYb`9A
 \YfUi gfU[hYžk]fX`g]WkYf`]\fY`Gdi fYb`\]bhYf`UggYb`k c`Yb"8]Y
 ?]W_Yf]bbYb`ghY\Yb`U`gc`j cf`\YfUi gZcfXYfbXYb`i bX`Ui ZfY[YbXYb
 K cWkYbži bX`@]bYh\`7YXYÍ c`]gh`a`]hhYbXf]b"

K]f`g]bX`[YgdUbbhžk Y`WkY`a di `gY`g]Y`Ui g`5i ghfU`]Yb`ni fØW_
 bUWk`DchgXUa`Vf]b[Yb`k]fX`

8YhU]`g	
Cfh	DchgXUa ž8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hi fV]bY!dchgXUa "XY • Yb"a "k]_]dYX]U"cf[• k k k "j c[i Y"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY