

? fUa db]hn \ Ui hbU\ . Dc hgXUa g' bYi Yg GhUXhei Ufh]Yf' b]a a h: cfa Yb' Ub °

DchgXUa !? fUa db]hn. ; fc» Yg' GhUXhYbhk]W_ i b[gdfc Y_h'a]h (" - \$ \$ ' K c \ bi b [Yb ž' GWi ' Yb' i bX' bUWX \ U'h] [Yf' ě ZfUghfi _ hi f V]g' &\$&) "



Dc hgXUa !? fUa db]hn ž' 8 Yi hgW\ `UbX' !' ě DchgXUa !? fUa db]hn hi h'g]W\ ' [YfUXY' [Ubn' gW\ Ōb' k Ug° ' 5`g' Y]bYg' XYf' [fŌ» hYb GhUXhYbhk]W_ i b[gdfc Y_hY' 6fUbXYbVi f[g'n]Y\ h'XYf' GhUXhhY]']a a Yf'a Y\ f' 5i Za Yf_gUa _Y]h'Ui Zg]W\ " 5a ' % (" ' ħ b]' &\$&' ' k i fXY VY]a ' GhUXhhY]' ZYghi bX' DfYggYfi bX[Ub[' Y]b' gdUbbYbXYf' 9]bV']W_]b' X]Y' : c f h g W \ f] h h Y ' X Y g ' D f c Y _ h g ' [Y k À \ f h " ; Y n Y] [h' k i f X Y b ' g U b] Y f h Y K c \ bi b [Y b' i b X' X]Y' bYi Y ; fi bXgW\ i ' Y ž' i b X' X]Y' Y f g h Y b 6Yk c \ b Y f] b b Y b' i b X' 6Yk c \ b Y f' X Ō f Z Y b' g]W\ ' j c f U i g g]W\ h']W\ ' 9 b X Y &\$&) ']b'] \ f' bYi Yg' Ni \ Ui gY' Y]b f]W\ hYb " 9bhk]W_ i b [gghUXh VYf]W\ hYh ž' XUgg' XUg' [YgUa hY' ; YV]Yh'ghc`nY' % (\$' < Y_hUf' i a ZUggh i bX' D`Uhn' ZŌf' fi bX' (" - \$ \$ ' K c \ bi b [Yb' V]YhYb' k]fX ž']b' XYbYb ' YhnhYbX']W\ ' V]g' ni ' % \$ " \$ \$ \$ ' A YbgW\ Yb' k c \ b Y b' _ Ō b b Y b "

8]Y'9bhk]W_`i b[`XYg'E i Ufh]Yfg`]gh`_Y]b`_i fnYg'i bhYfZUb[Yb" , VYf
Y]bYb`NY]hfUi a `j cb`%\$`V]g`%) `U\ fYb`gc``\]Yf`Y]b`]bbcj Uhj] Yg
i bX`bUW\`U`h][Yg`GhUXhei Ufh]Yf`a `]h`Y]bYf`J]Y`nU\`Ub
=ZfUghfi _hi fY]bf]W\hi b[Yb`Yb`hghY`Yb" ; Yd`Ub`h`g]bX`i bhYf
UbXYfYa `?]hUgž`GW\i `Yb`i bX`V]g`ni ` "\$\$\$`5fVY]hgd`ÅhnYž`X]Y
Xi fW`bYi`Y ; Yk YfVYZ`ÅW`Yb`Yb`hghY`Yb`gc``Yb" `8]Y
; YgUa`h]bj`Ygh]h]cb`VY`Åi`Z`h`g]W`U`i`Z`Y`h`k`U`Y]b`Y`A`]`]UfXY`9i`fc`
A]hY`g`]bbcj`Uhj]`Yf`9bYf[]Y`_cbnYdhYž`k`]Y ; Ych`Yfa`]Y`i`bX
D\`chc]c`hU]_ž`k`]fX`ni`XYa`Y]b`7C`!bYi`hfU`Yg`E`i`Ufh]Yf`Ub[YghfYVh"

J]Y`Z`Å`h][Y`K`c`\bZcfa`Yb`i`bX`5b[YVchY

K]Y`?`fUa`db]hn"XY žVYn]Y`h`g]W`X`Ug`?`cbnYdh`XYg`bYi`Yb
GhUXhei Ufh]Yfg`b]W`h`bi`f`Ui`Z]bbcj`Uhj]`Y`K`c`\bZcfa`Yb" `BYVYb
A]Yh`i`bX`9][Ybhi`a`gk`c`\bi`b[Ybž`gc``Yb`Ui`W`6Ui`[`fi`ddYb`i`bX
; YbcggYbgW`UZhYb`Z0f`Y]bY`VfY]hY`6Yj`0`_Yfi`b[ggW`]W`h
ni`[`Åb[`]W`gY]b" `5i`Z`X]YgY`K`Y]gY`k`]fX`X]Y`gcn]U`Y`A`]gW`i`b[`]b
?`fUa`db]hn`[`Ygh`Åf`_h"

9]b`k`Y]hYfYf`k`]W`h][Yf`Di`b`_h]gh`X]Y`A`cV]`]h`Åh]b`?`fUa`db]hn" `8`Ug
J]YfhY`k`]fX`Ui`hcUfa`[`YghU`hY`hi`bX`V]YhY`h`Y]b`k`Y]hfY]W`Yb`XYg
: `i`»`!`i`bX`F`UXk`Y[YbYhnž`gc`XUgg`5bk`c`\bYf`VYei`Ya`]\fY`N]Y`Y
YffY]W`Yb`_0bbYb" `5V`5i`[`i`gh`&\$`&)`gc``Yb`YfghY`6i`g`]b]Yb`XYb
0ZZYbh]W`Yb`B`U`j`Yf`_Y`f`]a`bYi`Yb`E`i`Ufh]Yf`VYX]YbYbž`k`Å`fYb`X
Y]bY`GhfU»YbVU\`b`UbV]bXi`b[`V]g`&\$`&-`Ub[YghfYVh`k`]fX" `8`Ua`]h
k`]fX`?`fUa`db]hn`c`d`h]a`U`Ub`XYb`VYghY`Yb`XYb`?`DBJ`Ub[YVi`b`XYb
i`bX`V]YhY`h`XYf`6Yj`0`_Yfi`b[`Y]bY`U`hfU`_h]`Y`A`cV]`]h`Åhg`0gi`b["

; YgUa`h`Y]h`]W`Y`9bhk]W_`i`b[`]a`?`cbhYI`h

8]Y'9bhk]W_`i b[`gc`W`[`fc»Yf`GhUXhei Ufh]YfY`k`]fX`]a`a`Yf
k`]W`h][Yfž`]bgVYgcbXYfY`]b`FY[]cbYb`k`]Y`6fUbXYbVi`f[ž`k`c`XYf
K`c`\bi`b[ga`Uf`_h`Ub[YgdUb`bh]gh" `@Ui`h`66GF`hfÅ[`h`X]Y`GW`UZZ]`b[
bYi`Yf`GhUXhei Ufh]YfY`X`Uni`VY]ž`VYghY`Yb`XY`8]gdUf]h`ÅhYb
nk`]gW`Yb`K`c`\bfUi`a`Ub[YVchi`bX`!`bUW`ZfU[Y`ni`VYgY]h][Yb"
=gVYgcbXYfY`]b`X`mb`Ua`]gW`Yb`6U`i`b[gf`Åi`a`Yb`i`bX
I`b]j`Yfg]h`Åhggh`Å`hYbž`k`c`XYf`8fi`W`_`Ui`Z`XYb`K`c`\bfUi`a`VYgcbXYfg
\`c`W`[ghž`g]bX`gc`W`Y`9bhk]W_`i b[Yb`j`cb[`fc»Yf`6YXYi`hi`b["

?`Y]b fÄi a][Y`B UWX j YfX]W hi b[Yb`_ÖbbYb`c Zh`b]W h`X]Y` \c` \Y
 BUWX ZFU[Y`XYW_Ybž`k Ygk Y[Yb`[fc» ZÄW][Y`Dfc`Y`_hY`k]Y`X]Y`]b
 ?fUa`db]h`Ub`6YXYi hi b[`][Yk`]bbYb"

A]h`XYa` `GhUXhd`Uhm`C gh`k]fX`ni XYa` `Y]b`nYbhfU`Yf`5b`_Yfdi b`_h]a
 E i Ufh]Yf`Yb hgh`Y`bž`XYf` ; Ughfcbca]Yž`9]bnY` \UbXY` `i bX
 K c` \bfUi a` `j YfY]bh` `9fghY` : `ÄWYb`gc` `Yb`UV`&\$&-` `ni f`J YfZØ[i b[
 ghY` \Yb`i bX`Y]bYb` `YV` \UZhYb` HfYZZdi b`_h`ZØf`X]Y`6Øf[Yf`V]`XYb`"Gc
 YfgW`UZZh`?fUa`db]h`b]W`hibi f`K c` \bfUi a` ž`gcbXYfb`Y]b
 [Ub`n` \Y]h]W`Yg`@YVYbgi a` ZY`Xž`XUg`ni` _i bZh`gk Y]gYbXY`@Øgi b[Yb
 ZØf`i fVUbYg`@YVYb`V]YhYh"

Ni gUa` a` Yb[YZUggh` `Äggh`g]W` `gU[Ybž`XUgg`?fUa`db]h`Ui Z`XYa
 VYghYb`K Y[`]ghž`Y]b`@Yi W`hhi fa`dfc`Y`_h`ZØf`6fUbXYbVi f[`ni
 k YfXYb`"8]Y`9bhk]W`_i b[Ybž`X]Y`]b`XYb`_ca` a` YbXYb` \fYb
 fYU`]g]Yfh`k YfXYbž`j YfgdfYW`Yb`Y]b` `YVYb`gk YfhYf`C fh`ni` `k YfXYbž
 XYf`gck c` \ `bUW` \U`h][`U`g`Ui W` `UhfU`_h]j `ZØf`U` `Y
 6Yj Ö`_Yfi b[ggW`]W`hYb`]gh"

8YhU]`g	
C fh	Dc hgXUa` !?fUa`db]h`ž`8Yi hgW` `UbX
E i Y` `Yb	<ul style="list-style-type: none"> • Ybhk]W`_i b[gghUXh"XY • k k k "_fUa`db]h"XY • k k k "VVgf"Vi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY