

? Òb][`]W\ Yg`K`Y]bZYgh`]b`Dc hgXUa .`9X`Y
HfcdZYb`i`bX` ; Ybi gg`di f°

9f`YVYb`G]Y`XUg`? Òb][`]W\ Y`K`Y]bZYgh`]b`Dc hgXUa `Ua
%&"\$+`&\$&).`K`Y]bž` ; Ybi gg`i`bX` ; YgW\]W\hY`Ua`?`Ui`gVYf[!
6Y`j`YXYfY"



? Òb][`]W\ Yf`K`Y]bVYf[ž`Dc hgXUa ž`8Yi hgW\`UbX`!`5i`ZXYa
_Òb][`]W\ Yb`K`Y]bVYf[`]b`Dc hgXUa`Z]bXYh`VU`X`XUg`%`"``? Òb][`]W\ Y
K`Y]bZYgh`ghUhhž`k`c`K`]bnYf`Ui`g`bU`Yni`U`Yb`XYi`hgW\Yb
K`Y]bUbVUi`[`YV]YhYb`i`bX`XYf`6fUbXYbVi`f[`Yf`FY`[`]cb
ni`gUa`a`Yb`_ca`a`Yb`ž`i`a`K`Y]b`]YV\`UVYf`a`]h`YX`Yb`HfcdZYb`ni
VY[`Y]ghYfb`"8]YgY`VYgcbXYfY`J`YfUbghU`hi`b[`]gh`a`Y`f`U`g`bi`f`Y]b
:`Ygh`g]Y`]gh`Y]bY`<ca`a`U[`Y`Ub`X]Y`HfUX]h]cb`XYg`K`Y]bVUi`gž`XYb
:`f]YXf]W\`XYf` ;`fc»`Yž`Y]b`A`Ubb`a`]h`Y]bYf`J`cf`]YVY`ZØf`XUg
5b[`YbY`a`Yž`]b`X]YgYa`]Xm`]gW\Yb`5fYU`i`bhYf`U`V`XYg`?`Ui`gVYf[!
6Y`j`YXYfYg`]bg`@YVYb`[`Yfi`Zyb`"Uh`K`Yf`"ÀhhY`[`YXUW\hž`XUgg
X]YgYf`C`fhž`Ub`XYa`Y]bgh`_Øgh`W\Y`HUZY`hfUi`VYb`ZØf`X]Y`_Òb][`]W\ Y
HUZY`"i`h]j`]Yfh`k`i`fXYbž`\Yi`hY`U`g` ; Ybi`ggcfh`ZØf`K`Y]bZUb`g`X]Yb`h3
Gc`VYf]W\hYh`Ui`W\`Dc hgXUa`"XY"

8 Ug : YghžXUg'XYb'cZZ]nY''Yb'J Yf_Ui ZgghUfh'XYg'bYi Yb
ϰ\ f[Ub[gk Y]bg'XYg'? Òb][`]WYb'K Y]bVYf[g'a Uf_]Yfhž'Yfa Ò[`]W h
Yg'XYb'6Ygi WYfbž'X]Y'YfghYb': `UgWYb'Y]bYf''a]h]YfhYb'5i ZU[Y
ni'j Yf_cghYb'i bX'ni'Yfk YfVYb''BUW'XYa': Ygh'g]bX'X]Y'K Y]bY'jb
A i gYi a gg\cdg'XYf'U'hYb'GW'cg_ØWY'ja'GW'cg'GUbggc i Wž'ja
DchgXUa Yf': UW\UbXY''i bX'ja'Cb`]bY!<cZUXYb'Yf\À'h]W''8]Yg
]ghY]bY'[fc» Ufh][Y'; Y`Y[Yb\Y]hž'X]Y'K Y]bY'j cf'Ch'ni' d'fcV]YfYb
i bX'Ui W'[`Y]W'ja'Y][YbYb'K Y]b_Y`Yf'Y]b][Y'XYf'_Øgh]WYb
HfcdZYb'ni'g]WYfb"

? i `hi f'i bX'; YgW]W hY

8]Y'K i fnY'b'XYg'K Y]bVUi g']b'8Yi hgW'UbX'fY]WYb'h]YŽ'V]g'k Y]h
]b'X]Y'5bh]_Yž'i bX'nY][Yb'g]W'b]W'h'bi f']b'XYb'K Y]b[ÀfhYbž
gcbXYfb'Ui W']b'XYb'<YfnYb'j]Y`Yf'K Y]b'YV\UVYf''6YfY]hg'X]Y
?Y'hYb'i bX'F Òa Yf'\UVYb'K Y]b'ghYhg'[YgW'Àhnhž'k Ug'Xi fW
nU\`fY]WY'UfW'Àc'c[]gWY': i bXY'VY'Y[h'k]fX''ϰ'8Yi hgW'UbX
[]Vh'Yg'\Yi hY'Yhk U%' <Ui dhUbVUi [YV]YhYž'X]Y'Y]b'VfY]hYg
GdY_hfi a'Ub'K Y]bgh]Yb'V]YhYb'i bX'j cb'ØVYf'%* "\$\$\$'K]bnYfb
VYk]fhgW'UZhYh'k YfXYb''8]YgY'g]bX']b'Y]bYa'fYW'h]W' _Uf
[YfY[Y'hYb'FU\ a Yb'hÀh][ž'XYf'X]Y'E i U]hÀhi bX'J Yfa Uf_hi b['XYg
K Y]bg'g]WYfhž'k]Y'XYf'XYhU]''YfhY'5fh]_Y''Ui Z'K]_]dYX]U'XUf'Y[h"

8Yf'? Òb][`]WY'K Y]bVYf['k i fXY'ja' ϰ\ f'%+* -'j cb': f]YXf]W'XYa
; fc» Yb'Ub[Y`Y[hž'XYf'Y]b'Yb'h\i g]Ugh]gWYf'; Ybi ggž'fYi bX'k Uf"
5i ZXYa'?'Ui gVYf['k i fXYb'b]W'h'bi f'K Y]bghØW_Yž'gcbXYfb'Ui W
Y]b'6Y'j YXYfY'i bX'XUg'8FUWYb\Ui g'Yff]W'hYhž'i a'gY]bY
@Y]XYbgW'UZh'ZØf'K Y]b'i bX'; UfhYbVUi 'Ui gni'YVYb''<Yi hY
UfVY]hYb'; ÀfhbYf]bbYb'i bX'; ÀfhbYf'XYf'A cgU_!6Yf']b[; a V<
ni gUa a Yb'a]h'XYf'Gh]Zhi b['DfYi »]gWY'GW'ØggYf'i bX'; ÀfhYb'Ub
XYf'K]YXYf\YfghY''i b['X]YgYg'\]ghcf]gWYb'K Y]bVYf[Yg'i bX
\UVYb'VYfY]hg'ØVYf'' "\$\$\$'F YVghØW_Y'i bX'fi bX'&\$\$'C VghVÀi a Y
[YdZUbnh''8]YgY'5i Z[UVY'k]fX'Xi fW'nU\`fY]WY'DUHybgW'UZhYb
j cb'K Y]b'YV\UVYfb'Ui g'U`Yf'K Y'h'i bhYfghØhnhž'k Ug'XUg'h]YZY
ϰhYfYggY'Ub'XYf'K Y]b_i `hi f'i bX']\fY'9bhk]W_i b['j YfXYi h]W'hž
gc'VYf]W'hYh'_cYb][`]WYf!k Y]bVYf["XY"

9]b': Ygh'ZØf'X]Y'G]bbY

6Ygi WXYf'XYg'K Y]bZYghYg'_ObbYb'g]W'Ui Za Y\f'U`g'bi f'K Y]b
 ZfYi Yb.'8]Y'5ha cgd\ÅfY'k]fX''YVYbX]['gY]bž[YZØ'h'a]h'XYf
 JcfZfYi XY'XYf'K Y]bZfYi bXYž'X]Y'g]W'Xi fW'Y]bY'VfY]hY'DU'YhY'Ub
 GdYn]U']hÅhYb'_cghYb'_ObbYb"'CV'U`g':[YgY''[Yg'HfYZZYb'a]h
 : fYi bXYb'cXYf'U`g'ZUa]'ÅfYf'5i gZi [' 'XUg': Ygh'V]YhYh'ZØf'YXYb
 Y]b'Y]bn][Ufh][Yg'9f'YVb]g'ja '<YfnYb'j cb'DchgXUa "'8]Y'ZY]bY
 5i gk U\''Ub'K Y]bYb'j cb'XYb'j YfgW]YXYbYb'K]bnYfb'[]Vh'Y]bYb
 [i hYb'9]bV'W']b'X]Y'J]Y'ZU'h'i bX'E i U']hÅhž'X]Y'XYf'XYi hgW'Y
 K Y]bVUi 'V]YhYh"

5`gcžk Ybb'G]Y'Ua '%&"'ž ']'&\$&)'@ gh'Ui Z[i hY'; YgY`gW'UZh'i bX
 bcW'VYggYfY'K Y]bY'\UVYbž'XUbb'gc''hYb'G]Y'XUg'?Øb][']W'Y
 K Y]bZYgh'Ui Z'_Y]bYb': U''j YfdUggYb"'DUW_Yb'G]Y'[i hY '@Ui bY'Y]b
 i bX''UggYb'G]Y'g]W'j Yfk Ø\ bYb' 'XU''Y[h'XYZ]b]h]j 'k Ug'Ub°

8YhU]`g	
Cfh	?Øb][']WXYf'K Y]bVYf[ž'DchgXUa ž 8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "dchgXUa "XY • k k k "_cYb][']WXYf!k Y]bVYf["XY • XY"k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VfUbXYbVi f["XY