

# < Uggc `D`UhhbYf`]bj Ygh]Yfh`A ]``cbYb`]b bYi Yb`DchgXUa Yf`l b]!7Ua di g°

DchgXUa `]bj Ygh]Yfh`]b`6]`Xi b[ .`< Uggc `D`UhhbYf`Z]bUbn]Yfh`XYb  
l a VUi `XYg`U`hYb`@UbXhU[ Yg`ni a `a cXYfbYb`l b]!7Ua di g  
V]g`&\$' ) "



DchgXUa ž`8Yi hgWk `UbX`!`8 Ug`<Yfn`j cb`DchgXUa `gWk`À[ h`VU`X  
ZØf`X]Y`K ]ggYbgWk UZh`< Uggc `D`UhhbYfž`A ]hVY[ fØbXYf`XYg`GcZhk UfY!  
F]YgYb`G5Dž`\Uh`Ub[ Y\_ØbX][ hž`gY]b`9b[ U[ Ya Yb`h`ZØf`X]Y`6]`Xi b[  
]b`6fUbXYbVi f[ `k Y]hYf`Ui gni VUi Yb`"A ]h`Y]bYf`ghUhh`]WYb  
XfY]ghY``[ Yb`A ]``cbYbgi a a Y`k ]fX`XYf`l a VUi `XYg`U`hYb  
@UbXhU[ Yg`Ui Z`XYa `6fUi \Ui gVYf[ `ni `Y]bYa `a cXYfbYb  
l b]j Yfg]h`hgghUbXcfh`Z]bUbn]Yfh`"8]YgYf`GWk f]h`hgc``bYi Yb  
GWk k i b[ `]b`X]Y`<cWk gWk i ``UbXgWk UZh`XYf`F Y[ ]cb`Vf]b[ Yb`i bX  
dcg]h]cb]Yfh`DchgXUa `U`g`NYbhfi a `ZØf`F YWk hg!ž`Gcn]U`!`i bX  
K ]fhgWk UZhgk ]ggYbgWk UZhYb"

D`UhhbYfg`Gh]Zi b[ `ØVYfb]a a h`gca ]h`Y]bY`GWk`ØggY`fc``Y`]b`XYf  
HfUbgZcfa Uh]cb`XYg``YYfghY`YbXYbž`gUb]Yfi b[ gVYXØfZh][ Yb

; YVÄi XYgžXUg`bUW`Y]bYa`6fUbX`Y]b][ Y`GWÄXYb`Yf`]hYb`U`h"  
8]Y`Ua`V]h]cb]YfhYb`D`ÄbY`gY\Yb`j`cfžXUgg`XYf`bYi`Y`7Ua`di`g`D`Uhm  
ZØf`Yhk`U`) "\$\$\$`V]g`\* "\$\$\$`Ghi`X]YfYbXY`V]YhYhi`bX`X]Y  
K`]ggYbgW`UZh`UbXgW`UZh]b`8Yi`hgW`UbX`Yf`YV`]W`VY`YVYb`gc`"  
8]Yg`VYf]W`hYh`HU[ YggW`Ui` "

9]b`ghUf`\_Yg`G][ bU`ZØf`X]Y`Ni`\_i`bZh`XYf`?` =

æ`F`U`a`Yb`gY]bYf`Y`f[ Y]n][ Yb`J`]g]cb`k`c`Yb`D`UhbYf`i`bX`X]Y  
@UbXYgfY[ ]Yfi`b[ ž]YfhfYhYb`Xi`fW`A`]b]ghYfdfÄg]XYbh`8f`"8]Yha`Uf  
K`c]X`\_Y`ž`b]W`h`bi`f`X]Y`Ghi`X]YfYbXYbnU`\Yb`Ua`<`Uggc!D`UhbYf!  
ægh]hi`h`fk`D`ž`j`YfX`cddY`b`ž`gcbXYfb`Ui`W`X`Yb`i`c`\_i`g`Ui`Z`?`Øbgh]W`Y  
æhY`][ Ybn`f?`ž`Y[ Yb`"8`Ua`]h`a`Ö`W`h`Y`a`Ub`8`Yi`hgW`UbX`\Y`ZY`b`ž  
]bhYfbUh]cbU`k`YhhVYk`YfVgZÄ\][ Yf`]a`6YfY]W`X`Yf`æZcfa`Uh]\_`ni  
k`YfXYb`"9]bY`HUg`!`c`fW`ž`[ Y`Y]hYhj`cb`K`c]X`\_Y`i`bX`D`UhbYfž`gc`"  
X]Y`i`a`gYhni`b[ `XYf`D`ÄbY`\_ccfX]b]YfYbž`k`]Y`c`fgW`i`b[ `i`bX  
@Y`fY`VYf]W`hYh`

8]Y`i`b]j`Yfg]hÄh`DchgXUa`k`]fX`Xi`fW`X`Yb`i`a`ni`[ `XYf`i`U`\_i`hÄhYb  
ZØf`ž`fU`i`bX`Gcn]U`k`]ggYbgW`UZhYb`Ui`Z`XYb`bYi`Yb`7Ua`di`g`  
Yfk`Y]hYfh`"ØbZh][ Y`D`ÄbY`gY\Yb`j`cfžXUgg`X]Y`NU`\`XYf`  
DfcZYggi`fYb`Ui`Z`+\$`Yf`\Ö`h`k`]fX`"8]Y`dcg]h]j`Yb`F`ØW`\_a`Y`Xi`b[ Yb  
j`cb`U`UXYa`]gW`Yf`GY]hYž`k`]Y`Yhk`U`j`cb`C`j]Yf`i`Øbh`Yfž`DfÄg]XYbh  
XYf`i`b]j`Yfg]hÄh`DchgXUa`ž`nY][ Ybž`XUgg`a`Ub`X]Y`D`Ubi`b[ `]b`XYf`  
FY[ ]cb`U`g`7`\UbW`g]Y`h`"æW`gY\Y`\_Y]bY`i`YZU`fž`XUgg`X]Y  
@UbXYgfY[ ]Yfi`b[ `X]Y`A`]hY`ZØf`i`c`fgW`i`b[ `i`bX`K`]ggYbgW`UZh  
\_ØfnYb`\_ØbbhY`ž`gc`i`Øbh`Yf`"

?`f]h]\_`i`bX`<`YfUi`gZc`fXYfi`b[ Yb

8cW`b]W`h`i`U`Y`Gh]a`a`Yb`g]bX`cdh]a`]gh]gW`"8]Y`@]b`gdUfhY]  
Äi`»`Yfh`6YXYb`\_Yb`i`bX`VYZØfW`hYhž`XUgg`Y]bY`5V`Äb[ ][\_Y]h]j`cb  
df]j`UhYf`i`]b`Ubni]Yfi`b[ `X]Y`U`UXYa`]gW`Y`i`fY]\Y]h[ YZÄ`fXYb  
\_ØbbhY`"5i`W`X]Y`i`fU`\_h]cb`8]Y`5bXYfY`Zc`fXYfhž`XUgg`Ui`gfY]W`YbX  
VYnU`\VUFYf`K`c`\b`fUi`a`ZØf`Ghi`X]YfYbXY`]b`XYf`BÄ`Y`XYg`7Ua`di`g`  
[ YgW`UZY`b`k`]fX`"

æ`XYf`VfY]hYfYb`8]g`\_i`gg]cb`fi`bX`i`a`"Øbgh]W`Y`æhY`][ Ybn`k`]fX`

XUfUi Zj Yfk ]YgYbžXUgg`XYf`6i bX`gY]h`9bXY`&\$&%`XYb`9]bgUhn`j cb  
 ?=]b`XYf`<cW`gW`i`V`]Xi b[ `Z0fXYfh`Dfc`Y`\_hY`ni f`9bhk`]W`\_i b[ `j cb  
 ?#i bhYfgh0hnhYb`@Yfb!`i bX`Df0Zi b[ ggmgHYa`Yb`k`YfXYb`U`\_hj  
 i bhYfgh0hnhž`k Ug`XYb`?cbhYI`h`Z0f`D`UhhbYfg`J`c`f`UVYb`k`Y]hYf  
 i bhYfa`Ui`Yfh`"8]Y`[`Yn]Y`hY`:`0fXYfi b[ `j cb`?`=\`Uh`VYfY]hg  
 nU`\_fY]W`X`Y`9]bf]W`hi b[`Yb`]b`8Yi`hgW`\_UbX`[`YZYgh][`hi`bX  
 j`YfVYggYfhž`k`]Y`Ui`Z`6]`Xi`b[`ggYfj`Yf`ni`\_`YgYb`]gh"

8]Y`i`a`gYhni`b[`X]YgYg`\_@Yi`W`hhi`fa`dfc`Y`\_hg`Z0f`6]`Xi`b[`i`bX  
 :`c`fgW`i`b[`ž`k`]Y`A`]b]ghYfd`f`Åg]XYbh`K`c]X`\_Y`Yg`VYnY]W`bYhž`ghY`h  
 bcW`\_Ua`\_5bZUb[`"K`Å`fYbX`c`dh]a`]gh]gW`X`Y`G`W`Å`hni`b[`Yb`Y]bYb  
 :`Yfh][`ghY`\_i`b[`ghYfa`\_]b`]b`j`]Yf`\_J`fYb`\_Ubj`]g]YfYbž`fYW`bYh`a`Ub  
 fYU`]gh]gW`X`Yfk`Y]gY`a`\_]h`Y]bYa`\_NY]hfUi`a`\_j`cb`V]g`ni`\_nY`b`\_J`fYb`"  
 9]bYg`]gh`\_Y`X`c`W`\_`\_Uf`\_D`c`hgXUa`\_i`bX`<`Uggc`D`UhhbYf`gYhnYb  
 [`Ya`Y]bgUa`\_i`[`fc`»`Y`<`c`Z`Zbi`b[`\_]b`Y]bY`\_]b`bcj`Uh]j`Y`i`bX  
 ni`\_i`b`ž`gc`f]Y`bh]Y`fhY`<`c`W`gW`i`\_V`]Xi`b[`"

8YhU]`g	
C`f`h	D`c`hgXUa`_ž`8Yi`hgW`_UbX
E`i`Y`_`Y`b	<ul style="list-style-type: none"> <li>• k k k "hU[`YggW`X`Ui`"XY</li> <li>• k k k "Zc`fgW`i`b[`!i`bX!`_Y`_fY"XY</li> <li>• k k k "V]`Xi`b[`ggYfj`Yf"XY</li> </ul>

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z`\_bU[`!VfUbXYbVi`f[`"XY