

5`Ufa ghi ZY'Fch.'DchgXUa g'@i Zhei U`]hÀh Ui Z'XYa 'DfØZghUbX'

9fZU\fYb'G]Y'X]Y'U_hi Y``Y'@ Zhei U`]hÀh']b'DchgXUa ž'XUfi bhYf : Y]bghUi Vk YfhYž'A YggghUh]cbYb'i bX'9a dZY\`i b[Yb'ZØf 6Øf[Yf"



DchgXUa ž'8 Yi hgWX `Ub X '! '8]Y '@ Zhei U`]hÀh`]b DchgXUa 'ghY\h
U_hi Y```]a :: c_i gži bX 'XUg'ni 'F YWX h`' =b 'XYf'A YggghUh]cb']a
DchgXUa Yf'NYbhfi a 'k YfXYb'j cf'U``Ya 'X]Y 'K YfhY 'ZØf': Y]bghUi V
fDA %\$L'Xc_i a Ybh]Yfh" 8 UVY] '[]`h '8 Yf'; fYbnk Yfh'ZØf'DA %\$ '`]Y[h
VY]') \$ 'A]_fc[fUa a 'dfc'?i V]_a YhYf'@ Zhi bX 'XUfZ']a '\\\f'')!a U`
ØVYfgWXf]hhYb 'k YfXYb" 'K]Y 'X]Y 'a Un!cb`]bY"XY 'VYf]WX hYhz'k]fX
X]Y '@ Zhei U`]hÀh'Ub\UbX'j cb'XfY]' < Ui dhk YfhYb'VYk YfhYh
: Y]bghUi Vz'Gh]W_ghcZZX]cl]X 'i bX'C ncb"

• {{ GY\ f'gWX `YWX h} { . 'Gh]W_ghc ZZX]c|]X'2'&\$\$' [#a ^ž

- : Y]bghUi V '2 '%\$\$' [#a ^ž'Cncb '2 '&(\$' [#a ^
- łłGWX`YWX hłł. 'Gh]W_ghcZZX]cl]X`%\$%!&\$\$`[#a ^ž':Y]bghUiV)%!%\$\$`[#a ^ž'Cncb`%, %!&(\$`[#a ^
- łł A À»][łł. 'Gh]W_ghcZZX]cl]X'(%!%\$\$' [#a ^ž': Y]bghUi V
 ')!)\$' [#a ^ž'Cncb'%&%!%,\$' [#a ^
- łł; i hłł. '? Y]bY'[Ygi bX\Y]h`]W\'bUW\hY]`][Yb'K]f_i b[Yb'ni Yfk UfhYb
- łłGY\f'[i hłł. '6YghY' J cfUi ggYhni b[Yb'ZØf'5_h]j]hÀhYb']a
 : fY]Yb

; Ygi bX\Y]h`]W\Y': c`[Yb'i bX'9a dZY\`i b[Yb

K Ybb'X]Y'@ Zhei U`]hÀh']b'DchgXUa 'U`g' gY\figW\`YW\h 'Y]b[Yghi Zh k]fXž'gc``hYb'Ya dZ]bX`]W\Y'DYfgcbYb'_O`fdYf`]W\Y'5bghfYb[i b[Yb]a ': fY]Yb'j Yfa Y]XYb"'6Y]' gW\`YW\hYb 'K YfhYb'k]fX'[YfUhYbž UbghfYb[YbXY'HÀh][_Y]hYb'ni 'i bhYf`UggYb"'5VYf'Ui W\'VY] a À»][Yb 'K YfhYb'g]bX'a O[`]W\Yfk Y]gY'[Ygi bX\Y]h`]W\Y 5i gk]f_i b[Yb'ZØf'Ya dZ]bX`]W\Y'DYfgcbYb'ni 'Yfk UfhYb"'6Y] [i hYb 'cXYf' gY\f'[i hYb 'K YfhYb'g]bX'YXcW\'_Y]bY'bY[Uh]j Yb 9ZZY hY'ni 'VYZØfW\hYb"

5_hi Y``Y`A YggXUhYb`Ui g`6fUbXYbVi f[

5dfcdcg'U_hi Y``Y'K YfhY.'8]Y'ghØbX`]W\Yb'@ Zha Yggi b[Yb']b 6fUbXYbVi f['`]YZYfb'Zf]gW\Y'8UhYb'fi bX'&\$'A]bi hYb'bUW\'XYf A Yggi b["'K Yf'g]W\'ZØf'X]Y'bYi YghYb'NU\`Yb']bhYfYgg]Yfhž'Z]bXYh X]YgY'Ui Z'XYf'K YVgY]hY'`i ZhXUhYb"VfUbXYbVi f["XYž'k c j cf`Ài Z][Yž'YXcW\ 'b]W\h'YbX[Ø`h]['j U`]X]YfhY'A Yggk YfhY j YfÒZZYbh`]W\h'k YfXYb"'9g']gh'ni 'VYUW\hYbž'XUgg'ŸbXYfi b[Yb YXYfnY]h'a Ò[`]W\ 'g]bX'i bX'X]Y'YbX[Ø`h][Yb'9f[YVb]ggY']b \$\J\fYgVYf]W\hYb'ni f'@ Zhei U`]hÀh'j YfÒZZYbh`]W\h'k YfXYb"

Ni gUa a Yb[YZUggh'nY][h'g]W\ž'XUgg'X]Y'@ Zhei U`]hÀh']b'DchgXUa i bX'[Ubn'6fUbXYbVi f['ghÀbX][Yb'GW\k Ub_i b[Yb'i bhYfk cfZYb]gh"8]Y'K YhhYfj Yf\À`hb]ggYž'k]Y'Yhk U'=bj Yfg]cbgk YhhYf`U[Ybž_\ObbYb'X]Y':Y]bghUi VVY`Ughi b[']b'GhÀXhYb'Yf\O\Yb";YfUXY'ni G]'j YghYfž'k c'XUg':Yi Yfk Yf_X]Y':Y]bghUi Vk YfhY'YXcW\']a JYf[`Y]W\'ni f'[Ubn'À\f][Yb'6Y`Ughi b['b]W\h'g][b]Z]_Ubh'Yf\O\hž nY][h'g]W\ž'k]Y'_ca d`Yl'XUg'H\Ya U']gh"

9g'V`Y]Vh'UVni k UfhYbž'k]Y'g]W\'X]Y'bYi Y'@ Zhei U`]hÀhgf]W\h`]b]Y
XYf'9I 'Ui Z'X]Y'; Ygi bX\Y]h'XYf'6Øf[Yf'Ui gk]f_Yb'k]fX"'8cW\'V]g
XU\]b'\Y]» h'Ygž'k UW\gUa 'ni 'V`Y]VYb'i bX'X]Y'@ Zhei U`]hÀh']a '6`]W_
ni 'VY\U`hYb°

8 Y hU]`g	
Cfh	DchgXUa ž8Yi hgWX`UbX
EiY``Yb	• k k k "a Un!cb`]bY"XY
	• `i ZhX UhY b "VfUb XY b V i f["XY
	• k k k "YYU"Yi fcdU"Yi

6Ygi WXYb G]Y i bg Ui Z. bU[!VfUbXYbVi f["XY