

# Ghfca Ui gZU``]b`7\cf]b.`HYWk b]\_Yf UfVY]hYb`Ub`gWk bY``Yf`@Øgi b[ °

9fZU\fyb`G]Y`U\_hi`Y``Y`ϑZcfa`Uh]cbYb`ØVYf`Ghfca`Ui`gZÄ``Y`]b`7\cf]b`Ua`%\*"\$\*"`&\$&)`i`bX`H]ddg`ni`f`J`cfVYfY]hi`b[`Ui`Z`GhØfi`b[`Yb`"



7\cf]b`ž`8Yi`hgWk`Ub`X`!`Ghfca`Ui`gZÄ``Y`]b`X`ZØf`j`]Y`Y`A`Yb`gWk`Yb`Y]b`ÿf[`Yfb]gž`XcWk`]b`8Yi`hgWk`Ub`X`[`Y\ØfYb`g]Y`[`ØW\_]Wk`Yfk`Y]gY`b]Wk`h`ni`f`HU[`Ygc`f`X`bi`b[`"i`@Ui`h`b`Yk`g`"XY`]gh`i`bgYf`Ghfca`b`Y`hn`Y]b`Yg`XYf`g]Wk`Yf`gh`Yb`k`Y`hk`Y]hž`a`]h`Xi`f`Wk`g`Wk`b]h`h]Wk`Yb`i`b[`Yd`Ub`h`Yb`J`Yf`gc`f`[`i`b[`gi`bhYf`V`f`Y`Wk`i`b[`Yb`j`cb`i`bhYf`%`A`]bi`h`Yb`]b`XYb`Y`h`h`Yb`ϑ\fyb`"5i`Wk`\Yi`hY`[`]V`h`Yg`]a`J`Yf`Ub`hk`cf`hi`b[`g[`YV]Y`h`XYf`9"8`€`B`Y`hn`;`a`V`<`GhØfi`b[`Yb`ž`X]Y`HYWk`b]\_Yf`]b`7\cf]b`]a`i`;`f]Z`\UVYb`"

6YfY]hg`i`a`\$`(.)`i`\f`k`i`f`XYb`Yf`gh`Y`D`fc`V`Ya`Y`]a`Ghfca`b`Y`hn`[`Ya`Y`XY`hž`i`b`X`X]Y`HYWk`b]\_Yf`]b`X`gY]h`XYa`j`cf`C`fhž`i`a`X]Y`GWk`]Yf][`\_Y]h`Yb`ni`VY\YVYb`"K`Yf`j`cb`Y]b`Ya`Ghfca`Ui`gZU``VY`h`c`ZYb`]ghž`gc`h`Y`F`i`\Y`VYk`U\fyb`i`b`X`ni`Yf`gh`Y]b`Yb`6`]W\_]b`XYb`"

G]WYfi b[ g\_UghYb'k YfZYb''5ba Yf\_Yb gk Yfh]ghž'XUgg  
Ghfca Ui gZÄ''Y'b]W'h'gcZcfh'VY]'XYb'F Yhi b[ g'Y]hghY''Yb'Ub[ YnY][ h  
k YfXYb'gc''Yb'/ghUhhXYggYb']gh'XYf'9bYf[ ]Yj Yfgcf[ Yf'XYf'f]W'h][ Y  
5bgdfYW dUfhbYf''

## H]d dg'ZØf'XYb'9fbghZU''

9]b'Ghfca Ui gZU''\_Ubb'i bUb[ YbY\ a'gY]bž'XcW'X]Y'VYghY  
J c fVYfY]hi b[ ' ]gh'XYf'GW'ØggY''8]Y'9"8 €'BYhn'; a V<'Ya dZ]Y\ 'hž  
ZØf'gc'WY': Ä''Y'Y]b][ Y'8]b[ Y'VYfY]h'ni '\ U'hYb.

- 5'hYfbUh]j Y'<Y]nei Y''Y'fh"6"; UgcZYbŁ
- BchUdch\Y\_Y'i bX'<m[ ]YbYUfh]\_Y'
- K Ufa Y'?Y]Xi b[ 'i bX'8YW\_Yb
- Bchj cffUh'Ub '@YVYbga ]hhY'b'i bX'Hf]b\_k UggYf
- Dck YfVUb\_'ZØf'XUg'<UbXm
- ?YfnYbž'GhfY]W\ Ò'nYf'i bX'HUgWYb'Ua dY

8]Y'@ghY'\_ØbbhY'bØh'W'gY]bž'gc''hY'Y]bYa 'XUg'@W'h'hUhgÅW'W  
Y]ba U''Ui g[ Y\Yb''

## J Yfgcf[ i b[ gg]WYf\Y]h']b'8Yi hgW'UbX

@Ui h'XYf'6i bXYgbYhnU[ Ybhi f''Y]h'XYf'U\_hi Y''Y'G5-8 ÷K Yfh'ZØf  
&\$&' 'VY]'%&ž 'A ]bi hYbž'k Ug'g]W''Y]W'h'Yf\ Ò\h'\Uh'a 'J Yf[ 'Y]W  
ni a 'J c f'U\ f''8]YgY'?YbbnU\''nY][ h'X]Y'Xi fW'gW'b]h']WY'8Ui Yf  
j cb'Ghfca Ui gZÄ''Yb'dfc'J YfVfUi WYf'i bX'VYk Y]ghž'XUgg  
8Yi hgW'UbX'a ' ]bhYfbUh]cbU'Yb'J Yf[ 'Y]W'bUW'k ]Y'j c f'k Y]h  
j cfbY''Y[ hž'gY'Vgh'k Ybb'X]Y'NU\''XYf'fY[ ]ghf]YfhYb'GhØfi b[ Yb  
&\$&' 'Ui Z'\_bUdd '\* \$"\$\$\$': Ä''Y'Ubgh]Y[ " 'a 'J Yf[ 'Y]W'ni '@ÅbXYfb  
k ]Y'XYb'I G5'cXYf'5i ghfU']Yb'ghY'h'8Yi hgW'UbX'a ]h'\_i fnYb  
I bhYfVfYW'i b[ Yb'j cb'Yhk U'%&'A ]bi hYb' \cW'ja '?i fg' ]b'6Yni [ ]  
Ui ZX]Y'J Yfgcf[ i b[ gg]WYf\Y]h''

8]Y'<YfUi gZcfXYfi b[ Yb'Xi fW'X]Y'9bYf[ ]Yk YbXY'g]bX'b]W'h'j cb  
XYf'<UbX'ni 'k Y]gYbž'XcW'XYf'I a VUi 'XYg'Ghfca a ]l '\]b'ni 'ØVYf  
) \$'DfcnYbh'YfbYi YfVUFYb'9bYf[ ]Yb''Äggh'Ui Z'Y]bY'k Y]hYf\]b  
ghUV]Y'J Yfgcf[ i b[ '\cZYb''7i VYWc b W d hg'\YVh'\Yfj c fž'XUgg'X]Y

6i bXYgbYhnU[ Ybhi f`Å\`f`]WÅ`U`Y`J Yfgcf[ i b[ gi bhYfVfYWÅ i b[ Yb  
 ØVYf`XfY]`A ]bi hYb`YfZUgghi bX`XUa` ]h`Y]b`dfÅn]gYf` , VYfV`]W\_ØVYf  
 X]Y`J Yfgcf[ i b[ gei U`]hÅh`]b`8Yi hgWÅ`UbX`[ Yk Å\`f`Y]ghYh`k` ]fX"

≠g[ YgUa`h`nY][ h`X]Y`G]hi Uh]cb`]b`7\`cf]b`i bX`X]Y`U`[ Ya`Y]bY  
 J Yfgcf[ i b[ gg]WÅYf\`Y]hž`XUgg`XUg`XYi hgWÅY`Ghfca`bYhn`hfchn  
 [ Y`Y[ Ybh`]WÅYf`GhØfi b[ Yb`[ i h`Ui Z[ YghY`h`]gh`8]Y`HYWÅb`\_Yf  
 k YfXYb`]`f`6YghYg`[ YVYbž`i a`X]Y`DfcV`Ya`Y`fUgWÅ`ni`VY\`YVYbž  
 i bX`X]Y`DfÅj`Ybh]cbga`U»bU\`a`Yb`g]bX`[ c`Xf]WÅh][ Y`H]ddg`ZØf  
 ^XYb`<Ui`g\`U`h"

8YhU]`g	
C fh	7\`cf]bž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk`g"XY</li> <li>• k k k "Vi bXYgbYhnU[ Ybhi f"XY</li> <li>• W`VYWŁbW`dhg"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY