

GW fY]V k YhhVYk YfV' 6YfbUXYhhY . '@YhnhY
7 \ UbW' Z0f' 'i b [Y 'HU`YbhY °

BY\ a Yb`G]Y`V]g'ni a '' \$"'đ b]`&\$&) `Ua
BUWk i Wgk YhhVYk YfV' 6YfbUXYhhY `]a `@UbX_fY]g'6Ufb]a
hY]""DfY]g[Y_f0bhY`HYI hY`ni a `A chhc` FUi gWYb ` [Ygi W h`



9VYfgk U`XYž'8 Yi hgW`UbX`!`GW fY]VYb`]gh'a Y`f`U`g`bi f`X]Y
: 0`i b [`j cb`GY]hYb` `Yg`]gh`XYf`5i gXfi W`_j cb` ; YXUb`Yb`i bX
; YZ0`Yb`": 0f`' b [Y`5i hc.f.]bbYb`Ui g`XYa `@UbX_fY]g'6Ufb]a ` []Vh
Yg`Yhnh`Y]bY`hc`Y`A 0[`]W`_Y]hž`]\f`HU`Ybh`i bhYf`6Yk Y]g`ni `ghY`Yb`"
8Yf`%- "`BUWk i Wgk YhhVYk YfV' 6YfbUXYhhY `fi Zh`ni f
9]bgYbXi b [`_fYUh]j Yf`HYI hY`Ui Z`'6]g`ni a '' \$"'đ b]`&\$&) `_0bbYb
=bhYfYgg]YfhY` ; YgW]W hYb`i bX` ; YX]W hY`ni a `A chhc` FUi gWYb
Ub`X]Y`C f [Ub]gUhcfYb`gW]W`_Yb`"

K Yb`Yg`dUW`hž`_fYUh]j `ni `k YfXYbž`gc`hY`k]ggYbž`XUgg
]bgVYgcbXYfY`I a k Y`h`i bX`BUhi fh`Ya Yb` [YfbY` [YgY`Yb`g]bX`"
8]Y`Ui g [YgW]f]YVYbYb`6Y]hfA [Y`_0bbYb`gck c`U`g` ; YgW]W hYb
U`g`Ui W`]b` ; YX]W hžcfa `Y]b [YfY]W h`k YfXYb`"9]b`UhfU`_h]j Yf

5bfY]n`Z0f`X]Y`HY]`bY\`a YbXYb`]gh`X]Y`VfcbnYbY
6YfbUXYhhY`!A`YXU]`Yz`X]Y`XYa` ; Yk`]bbYf`k`]b`hzn`i`gUa`a`Yb`a`]h
Y]bYa`DfY]g[`Y`X`j`cb`%\$\$`9i`fc`":`0f`GW`i`Yb`i`bX`?`UggYb`[`]Vh`Yg
ni`XYa`X]Y`7`UbW`Ui`ZY]bYb`YI`_i`g]j`Yb`GW`fY]Vk`cf`g\`cd`a`]h
Y]bYa`VY`_UbbhYb`5i`hcf`cXYf`Y]bYf`5i`hcf]b"

K`YhhVYk`YfVgXYhU]`g`]a` ,`VYfV`]W_

8]Y`9]bfY]W`i`b[`X`Yf`HYI`hY`YfZc`[`h`Ui`ggW`Y]Y`»`]W`i`U`g`D8`:`!
8c`_i`a`Ybh`dYf`9!A`U]`Ub`**VYfbUXYhhY4`_]`VUfb]a`"XY`a`]h`XYa`
6YhfYZZ`6YfbUXYhhY`&\$&)`"8]Y`DfY]gj`Yf`Y]\i`b[`Z]bXYh`Ua`&)`"
GYdhYa`VYf`&\$&)`]a`DUi`!K`i`bXYf`]W`!<`Ui`g`]b`9VYfgk`U`XY`ghUhh`
<]YfVY]`k`YfXYb`b]W`h`bi`f`X]Y`6YfbUXYhhY`!DfY]ghfA`[`Yf.]`bbYb`
[`YY\`fhz`gcbXYfb`Ui`W`X`Yf`6Ufb]a`Yf`?`]bXYf!`i`bX`
đ`[`YbX`]hYfUhi`fdY]g`9VYf\`UfX`j`Yf`Y\`Ybž`VY]`XYa`YVYbZU`g`XUg`
H\Ya`U`F`Ui`gW`Yb`Y]bY`F`c`Y`gd]Y`h"**

- 9]bfY]W`i`b[`gZf]gh.`V]g`"\$`đ`b]`&\$&)`
- A`chhc.`F`Ui`gW`Yb`
- DfY]g`Z0f`XYb` ; Yk`]bbYf.`VfcbnYbY`A`YXU]`Y`i`bX`%\$\$`
9i`fc`
- GW`i`d`fY]g.`Y]b`YI`_i`g]j`Yf`GW`fY]Vk`cf`g\`cd`
- DfY]gj`Yf`Y]\i`b[`.&)`"GYdhYa`VYf`&\$&)`

K`Ybb`≡f`≡bhYfYggY`Z0f`a`Y\`f`K`YhhVYk`YfVY`[`Yk`YW`_h`k`i`fXYž`[`]Vh`
Yg`nU`\`fY]W`Y`5b[`YV`chYž`X]Y`Z0f`Y`XYb`GW`fY]VVY[`Y]ghYfhYb`
]bhYfYggUb`h`gY]b`_0bbhYb`"Gc`g]bX`Ui`W`Vi`bXYgk`Y]h`K`YhhVYk`YfVY`
Ui`g[`YgW`f]YVYbž`k`]Y`XYf`9i`fcdA]gW`Y`K`YhhVYk`YfVž`XYf`Y`XYg`≡\`f`
j`]Y`Z`A`h[`Y`5i`Z[`UVYb`a`]h`9i`fcdUVYni`[`V]YhYh`<]Yf`_0bbYb`
GW`0`Yf]bbYb`i`bX`GW`0`Yf`U`Yf`5`hYfg[`fi`ddYb`_fYUh]j`k`YfXYb`
i`bX`]\`fY`≡Y`Yb`Y]bVf]b[`Yb`"8]Y`9]bgYbXYZf]ghYb`j`Uf]]YfYb`nk`Ufž`
UVYf`XUg`9b[`U[`Ya`Ybh`↑`b[`Yf`A`YbgW`Yb`VY]a`GW`fY]VYb`]gh`
]a`a`Yf`\`cW`]a`?`i`fgž`k`]Y`X]Y`**GYbUhgj`Yfk`U`hi`b[`Z0f`6]`Xi`b[`
VYf]W`hYh`"**

8cW`b]W`h`bi`f`X]YgY`[`fc`»`Yb`K`YhhVYk`YfVY`g]bX`ni`VYUW`hYb`"≡`
XYf`J`]Y`nU`\`XYf`5b[`YV`chY`ghY`h`g]W`\`YfUi`gž`XUgg`X]Y`
A`0[`]W`_Y]hYb`Z0f`B`UW`k`i`W`gUi`hcf.]bbYb`gW`]Yf`i`bYbX`]W`g]bX`"

8]Y`K YVgY]hY`? fYUh]j`GW fY]VYb`@YfbYb`"]ghYh'nU\`fY]WXY
5i ggW fY]Vi b[Yb`Z0f`&\$&) ž`X]Y`_fYUh]j`Y`? 0dZY`Ub fY[Yb`i bX
Y]bYb`YfghYb`GW f]h`j`b`X]Y`"]hYfUf]gWXY`K`Y`h`Yfa` 0[`]WXYb`"

G]WXYf`\UVYb`j`jY`Y`_fYUh]j`Y`HU`Yb`hY`gW`cb`j`cb`A` 0[`]WXY`hYb`k`jY
XYa`5bbY!; c`Xa`Ubb!Gh]dYbX]i`a`cXYf`XYa`?`]bXYf!`i`bX
đ`[YbX`]hYfUhi`fd fY]g`9VYf\UfX`i`[Y\ 0fh`8]YgY`DfY]gY`Z0fXYfb
b]W`h`bi`f`XUg`GW fY]VYbž`g]Y`V]YhYb`Ui`W`DYfgdY`_h]j`Yb`Z0f`X]Y
J`Yf 0ZYb`h]W`i`b[`Y][YbYf`K`Yf`_Y`"K`Yf`_Ubb`XU`gW`cb
k`]XYfghY\Yb3

; YfUXY`]b`NY]hYbž`k`c`BUW`\U`h][`_Y]hi`bX`i`a`k`Y`h`h\Ya`Yb`]a`a`Yf
a`Y`f`]b`XYb`i`c`_i`g`f 0W`Ybž`g]bX`gc`WXY`K`Y`h`VYk`YfVY`Y]bY
gdUbbYbXY`; Y`Y[Yb\Y]hž`g]W`a`]h`XYb`Y][YbYb`≠XYb`i`bX
; YgW]W`hYb`Ui`gni`Xf 0W`Yb`"5`gcž`fUb`Ub`X]Y`Gh]ZhY`8]Y`i`f]gh
YbXYh`b]W`h`bi`f`Z0f`X]Y`6YfbUXYhhY`!5i ggW fY]Vi b[ž`gcbXYfb
Ui`W`Z0f`j`jY`Y`k`Y]hYfY`K`Y`h`VYk`YfVYž`XU\Yf`]gh`Y`h`h`XYf`dYfZY`_hY
NY]hdi`b`_hž`X]Y`Y][YbYb`i`YXUb`_Yb`ni`DUd]Yf`ni`Vf]b[Yb`i`bX`g]Y
a`]h`XYf`K`Y`h`ni`hY`]Yb`"

: 0f`U`Y`k`Y]hYfYb`i`bZcfa`Uh]cbYb`ni`f`HY]`bU\`a`Y`Ua
6YfbUXYhhY`!K`Y`h`VYk`YfV`g]bX`X]Y`8YhU]`g`Ui`Z`XYf`K`YVgY]hY`XYf`
6Ufb]a`!5`_hi`Y`"ni`Z]bXYb`"8]Y`A` 0[`]WXY`hYb`g]bX
j`jY`j`Yfgd fYWXYbXž`i`bX`j`jY`Y]W`h`k`j`fX`XYf`b`ÅW`ghY`i`[fc»Y`5i`hcf
cXYf`X]Y`b`ÅW`ghY`i`[fc»Y`5i`hcf]b`U`[YfUXY`]b`X]YgYb`HU[Yb
Yb`hXYW`_h`"

8YhU]`g	
Cfh	9VYf gk`U`XYž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• VUfb]a`!U`_hi`Y`"XY• k`k`k`"VYf`]b"XY• _fYUh]j`!gW fY]VYb`!`YfbYb"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z`bU[`!VfUbXYbVi`f[`"XY