

GW\ cfZ\ Y]XY`ghUfhYh'; Ycdc f hU`.  
6Øf[ Yf]bZc g`^Yhnh`ja` < UbXi a XfY\Yb`°

8]Y'; Ya Y]bXY`GW\ cfZ\ Y]XY` \Uh`Y]b`bYi Yg'; Ycdc f hU`  
Y]b[ Yf]W\ hYhž`i a`6Øf[ Yf`i bX`D`UbYf`a` ]h`k ]W\h][ Yb  
; YcXUhYb`ni`i bhYfghØhnYb"



GW\ cfZ\ Y]XYž`8Yi hgW\`UbX`!`&`XYf'; Ya Y]bXY`GW\ cfZ\ Y]XY  
[`Y]W\ h`g]W\`X]Y`K`Y`h`XYf`8UhYb`XYa`i`5i ZVfi W\`]bg`X][`]hU`Y  
NY]hU`hYf`"A`]h`XYa`b`Yi`Y]b[ Yf]W\ hYhYb"; Ycdc f hU`k`]fX`Yg`XYb  
6Øf[ Yf]bbYb`i bX`6Øf[ Yfb`gck`]Y`XYb`6YhY][`hYb`Ub`D`Ubi b[`i`bX  
6Ui`Yf`Y]W\ hYfhž`fUi a`VYnc[ YbY`&Zcfa`Uh]cbYb`Y][`Ybgh`AbX][`ni  
VYn]Y\Yb`"K`Yf`&Zcfa`Uh]cbYb`ni`6Ui`Y]hd`Ubi b[`ž;`fi bXghØW`Yb  
cXYf`XYa`i`:`À`W\Ybbi`mi b[`gd`Ub`gi`W\hž`Z]bXYh`X]YgY`bi b`VYei`Ya  
cb`]bYž`k`]Y`6Ufb]a`5\_hi`Y`VYf]W\ hYh"

8Ug'; Ycdc f hU`ghY`h`VUi`d`Ubi b[`gfYW\h`]W\Y'; fi bX`U[ Yb`XYf  
?ca`a`i`bY`ØVYfg]W\h`]W\`XUf`i bX`ZØfXYfh`gc`XUg`J`Yfgh`AbXb]g  
\_ca`d`YI`Yf`&\`U`hY`[`Ubn`]a`i;`Y[ YbgUhn`ni`hfcW`YbYb`HYI`hYb  
cXYf`Ub[ Yb`GdfUW\Ui`g[ UVYb`"8]Y`[`fUZ]gW\Y`8UfghY`i b[`a`UW\h

Yg`Y]W\hž'g]W`Y]bYb', VYfV`]W`ni`j YfgW\UZZYbž'i bX`X]Yg`ni`YXYf  
HU[ Yg!`cXYf`B UW\hny]hž`XYbb`XUg`DcfhU`]gh'fi bX`i a`X]Y`I` \f  
j YfZØ[ VUf"

## 9]b`GW\ f]hh`]b`X]Y`GY`V ghgh`ÀbX][`\_Y]h

8i fW`XUg`; YcdcfhU`\_ØbbYb`X]Y`Bi hnyf]bbYb`i bX`Bi hnyf  
nU`fY]W`Y`[ `Àb[ ]Y`fU[ Yb`gY`Vgh`\_`ÀfYbž'i bUV`Àb[ ]Y`j cb`XYf  
9ffY]W`VUf`\_Y]h`XYf`J Yfk U`hi b["`8]Yg`]gh`b]W`h`bi f`nY]hgdUfYbXž  
gcbXYfb`[ ]Vh`Ui W`Y]bY`[ Yk`]ggY`I` bUV`Àb[ ]Y`\_Y]h`ni fØW`"9]b  
[ i hYg`<`ÀbXW`Yb`UVYb`X]Y`J YfUbhk`cfh]W`Yb`VYfY]hg`Ub`XYb`HU[  
[ Y`Y[ hž`XYbb`Y]bY`K`Y]hYfYb`hk`]W`i b[ `XYg`DcfhU`g`]gh`VYfY]hg`]b  
D`Ubi b["`Ni`\_ØbZ]h[ `gc`Yb`ni`g`Àh`]W`Y`5b[ YVchY`]\]bni`\_ca`a`Yb  
i bX`X]Y`6Ybi hnyfZfYi bX`]W`\_Y]h`ghYh][`j YfVYggYfh`k`YfXYb"

5VYf`k`Ug`g]bX`; YcXUhYb`Y][`Yb`h]W`3`G]Y`g]bX`8`UhYb`a`]h  
f`Ài`a`]W`Ya`6Yni`[`i`bX`i`a`ZUggYb`U`Yg`j`cb`@`ZhV]`XYfb`V]g`\]b`ni  
hcdc[`fUd`\]gW`Yb`?`UfhYbž`k`]Y`6UmYfbdcfhU`Yf`\_`Àfh"8]YgY  
; YcXUhYb`k`YfXYb`ni`bY`a`YbX`X][`]hU`VYfY]h[`YghY`h`i`bX`g]bX  
ØVYf`i`bhYfgW`]YX`]W`ghY`h`hYfbYhX]YbghY`UVfi`ZVUf`Gc`k`]fX`X]Y  
Gi`W`Y`b`UW`k`]W`h][`Yb`h`Zcfa`Uh]cbYb`ni`a`?`]bXYfgd]Y`ZØf`X]Y  
6Øf[`Yf"

; YcXUhYbX]YbghY`]a`XYi hgW`UbXk`Y]hYb  
?`cbhYI`h

8Ug`; YcdcfhU`GW`cfZ`Y]XY`]gh`HY]`Y]bYf`[`fØ»`YfYb  
; YcXUhYb]bZfUghfi`\_hi`fž`X]Y]b`8Yi`hgW`UbX`ØVYf`X]Y  
; YcXUhYb]bZfUghfi`\_hi`f`8Yi`hgW`UbX`fi`8`≠`8`9`VYfY]h[`YghY`h`k`]fX`  
8]YgY`V]`XYh`Y]bY`k`]W`h][`Y`; fi`bX`U[`Y`ZØf`X]Y`6YfY]hghY`i`b[`i`bX  
F`YW`YfW`Y`j`cb`; YcXUhYb`i`bhYfgW`]YX`]W`ghYf`<`Yf`\_i`bZi"; 8`≠`8`9  
gcf[`h`XUZØfž`XUgg`h`Zcfa`Uh]cbYb`Ui`g`Dc`]h]\_ž`J`Yfk`U`hi`b[`ž  
K`]fhgW`UZh`i`bX`K`]ggYb`gW`UZh`a`]hY]b`Ub`XYf`j`Yf`\_bØd`Zh`k`YfXYbž  
gcXUgg`Y]bY`Y]bZUW`Y`Bi`hni`b[`a`Ø[`]W`]gh"8`Ua`]h`X]Y  
; Yc]bZcfa`Uh]cbYb`b]W`h`bi`f`bUh]cbU`ž`gcbXYfb`Ui`W  
[`fYbnØVYf[`fY]ZYbX`g]bbj`c`j`Yfk`YbXYh`k`YfXYb`\_ØbbYbž`k`]fX`XYf  
fYW`h]W`Y`F`U`a`Yb`Xi`fW`X]Y`B`GD`F`9!`F`]W`h`]b]Y`i`bhYfghØhnhž`X]Y

XUfUi Z'UVn]Y`hž'i a k Y`hdc`]h]gW\Y`9bhgW\Y]Xi b[ Yb`]b`XYf`9l`ni  
Yf`Y]W\hYfbž'gc`8!7cdYfb]W`g"

Ni gUa a Yb[ YZUggh`Yf[ ]Vh`XUg; YcdcfhU`XYf; Ya Y]bXY  
GW`cfZ\Y]XY`Y]bY`\_cghVUfY`FYggci fW`ZØf`U`Y`YbYž`X]Y`g]W\`ZØf  
X]Y`Ni`\_i`bZhi`bX`X]Y`9bhk`]W`\_i`b[ ]\fYf; Ya Y]bXY`]bhYfYgg]YfYb"  
8Yf`GW`f]hh`]b`X]Y`X][ ]hU`Y`K`Y`h`Yf`Y]W\hYfh`b]W\h`bi`f`XYb`Ni`[ Ub[  
ni`k`]W\h][ Yb`≠bZcfa`Uh]cbYbž'gcbXYfb`YVbYh`Ui`W\`XYb`K`Y[ ]ZØf`Y]b  
U\_h]j`Yg`A`]h[ YghU`hYb`XYf`\Y]a`]gW\Yb`l`a`[ YVi`b[ "

8YhU]`g	
C fh	GW`cfZ\Y]XYž`8Yi`hgW\`UbX
E i`Y`Yb	<ul style="list-style-type: none"><li>• VUfb]a`!U`_hi`Y``"XY</li><li>• k k k "VUmYfbdcfhU`"XY</li><li>• k k k "X!W`cdYfb]W`g"XY</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[ ]VfUbXYbVi`f[ ]"XY