

B c hUi ZbU\ a Yb 'i bX '6 YfY ]hgW\ UZhgÀfnhY.  
Gc '\ ]`Zh'6Ufb]a ' ]a 'B c hZU``°

5a '%, "\$\* "&\$&) ' ]bZcfa ]Yfh'XYf'5fh]\_Y`ØVYf'B c hUi ZbU\ a Ybž  
6YfY]hgW\ UZhgÀfnhY 'i bX '5dch\Y\_Yb ' ]a '@UbX\_fY]g'6Ufb]a 'ZØf  
a YX]n]b]gW\Y 'B chZÀ``Y"



9VYfgk U`XYž'8 Yi hgW\ `UbX '!5a '%, " ' † b ] ' & \$ & ) ' ]gh'Yg'k ]YXYf'Ub  
XYf'NY]hž'XYb ', VYfV' ]W\_ØVYf'X]Y'; Ygi bX\Y]hgj Yfgcf[ i b[ ' ]a  
@UbX\_fY]g'6Ufb]a 'ni 'VY\U'hYb''; YfUXY ' ]b'U\_i hYb'a YX]n]b]gW\Yb  
B chZÀ``Yb ' ]gh'Yg'k ]W\h[ ž'X]Y'f]W\h[ Yb '5b`Ui ZghY``Yb 'ni ' \_YbbYb''C V  
< Yfn]bZuf\_hž'GW\`U[ UbZU``cXYf'UbXYfY'gW\k Yfk ]Y[ YbXY  
J Yf'Yhni b[ Yb ' 'X]Y 'B c hUi ZbU\ a Yb 'ghY\Yb 'VYfY]hž'i a 'gW\ bY``Y  
< ]`ZY'ni 'Y]ghYb''

< ]Yf'X]Y'k ]W\h[ ghYb'B c hUi ZbU\ a Yb ' ]a '@UbX\_fY]g.

- < 9@=€ G '? ` ]b ]\_i a '6Yf` ]b '6i W  
5XfYggY. 'GW\k UbYVYW\_Yf'7\Ui ggYY') \$ž%' %&) '6Yf` ]b  
HY`YZcb. Ž ( - ' ' \$ '- ( \$%\$

- K YfbYf': cf» a Ubb' ? fUb\_Yb\Ui g  
5XfYggY. 'Fi Xc`Zl6fY]hgWY]X!GhfU» Y' %\$ \$ž' %\* &&)  
9VYfgk U`XY  
HY`YZcb. Ž (- ' ' ' ( '\* - \$

: Øf' [ Ygi bX\Y]h]WY`DfcV`Ya Y`Ui » Yf\U`V`XYf`fY [ i `ÀfYb  
GdfYW`nY]hYb` ]gh`XYf`Àfnh`]WY`6YfY]hgW UZhgX]Ybgh`X]Y`f]W`h][ Y  
5b`Ui ZghY`Y"8]Y`HY`YZcbbi a a Yf`Ui hYh`%\*`' %%+"`C Zhig]bX`Yg  
Xf]b [ YbXYž`UVYf`b]W`h`YVYbgVYXfc`\`]WY`6YgW`k YfXYbž`VY]  
XYbYb`j ]Y`Y`DUh]Yb`hYb`b]W`h`k ]ggYbž`k c`\]b`g]Y`g]W`k YbXYb  
gc`Yb" ?f]gh]bU`G`ž`Y]bY`< Ui g`Àfnh]bž`k Y]gh`XUfUi Z`\]bž`XUgg`X]Y  
BchUi ZbU`a Y`À`Ai Z][`j cb`A YbgW`Yb`ØVYf`UghY`h`k ]fXž`X]Y`Xcfh  
b]W`h`i bVYX]b [ h`\]b [ Y`ÀfYb"

## 6YfY]hgW UZhgÀfnhY`]a`6Ufb]a

5a` \Yi h][ Yb`HU[ ` \UVYb`Zc` [ YbXY`6YfY]hgW UZhgÀfnhY`]b`XYf`  
FY [ ]cb` [ Y`ØZbYh

- Y`fnh`]WY`6YfY]hgW UZhgd`fUI ]g`6Yfb`Ui`VY]`6Yf`]b  
5XfYggY. '@UXYVi f[ Yf`Ghf"'+ž`%\*' &%`6Yfb`Ui  
GdfYW`nY]hYb. '%( . \$\$!&\$ . \$\$`I \f
- Y`fnh`]WY`6YfY]hgW UZhgd`fUI ]g`9VYfgk U`XY  
5XfYggY. 'Fi Xc`Zl6fY]hgWY]X!GhfU» Y' %\$ \$ž' %\* &&)  
9VYfgk U`XY  
GdfYW`nY]hYb. '%) . \$\$!&\$ . \$\$`I \f
- Y`fnh`]WY`6YfY]hgW UZhgd`fUI ]g`C`fUb]YbVi`f [ ]  
5XfYggY. 'FcVYfh!`?cW`!Ghf"'+!%&ž`%\* ) %) `C`fUb]YbVi`f [ ]  
GdfYW`nY]hYb. '%\* . \$\$!&% . \$\$`I \f
- Y`fnh`]WY`6YfY]hgW UZhgd`fUI ]g`F`ØXYfgXcfZ  
5XfYggY. 'GYVUX', &#,' ž`%) ) \* &`F`ØXYfgXcfZ  
GdfYW`nY]hYb. '%( . \$\$!&% . \$\$`I \f
- Y`fnh`]WY`6YfY]hgW UZhgd`fUI ]g`HYa`d`]b  
5XfYggY. 'FcVYfh!`?cW`!Ghf"'+(ž`%+&\* , `HYa`d`]b  
GdfYW`nY]hYb. '%) . \$\$!%- . \$\$`I \f
- ?]bXYfÀfnh`]WY`6YfY]hgW UZhgd`fUI ]g`F`ØXYfgXcfZ  
5XfYggY. 'GYVUX', &#,' ž`%) ) \* &`F`ØXYfgXcfZ  
GdfYW`nY]hYb. '%) . \$\$!&\$ . \$\$`I \f

9]b`k Y]hYfYg`5b`Y[ Yb`[ ]`h`XYb`5dch\Y\_Ybž`X]Y`]b`BchZÀ`Yb  
 YVYbZU`g`k ]W h][ Y`8]YbghY`Y]ghYb"5a`%, "\$\*`&\$&)`g]bX`X]Y  
 Zc`[ YbXYb`5dch\Y\_Yb`]a`BchX]Ybgh

- 6YfbUi`VY]`6Yf`]b.  
 GhY]bVcW\_`5dch\Y\_Yž`6Yf`]bYf`GhfU»Y`\*`-`ž`%`\*`'`&%`6YfbUi  
 BchX]Ybgh`\$,`.\$`\$`'`I` \`f`f`%,`"\$`\*`"Ł`V]g`\$,`.\$`\$`'`I` \`f`f`%-`"\$`\*`"Ł  
 HY`Y`Zcb.`Ž`(-`'`'`'`,`'+`\*`-`(`)`&
- 6Yf`]b.  
 5i`I`]`]U!5dch\Y\_Yž`DfYfck`Yf`D`Uhn`(`ž`%`\$`)%`6Yf`]b  
 BchX]Ybgh`\$`-`.\$`\$`'`I` \`f`f`%,`"\$`\*`"Ł`V]g`\$,`.)`-`'`I` \`f`f`%-`"\$`\*`"Ł  
 HY`Y`Zcb.`Ž`(-`'`\$`-`&+`-`%`\$`\$`%)`
- CfUb]YbVi`f`[`.  
 GcbbYbUdch\Y\_Yž`6YfbUi`Yf`GhfU»Y`)'`ž`%`\*)`%`)  
 CfUb]YbVi`f`[`  
 BchX]Ybgh`\$,`.\$`\$`'`I` \`f`f`%,`"\$`\*`"Ł`V]g`\$,`.\$`\$`'`I` \`f`f`%-`"\$`\*`"Ł  
 HY`Y`Zcb.`Ž`(-`'`'`\$`%)`-`(`'\$`\$`%)`

8]Y`Bchfi`Zbi`a`a`Yf`ZØf`:`Yi`Yfk`Y`f`i`bX`FY`hi`b`[`gX]Ybgh`Ui`hY`h]b  
 [`Ub`n`8`Yi`hgW`X`Ub`X`%`%`&`":`Øf`Ub`XY`fY`BchZÀ`Y`ghY`Y`b`X]Y  
 fY`[`]cb`U`Y`b`@Y]hghY`Y`b`VY`fY]hi`bhYf`\$`'`'`'`(`'`\$`(`,\$`ZØf`  
 BchZU`Ub`ZfU`[`Yb`i`bX`\$`'`'`'`(`'`%-`&&&`ZØf`b]W`h`X`f]b`[`Yb`XY`  
 5b`[`Y`Y`[`Yb`Y]hYb`"

A`Uf`\_i`g`:`"`\`Uh`VY]a``:`;`cc`[`Y`b`X]Y`**Bi`a`a`Yf`%`%`\*`%`%`+`ZØf`X`Y`b`  
 6YfY]hgW`U`ZhgX]Ybgh`Y`b`h`X`Y`W`\_`h`i`b`X`Y`a`d`Z]Y`h`X]Y`g`Y`X`Y`b`U`b`X`Y`f`Y`b`"  
 8]Y`A`]hU`f`VY]hYf`X`c`f`h`\_`Ò`b`b`Y`b`k`]W`h][`Y`F`U`hgW`À`[`Y`[`Y`V`Y`b`i`b`X`X]Y  
 DUh]Y`b`h`Y`b`U`b`X]Y`f`]W`h][`Y`G`h`Y`Y`j`Y`f`k`Y`]g`Y`b`"9]b`Y`[`i`hY`G`U`W`X`Y`ZØf`  
 U`Y`ž`X]Y`g]W`b`]W`h`g]W`Y`f`g]b`X`ž`k`c`g]Y`]a`9fbghZU`Y`b`[`Y`Y`b`  
 gc`Y`b`"**

8YhU]`g	
C`f`h`	9VYf`g`k`U`X`Y`ž`8`Yi`hgW`X`Ub`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"bYk`g"XY`</li> <li>• k`k`k`"VUfb]a`"XY`</li> <li>• k`k`k`"%`%`*`%`%`+`"XY`</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VfUbXYbVi f[ "XY