

B Yi Y`6fØW_Y`ØVYf`XYb` :]bck _UbU`. `9]b Ni [Yk]bb`ZØf` :]bck Zi fh°

5a `%"`đ `]'&\$&) `k i fXY`X]Y`bYi Y` : i » [Àb[Yf!`i bX
F UXZU\`fYfVfØW_Y`ØVYf`XYb` :]bck _UbU`]b` :]bck Zi fh`ZY]Yf`]W
Y]b[Yk Y]\`h"



:]bck Zi fh`ž`8Yi hgW`UbX`!`5a `%"`đ `]'&\$&) `ZUbX`]b` :]bck Zi fh
X]Y`ZY]Yf`]WY`9]bk Y]\`i b[`Y]bYf`bYi Yb` : i » [Àb[Yf!`i bX
F UXZU\`fYfVfØW_Y`ØVYf`XYb` :]bck _UbU`ghUhh`6Y]`Y]bYa `ZYgh]WYb
GWYfYbgW`b]hh`k i fXY`X]Y`6fØW_Y`cZZ]n]Y`YfØZZbYhž`Ub`XYa
nU\`fY]WY`J`YfhYhYf`XYf` ; Ya Y]bXY`GW`cfZ`Y]XYž`XYg`@UbX`_fY]gYg
6Ufb]a`ž`XYg`C`fhgVY]fUhg` :]bck Zi fh`ž`XYg`K`UggYf!`i bX
GW]ZZU\`fhgUa`hg`gck`]Y`XYf`VYhY]`][`hYb`6Ui`VYhf]YVY`UbK`YgYbX
k`UfYb`"6Øf[`Yfa`Y]ghYf`K`]`Y`a`K`YghYf`_Ua`d`Yf]bbYfhY`k`À`fYbX
gY]bYf`FYXY`Ub`XYb`B`ch!5Vf]gg`XYf`U`hYb`6fØW_Y`ž`XYf`Ua`-`"đ `]'&
&\$&`%`bchk`YbX][`k`i`fXY`"

8Yf`gW`bY`Y`9fgUhmVUi`k`i`fXY`gcZcfh`bUW`XYa`5Vf]gg]b`5b[`f]Z
[`Ybca`a`Yb`"5`YfX]b[`g`a`i`gghYb`X]Y`D`Ubi`b[`Yb`Ui`Z[`fi`bX`j`cb

Yf\Ò\hYb`G]W\Yf\Y]hgUbZc fXYfi b[Yb`a Y\ fZUW\`ØVYfUfVY]hYh
k YfXYb"@Yhnh]W\`VY`YZYb`g]W\`X]Y` ; YgUa h_cgYb`ZØf`X]Y`bYi Y
6fØW_Y`Ui Z`- &+"\$\$\$\$`9i fcž`X]Y`g]W\`Ui g`j YfgW\]YXYbYb
:]bUbn]Yfi b[gdcc`g`ni gUa a YbgYhnYb.` "\$+\$\$\$\$`9i fc`k YfXYb`j cb
XYf` ; Ya Y]bXY`GW\`cfZ\Y]XY`VYfY]h[YghY`hž` - "\$\$\$\$\$`9i fc
ghUa a Yb`Ui g`XYa `?fY]gYb`hk]W_`i b[gVi X[Yhi bX`&` "\$\$\$\$\$`9i fc
g]bX`Ni gW\ØggY`Ui g`XYa `FUXk Y[Ydfc[fUa a `XYg`@UbX_fY]gYg
6Ufb]a "`@UbXfUh`8Ub]Y`?`i fh`i bhYfghf]W\`VY]`XYf`9]bk Y\i b[`X]Y
6YXYi hi b[`XYf`Z]bUbn]Y`Yb`6YhY]] [i b[`XYg`@UbX_fY]gYg"

8 YhU]`g`ni f`6fØW_Y

8]Y`bYi Y`6fØW_Y`\Uh`Y]bY`6fY]hY`j cb`&ž) \$`A YhYfb`i bX`]gh
Ui ggW\`]Y»`]W\`ZØf` : i » [Åb[Yfž`F UXZU\`fYf`i bX`9`Y`_hfca`cV]`Y
ni [Åb[`]W\`"G]Y`j YfV]bXYh`XUg`K`c\`b!`i bX` ; Yk YfVY [YV]Yh`a]h`XYf
GW\`c» [i hg]YX`i b["`8Yf`6Ui `VY [Ubb`Ua `&(`"5df]`&\$&) `i bX
k i fXY`Ua ` "\$`ž`b]`&\$&) `UV [YgW\`cggYb`"8]Y`A`cbhU [Y`XYf
]bg [YgUa`hg]YVYb`6fØW_Y`bhY]`Y`ZUbX`]b`XYf`NY]h]j`ca`&`\$`"V]g`&&"
A U]`&\$&) `ghUhh"

8]Y` :]fa`U`6i`ga`Ubb`Ui`g`GW\ØhcfZž`B]YXYfgUW\gYbž`k`Uf`ZØf`X]Y
<YfghY`i b[`XYf`6fØW_Y`bY`Ya`Yb`hY`j`Yf`Ub`hk`cfh]W\`"8]Y` : UW\`k`Yf`_
GhU\`_cbghfi`_h]cb`ØVYf`XYa`?`UbU`VYghY\`h`Ui`g`XfY]`HY]`Ybž
k`Å\`fY`bX`X]Y`J`cf`Ub`XVfØW_Y`b`Yk`Y]`g`Ui`g`nk`Y]`HY]`Yb` [YZYfh][`h
g]bX`"I`a`XUg`Ub [YbY\`a`Y`9fgW\Y]bi b[gV]`X`XYf`6fØW_Y`ni
 [Yk`Å\`f`Y]ghYbž`g]bX`6Yd`Ub`_i b[`i bX` ; Y`Åb`XYf`Ui`g
\`cW\`k`Yfh][`Ya`6cb [cgg]!<c`n` [YZYfh][`h`5b`XYb`6Ui`UfVY]hYb
k`UfYb`Ui`W\`c`_U`Y`I`bhYfbY\`a`Yb`VYhY]] [hž`k`]Y`X]Y` :]fa`U`6F`6`Ui`g
9VYfgk`U`XYž`X]Y`g]W\`i`a`?`fUb`Ui`ZghY`Z`ÅW\Yb`i`bX`5bdfU`gW\`i`hn
_Øa`a`YfhYž`gck`]Y`XUg`6Øfc`?`Ø\`bY`Ui`g` :]bck`Z`fh`ZØf`X]Y
J`Yfa`Yggi`b [`i`bX`X]Y` :]fa`U`Df]Yhn`ZØf`X]Y`j`cfVYfY]hYbXYb
5fVY]hYb"

5_hi`Y`Y`9b`hk`]W_`i`b [Yb

J`cf`XYf`cZZ]n]Y`Yb` : fY][`UVY`k`UfYb`Ui`Z[`fi`bX`i`bj`cf\`Yf [YgY\`YbYf
B`UW\`UfVY]hYb`Ub`XYf`GhUh]_`Ui`Z`XYf`GW\`cgg [i`hgY]hY
J`YfnØ [Yfi`b [Yb`j`cb`Yhk`U`j`]Yf`K`cW\Yb`ni`j`YfnY]W\`bYb`"8U\`Yf`

k Uf`X]Y`6fØW_Y`V]g`ni f`cZZ]n]Y`Yb`9fØZZbi b[` [YgdYffhž`i bX`XUg
 6YhfYhYb`k Uf`i bhYfgU[h`8Yf`HfY]XY`k Y[`Ui ZXYf
 ; Yk YfVYdUf_gY]hY`_cbbhY`YXcW`VYfY]hg`UV`XYa `&*"A U]`k]YXYf
 ZfY][Y[YVYb`k YfXYb`"8]Y`6fØW_Y`U`h`XUa]h`b]W`h`bi f`Y]bY
 : i b_h]cbž`gcbXYfb`k]fX`Ui W`X]Y`@YVYbgei U`]h`h`ZØf`X]Y
 5bk c`bYf`i bX`X]Y`9ffY]W`VUf_Y]h]`cb` ; Yk YfVY[YV]YhYb`]b`XYf
 FY[]cb`XYi h]W`j YfVYggYfb"

≠g[YgUa h`V]YhYh`X]Y`bYi Y`6fØW_Y`ØVYf`XYb` :]bck _UbU`b]W`h`bi f
 X]Y`A Ò[`]W`_Y]h`ZØf`Y]bY`g]W`YfY` , VYfei Yfi b[ž`gcbXYfb`ghY`h
 Ui W`Y]bYb`k]W`h][Yb`GW`f]h`]b`X]Y`Ni _i bZ`h`ZØf` :]bck Z`fhi bX
 l a [YVi b[`XUf`"6Ufb]a "XY`i bX` ; Ya Y]bXY`GW`cfZ`Y]XY
 ZfYi Yb`g]W`XUfØVYfž`XUgg`X]YgYg`6Ui dfc`Y`h`YfZc`[fY]W
 UV[YgW`cgYb`k YfXYb`_cbbhY`i bX`X]Y`6fØW_Y`bi b`ZØf`X]Y
 ² ZZyb`h]W`_Y]h`ni [Åb[`]W`]gh"

8YhU]`g	
C fh	:]bck Z`fhž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VUfb]a "XY • k k k "[Ya Y]bXY!gW`cfZ`Y]XY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY