

? c b h f c ` `] Y f h Y ` G d f Y b [i b [`] b ` 6 Y f b U i . ` & % %
A] b Y b ` Y f Z c ` [f Y] W X ` V Y g Y] h [h °

5 a ` & " ' ð '] & \$ &) ` k i f X Y b `] b ` 6 Y f b U i ` & % % ` A] b Y b ` Y f Z c ` [f Y] W X
[Y g d f Y b [h ž i b h Y f g h Ø h h j c b ` : Y i Y f k Y \ f i b X ` D c `] n Y] ž i a
G] W X Y f \ Y] h i n i ` [Y k Å \ f Y] g h Y b "



6 Y f b U i ž ` 8 Y i h g W X ` U b X ` ! ` 5 a ` & " ' ð '] & \$ &) ` g c f [h Y ` Y] b Y
g d Y _ h U _ i ` Ä f Y ` _ c b h f c ` `] Y f h Y ` G d f Y b [i b [`] b ` 6 Y f b U i ` Z Ø f ` 5 i Z f Y [i b [.
= b g [Y g U a h i & % % ` g c k ` Y h] g W X Y ` A] b Y b ž ` X] Y ` V Y] ` 6 U i U f V Y] h Y b ` U b ` X Y f
G W X k U b Y V Y W _ Y f ` 7 \ U i g g Y Y `] a ` A U] ` Y b h X Y W _ h k i f X Y b ž ` k i f X Y b
a] h \ ` Z Y ` j c b ` Z U g h i , \$ ` 9 \ f Y b U a h] W X Y b ` X Y f ` : f Y] k] `] [Y b ` : Y i Y f k Y \ f ž
Y] b Y f ` F Y] \ Y ` j c b ` D c `] n] g h Y b ` g c k] Y ` ? f Å ž h y b ` X Y g
? U a d Z a] h h Y ` V Y g Y] h [i b [g X] Y b g h Y g i b X ` X Y f ` G h U X h j Y f k U ` h i b [Y
Y f Z c ` [f Y] W X ` [Y g d f Y b [h ` 8] Y ` G d f Y b [i b [` Z U b X ` U i Z Y] b Y a ` ; Y ` Ä b X Y
g h U h ž ` X U g ` Y] b g h j c b ` X Y f ` G c k ` Y h U f a Y Y ` [Y b i h h ` k i f X Y ` i b X
Y f] b b Y f h Y ` U b ` X] Y ` <] b h Y f ` U g g Y b g W X U ž h y b ` j Y f [U b [Y b Y f ` N Y] h Y b "
6 Ø f [Y f a Y] g h Y f ` 5 b X f Å ` G h U \ ` ` g c k] Y ` 6 U f b] a g ` @ U b X f U h ` 8 U b] Y ` ` ? i f h \
` c V h y b ` X] Y ` Y f Z c ` [f Y] W X Y ` i b X ` d f c Z Y g g] c b Y ` ` Y ` 8 i f W X Z Ø \ f i b [` X Y f
A U » b U \ a Y ž V Y] ` X Y f ` U ` Y ` D U b n Y f U V k Y \ f a] b Y b ` Y f Z c ` [f Y] W X

YbhZU`hYh`k i fXYb"

I a `X]Y`G]W\Yf\Y]h`k A`fYbX`XYf`GdfYb[i b[`ni` [UfUbh]YfYbž
k i fXY`Y]b`GdYff_fY]g`j cb`Yhk U` (\$ \$`A YhYfb`Y]b[Yf]W\hYh`F i bX
&) \$`5bk c`bYf`i bX` ; Yk YfVYhfY]VYbXY`k UfYb`VYhfcZZYb`i bX
a i gghYb`]\fY`F`Ai a`Y`V]g` ; `I` \f`j`Yf`UggYb`"NU\`fY]W\Y
I a`Y]hi b[Yb`k i fXYb`ZØf`5i hcZU\`fYf`Y]b[Yf]W\hYhž`XcW\`X]Y
5i hcVU\`b`V`]YV`i bVYfØ`fh`8]Y`VYhfcZZYbYb`GhfU»Yb`i a`ZUgghYb
X]Y`GWk UbYVYW`_Yf`7\Ui ggYYž`DUi`!G]b[Yf!GhfU»Y`i bX`FcgU!
@ I Ya Vi f[!GhfU»Y`"K]Y`fVV&(`VYf]W\hYhYž`_Ua`Yg`k A`fYbX`XYf
GdfYb[i b[`ni`g]YVYb`8YhcbUh]cbYbž`VY[`Y]hYh`j cb`Y]bYf
Ui ZÄ`][Yb`FUi W\gAi`Yž`X]Y`]b`XYb`<]a`a`Y`Ui Zgh]Y["

8]Y`GdfYb[i b[`]a`8YhU`

8]Y`GdfYb[i b[`VY[Ubb`dØb`_h]W\`i a`%%. %+`I` \f`"8]Y`YfghY
8YhcbUh]cb`j`Yf`]YZ`d`Uba`Ä»][ž`XcW\`X]Y`YhnhY`k Uf`VYgcbXYfg
`Ui hž`XU`Y]bY`XYf`A`]bYb`bcW\`gW\UfZ`k Uf`"5`Y`[YgdfYb[hYb`A`]bYb
k UfYb`]a`A`U]k A`fYbX`XYf`6Ui UfVY]hYb`Ua`Y\Ya`U`][Yb
<YYfYgVY`_Y]Xi b[gUa`h`YbhXYW`_h`k cfXYbž`k c`g]Y`gY]h`XYb`- \$Yf
`U\`fYb`i bYbhXYW`_h`[YV`]YVYb`k UfYb`"BUW\`a`Y\`f`U`g`" \$`U\`fYb`]a
6cXYb`k UfYb`j`]Y`Y`XYf`[YZ`bXYbY`?Ua`dZa`]hY`Xi fW`?cffcg]cb
i bX`J`Yf`_fi`ghi b[Yb`bi`f`gW\k Yf`ni`]XYbh]Z]n]YfYb`"8]Yg
j`YfXYi`h]W\hž`k]Y`k]W\h][`Y]bY`[fØbX`]W\Y`i bhYfgi W\i b[`i bX`Y]bY
g]W\YfY`6YgY]h][i b[`X]YgYf`5`hUghYb`g]bXž`k]Y`g]Y`]b`XYf`
K]_]dYX]U`VYgW\f]YVYb`k]fX"

8]Y`[YgUa`hY`A`U»bU\`a`Y`k Uf`_Y]b`Y]ba`U`][Yg`9fY][b]g"
6Øf[Yfa`Y]ghYf`GhU\`][Y\`h`XUj`cb`Ui`gž`XUgg`]b`Ni`_i`bZh`k`Y]hYfY
9]bgÄ`hY`ni`f`6YgY]h][i b[`j`cb`5`h`UghYb`b`chk`YbX][`gY]b`_Øb`hYb`"
8]Y`GhUX`h`6YfbUi`ghY`hY`F`Ai`a`]W\`_Y]hYb`]a`HfYZZ`&`ZØf`UW\`h
DYfgcbYb`ni`f`J`YfZØ[i b[`ž`X]Y`Ui`Z[fi`bX`XYf`9]U`_i`]Yfi`b[`Y]bY
I`bhYf`_i`bZh`\`UhYb`"9]b`6Øf[YfhY`Y`Zcb`k i fXY`Y]b[Yf]W\hYhž`ØVYf
XUg`fi`bX`) \$`5bZfU[Yb`Y]b[]b[Yb`"BUW\`J`c`n]Y\i`b[`XYf
GdfYb[i b[`k i fXY`XYf`GdYff_fY]g`Ui`Z[Y\`c`VYbž`i`bX`X]Y
GWk UbYVYW`_Yf`7\Ui`ggYY`_cbbhY`k]YXYf`ZØf`XYb`J`Yf`_Y\`f
ZfY][Y[YVYb`k`YfXYb`"

9]b`6`]W_]b`X]Y`Ni`_i`bZh

8]Y`GhUXh`6YfbUi`d`Ubh`k`Y]hYf\]bž`X]Y`6Ui`UfVY]hYb`Ub`XYf
GWk`UbYVYW_Yf`7\Ui`ggY`j`cb`Y]bYf`VUi`VY[`Y]hYbXYb
?Ua`dZa`]hhY`VYgY]h][`i`b[`VY[`Y]hYb`ni`UggYb"8Ua`]h`k`]fX
g]WYf[`YghY`hž`XUgg`X]Y`G]WYf\Y]h`XYf`6Øf[`Yf`Ui`W`]b`Ni`_i`bZh
[`Yk`Å\`f`Y]ghYh`V`Y]Vh"8]Y`Ni`gUa`a`YbUfVY]h`nk`]gWYb`XYb
j`YfgW]YXYbYb`6Y\`ØfXYb`i`bX`C`f[`Ub]gUh]cbYb`_`c`b`hY`\]Yf`U`g
j`c`fV]`X`]W`VYk`YfhYh`k`YfXYbž`k`Ug`g]W`Ui`W`]b`XYf`fY]Vi`b[`g`c`gYb
8i`fW`ZØ\`fi`b[`XYf`GdfYb[`i`b[`k`]XYfgd]Y[`Y`h`"`#`Y]bYa`@`UbXž]b
XYa`XYf`l`a`[`Ub[`a`]h`XYb`\]ghc`f]gWYb`<]bhYf`UggYb`gW`UZhYb
_`f]Y[`Yf]gWYf`5i`gY]bUbXYfgYhni`b[`Yb`]b`XYb`Y`h`hYb`↘\`fnY\`b`hYb
a`Y\`fi`bX`a`Y\`f]b`XYb`:`c`_i`g[`YfØW`_h]ghž`k`]fX`X]Y`YZ]n]Yb`hY`i`bX
g]WYfY`6YgY]h][`i`b[`XYf`?`Ua`dZa`]hhY`j`cb`[`fc»`Yf`6YXYi`hi`b[
V`Y]VYb"

8YhU]`g	
C`f`h	6YfbUi`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none">• VUfb]a`!U`_`hi`Y`"XY• k`k`k`"fVV&(`XY• XY"a`"k`_]dYX]U"c`f[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!VfUbXYbVi`f[`"XY