

:] [\ h ' Zc f ' hY U W \] b [' d c g] h] c b g . ' d f c hY g h g '] b
6 U f b] a ' Zc f ' g U j] b [g ' d ` U b g °

6 J 6 #. f Y Y ' J c h Y f g ' 6 U f b] a ' U f Y ' W U ` `] b [' Zc f ' a c f Y ' Z i b X g ' Zc f
h Y U W \ Y f g '] b ' h \ Y ' X] g h f] W h ' W c i b W j ' ž ' k \] ' Y ' h \ Y ' g h U h Y ' [c j Y f b a Y b h
] g ' g \ c f h Y b] b [' U b X '] b W f Y U g] b [' k c f _] b [' \ c i f g "



6 U f b] a ž ' 8 Y i h g W \ ` U b X ! ' H \ Y ' Y X i W h] c b U ` g] h i U h] c b '] b
6 f U b X Y b V i f ['] g ' Z U W] b [' U ` g Y f] c i g ' W \ U b [Y " ' H \ Y ' 6 f U b X Y b V i f [' g h U h Y
[c j Y f b a Y b h '] g ' d ` U b b] b [' U ` X f U g h] W f Y X i W h] c b '] b ' h Y U W \ Y f ' d c g] h] c b g
] b ' h \ Y ' & \$ &) # & \$ & * ' X c i V ` Y ' V i X [Y h ' H \] g '] g ' U ` h c d] W h \ U h ' a c j Y g ' b c h
c b ` m ' h \ Y ' h Y U W \ Y f g ' h \ Y a g Y ' j Y g ž ' V i h ' U ` g c ' g h i X Y b h g ' U b X ' d U f Y b h g "
5 W W c f X] b [' h c ' ' [6 U f b \] a ' W f f Y b h m ' W c i ' X ' V Y ' U Z Z Y W h Y X ' V m ' U ' f Y X i W h \] c b
c Z U f c i b X ' \) \\$ \\$ ' h Y U W \ Y f ' d ` U b ' d c g \] h \] c b g ž ' U ` h c i \[\ ` U b ' Y U g m \] b W f Y U g Y
D i d \] ' b i a V Y f g ' U f Y ' Zc f Y W U g h " '](#)

' ð ' h \ Y ' d ` U b b Y X ' f Y Zc f a g ž ' U b '] b W f Y U g Y '] b ' k Y Y _ ` m i k c f _] b [' \ c i f g ' Zc f
h Y U W \ Y f g '] g ' U ` g c ' d ` U b b Y X ' V m i c b Y ' \ c i f " ' H \] g ' U ' f Y U X m ' a Y h ' k] h \
a U g g] j Y ' f Y g] g h U b W ` Z f c a ' h \ Y ' f U b _ g ' c Z ' h \ Y ' Y X i W h] c b U
] b g h] h i h] c b g " ' H \ Y ' 6 J 6 # : f Y Y ' J c h Y f g '] b ' h \ Y ' 6 U f b] a ' X] g h f] W h ' W c i b W j '

\Uj Y'gi Va]hYX'Ub'Udd`]WUh]cb'Zcf'U'fYgc'i h]cb'hc'h\Y'ghUHY
[cj Yfba Ybh']b'cfXYf'hc'fYei Ygh'a cfY'Z]bUbW]U'a YUbg'Zcf'h\Y'i gY
cZ'hYUWXYfg'"HYUWXYfgž'dUfYbhg'UbX'ghi XYbhg'dfchYgh'ci X'm
U[U]bgh'h\Y'[cj Yfba Ybhfg'd`UbG"

·^cV'ghcd'UbX'dfchYghg'

≠b'UXX]h]cb'hc'h\Y'^cV'W hgž'6fUbXYbVi f['\Ug']a d'cgYX'U
hYa d'cfUfmighcd'Zcf'hYUWXYfg']b'cfXYf'hc'UW]Yj Y'gUj]b[g"A]b]ghYf
cZ'9Xi WUh]cb'GhYZZYb': fY]VYf['fGD8Ł'XYZYbXYX'h\]g'ghYd'Ug
bYW'ggUfm'Zcf'Ub']bj Ybhcfm'cZ'hY'^cV'Vi X[Yhg'"5g'fVV&(_'k]`
gccb'YbXž'UbX'k]`gccb'YbX'&(%Ž'`m]b'h\Y'Wca]b['gW'cc`mYUfž
k \]W' HchU`bi a VYf'fYXi W'X'hc'&\$ž) (&"

']b'h\Y'hYUW]b['ghUZZ'UbX'Ua cb['h\Y'dUfYbhgž'fYg]ghUbW']g
gh]ff]b["'H\Y'9Xi WUh]cb'UbX'GW]YbW'I b]cb'fl 9K Ł'\Ug'Ubbci bW'X
dfchYgh'UW]cbg'Zcf'A Um'&%"78l 'dUf']Ua YbhUfm[fci d`YUXYf'ŲJb
FYXa Ubb'k UfbYX'cZ'U'dcgg]V'Y' gW'cc`ghUfh']b'W'Ucg ž'k \]Y
Df]a Y'A]b]ghYf'8]Yha Uf'K c]X_Y'fGD8Ł'XYgW]VYX`Yggcb'ZU']i fYg
Ug'Ub'i f[Ybh'dfcV`Ya "

·YXi WUh]cb']b'Wca dUf]gcb'

'H\YgY'XYj Y`cda Ybhg'UfY'dUfh]W'Uf'mik cffm]b[']Z'mci `cc_'Uh'h\Y
W'ffYbh'YXi WUh]cbU'a cb]hcf'Zcf'6fUbXYbVi f["'5W'ŁfX]b['hc'h\Y'
[bga'6\]Xi b\[ga cb\]hcf'&\\$&\(_'6fUbXYbVi f\['\Ug'XYhYf\]cfUhYX'hc](#)
(%) h\`d'UW'"H\Y'ghi Xm'Yj U'i UhYg'-, ']bX]WUhcf'g']b'%' Ž]Y'Xg'cZ
UW]cb'h\Uh'hU_Y']bhcf'UW'Łi bh'h\Y'YXi WUh]cbU'dcj Yfhm'UbX
gYW'f]b['g_]`YX'k cf_Yfg"

'5'h\ci ['\6fUbXYbVi f['WUb'g\ck']a d'fYgg]j Y'ghfYb[h\g']b'gca Y
UfYUgž'gi W'Ug'Z]fgh'd'UW']b']bhY[fUh]cb'UbX'g]l h\`d'UW']b
]bhYfbUh]cbU'nUh]cbž'h\YfY'UfY'U`gc'gYf]ci g'k YU_bYggYg'"H\Y
i b]j Yfg]hm#A ≠H'WUdUV']h]Yg'UfY']b' %* h\`d'UW'ž'UbX'h\Y'`ck' fUhY
cZ'bYk' ≠l'hfU]b]b['W'ŁbhfUW'hg'g\ck' g'h\Uh'h\YfY']g'U'W'Łbg]XYfUV`Y
bYYX'Zcf'UW]cb'`YfY"

'≠b'UXX]h]cbž'gW'cc`g'UbX'XUmWUfY'W'bhYfg'\Uj Y'hc'Z[\h'k]h\U
\[\WUfY'_Ymi'k]h\, "&W']XfYb'dYf'gi dYfj]gcf']b'XUmWUfY
W'bhYfgž'h\Y'j U'i Y']g'ZUf'k c'fgY'h\Ub'h\Y'bUh]cbU`Uj YfU[Y'cZ'))" "
≠l]g']a d'cfhUb'h\YfY'h\Uh'h\Y'ghUHY[cj Yfba Ybh']g']bj Ygh]b['hc
]a d'fcj Y'YUf'm'W']X\ccX'YXi WUh]cb'UbX'X][]hU`]bZfUghfi W'hi fY"

'H\Y`W ffYbhXYj Y`cda Ybhg`UbX`h\Y`d`UbbYX`cV`W hg`Zcf
 hYUWXYfg`fU]gY`U`a U`cf`ei Ygh]cb`a Uf_`UVci h`h\Y`Z hi fY`cZ
 YXi WUh]cb`]b`6fUbXYbVi f[`UbX`h\Y`hfU]b]b[`cZ`mci b[`dYcd`Y""`
 fYa U]bg`hc`VY`\cdYX`h\Uh`h\Y`j c]W`cZ`h\Y`dfchYgh]b[`YUf]b[`UbX
 h\Y`ghUhY`[cj Yfba Ybh`hU_Yg`h\Y`bYWggUfm`ghYdg`hc`gYW fY`h\Y
 ei U`]hmicZYXi WUh]cb`]b`h\Y`cb[`hYfa ""

8YhU]`g	
C fh	6Ufb]a ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> VUfb]a !U_hi Y``"XY k k k "fVV&("XY]bga "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY