

< i gg]hYbZYgh'6YfbUi . 'A]hhY`U`hYf`]WXYf
F i a a Y`n]Y\h'&\$"\$\$\$'6Ygi WXYf`Ub °

9f`YVYb`G]Y`j ca `%' "`V]g`%) "' ħ b]'&\$&) `XUg`< i gg]hYbZYgh`]b
6YfbUi . 'A]hhY`U`hYf`]WXY`5ha cgd\ÄfYž: Yghi a nØ[Yž
?cbnYfhY`i bX`a Y\f`



GhUXhdUf_ž`%*' `&%`6YfbUi `VY]`6Yf`]bž`8Yi hgW\`UbX`!`8]Y
J cfZfYi XY`]b`6YfbUi`]gh[fc»`"J cb`%' "`V]g`%) "' ħ b]'&\$&) `XfY\h
g]W\`U`Ygi a `XUg`hfUX]h]cbgfY]WXY`< i gg]hYbZYghž`XUg`Ui W\`]b
X]YgYa` `X\`f`nU\`fY]WXY`6Ygi WXYf`Ubn]Y\Yb`k]fX`"5i W`k Ybb`XUg
K YhhYf`]b`X]YgYf`NY]hi bVYfYWYbVUf`gY]b`_Ubbž`X]Y`Gh]a a i b[
k]fX`g]WXYf`dfÄW`h[ž`k Ybb`g]W\`X]Y`GhfU»Yb`a]h: Y]YfbXYb`ZØ`Yb`

8 Ug`?i`hi fUa`h`6YfbUi` \Uh`Y]b`Vi bhYg`Dfc[fUa`a
ni gUa`a Yb[YghY`hž`XUg`ZØf`YXYb` ; YgW`a UW`Yhk Ug`VYfY]h\Ä`h"
8 Ug: Ygh`VY[]bbh`Ua` : fY]hU[ž`XYb`%' "' ħ b]ž`i a`%'`i` \f`a]h`Y]bYf
cZZ]n]Y`Yb`9fÖZbi b[`Ua`GhY]bhc`fž`VY]`XYf`X]Y`6YfbUi Yf`6f][UbhYb
i bX`Ui g`ÄbX]gWXY` : fYi bXY`]\f`?ÖbbYb`nY][Yb`" `a` GhUXhdUf`_k]fX
Y]b`Y]bXfi W_gj`c`Yg`Dfc[fUa`a`a]h`a]hhY`U`hYf`]WXYb

8UfV]Yhi b[Yb`[YVchYb"

A i g]_U`]gW\ Y` < Ò\ Ydi b_hY`i bX` : Yghi a ni [

9]b`[Ubn`VYgcbXYfYg`GW\ a Ub_Yf`Yfk UfhYh`X]Y`A i g]_`YV\UVYf
Ua` : fY]hU[UVYbX. `5V`%-.` \$`I` \f`Z]bXYh`Ui ZXYa` `A Uf_hd`Uhn`Y]b
:]`a a i g]_!`?cbnYfh`a]h`XYa` `6i bXYgdc`nY]cfW\YghYf`i bX`Y]b][Yb
; YgUb[ggc`]ghYb`ghUhh`"; Ygd]Y`h`k YfXYb`i bhYf`UbXYfYa` `VYfØ\`a hY
GhØW_Y`k]Y`XUg`GhUf`!K Ufg`!A YX`Ymi bX`H]hY``Ui g` `>bgY]hg`j cb
5Zf]_U` `gck]Y` G_mZU`` "

8Yf` : fY]hU[`YbXYh`a]h`Y]bYa` `gh]a a i b[gj`c`Yb` : UW_Y`i a ni [`i a
&&.` \$`I` \f`ž`XYf`j ca` `GhUXhdUf`_ni a` : Yi Yfk Yf`_Ua` `GhY]bhc`f`ZØ\fh`
8Yf`GUa` ghU[`ž%("`> b]ž`k]fX`XUbb`a]h`XYa` `[fc»Yb` : Yghi a ni [`i a
%`%`I` \f`Yf`ØZbYhž`Ub`XYa` `fi bX`%`* \$\$`5_hYi fY`hY]`bY\`a Yb`k YfXYb`"
8]Y`ZYgh]W\Y`DUfUXY`]gh`ZØf`j]Y`Y`XYf` < Ò\ Ydi b_h`XYg
K`cW\YbYbXYg"

? i bghž`A Uf_h`i bX`a]hhY`U`hYf`]W\Yg`HfY]VYb

6YgcbXYfg`gdUbbYbX`k]fX`Ui W\`XYf`?i bgha Uf_h`]b`XYf
=>bYbghUXhž`XYf`Ua` `GUa` ghU[`i bX`GcbbhU[`nU\`fY]W\Y`_fYUh]j Y
? ÒdZY`df`ÄgYbh]YfYb`k]fX`": Øf`XUg`Y]V`]W\Y`K`c\`gc`f[Yb
nU\`fY]W\Y` ; Ughfcbca]Ygh`ÄbXY`]b`XYf`>U\`bghfU»Yž`k `Ä`fYbX`XYf
A Uf_hd`Uhn`U`g`A i g]_!`7UŽ`i bX`F`i \Ydi b_h`k `Ä`fYbX`XYg` : YghYg
X]Yb`h` `a` `GhUXhdUf`_k]fX`XUg`a]hhY`U`hYf`]W\Y`HfY]VYb`Ub`U`Yb
XfY]`HU[Yb`Zcfh[YgYhnhž`k`c`X]Y`6YfbUi Yf`6f][UbhYbž` ; Ui`_Yf`i bX
5_fcVUhYb`]\f`? ÒbbYb`ni`f`GW\Ui`ghY`Yb"

- ² Zbi b[gnY]hYb`XYg` : YghYg.
 - : fY]hU[.`%`*`!`&(`I` \f
 - GUa` ghU[.`%`&`!`&(`I` \f
 - GcbbhU[.`%`\$`!`%` ,`I` \f

6YgcbXYfg`ZØf`X]Y`_Y]bYb`6Ygi W\Yf`]gh`Ui W\`XYf`F`i a a Y`i bX`X]Y
j]Y`Z`Ä`h[Yb`?]bXYfUb[YVchY`Y]bY`k]`_ca` a YbY`5V`k YW\g`i b["
8Ug` : YghYbXYh`Ua` `GcbbhU[`a]h`XYf`VYY]bXfi W_YbXYb` `GW\`UW\h
i a`6YfbUi` `UV`%+`I` \f`ž`X]Y`b]W\h`bi`f`gdY`_hU`i` `Äf`]ghž`gcbXYfb

Ui W\`X]Y`HfUX]h]cb`XYg: YghYg`k ØfX][h" `a a Yf\]b` \Uh`XUg
 <i gg]hYbZYgh`gY]bYb`l fgdfi b[`]a `] \f`%(- &ž`U`g`X]Y`<i gg]hYb
 6YfbUi `b]W\h`YfcVYfb`_cbbhYb""8]YgY`HfUX]h]cb`k]fX`gY]h\Yf
]a a Yf`k]YXYf`[YZY]Yfhž`XUni `_ca a Yb`]b`YXYf`5i g[UVY`XYg
 : Ygh]j U`g`bYi Y`< Ò\Ydi b_hY"

8]Y`J YfUbghU`hi b[`n]Y\`h`YXYg:ž\`f`i a `X]Y`&\$"\$\$\$`A YbgW\Yb`Ub
 i bX`[Y\`Òfh`ni `XYb`VY`]YVhYghYb`A]hhY`U`hYfZYghYb`]b`XYf`F Y[]cb"
 8]Y`[i hY`9ffY]W\VUf`_Y]h`a]h`ÒZYb`h]W\Yb`J Yf`_Y`fga]hhY`bž`D? K
 i bX`: U\`ffUX`gck]Y`X]Y`5bV]bXi b[`Ub`X]Y`5i hcVU\`b`5`%%`i bX`X]Y
 G!6U\`b!J YfV]bXi b[`bUW\`6Yf`]b`a UW\h`Yg`Y]W\hž`HY`]`X]YgYg
 Y]ba U`][Yb`9f`YVb]ggYg`ni `gY]b`"GW\cb`Yhh`nY][h`g]W\ž`XUgg`XUg
 <i gg]hYbZYgh`Ui W\`]b`X]YgYa `] \f`Y]b`j c`Yf`9fZc`[`k YfXYb`k]fX"
 8]Y`C f[Ub]gUhc`fYb`j Yfgd`fYW\Ybž`XUgg`Yg`b]W\h`bi`f`Y]b`: Ygh`XYf
 J Yf[Ub[Yb`Y]hž`gcbXYfb`Ui W\`Y]b`: Ygh`ZØf`X]Y`; Y[Ybk Ufh`i bX
 Ni _i bZh`k]fX"

K Yf`b]W\h`j YfdUggYb`a ÒW\hYž`k Ug`6YfbUi`] \a `ni `V]YhYb` \Uhž
 gc`hY`g]W\`X]Y`HYfa]bY`fch`ja `?U`YbXYf`UbghfY]W\Yb`i bX`g]W\`Ui Z
 Y]b`i bj Yf[Ygg`]W\Yg`K cW\YbYbXY`ZFYi Yb`°

8YhU]`g	
C fh	GhUXhdUf_ž`%*' &%`6YfbUi `VY`]`6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VUfb]a !U_hi Y``"XY • k k k "ZYgh]j U`!U`Ufa "Wca

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[!VfUbXYbVi f["XY