

; Yk U`h`bUW\ '5`\_c\c`fUi gW\ .`HUgYf!  
9]bgUhn`]b`6YfbUi °

5a`%\$"\$\*"`&\$&) ` \_Ua`Yg`]b`6Ufb]a`ni`[ Yk U`h`hÄh][ Yb  
JcfZÄ`Yb`bUW\ '5`\_c\c`a`]ggVfUi W\`i`bX`Y]bYa  
5i`hcX]YVghU\`""`8YhU]`g`\]Yf"



6Yh\Y`k Y[ ž`6YfbUi`V""6Yf`]bž`%\*`' &%`8Yi hgW\`UbX`!`9]b  
i`bj`Yf\cZhYf`JcfZU`""\Uh`Ua`%\$"`†`b]`&\$&)`]b`6YfbUi`VY]`6Yf`]b`ZØf  
5i`ZfY[i`b[`]Ygcf[h]"5i`ZXYa`6Yh\Y`k Y[`]ZY`Y]b`(`(!`Ä\`f][`Yf`A`Ubb  
bUW\`Y]bYa`Ui`g[`]YV][`Yb`Hf]b\_[`Y`U[`]Y]b`Y]bYb`dgmW\]gW\Yb  
5i`gbU\`a`Yni`ghUbX""K`]Y`6Ufb]a`5\_hi`Y`""VYf]W\hYhž`nY][`hY`XYf  
A`Ubb`k`]XYfk`]`[`]Yk U`h`hÄh][`Yg`J`Yf\U`hYbž`U`g`FYhhi`b[`]g\_fÄZhY  
<`]ZY`Y]ghYb`k`c`"hYb""5i`Z[fi`bX`gY]bYf`5[`]fYgg]j`]hÄ`gYhnhYb`X]Y  
Dc`]n]ghYb`Y]b`8]ghUb`nY`Y\_hfc]a`di`g[`]YfÄhž`VYggYf`VY\_Ubb`h`U`g  
HUgYf`žY]bž`i`a`X]Y`G]hi`Uh]cb`ni`VYfi`\][`Yb"

8]Y`A`U»`bU\`a`Yb`k`UfYb`Xf]b[`]YbX`b`Öh][`]8Yf`A`Ubb`\UhY`Y]bYb  
5hYa`U`\_c\c`k`Yfhj`cb`ghc`nYb`&ž`,`Dfca`]Y`i`bX`k`Uf`b]W\h]b`XYf  
@U[`]Yž`g]W\`gY`Vgh`ni`\Y`ZYb""9f`k`i`fXY`Yhnh]W\`]b`Y]b`?`fUb`\_Yb\Ui`g

[ YVfUWxh"8]Y`ni ghÅbX][ Yb`6Y\ÖfXYb`dfØZYb`XYfnY]h`XYb`J cfk i fZ  
XYg`K ]XYfghUbXYg`[ Y[ Yb`J c`ghfYW\_i b[ gVYUa hY"

9]bgUhn`i b hYf`gWx k ]Yf][ Yb`6YX]b[ i b[ Yb

9g`]gh`b]Wxh`bi f`Y]b`9]bnY`ZU`ž`XYbb`dgmWx]gWxY  
5i gbU\`a Yg]hi Uh]cbYb`\_ÖbbYb`j ]Y`Y` ; Yg]WxhYf`\UVYb`i bX`g]bX`cZh  
a ]h`Y]bYa`Yf`\Ö`hYb`F]g]\_c`ZØf`U`Y`6YhY`][ hYb`j YfVi bXYb`"5i Wx  
]b`6fØggck ž`Ua`%( "A U]ž`a i gghY`X]Y`Dc`]nY`]Y]b[ fY]ZYb`"8cfh  
`Y]ghYhY`Y]bY`&( !Å\`f][ Y` : fUi`Yf\YV`]WxYb`K ]XYfghUbX`[ Y[ Yb`X]Y  
BchÅfnhY`i bX`X]Y`Dc`]nY`"8]YgY`G]hi Uh]cb`YfZcfXYfhYb`YVYbZU`g  
XYb`9]bgUhn`Y]bYg`HUgYfgž`k ]Y`**B c f X \_ i f ] Y f`**VYf]WxhYh"8]Y` : fUi  
k i fXY`]b`Y]bY`?`]b]\_`[ YVfUWxh`i bX`Yf\Å`h`bi b`X]Y`bchk YbX][ Y  
l bhYfghØhni b[ "

8]YgY`J c fZÅ`Y`k YfZYb`Y]b`@]Wxh`Ui ZX]Y`6YXYi hi b[ `XYf  
dgmWx]gWxYb` ; Ygi bX\Y]hž`X]Y`ZØf`X]Y`@YVYbgei U`]hÅhi bX`X]Y  
gcn]U`Y`HY`]\UVY`YbhgWxY]XYbX`]gh"@Ui h`XYa`**F c V Y f h`? c W !**  
**-b gh]hi h`g]**bX`6YY]bhfÅWxh][ i b[ Yb`XYf`dgmWx]gWxYb` ; Ygi bX\Y]h  
k Y]hj YfVfY]hYhi bX`fY]WxYb`j cb`Y]WxhYb`9]bgWx fÅb\_i b[ Yb`V]g`\]b  
ni`gWx k YfYb`GhØfi b[ Yb`"8YdfYgg]cbYbž`5b[ ghghØfi b[ Yb`i bX  
Gi WxhYf`fUb\_i b[ Yb`g]bX`bi f`Y]b][ Y`XYf`<YfUi gZcfXYfi b[ Ybž`a ]h  
XYbYb`6YhfcZYbY`\_cbZfcbh]Yfh]g]bX"

8]Y`Øb[ ghYb`J c fZÅ`Y`]b`6Ufb]a`i bX`6fØggck`nY][ Ybž`k ]Y`gWx bY`  
g]Wx`U`hÅ[`]WxY`G]hi Uh]cbYb`ni`6YXfc\i b[ Yb`Yb`hk ]W\_Y`b`\_ÖbbYbž  
gck c`\`ZØf`X]Y`6YhfcZYbYb`U`g`Ui Wx`ZØf`X]Y`9]bgUhn`fÅZhY`"9]bY  
fUgWxY`i bX`VYXUWxhY`-bhYfj Ybh]cbž`k ]Y`g]Y`]b`X]YgYb`VY]XYb  
: Å`Yb`YfZc`[ hYž`]gh`cZh`XYf`GWx`ØggY`ni f`8YYg\_U`Uh]cb"

8]Y`Dc`]nY`i bX`F Yhi b[ gX]YbghY`ghY\Yb`]b`gc`WxYb`A ca YbhYb`j c f  
XYf`<YfUi gZcfXYfi b[ ž`b]Wxh`bi f`XUg`K c`\`XYf`5`[ Ya`Y]b\Y]h`ni  
g]WxYfbž`gcbXYfb`Ui Wx`XYf`dgmWx]gWxYb` ; Ygi bX\Y]h`XYf  
6YhfcZYbYb`F YWx bi b[ `ni`hfU[ Yb"

C fh	6Yh\Y`k Y[ ž'6YfbUi `V""6Yf`]bž'%*' '&% 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• VUfb]a !U_hi Y``"XY</li><li>• k k k "bcfX_i f]Yf"XY</li><li>• k k k "f_"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY