

A cdYXZU\ fYf`fl +Ł'a]h`%ž+ %`Dfca]`Y. : YghbU\ a Y`]b`9VYfgk U`XY°

5a`%"`đ b]`&\$&) `k i fXY`Y]b` +!`Ä\ f][Yf`A cdYXZU\ fYf`]b`
9VYfgk U`XY`k Y[Yb`5`_c\c`!`i bX`8fc[Yba]ggVfUi W
ZYgh[Ybca a Yb"



9VYfgk U`XYž`8 Yi hgW\`Ub X`!`9]b`[YZÄ\ f`]W Yg`GnYbUf]c` \Uh`g]W
Ua`%"`đ b]`&\$&) `]b`9VYfgk U`XY`UV[Ygd]Y`hž`U`g`Y]b`A cdYXZU\ fYf
fl +Ł`X]Y`?cbhfc`Y`ØVYf`gY]b` ; YZÄ\ fhUi Zg`Gd]Y`gYhnhY`"8]Y`Dc`nY]
\UhhY`]\b`VY]Y]bYf`Fci h]bY`_cbhfc`Y`[Yghcddhž`bUWXYa`Yf`a`]h
Y]bYa`i`bni`Ägg][Yb`A cdYX`c\`bY`?YbbnY]WYb`i`bX`a`]h`Yf\`YV`]W
ØVYf\`Ø\`hYf` ; YgW`k`]bX][_Y]h`i`bhYfk`Y[g`k`Uf`"8]Y`6YUa`hYb`k`UfYb
U`Ufa`]Yfhž`XYbb`XYf` : U\`fYf`a`]ggUW`hYhY`ni`bÄW`gh`]\`fY
5b\`U`hYUi`Zzc`fXYfi`b[Ybž`VYj`cf`g]Y`gW`]Y»`]W`YfZc`[`fY]W
Y]b[`fY]ZYb`_cbbhYb`"9]b`5`_c\c`hYghYf[UV`Y]bYb`U`Ufa`]YfYbXYb
Dfca`]`Yk`Yfhj`cb`%ž+%ž`k`Ä\`fYbX`Y]b`8fc[YbgW`bY`hYgh`dcg]h]j
Ui`gZ]Y`"8 UVY]`ghY`hY`g]W` \`YfUi`gž`XUgg`XYf`A`Ubb`ni`XYa`_Y]bY
[`Ø`h][`Y` : U\`fYf`Ui`Vb]g`VYgU`"8]Y`GhUUhgUbk`U`hgW`UZh`DchgXUa
\UhhY`VYfY]hg`Y]bY` : YghbU\`a`Y`Ui`g[YgW`f]YVYbž`X]Y`bi`b`]b`XYf

9VYfgk U`XYf` ðbYbghUXhXi fW [YZØ\fhk i fXY" Bi b`k]fX`X]Y`đ gh]n
ØVYf`XUg`k Y]hYfY`J cf[Y\Yb`YbhgWXY]XYbž`k Å\FYbX`X]Y`Dc`nY]`X]Y
9fa]hhi b[Yb`UbZØ\fh`i bX`X]Y`I a ghÅbXY`XYg`J cfZU`g`k Y]hYf
VY`Yi W`hYh"8]YgY`5_h]cb`j YfXYi h]W`h`Y]ba U`a Y`f`X]Y`ghYh][Y
<YfUi gZcfXYfi b[ž`X]Y`Xi fW`U`_c`c`]g]YfhYb`J Yf`Y\`f`YbghY\`hi bX
k]Y`k]W`h][`Yg`]ghž`gc`W`Y`GhfUZhUhYb`_cbgYei Yb`hni`j YfZc`[Yb`"

8]Y`DfcV`Ya Uh]_`XYg` : U`fYbg`i bhYf`5`_c`c`!`i bX`8fc[Yb`9]bZi gg
]gh`_Y]b`9]bnY`ZU`""C Zha U`g`k]fX`\]Yf`X]Y` ; YZÅ\fXi b[`j`cb`@Y]V`i bX
@YVYb`b]W`h`Ui gfY]W`YbX`Yf`_Ubbh" ð`Y]bYa`k Y]hYfYb`J cfZU`Ua
8]YbghU[UVYbX`_Ua`Yg`]b`?`]b[YbVYf[#CH`7c`a`b]h`ni`Y]bYa
I bZU`ž`U`g`Y]b`%-!Å\f][Yf`A`cdYXZU\`fYf`a`]h`gY]bYf`]`Y[U`
a`cX]Z]n]YfhYb`G]a`gcb`G) %ghØfnhY"8Yf`† b[Y` : U`fYf`U`hY`\$ž(
Dfca]`Y`5`_c`c`]a`6`i`h`i`bX`_cbbhY`ghc`n`Ui`ZY]b`i`bj`Yfg]W`YfhYg
A`cdYX`V`]W`_Yb`"5i`W`_`Y]f`VYgU»`Yf`_Y]bY`Yb`hgd`fYW`YbXY
 : U`fYf`Ui`Vb]gž`k`Yg`U`V`[Y[Yb`]\b`9fa`]hhi`b[Yb`Y]b[Y`Y]hYh
k`i`fXYb`"9f`g]Y`h`g]W`_`bi`b`J`cfk`ØfZYb`XYf`Hfi`b`_Yb`Y]h]a`J`Yf`_Y`fž
XYg` : U`fYbg`c`bY` : U`fYf`Ui`Vb]g`gck`]Y`Y]bYg`J`Yfg`h`c»`Yg`[Y[Yb
XUg`DZ]W`h]`Yfg]W`Yfi`b[g[YgYh`[Y[YbØVYf" Gc`W`Y`J`cfZÅ`Y`g]bX
`Y]XYf`_Y]b`gY`hYbYg`D\Åbca`Ybž`k`]Y`X]Y`GhUh]gh]_Yb`nY][Yb`"

8]Y` : U`_hYb`U[Y`ni`5`_c`c`ZU`f`hYb`

8]Y`NU\`Yb`gd`fYW`Yb`Y]bY`_`UfY`Gd`fUW`Y.`:Å\`f`]W`_`Åi`ZYb`g]W`_`X]Y
I bZÅ`Y`Xi fW`U`_c`c`]g]YfhY`J`Yf`_Y`fghY]`bY`a`YbXYž`VY]`XYbYb
b]W`h`bi`f`GUW`gW`ÅXYbž`gc`bXYfb`Ui`W`J`Yf`YmhY`c`XYf`[`Uf
HcXYgcdZYf`ni`VY`_U[Yb`g]bX" @Ui`h`Y]bYf`i`a`ZUggYbXYb`5bU`mgY
k`UfYb`]a` :Å\`f`&\$`%`VY]gd]Y`gk`Y]gY`%(`DfcnYbh`XYf`U`_c`c`]g]YfhYb
I bZU`VYhY][`hYb` : fUi`Ybž`k`Å\`fYbX` ; *`DfcnYbh`A`ÅbbYf`k`UfYb`"
6YgcbXYfg`U`Ufa`]YfYbX`]ghž`XUgg`&%`DfcnYbh`XYf`Hfi`b`_YbVc`XY
i`bhYf`&) :Å\`fY`U`h`k`UfYb"8]Y`[`fØ»`hY` ; fi`ddY`XYf`U`_c`c`]g]YfhYb
 : U`fYf`nÅ\`h`U`Y`fX]b[`g`nk`]gW`Yb`&)`i`bX`)` :Å\`fYbž`X]Y`a`]h`&(
DfcnYbh]b`X]YgYf`GhUh]gh]_`fYdf`ÅgYb]h]Yfh`g]bX"Ni`XYa`[`]`h`ZØf`U`Y`
 : U`fYbXYb`i`bhYf`&%` :Å\`fYb`Y]b`UVgc`i`hYg`5`_c`c`]YfVchž`i`a`XYf
đ`[`YbX`i`bX` ; YgY`g`W`UZ`hni`g`W`ØhnYb`"

8]Y`Øb[ghYb`9fY][b]ggY`gck`]Y`X]Y`U`_hi`Y`Yb`GhUh]gh]_Yb`nY][Ybž
XUgg`k`Y]hYf`]b`<`UbX`i`b[`gVYXUfZVYghY\`hž`i`a`X]Y`G]W`Yf`Y]h]a

GhfU» Ybj Yf_Y\`f`ni` Yf\`Ö\`Yb`"Gck c\`X]Y`Dc`]nY]`U`g`Ui`W\`X]Y`đ`gh]n
 UfVY]hYb`XUfUi`Z\`]bž`gc`W\`Y`i`bg]W\`YfYb`DfU`_h]`_Yb`ni`i`bhYfV]bXYb
 i`bX`X]Y`J`YfUbhk`cfh`]W\`Yb`ni`f`F`YW\`YbgW\`UZh`ni`n]Y\`Yb`"8]Y
 k`Y]hYfYb`9bhk`]W\`i`b[`Yb`]b`XYb`:`Ä`Yb`Ui`g`9VYfgk`U`XY`i`bX
 ?`]b[`YbVYf[`k`YfXYb`g]W\`Yf`Ui`Za`Yf_gUa`j`YfZc`[`hž`k`Ä`fYbX`X]Y
 ;`YgY`gW\`UZh]g]W\`XYf`J`YfUbhk`cfh`i`b[`VYk`i`ggh`k`]fXž`X]Y`g]Y`ja
 l`a`[`Ub[`a`]h`5`_c\`c`i`bX`J`Yf_Y\`f`\`Uh`8]YgY`H\`Ya`Yb`g]bX`j`cb
 \`c\`Yf`F`Y`Yj`Ubn`i`bX`gc`hYb`b]W\`h`Y]W\`hZf]h[`VY\`UbXY`h`k`YfXYb`"

:`Øf`a`Y\`f`bZcfa`Uh]cbYb`ni`XYb`_Øfn`]W\`Yb`9fY][`b]ggYb`]b
 9VYfgk`U`XYž`VYgi`W\`Yb`G]Y`V]hY`XYb`5fh]_Y`j`cb`A`cn`XY`cXYf
 k`YfZYb`G]Y`Y]bYb`6`]W\`Ui`Z`X]Y`6Yf]W\`hYfghUhi`b[`j`cb`6`]W\`XY`
 8]Y`NU\`Yb`ni`J`Yf_Y\`f`gi`bZÄ`Yb`i`bhYf`5`_c\`c`Y]bZi`gg`_ØbbYb`G]Y
 Ui`Z`bi`"!U`_c\`c`!j`c`"!dck`Yf`XY`Z]bXYb`"

8YhU]`g	
Cfh	9VYfgk U`XYž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a cn"XY • k k k "V`]W`"XY • k k k "bi`"!U`_c\`c`!j`c`"!dck Yf"XY

6Ygi W\`Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY`