

: Ugn]b]YfYbXY : chc _i bgh. '5`YI '? i gbYhn
VY[Y]ghYfh]b '9VYfgk U`XY°

9f`VYyb`G]Y`X]Y : chcUi gghY`i b[' 5i g`XYf`B`Ä`Y 'j cb`5`YI
?i gbYhn`ja `\"ghcf]gWYb`?`]b]_[YVÄi XY`9VYfgk U`XY`Ua `&(" † b]`&\$&)"



9VYfgk U`XYž`8 Yi hgW`UbX`!`†`9VYfgk U`XY`Yfk UfhYh
?i bgh]YV\UVYf`Y]b`Ui ZfY[YbXYg`9fY][b]g. '8]Y : chcUi gghY`i b[
5i g`XYf`B`Ä`Y `XYg`VY`Ufi gg]gWYb : chc[fUZyb`5`YI '?i gbYhn`k]fX
]a ``]W`hXi fW`Zi hYhYb`5hf]i a `XYg`\"ghcf]gWYb`?`]b]_[YVÄi XYg
dfÄgYbh]Yfh"8]YgY`5i gghY`i b[`nY][h]bg[YgUa`h` '\$`UVghfU`hY
: chc[fUZ]Yb`Ui Z`@Y]bk UbXž`X]Y`XUg`Gd]Y`a`]h`B`Ä`Y`i bX`8]ghUbn
Y]bXfi W`gj c``h`Ya`Uh]g]YfYb"›XYg`6]`X`j`Yfk]gW`h`X]Y`@]b]Yb
nk]gWYb`fYU`Yb`CV`Y`_hYb`i bX`gW`UZh`Y]bY`\`mdbch]g]YfYbXY
JYfV]bXi b[`j`cb`@]W`hdi b`_hYb`i bX : `ÄWYb" 8 Ug]gh`?i bghž`X]Y
ni a`GhUi bYb`Y]b`ÄXh` ž`\Y]» h`Yg`]b`Y]bYa` <]bk`Y]g`XYf`GhUXh
9VYfgk U`XYž`XYf`**YVYfgk U`XY`XY`**Ybhbca`a`Yb`k`YfXYb`_Ubb"

8]Y : chc[fUZ]Yb`g]bX`b]W`h`bi`f`fY]b`j`]gi`U`]g]Yfhž`g]Y`YfnÄ`\`Yb`Ui`W`

; YgW]W hYb'j cb'6Yk Y[i b['i bX'K UbXY'' j ca '9fk UWXYb'V]g
ni a 'GW'UZ'5'YI '?i gbYhnž[YVcfYb'%- , \$]b'A]bg_ i bX'gY]h'&\$&%
k c\b\UZh]b'6YfbUi 'VY]'6Yf']bž\Uh'gY]bY'5fVY]hYb'gdYn]Y''ZØf
X]YgY'5i gghY''i b['bYi '_cbn]d]Yfh''8 UVY]'Äggh'Yf'g]W] j cb'XYf
a cXYfbYb'i bX'_Ugg]gWYb'5fW]hY_hi f']b'8Yi hgW'UbX
]bgd]f]YfYb''8]Y': UfVdU'YhY'fY]W]h]j cb'\Y''Ya '@]W]h'ØVYf'_fÄZh][Y
: cfa Yb'V]g'\]b'ni 'X]W]hYbž'bUWXYb_]W]Yb'8i b_Y'\Y]hYb''

9]b'j]Y'gY]h][Yf'? Øbgh'Yf'a]h'K i fnY'b

GW]cb'nk]gWYb'&\$%) 'i bX'&\$&%\Uh'?i gbYhn'Ub'nU'\fY]W]Yb
5i gghY''i b[Yb']b'gY]bYf'<Y]a Uh'6Y'Ufi g'gck]Y']b'@]hUi Yb
hY]'[Ybca a Yb''A]h'gY]bYa 'VYk Y[hYb'@YVYbgk Y['i bX'Y]bYa
[YgW]i 'hYb'5i [Y'ZØf'8YhU]'g'Vf]b[h'Yf'Zf]gWYb'K]bX']b'X]Y''c_UY
'?i bghgnYbY''9g'g]bX'X]YgY'9fZU'fi b[Ybž'X]Y'gY]bY'U_hi Y''Yb
K Yf_Y'dfÄ[Yb'i bX']b'XYf'9VYfgk U'XYf'5i gghY''i b['Y]bXfi W_gj c''
ni f'; Y'hi b['_ca a Yb''

8Yf'[YbUi Y'JYf'Ui ZXYf'5i gghY''i b['k]fX'j cb'XYf'HA 6'Hci f]ga i g!
A Uf_Yh]b['6fUbXYbVi f['; a V<'ja 'JYfUbghU'hi b[g_U'YbXYf
\Yf]cf[Y\cVYb''K Yf'a Y\f' bZcfa Uh]cbYb'gi W]hž'k]fX'Ui ZXYf
K YVg]hY'j cb'hci f]ga i g!YVYfgk U'XY'XY'ZØbX]["

?i bgh'i bX'5fW]hY_hi f. '9]bY'gd Ub bYbXY Gma V]cgY

8]Y'JYfV]bXi b['nk]gWYb'?i bgh'i bX'5fW]hY_hi f']b'?i gbYhn
5fVY]hYb'Äggh'X]Y'<YfnYb'U''YbYf'\Ø\Yf'gW'U[Ybž'X]Y'XUg
Ni gUa a Ybgd]Y''j cb'FUi a 'i bX'6]'X'gW]ÄhnYb''GY]bY': chc[fUZ]Yb
a UWXYb'XYi h]W]ž'XUgg'GW]Øb\Y]h'cZh]a '8YhU]'j YfVcf[Yb''Y[h
i bX''UXYb'X]Y'6YhfUW]hYf'XUni 'Y]bž'Y]bY'bYi Y'DYfgdY_h]j Y'Ui Z'X]Y
gW]Y]bVUf'U''hÄ['W]Yb'6Y[YVYb\Y]hYb'ni 'Z]bXYb''

8]Y'5i gghY''i b['5i g'XYf'BÄ\Y ']'gh'b]W]h'bi f'Y]b'GW]Ui ZYbghYf'ZØf
'?i gbYhn 'HU'Yb'h'Yg]'gh'Ui W]Y]bY'9]b'UXi b[ž'X]Y'Y][YbY
K U\fbY\ a i b['ni '\]b]hYfZfU[Yb'i bX']b'X]Y'h]YZYfY'6YXYi hi b[
gY]bYf'?fYUh]cbYb'Y]bni hUi W]Yb''8]Y'?i bghgnYbY']b'9VYfgk U'XY

_Ubb'g]W\`ØVYf`Y]bYb`k Y]hYfYb`< Ò\Ydi b_h`ZfYi Ybž`XYf`X]Y`GhUXh
i bVYghf]hhYb`Ui Z`X]Y`_fYUh]j Y`? UfhY`gYhnh" J YfZc`[Yb`G]Y`X]Y
U_hi Y`Yb`9bhk]W`i b[Yb`i bX`J YfUbghU`hi b[Yb`Ui Z`XYf`D`UhhZcfa`
Ufh!]b!VYf`]b"XY`i bX`gY]Yb`G]Y`HY]`X]YgYf`_Øbgh`Yf]gW\Yb`F`Y]gY`

8YhU]`g	
C fh	9VYfgk U`XYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YVYfgk U`XY"XY • hci f]ga i g!YVYfgk U`XY"XY • k k k "Ufh!]b!VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY