

6Ø\ bY`ZfY]. `8 ]Y`\_`Y]bY`< YI Y`VY[ Y]ghYfh  
VY]a`YfghYb`5i Zhf]hh°

5a`%-`" ð b]`&\$&) `hfYhYb`GWkØ`Yf`XYf`A i g]\_\_`UggYb`]b  
6Ufb]a`Ui Zzi a`XUg`Dfc`Y`\_`h` 8 ]Y`bYi [ ]Yf][ Y`\_`Y]bY`< YI Y  
ni`dfÅgYbh]YfYb"



< Ui g`GWk ÅfnYhU`ž`%`' &%`6YfbUi`VY]`6Yf`]bž`8Yi hgWk`UbX  
!`5a`8cbbYfghU[ ž`XYb`%-`" ð b]ž`\\Y]» h`Yg`6Ø\ bY`ZfY]`ZØf`X]Y  
bYi [ ]Yf][ Y`\_`Y]bY`< YI Y`@]gVYh`8 ]Y`? ]bXYf`XYf`A i g]\_\_`UggYb`XYf  
æ\Ubb!K c`Z[ Ub[ !] cb!; cYh\YgWk i`Y`i bX`XYf`BcfXYbX!GWk i`Y  
UfVY]hYb`a ]hj ]Y`9`Ub`Ub`]\fYa`YfghYb`[ Ya Y]bgUa Yb`5i Zhf]hh]a  
< Ui g`GWk ÅfnYhU`"8cfh`k ]fX`XUg`j YfhcbhY`? ]bXYfvi Wk`8 ]Y  
bYi [ ]Yf][ Y`\_`Y]bY`< YI Y`ni a`@YVYb`Yfk YW`\_`h`8 ]Y  
9`Ya YbhUf`\_`UggYb`&A`i bX`" A`gck ]Y`X]Y`GhfY]WkYf`\_`UggY`) A`XYf  
; cYh\YgWk i`Y`i bX`X]Y`7Y`c`\_`UggY`XYf`BcfXYbX!GWk i`Y`nY][ Ybž  
k Ug`g]Y`[ Y`Yfbh`\\UVYb`i bX`UXYb`XUg`Di V`\_`i a`Y]bž`a ]h`@]gVYh  
gdUbbYbXY`5VYbhYi Yf`ni`Yf`YVYb`"@Ui h`6Ufb]a`"XY`ghY\Yb`X]Y  
5i ZØ\fi b[ ghYfa ]bY`VYfY]hg`ZYgh`K Å\fybX`X]Y`JcfghY`i b[ `i a  
\$-`.' \$`I` \f`VYfY]hg`Ui gj Yf`Ui Zh]ghž`\_`ØbbYb`i; fi bXgWk i`\_`]bXYf`i a

%%.\$ \$'I \f'f9]bhf]hh.%' Łi bX'X]Y': Ua ]]Yb'i a '%\*.' \$'I \f'f9]bhf]hh.  
' ' Ł'Y]bYb'D'Uhn'Yf[ UhhYfb"

8 Ug'Dfc'Y\_h'Vf]b[ h'b]W\h'bi f': fYi XY'i bX'?fYUh]j ]hÅhž'gcbXYfb' ]gh  
Ui W\ 'HY]'XYg': ÒfXYfdfc[ fUa a g' A i g]gW\Y'6]'Xi b[ 'ZØf'5''Y "'GY]h  
&\$%\$'k ]fX'X]YgYg'Dfc[ fUa a 'j ca 'J YfVUbX'XYf'A i g]\_!'i bX  
'?i bghgW\i 'Yb'6fUbXYbVi f[ 'i bhYfghØhnh''9g']gh'YfZfYi ' ]W\ 'ni  
gY\Ybž'XUgg'a i g]\_U`]gW\Y'6]'Xi b[ 'ZØf'U''Yž'i bUV\Åb[ ]['j ca  
gcn]U'Yb'< ]bhYf[ fi bXž'Ub[ YVchYb'k ]fX'' ð'6fUbXYbVi f[ 'g]bX  
VYfY]hg'&( +; fi bX!'i bX': ÒfXYfgW\i 'Yb'i bX'ØVYf'\*"\$\$\$?' ]bXYf  
HY]'XYg'Dfc[ fUa a g' ?'UggY.'A i g]\_ 'ZØf'6fUbXYbVi f[ 'žk ]Y'  
**? 'UggY'A i g]\_ '6fUbXYbVi f[ 'VYf]W\hYh"**

## A i g]\_U`]gW\Y'J ]Y`ZU`h']b'6fUbXYbVi f[

8]Y'a i g]\_U`]gW\Y'5i gV]'Xi b[ ' ]b'6fUbXYbVi f[ 'k ]fX'Xi fW\Y]bY  
[ fc»Y'6UbXVfY]hY'Ub'A i g]\_\_'UggYb' [ YghÅf\_hž'ni 'XYbYb  
6'ÅgYf\_'UggYbž'; ]hUffYb\_'UggYbž'G]b[ '\_UggYb'i bX'j ]Y'Yg'a Y\ f  
[ Y\ ÒfYb''C Zh]gh'Yg'gcž'XUgg'gW\cb'? ]bXYf'gY\ f'ZfØ\ 'a ]h'A i g]\_ ]b  
6YfØ\fi b[ '\_ca a Ybž'k Ug'b]W\h'bi f'XYb'GdU» 'ZØfXYfhž'gcbXYfb  
Ui W\ 'k ]W\h][ Y': Å\][ \_Y]hYb'Ybhk ]W\_Y'h''8]Yg'VYghÅh][ h'Ui W\Y]bY  
Ghi X]Y'ni f'**ZfØ\Yb'a i g]\_U`]gW\Yb'6]'Xi b[ 'žX]Y'XUfØVYf'\ ]bUi g  
nY][ hž'XUgg'A i g]\_ni 'Y]bYf'k Yfhj c''Yb'\_ca a i b]\_Uh]j Yb'FYggci fW  
ZØf?' ]bXYf'k ]fX"**

9'hYfb'gd]Y'Yb'Y]bY'nYbhfU'Y'Fc''Y' ]b'X]YgYf'a i g]\_U`]gW\Yb'FY]gY  
]\fYf'? ]bXYf'' , VYf'+) i 'XYf'9'hYfb'g]b[ Yb'a Y\fa U'g'k ÒW\Ybh]W\  
a ]h]\fYb'? 'Y]bYbž'i bX'X]Y'6Y[ ]Y]ghYfi b[ 'ZØf'a i g]\_U`]gW\Y  
5\_h]j ]hÅhYb' ]gh]'b': Ua ]]YbY]bf]W\hi b[ Yb'i bX'? ]hUg'fi bX'i a  
6fUbXYbVi f[ '\cW''8]Y'?fY]ga i g]\_gW\i 'Y'6Ufb]a '\_ccdYf]Yfh'a ]h  
gYW\g'GW\i 'Yb' ]b'XYf'FY[ ]cb'i bX'Yfa Ò[ ' ]W\h' ) - 'GW\ØYf]bbYb  
i bX'GW\ØYfb'XYf'? 'UggYbghi ZYb'%V]g'\*ž'A i g]\_i bhYff]W\h' ]b'%+  
'? 'UggYb'ni '[ Yb]Y»Yb"

## 9]b`UXi b[ 'ni f'5i ZZØ\fi b[

8]Y'J YfUbgH`hi b[ Yb'Ua '%- "'ž b]j YfgdfYW\Yb'Y]b'gdUbbYbXYg  
9f'YVb]g'ZØf'U''Yž'X]Y'g]W\ 'ZØf'X]Y'H\Ya Yb'A i g]\_i bX'6]'Xi b[

]bhYfYgg]YfYb"J YfUbgHhYf'g]bX'X]Y'A i g]\_gWxi`Y'6Ufb]a`i bX'XYf  
 : ÒfXYfj YfY]b'XYf'A i g]\_gWxi`Y'6Ufb]a`Y"J""9g'k ]fX'i a`Y]bY  
 J cfUba Y`Xi b[ `i bhYf'a i g]\_gWxi`Y4 \_j VUfb]a "XY`[ YVYhYbž'i a  
 U`Yb`Ni gWUi Yf.]bbYb`Y]bYb`gW`ObYb`i bX`[ YcfXbYhYb`6Ygi W`ni  
 Yfa Ò[ `]WYb"

FcVYfh'6UW a Ubbž'DfYggYgdFYWYfž`\_ØbX][ h'a ]h'J cfZYi XY`X]YgYb  
 VYgcbXYfYb`HU[ `Ub`i bX`gYhnh`Y]b`NY]WYb`ZØf`X]Y`K YfhgW`Àhni b[  
 a i g]\_U`]gWYf'6]`Xi b[ `]b`i bgYfYf`FY[ ]cb"@UggYb`Ui W`G]Y`g]W  
 j cb`XYf`BYi [ ]YfXY`XYf`\_Y]bYb`<YI Y`UbghYW\_Yb`i bX`\_ca a Yb`G]Y  
 j cfVY]°

8YhU]`g	
Cfh	<Ui g`GWk`ÀfnYhU`ž`%*`' &%`6YfbUi`VY]`6Yf`]bž` 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUfb]a "XY</li> <li>• _`UggY!a i g]_!VfUbXYbVi f[ "XY</li> <li>• k k k "_i V]!cb`]bY"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY