

6fUbXYbVi f[g ; chh]`Vf]b[h'≠U`c!K YghYfb
bUW`K UbX`]hn' `>Yhnh'a]ha UW`Yb°

A Ufh]b / ei ch /; chh / ei ch /; chhgW`X`XfY`h]b`6Ufb]a `Y]bYb
≠U`c!K YghYfbž`Z]bUbn]Yfh`Xi fW`7fck XZ`bX]b[ž'a]h
gdUbbYbXYb`6Y`c`bi b[Yb`ZØf`I bhYfghØhnYf"



6fUbXYbVi f[#< Uj Y`ž`8Yi hgW`UbX`!`A Ufh]b` ; chh] `; chhgW`X`ž
Y]b`k U`fYg`A i`h]hU`Ybh`Ui g`6fUbXYbVi f[ž'a UW`h`XYfnY]hj`cb`g]W`
fYXYb`"8Yf`?ca]_Yfž`5i hc`f`i bX`A i g]_Yfž`XYf`g]W`gY`Vgh`U`g
<cZbUff`VYnY]W`bYhž`\Uh`g]W`Ui ZX]Y`DfcXi`_h]cb`Y]bYg`≠U`c!
K YghYfbg`gdYn]U`]g]Yfh`"A]h`gY]bYa` :]`a` HfUa` `K UgW`8`f`j`cfa
GhYfVYb`bcW`a U`X]Y`<`ÀbXY`ž`XYf`&\$&(]b`X]Y`?]bcg`_ca`a`Yb
gc`ž`[Y`h; chh]`bYi`Y`K`Y[Y`"K`À`fYbX`Y`bYf`YfghY`HY]`gY]bYf
<ca`a`U[Y`Ub`XYb`≠U`c!K YghYfb`]ghž`d`Ubh`Yf`VYfY]hg`X]Y
: cfhgYhni b[`8]Y`DUfhm`ž`X]Y`j`cb`XYf`7`ÐhY`X`5ni`f`]b`K`UbX`]hn
]bgd]f]Yfh]gh`i`bX`X]Y`5ha`cgd`\`ÄfY`ZfUbn`Øg]gW`Yf`Gcb`bhU[Z]a`Y`XYf
+\$Yf`i`bX`, \$Yf`≠U`fY`Ui`ZYVYb`UggYb`k`]fX`"K`]Y`†`Zi`I`Za`†
VYf]W`hYhž`VYgW`fY]Vh; chh]`X]Y`gYb`nk`Y]hYb`HY]`U`g`Y]bY`5fh`@U
6ci`a`'a`]h)`\$!`Ä`f][`Yb`"

8Yf[YgUa hY :]a k]fX'a]hY]bYa U`hYb`GhfU»YbVU\bk U[[cbž
XYa @]bXbYf' \$ ž[YXFY\hž'i bX ; ch]`gY`Vgh`k]fX`X]Y`<Ui dhfc`Y
a]h'6Yf`]bYf`A i bXUfh`ØVYfbY\ a Yb" `bhYfYggUbhYfk Y]gY`]ghXYf
[YgUa hY`DfcXi _h]cbgUi Zk UbX`ZØf`XYb`K YghYfb`a]h`* "\$\$\$\$`9i fc
]a `JYf[`Y]W`ni f`ØV`]WYb`Gi a a Y`j cb`' "\$\$\$\$`9i fc
VYa Yf_Ybgk Yfh`b]YXf[`Ub[YgYhnh`'8]Y :]bUbn]Yfi b[`YfZc`[h`ØVYf
7fck XZi bX]b[žk cXi fW`j]Y`Y`_`Y]bY`I bhYfghØhnYf`HY]`XYg
Dfc`Y`hg`k YfXYb`_ØbbYb"; ch]`U`hVYfY]hg`9fZU\fi b[`a]h`X]YgYa
:]bUbn]Yfi b[ga cXY`ž`XU`Yf`j cf`nk Y]`U\`fYb`XYb` GUbXa Ubb`ZØf
9fk UW`gYbY `a]h`bYi Yb`HYI hYb`j YfØZYbh]W`hY"

7fck XZi bX]b[`U`g`_fYUh]j Y`@Øgi b[

8cW`k Ug`ghYW`h`\]bhYf`XYa `7fck XZi bX]b[`i bX`k Ufi a `]gh`Yg`ZØf
j]Y`Y :]a Ya UW`Yf`UhfU`_h]j 3`f GhUfhbYI hI `Yf`_`Àfhž`XUgg`X]Y
D`UhhZcfa `gY]h`\`fYf'; fØbXi b[`]a `C`_hcVYf`&\$\$`VYfY]hg`fi bX
%" \$ \$:]a dfc`Y`hY`YfZc`[fY]W`Z]bUbn]Yfh`\Uh`'8]Y`9fZc`[gei chY
gÅa h]W`Yf`Dfc`Y`hY`Y[h`VY]`VYa Yf_Ybgk YfhYb`*%i " `6YgcbXYfg
:]a dfc`Y`hY`g]bX`\]Yf`\cW`]a `?i fgž`XU`g]Y`B]gW`Yb]bhYfYggYb
VYX]YbYb`i bX`cZhi b[Yk Ø\b`]W`Y``b\`U`hY`ZØfXYfb"; ch]`V]YhYh
gY]bYb`I bhYfghØhnYfb`Ui W`nU\`fY]W`Y`6Y`c`bi b[Yb`Ub.`5V`' \$
9i fc`[]Vh`Yg`Y]b`g][b]YfhYg`6i W`ž`i bX`ZØf`***`***`9i fc`gc[Uf
Y]bYb`DfcXi nYbhYb!BUa Yb`]a `5VgdUbb"

8Ug`6YgcbXYfY`Ub` ; chhgW`]Xg`5bgUhn`]ghž`XUgg`Yf`ZØf`gY]bYb :]a
_Y]bY`YI d`]n]hYb ; Yk U`hgnYbYb`i bX`_Y]bY`DfcV`Ya Y`a]h : fUi Yb
Y]bVUi Yb`k]`"8Ug`gdf]W`h`Y]bY`VfY]hYfY`N]Y[fi ddY`Ub`i bX
_ØbbhY`XYa :]a `gck c`\`VY]?f]h]_Yfb`U`g`Ui W`VY]a `Di V`_i a
ni gÅh`]W`Y`Gma dUh\]Ydi b`hY`Y]bVf]b[Yb`"GY]bY`\i a cfj c`Y`5fhž
X]Y`Yf`]b`Y]bYa ; YgdfÅW`a]h?Uh]U`6Yf[`i bX`GUgW`U`GW`Y[Y`
j cb`f`Zi`I`Za`f`nY][hYž]gh`VYghÅbX][`Y]b`HY]`gY]bYg`GW`UZZYbg"

9]bY`gdUbbYbXY`Ni gUa a YbUfVY]h

: Øf`X]Y`A i g]_`\Uh ; ch]`Gj Yb`j Ub`H\ca `Yb[U[]Yfhž`XYf`XYb
Gci bXhfUW`_ [YghU`hYb`k]fX"; ch]`i bX`gY]bY`7fYk`g]bX
cdh]a]gh]gW`ž`XUgg`g]Y`a]h`X]YgYa `?cbnYdh`XUg`Di V`_i a
VY[Y]ghYfb`_ØbbYb`'8UVY]`k]fX`XYf`YfghY :]a `HfUa `gc[Uf

j Yf`cghž`Y]bgWk`Y»`]Wk`Y]bYg`6cc`_Yhgž`Y]bYf`HfUa`!E`i`UfhYhh!`?`UfhY`
gck`]Y`Y]bYf`78`'a`]h`GWcfYg`i`bX`8J`8`" `#hYfYgg]YfhY`\\UVYb`X]Y`
A`Ö[`]Wk`_Y]hž`Ub`XYf`J`Yf`cgi`b[`hY]`ni`bY`a`Yb`"

A`Ufh]b`;`chhgWk`]Xž`[`YVcfYb`Ua`'&(`"GYdhYa`VYf`%-`+`*`']b`C`gh!`
6Yf`]bž`\\Uh]g]Wk`]a`'@Ui`ZY`XYf`#\\fY`Y]bYb`BUa`Yb`[`Ya`UWk`h`'9`Z`
#\\fY`bUWk`gY]bYa`'5i`Zh]h`h`VY]a`'6i`bXYgj`]g]cb`Gcb[`'7cbhYgh`]a`
#\\f`&\$\$`+`]gh`Yf`HY]`XYg`7ca`YXm`8i`cg`H]YfY`ghfY]Wk`Y`b`
A`YbgWk`Yb`'i`bX`\\Uh]g]Wk`]U`g`Z0\\fYbXY`:`][`i`f`]b`XYf`7ca`YXm`GnYbY`
YhUV`]Yfh`"A`]h`Y]bYf`A`]gWk`i`b[`'Ui`g`A`i`g]_ž`<`i`a`cf`i`bX`?`]bc`_i`bgh`
nY][`h`;`ch]ž`XUgg`Yf`Y]b`[`i`hYg`<`AbXWk`Yb`Z0f`X]Y`_fYUh]j`Y`
9bhk`]W`_i`b[`'\\Uh`"

#`Y]bYf`NY]hž`]b`XYf`]bbc]`Uh]j`Y`:`]`a`dfc`Y`_hY`c`Zi`Ui`Z`
:`]b`Ubn]Yfi`b[`g`\\0fXYb`ghc`»`Ybž`gYhnh`;`chhgWk`]X`'a`]h`igY]bYa`'#U`c!`
K`YghYfb`i`bX`XYf`_fYUh]j`Yb`Bi`hni`b[`'j`cb`7fck`XZi`bX]b[`'Y]b`
ghUf`_Yg`NY]Wk`Yb`'X]Y`A`YbgWk`Yb`g]bX`VYfY]hž`Z0f`;`YgWk`]Wk`hYb`ni`
nU`\\Ybž`X]Y`]b`Yb`Yhk`Ug`VYXYi`hYb`"8Yf`#U`c!`K`YghYfb`]b`
6fUbXYbVi`f[`'_0bbhY`Xi`fWk`Ui`g`ni`a`:`Ygd`f`A`Wk`gh`\\Ya`U`k`YfXYb`
i`bX`nY][`hž`XUgg`Ui`Wk`]b`XYf`Dfc]`]bn`Ui`ZfY[`YbXY`:`]`a`Y`Yb`hghY`\\Yb`
_0bbYb`"

8YhU]`g	
C`fh	6fUbXYbVi`f[`#<`Uj`Y`ž`8Yi`hgWk`UbX`
E`i`Y`Y`Yb`	<ul style="list-style-type: none">• k k k "Z`i`l`Za`"XY`• k k k "a`Un!`cb`>`bY"XY`• k k k "ghUf`hb`Yl`h"Wk`a`

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY`