

6YfbUi `ZY]Yfh`' &"`<i gg]hYbZYgh. `9]b  
K cWYbYbXY`j c`Yf`GdU» `i bX`GdUbbi b[ °

8 Ug`' &"`<i gg]hYbZYgh`b`6YfbUi ``cW\_hY`&) "\$\$\$`6Ygi WYf`Ub"  
9f`YVYb`G]Y`<Ø\Ydi b\_hYž`5hfU\_h]cbYb`i bX`Y]b`[ Y`i b[ YbYg  
K cWYbYbXY`°



6YfbUi `VY]`6Yf`]bž`8Yi hgW\`UbX`!`?bUdd`i bhYf`&) "\$\$\$  
6Ygi WYf`ZUbXYb`g]W`j ca`'%'`"V]g%) "` b]`&\$&) `]a`GhUXhdUf\_  
i bX`XYf`ϕbYbghUXhj`cb`6YfbUi `Y]bž`i a`XUg`' &"`<i gg]hYbZYgh  
[ YVØ\FYbX`ni`ZY]Yfb`8 Ug`: Ygh`ghUfhYhY`Ua` : fY]hU[ bUW`a` ]hU[  
a`]hY]bYf`ZY]Yf`]WYb`9fØZZbi b[ `Ua`GhY]bhcfž`X]Y`j cb  
6Øf[ Yfa`Y]ghYf`5bXfÅ`GhU` `i bX`XYa`6YfbUi`Yf`<Y]a`Uhj`YfY]b  
[ Y`Y]hY`h`k`i`fXY`"9]b`VYgcbXYfYg`<][ \`][ \`h`k`Uf`X]Y`6Y[ `Y]hi`b[ `]j`cb  
6Øf[ Yfa`Y]ghYf`@Ui`fYbh`>UbbY`Ui`g`XYf`DUf`hbYfghUXh`7\Ua`d][ bml  
gi`f!A`UfbY`"A`i`g]\_`YV\UVYf`\_Ua`Yb`VY]a`9fØZZbi b[ g\_cbnYfh`XYg`  
**6i bXYgdc`nY]cfWYghYfg`6Yf`]b`Ui`Z`\fY`?cghYb`"8]Y**  
:]`a`a`i`g]\_`VY[ Y]ghYfhY`XUg`Di`V`\_i`a`Ui`Z`XYa`A`Uf`\_hd`Uhnž`XYf`V]g  
Ui`Z`XYb`Y`h`hYb`D`Uhn`[ YZØ`h`k`Uf`"

K Ug'k ĀfY`Y]b': Yghic\bY`XYb`dUggYbXYb`GW`i ggdi b\_h3`5a  
: fY]hU[ UVYbX`ZUbX`Y]b': UW\_Y`i a ni [ `ghUhhž`XYf`a ]h`Y]bYa  
VYY]bXfi W\_YbXYb': Yi Yfk Yf`\_YbXYhY" `5a `GUa ghU[ a cf[ Yb  
VY[ Ubb`XYf` [ fc»Y` \]ghcf]gW`Y': Yghi a ni [ ž`XYf`fi bX`%"\* \$\$  
5\_hYi fY`Ubnc[ `i bX`Y]b`gdY`\_hU`\_i `ĀfYg`6]`X`Vch`" `⊖g[ YgUa h  
gW`ØdZhYb`Yhk U`%" + \$\$`HY]`bY`a Yf`]b`X]Y`Fc`Y`b`j cb` \]ghcf]gW`Yb  
: ][ i fYb`i bX`VYfY]W`YfhYb`XUg`Vi bhY`HfY]VYbž`k ]Y`6YfbUi `@j Y  
VYf]W`hYh"

## J ]Y`ZĀ`h][ Y`5 hhfU`\_h]cbYb

8 Ug`<i gg]hYbZYgh`Vch`Y]bY`VfY]hY`DU`YhhY`Ub`i bhYf`U`hi b[ .`9]b  
A ]hhY`U`hYfa Uf`\_hia ]h'; Ui `\_Yfbž`A ]bbYgUb[ `i bX`F ]hhYfhi fb]YfYb  
`cW`\_hY`nU`fY]W`Y`6Ygi W`Yf`Ub" `Ni XYa `gcf[ hYb`fi bX`&\$  
: U\ f[ YgW`ĀZhY`Ui Z`XYa `Fi a a Y`d`Uhn`ZØf`ghfU`\_YbXY  
?]bXYfUi [ Yb" `⊖ `GhUXhdUf`\_i bX`XYf`⊖bYbghUXh`dfĀgYbh]YfhYb  
g]W`ØVYf`) \$`5i gghY`Yf`Ui Z`Y]bYf`?i bgha Y]`Yž`k Ā`fYbX`XYf  
A Uf`\_hd`Uhn`a ]h'; Ughfcbca ]Y!GhĀbXYb`ni a `JYfk Y]Yb`Y]b`i X"  
K c\bn]a a Yf`\_cbnYfhYž`?`Y]b`\_i bghi bX`@j Y!A i g]\_`fi bXYhYb`XUg  
5b[ YVch`UVž`i bX`X]Y`6Ygi W`Yf`U`hYb`X]Y`K U`nk ]gW`Yb  
j YfgW ]YXYbYb`5 hhfU`\_h]cbYb"

Hfchn`XYg`c`Yb`6Ygi W`YfUi Z`\_ca a Ybg`i bX`XYf`gca a Yf`]W`Yb  
HYa dYfUhi fYb`\_Ua `Yg`ni `Y]b][ Yb`J cfZĀ`Ybž`X]Y`X]Y`Dc`]nY]  
VYgW`ĀZh][ hYb" `6]g`ni a `A cf[ Yb`XYg`%) " `ž b]`k i fXYb`XfY]  
?ØfdYfj Yf`Yhni b[ gXY`\_]hY`a ]h`ZØbZ`Y]W`hj Yf`YhnhYb`DYfgcbYb  
[ Ya Y`XYh" `Ni XYa `[ UV`Yg`Y]bYb`g`\_UbXU`ØgYb`J cfZU`XYf  
fĀi VYf]gW`Yb`9fdYfjgi b[ `Y]bYg`%- !`Ā`f][ Yb`A UbbYgž`XYf`ni `U`Ya  
, VYfZi gg`Ui W`bcW`gY]bY'; Y`XVØfgY`i bX`< UbXhUgW`Y`j Yf`]YfYb  
a i gghYž`k ]Y`VYbZU`g`6YfbUi `@j Y`VYf]W`hYh"

## 9fZc`[ fY]W`Yf`5VgW`i gg

8 ]Y`J YfUbghU`hi b[ `YbXYhY`Ua `GcbbhU[ bUW`a ]hhU[ `a ]h`XYf  
gdY`\_hU`\_i `ĀfYb` GW`UW`hi a `6YfbUi ž`X]Y`X]Y`Ni gW`Ui Yf`]b`]`fYb  
6Ubb`nc[ " `6Øf[ Yfa Y]ghYf`5bXfĀ`GhU`fYgØa ]YfhY`XUg`i: Ygh`U`g  
j c`Yb`9fZc`[ " `Hfchn`XYf`< ]hnY`k Uf`X]Y`5ha cgd`ĀfY`ZfO`W`i bX  
Zf]YX`]W`ž`i bX`X]Y`Y`fYbUa h]W`Yb`A ]hk ]f`\_YbXYbž`gck ]Y`XYf

6Ui \cZ`Yf\ ]Y`hYb`Y]b` \Yfn`]W\Yg`8Ub\_YgW\Ob`Z0f`] \fYb  
i bYfa 0X`]W\Yb`9]bgUhn"J Yf\_Y\fgfY[ Y`i b[ Yb`i bX  
G]W\Yf\Y]hgj cf\_Y\fi b[ Yb`\UVYb`g]W\`U`g`hfU[ ZÀ\][`Yfk ]YgYbži bX  
X]Y`5i ZfÀi a UfVY]hYb`ja` GhUXhdUf\_`i bX`XYf` ðbYbghUXh\UVYb  
VYfY]hg`VY[ cbbYb"

9]b`6`]W\_`]b`X]Y`Ni`\_i bZi`a UW\h`i: fYi XY. `8 Ug`bÀW ghY`<i gg]hYbZYgh  
]gh`VYfY]hg`Z0f`XYb`NY]hfUi a `j ca` %&`"V]g`%( "`đ b]`&\$&`\*` [ Yd`Ubh"  
K Yf`X]Y`Vi bhYb`HfY]VYb`i bX`X]Y`\]ghcf]gW\Y`5ha cgd\ÀfY`]b  
6YfbUi`Yf`YVYb`a 0W\hYžgc`hY`g]W\`X]YgYb`HYfa ]b`ja` ?U`YbXYf  
a Uf\_]YfYb"9g`k ]fX`a ]h`G]W\Yf\Y]hY]b`i: Ygh`Z0f`đ b[ `i bX`5`hž`XUg  
9f]bbYfi b[ Yb`gW\UZZh`i bX`Ui Z`XUg`a Ub`g]W\`ZfYi Yb`\_Ubb"K Y]hYfY  
ðZcfa Uh]cbYb`g]bX`Ui Z`i: Ygh]j U`5`Ufa`Yf\À`h`W\`"

8YhU]`g	
C fh	6YfbUi`VY]`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• VUfb]a !U`_hi Y``"XY</li> <li>• VYfbUi !`]j Y"XY</li> <li>• k k k "ZYgh]j U`!U`Ufa "Wta</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY