

Nk Y]`5fVY]hYf`]b`7UgY`i b hYf Y]b[YghØfnhYf`A Ui Yf`j YfgWØhhYh°

6Y]`6Ui UfVY]hYb`]b`7UgY`ž`GdfYY!BY]» Yž`ghØfnhY`Y]bY`A Ui Yf
Y]bž`nk Y]`DYfgcbYb`k i fXYb`j YfgWØhhYh"FYhhi b[g_fÅZhY
k UfYb`]a`9]bgUhn"



7UgY`ž`8Yi hgW`UbX`!`5a`GcbbhU[a cf[Yb`_Ua`Yg`]b`7UgY`ž`]a
@UbX_fY]g`GdfYY!BY]» Yž`ni`Y]bYa`XfUa`Uh]gWYb`J`cfZU`Ui`ZY]bYf
6Ui`ghY`Y`9]bY`A Ui Yf`ghØfnhY`k`Å`fYbX`XYf`5fVY]hYb`d`Øhn`]W`Y]b
i`bX`j`YfgWØhhYh`nk`Y]`5fVY]hYfž`Y]bYb`+`%`Å`f[`Yb`A`Ubb`i`bX`Y]bY
(*`!`Å`f[`Y`:`fUi`"G]Y`k`UfYb`[`YfUXY`a`]h`FYdUfUhi`fUfVY]hYb`Ub`XYf
A Ui Yf`VYgW`ÅZh[`hž`U`g`XUg`l`b[`ØW`[`YgW`U`"a`Un!`cb`]bY`XY
VYf]W`hYhž`XUgg`FYhhi`b[`g_fÅZhY`XYf`:`Yi`Yfk`Y`f`i`bX`XYg
FYhhi`b[`gX]YbghYg`]b`_`i`g]j`Yf`nk`Y]`FYhhi`b[`g`i`VgW`fUi`VYf`gW`bY`
ni`f`9]bgUhnghY`Y`Y]`hYb"

8Yf`9]bgUhn`XYf`FYhhi`b[`g`i`VgW`fUi`VYf`]gh`]b`gc`W`Yb`_f]h]gW`Yb
@U[`Yb`j`cb`i`bgW`ÅhnVUFYa`K`Yf`ž`k`]Y`Ui`W`hU[`&(`"XY`VYhcbh"
<]Yf`V]YhYb`g]Y`b]W`h`bi`f`gW`bY`Y`<]ZYž`gcbXYfb`g]bX`Ui`W`

i bj Yfn]W hVUfž i a ']b'gWk Yf'ni [Åb[']W Yb'; YV]YhYb'fUgW
fYU[]YfYb'ni ' _ÖbbYb" ' ð'7UgY''YXcW' _Ua 'X]Y'dfca dhY'<]'ZY
fYW.hnY]h][/X]Y': Yi Yfk Y\ f' _cbbhY'X]Y'j YfgW.ØhhYhYb'5fVY]hYf
nØ[] ['VYf[Yb'i bX'g]W ['Y]W.nY]h]['i a 'X]Y'G]W.Yf\Y]hg`U[Y'Ua
l bZU`c fh' _Øa a Yfb"

F Y hhi b [' i b X ' a Y X] n] b] g W Y ' J Y f g c f [i b [

B UW 'XYf [UfUbh]YfhYb'6Yf[i b ['Yf\Y'hYb'X]Y'6Yhfc ZYbYb
ni bÅW.ghj cf' C fh'a YX]n]b]gW.Y'6YhfYi i b [" ' ð'5bgW' i gg'XUfUb
k i fXYb'g]Y']b'?']b]_Yb'bUW'7chhVi g'i bX'8fYgXYb'hfUbgdcfh]Yfh'
ðg[YgUa h'k UfYb' (+ '< Y'ZYfž'XUfi bhYf'9]bgUm_fÅZhY'XYf
: fY]k]''[Yb': Yi Yfk Y\ f'8fYV_Ui 'i bX'Ui g'7chhVi gž'Ub'XYf
F Y hhi b [gU_h]cb'VYhY'] [h'8]YgY' _ccfX]b]YfhY'i bX'gW.bY''Y
F Y U_h]cb'nY] [hž'k]Y'k]W.h] [' [i h'Ui g[YV]'XYhY': UW _fÅZhY']b
_f]h]gW.Yb'G]hi Uh]cbYb'g]bX"

I b ZU `` i fgUW Y ' i b X ' G] W Y f \ Y] h ' U i Z ' 6 U i ghY `` Y b

8]Y'Dc`nY]' \ Uh'gcZcfh'9fa]hhi b [Yb'ni f' [YbUi Yb' l bZU``i fgUW Y
Ui Z [Ybca a Yb" 'Gc'W.Y'J cfZÅ''Y'g]bX'YXcW'U'Ufa]YfYbX'i bX'g]bX
HY]'Y]bYg[fÖ»YfYb'DfcV'Ya g.'@Ui h'F cVYfh': Y][Yfž'XYa
6i bXYgj cfg]hnYbXYb'XYf' ÷ '65l ž]gh'XUg'l bZU`` [YgW.Y\Yb'Ui Z
6Ui ghY``Yb']b'8Yi hgW'UbX'bUW'k]Y'j cf'VYgcf[b]gYffY [YbX" ' ð
»\f'&\$&&'k i fXYb'+ ('hÖX`]W.Y'J Yf'Yhni b [Yb'i bhYf'6Ui UfVY]hYfb
fY []ghf]Yfhž'i bnÅ` \] [Y'k Y]hYfY' l bZÅ''Y'V'Y]VYb'i b [Ya Y'XYh'
**VUi a YhU``XY` \YVh\Yfj cfž'XUgg']bgVYgcbXYfY' _'Y]bYfY'6Yhf]YVY
cZh'b]W.h'X]Y'YfZcfXYf']W.Yb'G]W.Yf\Y]hgghUbXUfXg'Y]b\U'hYb"**

: Y][Yf'ZcfXYfh'XU\Yfž'XUgg'G]W.Yf\Y]h'i bX'; Ygi bX\Y]hggW'i hn'ja
5fVY]hgi a ZY'X'Yfbgh[Ybca a Yb'k YfXYb'a ØggYb" '8Yf'Ybcfa Y
?cghYb!'i bX'NY]hXfi W_ 'XUfZ'b]W.h'ni 'Y]bYf'J YfbUW'Ågg][i b ['XYg
5fVY]hggW'i hnYg'ZØ\ fYb" 'J]Y'Y'XYf'gW.k YfghYb' l bZÅ''Y'g]bX'Ui Z
a Ub[Y'bXY'G]W.Yf\Y]hgj cf_Y\fi b [Yb'cXYf'i bni fY]W.YbXY
GW'i 'i b [Yb'ni fØW_ni ZØ\ fYbž'k Ug'Xf]b [YbX'Ub [Y [Ub [Yb'k YfXYb
gc``hY"

Ni gUa a YbZUggYbX''Åggh'g]W'gU[Ybž'XUgg'XYf'J cfZU``']b'7UgY'

b]W h'bi f'hfU[]gW ž'gcbXYfb'Ui W'Y]b'K YW_fi Z'ZØf'X]Y'6Yhcbi b[
 XYf'5fVY]hgg]W Yf\Y]h'Ui Z'6Ui ghY''Yb']gh''9]b'l a XYb_Yb']b'6Yni [
 Ui Z'G]W Yf\Y]hgg]UbXUfXg'i bX'?cbhfc''Yb'gWY]bh'Xf]b[YbX
 bchk YbX][ž'i a 'gc`WY'I b[`ØW_Y']b'Ni _i bZh'ni 'j Yf\]bXYfb"

8YhU]`g	
C fh	7UgY`ž'8Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "hU[&("XY • k k k "VUi a YhU``"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'bU[!VfUbXYbVi f["XY