

: Yi Yfk Y\ f']a ' 8 Ui YfY]bgUhn. ' ; fc » VfUbX
VY] ' > Yf]gW _Y ' i bhYf ' ? cbhfc ``Y °

K U`XVfÄbXY ']b`GdfYY!BY] » Y. : Yi Yfk Y\ f' _Äa dZi [Y [Yb
: `Ua a Yb ']b`>Yf]gW _Y ' i bX`8]ggYb!Ghf]Ygck "'@U [Y`ghUV]`ž
B UW `ÖgW UfVY]hYb `Ui ZYb "



>Yf]gW _Y ž`8 Yi hgW `UbX ! ' ð`6fUbXYbVi f [`g]bX`X]Y
: Yi Yfk Y\ fYb`XYfnY]h`k]YXYf`VYgcbXYfg [YZcfXYfh" `5a `A]hkcW
_Ua `Yg]b`XYf`BÄ\Y`j cb`>Yf]gW _Y ž`a `@UbX_fY]g`GdfYY!BY] » Y ž`ni
Y]bYa `K U`XVfUbX`Ui ZY]bYf : `ÄWY`j cb`Yhk U`&") \$\$
E i UXfUha YhYfb" `8]Y`6fUbXghY`Y`Y`]Y [h]b`Y]bYa `gW`k Yf
ni [Äb [`]WYb`K U`X [YV]Yhž`k Ug`X]Y`Ni ZU\fh`i bX`X]Y
K UggYfj Yfgcf [i b [`ZØf`X]Y`9]bgUhm_fÄZhY`Yf\YV`]W`YfgW`k YfhY"
8 Ug ; YV]Yhž]b`XYa `↑ b [Y`BUXY`VAi a Y`k UW`gYbž`ZUa a hY
k]YXYf\c`h`Ui Zž`k cVY]`X]Y [YbUi Yb`l fgUW`Yb`ZØf`XYb`6fUbX`bcW
i b`_Uf`g]bX" `Fi bX`) \$`9]bgUhm_fÄZhY`Ui g`6fUbXYbVi f [`i bX
GUW`gYb`k UfYb`j cf`C`fhž`i bhYfghØhnh`j cb`6YgW`ÄZh] [hYb`Y]bYg
6]ca UggY\cZg`i bX`Y]bYf ; `Uga Ubi ZU`_hi f" `8]Y`@U [Y`]ghink Uf
ghUV]`ž`XcW` [Yn]Y`hY`B UW `ÖgW UfVY]hYb`k YfXYb`k Y]hYf\]b

Xi fW [YZØ\fhž i a 'Y]b`K]YXYfUi ZZUa a Yb`ni `j Yf\]bXYfb" `Gc
VYf]W.hYh`b]YXYf`Ui g]hn!U_hi Y`"XY"

8cW`XUa]h`b]W.h[Ybi [. `ϕ`XYf`FY []cb`k i fXYb`gY]h`6Y []bb`XYf
K U`XVfUbXgU]gcb`ja `A`Āfn`VYfY]hg`ØVYf`&\$\$`K U`XVfĀbXY
[Ya Y`XYh` `Y]b`K YfhžXYf` \`Ø\Yf`]gh`U`g`]a` [YgUa hYb`J`cf`U`f`"8]Y
K U`XVfUbXgU]gcb`]b`6fUbXYbVi f[`fY]W.hj`cb`A`Āfn`V]g`9bXY
GYdhYa VYf`"5i W`]b`8]ggYb!Ghf]Ygck žYVYbZU`g`]a`@UbX`fY]g
GdfYY!BY]»Yž`VfUW`Y]b` : Y`XVfUbX`Ui gž`XYf`Ui ZYhk U`gYW`g
<Y_hUf`k ØhYhY`"5`g`X]Y`9]bgUhn_fĀZhY`Y]bhfUZybž`ghUbX`VYfY]hg`Y]bY
Yf\YV`]W`Y` : `ĀW`Y`]b` : `Ua a Yb`"8Ub`_Y]bYg`_ccfX]b]YfhYb
Jcf[Y\Ybg`a Y`fYfYf` : Yi Yfk Y`fYb`_cbbhY`Y]bY`k Y]hYfY
5i gVfY]hi b[` [Yghcddh`k YfXYb`"9]b`HfU`hcf`i bhYfghØmhYž`]bXYa`Yf
Y]bY`nY`b`A`YhYf`VfY]hY`6fUbXgW`bY]gY`dZØ[hY`"5i W` \]Yf`g]bX`X]Y
 : `Ua a Yb`i bhYf`?cbhfc`Yž`k Ā`fYbX`X]Y`Dc`]nY]`X]Y`9fa`]hhi b[Yb
ni f`6fUbXi fgUW`Y`Ui Z[Ybca a Yb` \Uhž`k]Y`X]Y`A`]hhY`XYi hgW`Y
NY]hi b[`VYf]W.hYh`"

GYf]ØgY` ; YZU`fYb`U[Y`]b`6fUbXYbVi f[

8]Y`G]hi Uh]cb`]b`6fUbXYbVi f[`V`Y]Vh`Ub[YgdUbbh`"6Y]gd]Y`gk Y]gY
\Uh`Y]b` [fc»ZĀW`][Yf`K U`XVfUbX`]b` ; c`f]gW` \Y]XY`Ub`XYf
@UbXYg[fYbnY`nk`]gW`Yb`GUW`gYb`i bX`6fUbXYbVi f[`gY]h
8]YbghU[bUW`a`]hhU[`ZØf`6Ygcf[b]g[Ygcf[h`"8Yf`6fUbX`VY[Ubb
Ui ZY]bYa`Y`Ya`U`][Yb`Hfi`ddYbØVi b[gd`Uhn`i bX`VfY]hYh`g]W`
bUW`GØXYb`]b`6fUbXYbVi f[`Ui`g`"Nk`Y] : Yi Yfk Y`fa`]h[`]YXYf
Yf`]hhYb`gW`k YfY`J`YfVfYbbi b[Ybž`U`g`g]Y`]a`9]bgUhn`k UfYb`"ϕ
8fYV`_Ui`YbhmØbXYhY`g]W`Y]b` : Y`X`VY]`A`Ā`UfVY]hYbž`XUg`Ui ZY]b
Ub[fYbnYbXYg`K U`XghØW`_ØVYf[f]ZZi bX`Y]bY` : `ĀW`Y`j`cb`XfY]
<Y_hUf`]b`A`]h`Y]XYbgW`UZh`nc[""<]Yf`k UfYb`%+`@ØgW`ZU`fnYi [Y`]a
9]bgUhn`"

ϕ`5`hXØVYfb`VfYbbh`XYfnY]hifi bX`Y]b`<Y_hUf`K U`X`i bX`Ui W`Xcfh
g]bX`%)`@ØgW`ZU`fnYi [Y`j`cf`C`fhž`k Ā`fYbX`[fc»ZĀW`][Y`6fĀbXY`]b
HfYi YbVf]YhnYb`i bX`?`Y]bVU`fYb`i bhYf`?cbhfc`Y`[YVfUW`h
k YfXYb`_cbbhYb`"8YbbcW`V`Y]VYb`X]Y`B`UW``ØgW`UfVY]hYb`]b
?`Y]bVU`fYb`Ub[YgdUbbhž`k c`V]g`ni`%)`\$`9]bgUhn_fĀZhY`[Y[Yb`X]Y
 : `Ua a Yb`_Āa`dZYb`"8]Y`5bnU`X`Yf`j`Yf`YhnYb`9]bgUhn_fĀZhY`]b

X]YgYf`Ub[YgdUbbhYb`NY]h]gh`VYgcf[b]gYffY[YbX. : : ØbZ
 : Yi Yfk Y`f`Yi hY`k i fXYb`VY]`XYb`6f`AbXYb`Ua`8]YbghU[`j Yf`Yhnhž
 XUfi bhYf`XfY]`]b`?`Y]bVU`fYb`i bX`nk Y]`]b`HfYi YbVf]YhnYb" `B UW
 9]bgW`Åhni b[`XYg`@UbXYgVYhf]YVg: c fgh`Uh`6fUbXYbVi f[`X]Y
 `ÖW`ghY`K U`XVfUbX[YZ`Å`fXi b[`]b[`Ubni`8Yi hgW`UbX"

8]Y`Vi bXYgk Y]hY`GhUj]gh]_`ØVYf`K U`XVf`ÅbXY`nY][hž`XUgg`gY]h`XYb
 %- +\$Yf!`J`fYb`k]W`h][Y`8UhYb`[YgUa`a Y`h`k YfXYbž`i a`X]Y
 : `ÅW`Ybž`i fgUW`Yb`i bX`J Yf`i ghY`VYggYf]`ja`6`]W`ni`VY`U`hYb" `N]Y`
]gh`Ygž`X]Y`5bnU`i bX: `ÅW`Yb[fÖ»`Y`XYf`K U`XVf`ÅbXY`_ØbZh][`ni
 j Yff]b[Yfbž`i a`XYb`k Yfhj`c`Yb`K U`X]`b`8Yi hgW`UbX`ni`gW`ØhnYb"
 8UVY]`gd]Y`Yb`XYf`GW`i hn`i bX`9f`U`h`XYg`K U`XYg]`b`X]W`h
 VYg]YXY`hYb`@`AbXYfb`k]Y`8Yi hgW`UbX`Y]bY]`ja`a Yf`[fÖ»`YfY`F`c`Yž
]bgVYgcbXYfY`]b`Y]bYf`NY]hž]`b`XYf`9i hfYa`k YhYf`U[Yb`Åi`Z][Yf
 Ui`ZhYhYb" `8]YgY`Dfc[bcgYb`i bX`F]g]_cVYk Yfhi b[Yb`g]bX
 YbhgW`Y]XYbXž`i a`df`Åj`Ybh]j`Y`A`U»`bU`a`Yb`ni`f`J`Yfa`Y]Xi b[`j`cb
 K U`XVf`ÅbXYb`ni`Yf[fY]Z`Ybž`Yf`Åi hYfh`X]Y`6i bXYgUbghU`h`ZØf
 @UbXk]fhgW`UZh`i bX`9fb`Å`fi b["

8]Y`_ca`a`YbXYb`K`cW`Yb`k`YfXYb`nY][Ybž`k`jY`g]W`X]Y`@U[Y
 Ybhk]W`Y`b`k]fX`i bX`cV`X]Y`Yb[U[]YfhYb`9]bgUhn`f`ÅZhY`k`Y]hYf`]b
 YfZc`[fY]W`[Y[Yb`X]Y: `Ua`a`Yb`_`Åa`dZYb`_`ÖbbYb"

8YhU]`g	
Cfh	›f]gW`_Yž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "b]YXYf`Ui`g]hn!U`hi`Y`"XY • k k k "a`n"XY • k k k "V`Y"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VfUbXYbVi f["XY