

: Yi Yf`]b`Ghf]Ygck . '(+! >Ä\ f][Yf`VY]
; UfU[Y!6fUbX`j Yf`Yhnh°

9]bgUhn_fÄZhY`]b`GdfYY!BY]»Y`ÖgWXYb`; UfU[Y!6fUbX/
I fgUWXY`a Ö[`]WXYfk Y]gY`gY`VghVYhf]YVYb""9fa`]hhi`b[Yb
`Ui ZYb"



Ghf]Ygck ž`8Yi hgW`UbX`!`b`Ghf]Ygck`[UV`Yg`Yi hY`Y]bYb
VYa Yf`Ybgk YfhYb`9]bgUhn`XYf`: Yi Yfk Y`fž`XYf`X]Y
: Yi Yfk Y`f_fÄZhY`Ui Z`HfUV`Y`h"5a`*" ' † '] & \$ &)`a`i`gghY`X]Y
: Yi Yfk Y`f`ni`Y]bYa`6fUbX`Ui gfØW`Ybž`XYf`]b`Y]bYf`; UfU[Y
Ui g[YVfcWXYb`k Uf""8 UVY]`k`i`fXY`Y]b`'(+! >Ä\ f][Yf`A`Ubb`j`Yf`Yhnhž
XYf`j`cf`C`fh`j`cb`XYb`9]bgUhn_fÄZhYb`VYhfYi`h`k`i`fXY""@Ui`h`
B]YXYf`Ui`g]hn`5`hi`Y`k`UfYb`fi`bX`) \$: Yi Yfk Y`f`Yi hY`]a
9]bgUhn"

8]Y`YfghYb`FYU`h]cbYb`j`cf`C`fh`k`UfYb`ØVYfk`Ä`h][`YbX""8]Y
9]bgUhn_fÄZhY`hY]`hYb`g]W`]b`nk`Y];`fi`ddYb`Ui`Z`9]bY`_Øa`a`YfhY
g]W`i`a`X]Y`A`YbgWXYb`fYhhi`b[`ž`k`Ä`fYbX`X]Y`UbXYfY`a`]h`XYf
[Yn]Y`hYb`6fUbXVY`_Äa`dZ`b[`VY[`Ubb""8`Ub`_]`fYg`gW`bY`Yb`i`bX

_ccfX]b]YfhYb`J cf[Y\Ybg[Y`Ub[`Yg`\bYbž`Y]b` , VYf[fY]ZYb`XYf
: `Ua a Yb`Ui ZUb[fYbnYbXY; fi bXghØW_Y`ni `j Yf\]bXYfb"

I fgUWXY`XYg: Yi Yfg]a : c_i g

8]Y`j cf`Ai Z[Yb`9fa]h`i b[Yb`XYi hYb`XUfUi Z\]bž`XUgg`XUg: Yi Yf
j cb`Y]bYf`gY`VghVYhf]YVYbYf: Yi YfghY``Y`]a :; UfhYb`XYg
6YhfcZZYbYb`Ui g[Y[Ub[Yb`gY]b`_ØbbhY""8YfnY]h`Ai Zh`Y]bY
I bhYfgi W`i b[`Xi fW`X]Y`?f]a]bU`dc`nY]ž`i a `X]Y`[YbUi Y
6fUbXi fgUWXY`ni ` _`ÄfYb""6]g\Yf`[]Vh`Yg`YXcW`_Y]bY`5b[UVYb
ni f`<Ø\Y`XYg`YbhghUbXYbYb`GW`UXYbg""Gc`W`Y`J cfZÄ`Y`g]bX`b]W`h
i b[Yk Ø\b`]W`/Y]bY`Ghi X]Y`nY][hž`XUgg`\Äi Z[`i bgUW [Ya Ä» Y
<UbX\UVi b[`j cb: Yi Yf`i bX`ØVYf`UghYhY`9`Y`_hfc]bghU`Uh]cbYb`ZØf
Ä\b`]W`Y`6fÄbXY`j YfUbhk cfh]W`g]bX"

BVYb`XYa`6fUbX`]b`Ghf]Ygck`[UV`Yg`Ui W`]b`GdfYa VYf[
9fY][b]ggYž`X]Y`X]Y`c_U`Y`Dc`nY]UfVY]h`ZcfXYfhYb""5a
GUa ghU[UVYbX`a Y`XYhY`a Ub`Y]bYb`9]bVfi W`]b`Y]b`6Øfc[YVÄi XY
]b`XYf`GhfU» Y`Ni`XYb`6fØW`Ybž`k c`X]Y`HÄhYf`[Yk U`hgUa`]b`XUg
; fi bXghØW_Y]bXfUb[Yb`i bX`K Yf_nYi [`Ui g`Y]bYa`UV[YghY``hYb
: U\fnYi [`Ybhk YbXYhYb""I bX`Ui W`Ua`GUa ghU[a cf[Yb`[UV`Yg
Y]bYb`k Y]hYfYb`9]bVfi W`]b`XYf`D\`]dd!FY]g!GhfU» Yž`VY]`XYa
K Yf_nYi [Y`i bX`Y]b`7ca di hYf`]a :; YgUa hk Yfh]j cb`ØVYf`&""\$\$\$
9i fc`Ybhk YbXYh`k i fXYb"

K Y]hYfY`J cfZÄ`Y`]b`XYf`FY[]cb

⊕; `]bn][`k i fXY`Y]b`<YW_YbVfUbX`Xi fW`Y]bYb`@UbXk]fhi bX`X]Y
: Yi Yfk Y\f`[Y`ØgW`hž`k Ug`b]W`h`U`hÄ[`]W`]ghž`UVYf`i bhYf`XYb
U_hi Y``Yb`6YX]b[i b[Yb`b]W`h`ni`i bhYfgW`ÄhnYb`k Uf""Ni XYa`[UV
Yg`Y]bYb`Dc`nY]Y]bgUhn`]b`HgW`Yfb]hnž`k c`VY]`Y]bYf
: U\fnYi [_cbhfc``Y`Ui ZXYf`6%)`Y]bY`[fØ» YfY`A Yb[Y`7UbbUV]g
g]W`Yf[YghY``h`k i fXY""8Yf: U\fyfž`Y]b` \$!`Ä\][Yf`A Ubbž`k i fXY
ZYgh[Ybca a Yb`i bX`ghY`h`ibi b]a : c_i g`XYf`9fa]h`i b[Yb`k Y[Yb
J Yfghc» Yg`[Y[Yb`XUg`6YhÄi Vi b[ga]hhY`[YgYhn"

8]Y`9]bgUhn_fÄZhY`g]bX`]b`X]YgYb`HU[Yb`[YZcfXYfh`gY]`Yg`VY]`XYf
6Y_Äa dZ b[`j cb`6fÄbXYb`cXYf`XYf`5i Z_`Äfi b[`j cb`J YfVfYW`Yb"

ð`NY]hYbž]b`XYbYb`XUg`K`YhhYf`i`bX`X]Y`I`a`ghÅbXY
 i`bVYfYW`YbVUf`g]bXž`V`Y]Vh`X]Y`?`ccfX]bUh]cb`i`bX`XUg`gW`bY`Y
 <UbXY`b`XYf`:`Yi`Yfk`Y`f`j`cb`[`fÖ»`hYf`6YXYi`hi`b[`ž`i`a
 GW`]a`a`YfYg`ni`j`Yf`]bXYfb`"5i`W`]b`6Yf`]b`_Ua`Yg`]b`XYb`Y`hnhYb
 HU[`Yb`ni`a`Y`fYfYb`9]bgÅhYbž`X]Y`X]Y`:`Yi`Yfk`Y`f`j`cf
 <YfUi`gZcfXYfi`b[`Yb`ghY`hYb`":`Øf`U`_hi`Y`Y`6Yf]W`hY`i`bX`9]bgÅhY
 Ui`g`XYf`FY[`]cb`]gh`Y]b`6`]W`_Ui`Z`HU[`&(`Xi`fW`Ui`g`c`bYbgk`Yfh"

8YhU]`g	
Cfh	Ghf]Ygck ž8Yi hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "b]YXYf`Ui`g]hn!U`_hi`Y`"XY • k k k "hU[`&(`XY • k k k "]Zg!Yj`"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY