

6i gWk Ucg`]b`7chhVi g.`A Y\ fYfY`@]b]Yb
ZU`Yb`YfbYi h`Ui g°

6i gUi gZÄ`Y`]b`7chhVi g`Ua` -`"ž`]'&\$&).`A Y\ fYfY`@]b]Yb`XYg
GdfYY!BY]» Y!J Yf_Y\fg`VYhfcZZYbž; fi bX`g]bX
?fUb_a`Y`Xi b[Yb`i bX`8]Ybghd`UbdfcV`Ya`Y"



7chhVi gž`8Yi hgWk`UbX`!`5a` -`"ž`]'&\$&) `k`i`fXYb`X]Y` : U\ f[ÄghY
]b`7chhVi gi bX`!`a` [YVi b[`YfbYi`h`a`]h`a` Ugg] Yb`6i`gUi`gZÄ`Yb
_cbZfcbh]Yfh`!`6YhfcZZYb`g]bX`nU\`fY]Wk`Y`@]b]Yb`XYg`5bV]YhYfg
7chhVi`gj`Yf_Y\fž`X]Y`gck`c\`XYb`GhUXh!`U`g`Ui`Wk`XYb
FY[]cbU`j`Yf_Y\`f`UVXYW_Yb`"5b`VY`]YVhYb`<`U`hYghY`Yb`k`]Y`XYf
GhUXhdfca`YbUXYž`XYa`?`]b`_i`a`?`c`_k`]h`i`bX`XYf`A`YfnXcfZYf
: Yi`Yfk`Y\`f`a`i`gghYb`X]Y`FY]gYbXYb`j`Yf[YV`]Wk`Ui`Z`\fY`6i`ggY
k`UfhYb`" `b`X]YgYf`7\Ucgg]hi`Uh]cb`Z]Y`Yb`i`bhYf`UbXYfYa`X]Y`@]b]Yb
%&ž`%(`ž`%)`ž`%*`ž`%+`ž`%-`ž`(`(`ž`(`+`i`bX`,`%%`Ui`gž`k`]Y`f!`cb`]bY`"XY
VYf]Wk`hYh"

8]Y` ; f0bXY`Z0f`X]Y`!`bUbbY\`a` `]Wk`_Y]hYb`g]bX`j`]Y`ZÄ`h[` "
?fUb_a`Y`Xi`b[Yb`j`cb` : U\ fYfb`i`bX`Zf0\YfY`?`cbZ`_hY`VYn0[`]Wk`

XYf'8]Ybghd`ÀbY`XYf`HcW hYfZ]fa U`GdfYY!BY}» Y!7chhVi gj Yf_Y\`f
gcf[Yb`ZØf`k]YXYf\c`hY`9]bgW fÀb_i b[Yb`"Gc[Uf`Ua` `+"`ž`]k UfYb
VYfY]hg`nU\`fY]WXY` : U\fhYb`ja` GhUXh`i bX`FY []cbU`j Yf_Y\`f
Ui g[YZU`Yb`"6YgcbXYfY`5i Za Yf_gUa`_Y]hj YfX]YbYb`X]Y
_cb_fYhYb`5i gZÀ`Y`Ua` `-"`ž`]žX]Y`j cb`Ui g[YZU`YbYb` : U\fhYb`XYf
@]b]Y`%+`V]g`\]b`ni`XYb`YhYb` : U\fhYb`XYf`@]b]Y` (+`fY]WXYb`"

<]bhYf[fØbXY`XYf`5i gZÀ`Y`

8]Y`@U[Y`]gh`b]W h`bYi` "6Yf]W hYb`j cb`fVV&("XY`ni Zc`[Y`g]bX`]a
GdfYY!BY}» Y!`?fY]g`gY]h`žU\`fYgVY []bb`hÀ [`]W`ØVYf`+\$` : U\fhYb
VYhfcZYbž`]b`_i`g]j Y`GW`i`Vi`ggY`"8Yf`J Yf_Y\`f]gi bhYfbY\`a Yf`ghY\`h
]a`A`]hY`di b`_h`Y]bYg`?cbZ]_hg`nk]gWXYb`6Yhf]YVgfUh`i bX
; YgW`Àžg`Y]hi b[žXYf`gY]bYb`l fgdfi b[`]b`XYf
8]Ybghd`Ub[YghU`hi b[`U`h`"8Yf`6Yhf]YVgfUh`a`i`gg`X]YgY
[YbY\`a`] [Ybž`i`a`g]WXYfni ghY`Ybž`XUgg [YgYh`n`]WXY`DUi`gYbnY]hYb
Y]b[Y\`U`hYb`k YfXYb`"9]b`Y]bgY]h] [Yg`5i Z_ØbX] [Yb`j`cb
J YfY]bVUfi b[Yb`Xi fW`XYb`6Yhf]YVgfUh`\`U`h`X]Y`G]hi Uh]cb`YXcW
ni gÀh`n`]W`VY`UghYh`"

9]b`k`]W`h] [Yg`HfYZYb`ni`f`?`Àfi b[`XYf`DfcV`Ya` Y`ZUbX`VYfY]hg
ghUhhž`i`a`X]Y`J Yf\`UbX`i`b [Yb`ØVYf`ni`_ØbZ] [Y`8]Ybghd`ÀbY
j`cfUbni`hfY]VYb`"8]Y` ; Yk Yf_gW`UZh`J YfX]i bhYfghØhnh`X]Y`6Y`Ub [Y
XYg`6Yhf]YVgfUhg`i`bX`k`Y]gh`Ui`ZY]bYb`6YgW`i`gg`XYg
5fVY]hg [Yf]W`hg`\]bž`XUg`VYfY]hg`J YfghØ» Y`XYg`l`bhYfbY\`a`Ybg
ZYgh [YghY`h`\`U`h`B`UW`fUX]c`W`h`h`Vi`g`XY`k`]fX`X]Y` : cfXYfi b [`bUW
fYW`hgg]WXYfYb`8]Ybghd`ÀbYb`]a`a`Yf`Ui`hYf`"

F Y []chfUa`i`bX`@Øgi b [Yb

7chhVi gj Yf_Y\`f`\`Uh`Yfgh`ni`žU\`fYgVY []bb`X]Y`J YfUbhk`cfhi b [`ZØf
XYb`6i`gj Yf_Y\`f`]a`GdfYY!BY}» Y!`?fY]g`j`cb`XYf`86`FY []c
ØVYfbca`a`Yb`"8Ua`U`g`k`i`fXY`Ui`W`Y]b`bYi`Yg` : U\fd`Ub`_cbnYdh
Y]b [YZØ\`fhž`XUg`j`cfYfgh`nU\`fY]WXY`DfcV`Ya`Y`a`]h`g]W`VfUW`hY`i`bX
DYbX`Yf`gck]Y`GW`Ø`Yf`j`cf`<`YfUi`gZc`fXYfi b [Yb`ghY`hY`"9g`V`Y]Vh
UVni`k`UfhYbž`c`V`X]Y`YfZc`fXYf`]WXYb`A`U» bU\`a`Yb`hUhg`ÀW`n`]W`V]g
ni`f`_ca`a`YbXYb`K`cW`Yž`k]Y`j`ca`i`bhYfbY\`a`Yb`j`YfgdfcWXYbž
i`a` [YgYhnh`k`YfXYb`_ØbbYb`"

ð`XYf`Nk]gWYbnY]h`UddY``Yfh`7chVi gj Yf_Y`f`Ub`X]Y`9`hYfb
 VYhfcZYbYf`GWØ`Yfž`g]W`X]fY`h`a]h`XYa `l bhYfbY`a Yb`]b
 JYfV]bXi b[`ni `gYhnYbž`i a `gdYn]Y``Y`GW`i `Vi gj Yf_Y`f`Y`ni
 fY[]ghf]YfYb``9]b`@]W`hV`]W`_V`Y]Vh`XYf`8]U`c[`nk]gWYb`XYf`:]fa U
 i bX`XYa `6Yhf]YVgfUhž`XYf``Ui h`XYb`J YfUbhk`cfh]W`Yb`Y]bY`@Øgi b[
 Yfa Ø[`]W`Yb`gc``"

ðg[YgUa h`]gh`X]Y`G]hi Uh]cb`\\]bg]W`h]W`X`Yf`6i gj YfV]bXi b[Yb`]b
 XYf`@Ui g]hn`Ub[YgdUbbh``DYbX`Yf`i bX`GWØ`Yf`a ØggYb`g]W`
 k Y]hYf`\\]b`Ui Z`a Ø[`]W`Y`9]bgW`f`Åb`_i b[Yb`Y]bghY``Ybž`k`Å`fYbX
 7chVi gj Yf_Y`f`VYa Ø`h`]ghž`XYb`Bcfa U`VYhf]YV`gW`bY``gha Ø[`]W`
 k]YXYf`\\Yfni ghY``Yb"

8YhU]`g	
C fh	7chVi gž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k ``f!cb`]bY"XY • k k k "fVV&("XY • k k k "fUX]cW`chVi g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY