

K Ufhi b [gUfVY]hYb ']b ' F i \ `Ub X.
Ghfca Ui gZU``\`Yi hY `V]g`%* `I \ f°

5a `%%"\$* "&\$&) `Z]bXYb `K Ufhi b [gUfVY]hYb `Ua `K UggYfk Yf_
]b `F i \ `UbXž`@UbX_fY]g`C VYfgdfYYk U`X!@Ui g]hnž`ghUhh`H]ddg
ZØf`B chZÀ`Y"



F i \ `Ub Xž`8 Yi hgW\ `Ub X `!`#`F i \ `Ub Xž`Y]bYf`W\ Ufa UbhYb `GhUXh
]a `@UbX_fY]g`C VYfgdfYYk U`X!@Ui g]hnž`ghY\Yb`\Yi hY `j cb`\$+.`\$`V]g
%*.`\$`I \ f`K Ufhi b [gUfVY]hYb `Xi fW\ `X]Y `A]hhY`XYi hgW\ Y
BYhn [YgY`gW\ UZi`Ghfca `a V< `Ub" `6YgcbXYfg`ZØf`X]Y `6Yk c\`bYf
fi bX`i a `XUg`K UggYfk Yf_]b`XYf`D@N`\$%-`() `Ubb`X]Yg`VYXYi hYbž
XUgg`g]Y`a Ò [`]W\ Yfk Y]gY `j cfØVYf [Y\YbX`c\`bY`Ghfca `XUghY\Yb
k YfXYb" `Gc`VYf]W\ hYh`**BYk g"XY** ØVYf`X]Y`G]hi Uh]cb`]a `Öfh`]W\ Yb
Ghfca bYhn"

C Vk c\`XUg`XYi hgW\ Y`Ghfca bYhn`U`` [Ya Y]b`U`g`n]Ya `]W\
Ui gZU`g]W\ Yf [`]hž`ÖbbYb`Ui W\ [Yd`UbhY`5fVY]hYb`a U`ni
I bhYfVfYW\ i b [Yb`ZØ\`fYb" `@Ui h`U`hi Y`Yb`?Yb`bnU\`Yb`XYf
6i bXYgbYhnU [Ybhi f`VYhfi [Yb`X]Y`i b [Yd`UbhYb

J Yfgcf[i b[gi bhYfVfYWxi b[Yb]b`XYb`YhnhYb`>U\fyb`]a`GwXb]hh
i bhYf`%` `A]bi hYb`"8]Y`@Y]ghi b[gZÀ\][_Y]h`XYg`BYhnYg`V`Y]Vh`XUa`]h
Ui ZY]bYa` `c\Yb`B]j YUi ž`k Ug`8Yi hgWx`UbX`]a`]bhYfbUh]cbU`Yb
J Yf[`Y]Wx`]b`Y]bY`ghUf`_Y`Dcg]h]cb`Vf]b[h`5i Wx`k Ybb`Yg`]b`Fi` \`UbX
\Yi hY`ni`Y]bYa`Ghfca Ui gZU``_ca a hž`_ÖbbYb`X]Y`6Yk c\byf
XUfUi Zj YfhfUi Ybž`XUgg`X]Yg`bi f`hYa`dcf`Äf`]gh"

K]Wx h][Y`H]ddg`ZØf`Ghfca Ui gZÀ``Y

≠`J cfVYfY]hi b[`Ui ZXYb`\Yi h][Yb`HU[`Ya`dZ]Y`\h`Yg`g]Wx`ZØf`X]Y
Fi`\`UbXYfž`Y]b][Y`BchZU``] cff`ÄhY`VYfY]h`ni` \`U`hYb`"8Uni`nÄ`\Yb
i bhYf`UbXYfYa`Y]bY`BchUdch\Y`_Yž`< m[]YbYUfh]_Y`gck]Y`Y]bY
Dck YfVUb`_ZØf`XUg`< UbXm`"5i Wx`k Ufa`Y`?`Y]Xi b[`i`bX`8YW`Ybž
Y]bY`U`hYfbUh]j Y`<Y]nei`Y`Y`k]Y`Y]b` ; UgcZYb`i`bX`Y]b`J`cffUh`Ub
@YVYbga`]hhY`b`i`bX`Hf]b`_k`UggYf`_ÖbbhYb`]b`gc`WxYb`NY]hYb
bØh`]Wx`gY]b`"8YhU]`g`ni`f`J`cf[Y`\Ybgk`Y]gY`VY]`Ghfca`Ui`gZÀ``Ybž
U`gc`k`Y]a`Ub`VY]gd]Y`gk`Y]gY`GhÖfi`b[ga`Y`Xi`b[Yb`Ub`X]Y
A]hhY`XYi`hgWx`Y`BYhn[YgY`gWx`UZh]f]Wx`hYhž`XØfZYb`b]Wx`h]j`Yf[YggYb
k`YfXYb`"

8Yf`U`hi`Y`Y`K`Yfh`ZØf`X]Y`Xi`fWx`gWx`b]hh`]Wx`Y`8Ui`Yf`j`cb
Ghfca`Ui`gZÀ``Ybž`Ui`Wx`G5`8`=[Yb`Ubbhž`]Y[h`ZØf`XUg`>U\f`&\$&` `VY]
%&ž` `A]bi hYb`"≠` J Yf[`Y]Wx`ni`&\$&&`\Uh`g]Wx`X]YgYf`K`Yfh`bi`f
[Yf]b[ZØ[] [`j`Yf`Äb`XYfh`i`bX`nY][hž`XUgg`8Yi`hgWx`UbX`hf`ch`XYf
< YfUi`gZcfXYfi`b[Yb`XYf`9bYf[]Yk`YbXYž`X]Y`a`]h`XYf`\`Ö`YfYb
5i`g`Ughi`b[`XYg`Ghfca`bYhnYg`Y]b`\Yf[Y`Ybž`Y]bY`Ui`g[YnY]Wx`bYhY
J Yfgcf[i b[gg]Wx`Yf\Y]h`Ui`Zk`Y]gh`"Gc`VYgh`Äh][h`Ui`Wx`**7i`VY`
7c`b`W`d`hg`ž`XUgg`8Yi`hgWx`UbX`]a`Yi`fcd`Ä]gWx`Yb`?`cbhYi`h`ni`XYb
VYghYb`@Äb`XYfb`]b`6Yni` [`Ui`Z`X]Y`GhUV]`]h`Ä`h`XYg`Ghfca`bYhnYg
nÄ`\`h`"**

5VgWx`]Y»`YbX`]gh`ZYghni` \`U`hYbž`XUgg`k`Ä`\fyb`X`XYf`\Yi`h][Yb
K`Ufhi`b[gUfVY]hYb`]b`Fi`\`UbX`X]Y`6Øf[Yf`[i`hj`cfVYfY]hYh`gY]b
gc`hYbž`i`a`a`Ö[`]Wx`Y`i`b`UbbY`\a` `]Wx`_Y]hYb`ni`a`]b]a`]YfYb`"8Ug
XYi`hgWx`Y`Ghfca`bYhn`V`Y]Vhž`i`bhYfgh`Ø`hnh`Xi`fWx`YZZ]n]YbhY
BYhn`Ögi`b[Yb`i`bX`Y]bY`\c\Y`5_h]Y`Ub`YfbYi`YfVUfYb`9bYf[]Ybž
Y]b`g]Wx`YfYg`GmghYa`ž`Ui`Wx`k`Ybb`Y]ba`U`Yhk`Ug`b]Wx`h`b`UWx`D`Ub
`Äi`Zh`":`Øf`k`Y]hYfY`≠`Zcfa`Uh]cbYb`ni`

J Yfgcf[i b[gi bhYfVfYWxi b[Yb' _ÖbbYb'X]Y'6Øf[Yf'Ui W'X]Y
K YVgY]hY'XYf'6i bXYgbYhnU[Ybhi f'_cbgi `h]YfYb"

8YhU]`g	
Cfh	Fi \ `UbXž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "Vi bXYgbYhnU[Ybhi f"XY• W VYWçbWd hg"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VfUbXYbVi f["XY