

Xi fW`XYb`XYi h]WYb`5`_c`c`[Yfi W`i bX`gY]b`fYb]hYbHYg
J Yf\U`hYb`i bhYfgfh]WYb`k i fXY"i a`X]Y`[YbUi Y
6`i hU`_c`c`_cbnYbhU]cb`ni`VYgh]a a Ybž`k i fXY`Y]bY`6`i hdfcVY
Ub[YcfXbYhž`k]Y`B]YXYf`Ui`g]hn`5`_hi`Y`VYf]W`hYh"8]Y`DZYfXYž
X]Y`X]Y`?i hgW`Y`i bVYUi Zg]W`h][h`nc[Ybž`k i fXYb`]a`5bgW`i`gg`j`cb
5b[Y\Øf][Yb`XYg`?i hgW`Yfg`ØVYfbca a Yb"

5`_c`c`Ua`GhYi Yf`Y]bY`[YZÅ`f`W`Y
5b[Y`Y[Yb`Y]h

8]Y`; YZU`fYbž`X]Y`j`cb`U`_c`c`]g]YfhYb`i: U`fYfb`Ui`g[Y`Ybž`g]bX
b]W`h`ni`i`bhYfgW`ÅhYb"8]Y`Dfca`j`Y`[fYbnYb`]b`8Yi hgW`U`bX`g]bX
_`Uf`[YfY[Y`h`5V`\$ž) `Dfca`j`Y`k`]fX`Yg`ni`f`C`fXbi`b[gk`Xf][`_Y]hž
i`bX`UV`%ž%`Dfca`j`Y`[`]h`a`Ub`VYfY]hg`U`g`UVgc`i`h`ZU`fi`bhØW`h][`"
9]b`5hYa`!5`_c`c`hYgh`nY][`h`X]Y`K`YfhY`]b`A`j`][`fUa`a`dfc`@]hYf`Ub
i`bX`ni`f`6YfYW`bi`b[`XYf`Dfca`j`Y`k`]fX`XYf`K`Yfhj`YfXcddY`h"
GW`k`YfY`J`Yfgh`Ø»Y`_ØbYb`ni`i`Y`XghfUZ`Ybž`Di`b`hYb`]b`i`YbgVi`f[
i`bX`gc[`Uf`Y]bYa`i: U`fj`YfVch`ZØ`fYbž`k`]Y`5857`]bZcfa`]Yfh"

K`]YXYf`c`i`b[gh`hYf`a`ØggYb`gc[`Uf`a`]h`a`YX]n]b]gW`!
dgmW`c`c`[`]gW`Yb`i`bhYfgi`W`i`b[Yb`fYW`bYbž`gc`hY`g]W`X]Y
5`_c`c`]g]Yfi`b[`U`g`d`fcV`Ya`Uh]gW`XUfghY`Yb" `Æ`X]YgYa
_`cb`fYhYb`i: U`k`]fX`Yg`gdUbbYbX`ni`VYcVUW`hYb`gY]bž`k`Y`W`Y
?cbgYei`YbnYb`XYf`?i hgW`Yf`ni`Yfk`UfhYb`U`hž`bUW`XYa`gY]bY
i: U`fi`bhØW`h][`_Y]hZYgh[`YghY`h`k`i`fXY"

Æ`XYf`F`Y[`]cb`k`Uf`Yg`]b`YhnhYf`NY]h`b]W`h`bi`f`X]YgY`_i`f]cgY
9d]gcXYž`X]Y`ZØf`5i`ZfY[`i`b[`gc`f[`hY"K`Y]hYfY`J`cfZÅ`Y`]a`@UbX`_fY]g
ØVYfgW`UhhYhYb`Ui`W`X]Y`B`UW`f]W`hYb.`9]b`HfUbgdcfhYf`_c`X]YfhY
a`]hY]bYa`@`k`Ui`Z`XYf`656`%`VY]`?`Yh`k`]hž`k`Ug`ni`Yfbgh`UZhYb
J`Yf`Yhni`b[`Yb`ZØ`fhY`i`bX`X]Y`fYW`hY`i: U`fgdi`f`ZØf`Yhk`U`%ž)
Ghi`bXYb`V`c`W_]YfhY"5i`W`X]Y`i: Yi`Yfk`Y`f`k`i`fXY`]b`F`U[`ck`ni
Y]bYa`9]bgUhn`[`Yfi`ZYbž`U`g`&\$`<`Yi`VU`Yb`Ui`ZY]bYa`i: Y`X`]b
i: `Ua`a`Yb`ghUbXYb"

8]Y`J`cf`_ca`a`b]ggY`]b`6U`bgXcfZ`nY][`Yb`Y]ba`U`a`Y`fž`k`]Y`k`]W`h][
Y]b`j`YfUbhk`cfhi`b[`gj`c`Yf`i`a`[`Ub[`a`]h`5`_c`c`]a
GhfU»`Ybj`Yf`_Y`f`]gh"8]Y`GW`]W`gU`Y`j`cb`A`YbgW`Yb`Åb[`Yb`c`Zij`cb

XYf'9]bg]W\hi bX'XYf'FYU_h]cb'9]bnY`bYf'UV"K Yb][Yf
5`_c\c`_cbgi a `gcf[h'ZØf'a Y\f'G]WYf\Y]h°

8YhU]`g	
Cfh	6U\bgXcfZz'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "b]YXYf`Ui g]hn!U_hi Y`"XY• k k k "UXUWXY

6Ygi W\Yb'G]Y`i bg'Ui Z.`bU[!VfUbXYbVi f["XY