

Gca a YfZYgh]j U`]b` : ]bghYfk U`XY. , VYf ) \$\$`VY[ Y]ghYfhY`A i g]\_ZUbg°

9f`VYb`G]Y`XUg`Gca a YfZYgh]j U`XYf`?fY]ga i g]\_gWxi`Y`]b : ]bghYfk U`XY. `ØVYf`) \$\$`6Ygi WXYfž`hU`Ybh]YfhY`A i g]\_Yf`i bX Y]b`j ]Y`ZÀ`h][ Yg`Dfc[ fUa a "



: ]bghYfk U`XYž`8Yi hgW`UbX`!`8Ug`Gca a YfZYgh]j U`XYf` ?fY]ga i g]\_! i bX`?i bghgWxi`Y` ; YVfØXYf`; fUi b` \`Uh`Ua` : fY]hU[ ž XYa`%\*"'> b]ž`Ui Z`XYa` : ]bghYfk U`XYf`A Uf`\_hd`Uhn`gY]bYb <Ø`Ydi b`\_h`YffY]W`h" , VYf`) \$\$`6Ygi WXYf]bbYb`i bX`6Ygi WXYf Yf`YVhYb`Y]b`a Y`f`U`g`ZØbZghØbX][ Yg`Dfc[ fUa a ž`XUg`\_Y]bY K ØbgW`Y`cZZYb`]Y»`" < ]Yf`k i fXYb`HU`YbhY`df`ÀgYbh]Yfhž`X]Y`XUg Di V`\_i a` a ]h`6UbXgž`7\`ØfYb`i bX`Ui ZfY[ YbXYb`Gc`cVY]hf`À[ Yb VY[ Y]ghYfhYb`" **B]YXYf`Ui g]hn`5\_hi Y`** `VYf]W`hYhž`XUgg`XYf`5VYbX a ]hY]bYa` [ fUbX]cgYb`5i Zh]h`XYf`6UbX` G`YYdm`7fYYdg` i a`%+ I` \f`VY[ Ubb"

8]Y`a` i g]\_U`]gW`Y`J ]Y`ZU`h`k Uf`Ub`X]YgYa` 5VYbX`ØVYfk`À`h][ YbX` <][ \`][ \hg`k ]Y`X]Y`7\`]`ci`h?`Àb[ Y`j`cb` : ci bX`Hc[ Yh`Yf` i bX`XYf`

\_fYUHj Y`F cW\_ j cb` 7cbZ gYX` gcf[ hYb`ZØf`[ i hY`Gh]a a i b["  
6YgcbXYfg`XUg`9bgYa V`Y` F`G`?`C` i bhYf`XYf`@Y]hi b[ `j cb`GÅb[ Yf  
B]`g`K` ]`Y`a` ž`XYf`VY]a` i bXYgk`YhhVYk`YfV` `đ [ YbX`a` i`g]n]Yfh  
XYb`nk`Y]hYb`DfY]g`Yf`Ub[ hYž`nc[ `X]Y`5i`Za`Yf\_gUa`\_Y]h`Ui`Z`g]W`X`"  
8Yf`7`cfVYfY]W`k`i`fXY`j`cb` ;` fi`ddYb`k`]Y`XYa` `J`cWU`9bgYa`V`Y`  
H`Y`J`cWU`D]W`\_l`dg` `i`bX` `7`cfY`[`Ubc` ž`[`Y`Y]hYhj`cb`YfZU`fYbYb  
8]f][`Ybh]bbYbž`[`Ydf`À`[`h`"

## 6`]W`\_`Ui`Z`XYb`B`UW`k`i`W`g

9]b`YW`hYf`<`Ò`Y`di`b`\_`h`XYf`J`Yf`Ub`gh`U`hi`b`[`k`Uf`XYf`5i`Zhf]hhj`cb  
H`Y`fY`g`U`K`]bnYfž`X]Y`a`]h`]\fYa` `Gc`c`VY]hfU[ `b]W`h`bi`f`X]Y`<`YfnYb  
XYf`Ni`g`W`Ui`Yf`VYfØ`f`hY`ž`gcbXYfb`Ui`W`Ub`]\fYb`YfghYb`DfY]g  
VY]a` i bXYgk`YhhVYk`YfV` `đ [ YbX`a` i`g]n]Yfh`Yf]bbYfhY`"7`f]g  
Dc`Yfž`XYf`@Y]hYf`XYf`?`fY]ga`i`g]\_!`i`bX`?`i`bghgW`i`Y`ž`c`V`hY`X]Y  
@Y]ghi`b`[`Yb`XYf`G`W`Ø`Yf]bbYb`i`bX`G`W`Ø`Yf`g`k`]Y`XUg`9b[`U[`Ya`Ybh  
XYg`[`YgUa`hYb`HYUa`gž`XUg`X]YgYb`5VYbX`a`Ò[ `]W`a`UW`hY`"

8cW`X]Y`9fZc`[`Y`XYf`?`fY]ga`i`g]\_!`i`bX`?`i`bghgW`i`Y`VYgW`f`Å`b`\_`Yb  
g]W`b]W`h`bi`f`Ui`Z`XUg`Gca`a`YfZYghj`U`"Gc`Yfn]Y`hY`X]Y`G`W`i`Y`  
VY]a` `F`Y`[`]cb`U`k`YhhVYk`YfV` `đ [ YbX`a` i`g]n]Yfh`VYUW`h`]W`Y`"(`  
YfghY`i`bX`ZØbZ`nk`Y]hY`DfY]gY`"8]Y`J`Yf`Ub`gh`U`hi`b`[`ž`X]Y`]a` `GØXYb  
6fUbXYbVi`f[`g`ghUhhZUbXž`j`YfXYi`h`]W`hY`XYb`c`c`Yb`G`hY`Y`bk`Yf`h  
XYf`a`i`g]g`W`Yb`6]`Xi`b`[`]a` `@`UbX`\_`fY]g`9`VY!`9`ghYf`"6YgcbXYfg  
VYY]bXfi`W`\_`YbX`k`Ufž`XUgg`DYdY`A`Ø`Yf`Y]bYb`GcbXYfdYf]g`ZØf`X]Y  
VYghY`@Y]ghi`b`[`]b`XYf`?`UhY[`cf]Y`G`W`U[`nYi`[`f`Gc`c`L`Yf`]\`Y`h`"  
**K`c`W`Y`b`\_`i`f`]Y`f`VYf]W`hY`ž`XUgg`Ui`W`ZØbZnY`b`XYf`Yfghd`Uhn]YfhYb  
A`i`g]\_`Yf]bbYb`i`bX`A`i`g]\_`Yf`]a` `c`a`a`YbXYb`A`Åfn`VY]a  
6fUbXYbVi`f[`Yf`@`UbXYgk`YhhVYk`YfV`]b`9VYfgk`U`XY`Ub`hfYhYb  
XØfZYb`"**

## 8]Y`b`Å`W`ghY`9hUddY.`Gci`bX`7]hm: Ygh]j`U`

8Ug`9b[`U[`Ya`YbhXYf`↑`b[`Yb`HU`YbhY`V`Y]Vh`b]W`h`i`bVYa`Yf`\_`h`"  
6UbXg`k`]Y` `7cbZ`gYX`ž` `F]g]\_`c`ž` `G`YYdm`7fY`Y`dg` `i`bX` `:`ci`bX  
Hc[`Yh`Yf` `]\`UVYb`g]W`a`]h`]bg[`YgUa`h`nk`Ubn][`A`i`g]n]YfYbXYb`ZØf  
XUg`b`Å`W`ghY`[`fc`»`Y`9j`Ybh`ei`U`]Z]n]Yfh`"G]Y`k`YfXYb`]a` `đ` `]`VY]a  
Gci`bX`7]hm: Ygh]j`U`XYf`6fUbXYbVi`f[`Yf`A`i`g]\_!`i`bX`?`i`bghgW`i`Y`b

]b`@ Xk ][ gZY`XY`Ui ZhfYhYb"8]YgY`J YfUbgH`hi b[ gfY]\Y`V]YhYh`Y]bY  
 \Yfj cffU[ YbXY`A Ò[ `]W\_X]hžXYb`a i g]\_U`]gW\_Yb`B UWk i Wg`Y]bYf  
 Vfy]hYfYb`2 ZZYbh]W\_X]hj cfni ghY`Yb"i [ YbX`A i g]n]Yfh  
 cf[ Ub]g]Yfhifi bX`%+\$`F Y[ ]cbU`k YhhVYk YfVY`Å\`f]WžX]Y`YVYbgc  
 ZØf`XUg`K UWg`hi a`XYf`HY]`bY\`a Yf`j cb`6YXYi hi b[ `g]bX"

8]Y`\_fYUh]j Y`5ha cgd\`ÄfYž`X]Y`Ub`X]YgYa`Gca a`YfUVYbX`gdØfVUf  
 k Ufž`i bX`X]Y`9fZc`[ Y`VY]a`K YhhVYk YfV`g]bX`Y]b`\_`UfYg`NY]W\_Yb  
 ZØf`X]Y`\c\Y`a i g]gW\_Y`6]`Xi b[ `]a`@UbX\_fY]g`9`VY!9`ghYf"8]Y  
 ?fY]ga i g]\_!`i bX`?`i bghgW`i`Y` ; YVfØXYf` ; fUi b`XUfZ`ghc`n`Ui Z  
 ]\fYb`B UWk i Wg`gY]bžXYf`XUg`Di V`\_i a`k Y]hYf\]b`VY[ Y]ghYfb  
 k ]fX"

8YhU]`g	
C fh	: ]bghYfk U`XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "b]YXYf`Ui g]hn!U`hi Y`"XY</li> <li>• k k k "k cW_Yb`_i f]Yf"]bZc</li> <li>• k k k "i [ YbX!a i g]n]Yfh"cf[</li> </ul>

6Ygi W\_Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY