

C`Xh]a Yf!: Ygh]j U`. `B cghU`[]gW\Y`F c``Yf YfcVYfb`9`VY!9`ghYf°

C`Xh]a Yf!F c``Yf!HfYZZYb`]b`9`VY!9`ghYf. `J ca`&\$"V]g`&&"`đ b]
&\$&) `hfYZZYb`g]W\`fi bX`&\$`: Ubg`]b`:]bghYfk U`XY`i bX`7f]b]hn"



:]bghYfk U`XY`ž`8Yi hgW\`UbX`!`C`Xh]a YfZUbG`Ui Z[YdUggh`J ca
&\$"V]g`ni a`&&"`đ b]`&\$&) `k]fX`XYf`@UbX_fY]g`9`VY!9`ghYf`ni f
6Ø\bY`ZØf`B cghU`[]Y`i bX`HfUX]h]cb"Fi bX`&\$`@YV\UVYf
fYghUi f]YfhYf`88F!F c``Yf`fc``Yb`Xi fW\`X]Y`FY[]cb`i bX`Vf]b[Yb`Y]b
GhØW_ ; YgW\]W\hY`a]h]g]W\`N]Y`cfhY`k]Y`:]bghYfk U`XY`i bX`7f]b]hn
ghY\Yb`Ui Z`XYa`D`Ubž`k c`VYgcbXYfg`Y]b`[fc»Yf
: Ua`]`YbbUW\ a]hU[`]a`K U`XVUX`X]Y`6Ygi W\Yf`cW_Yb`k]fX"
A UfW`g`GW`i`nYž`XYf`X]Y`J`YfUbghU`hi b[`YfbYi h`icf[Ub]g]Yfhž`ZfYi h
g]W\`Ui ZnU\`fY]W\Y` ; ÅghY"

8 Ug`HfYZZYbž`XUg`a]h`Yfk Y]`Y`ni a`UW\hYb`A U`ghUhhZ]bXYhž`ZY]Yfh
]b`X]YgYa`đ\`f`Ui W\`gY]b`%)`!`À`f][Yg`6YghY\Yb"8]Y`→XY`XUni
ghUa`a`h]`cb`<YfVYfh`@Ycb\UfX`hi bX`<Ufha`i`h`GW`i`nYž`X]Y`g]Y`VY]

Y]bYf'K UbXYfi b['ja '9fn[YV]f[Y'Yb'k]W_Y'hYb" ' 8 Ug'YfghY
: Ua]'Ybfc''YfhfYZZYb'ZUbX'&\$\$'ja '9fn[YV]f[Y'ghUhh ž'Yf]bbYfh
g]W' A UfW g'GW i 'nYž'XYf'Y]b'K cWYbYbX\Ui g'VY] '@]bXh\U''\Uh
i bX'XYf'FY []cb'ni [YhUb']gh" '8i fW'XYb'5i ghUi gW' j cb
C'Xh]a YfVY[Y]ghYfhYb'gc''Ui W'X]Y'; Ya Y]bgWUZh[YZØfXYfh
k YfXYb"

B c ghU` []gW Y f': Ua]'Y b b UW a]hhU[

: Øf'X]Y'[YgUa hY': Ua]'Y']gh]a 'K U'XVUX'7f]b]h'Y]b'Vi bhYg
Dfc[fUa a '[Yd'Ubh"<]Yf'k]fX'XYf': ØfXYfj YfY]b'XYg'K U'XVUXYg
X]Y'; ÅghY'a]h'K UZZY'bž? UZZYž'?'i WYbž'9]g'i bX'YfZf]gWYbXYb
; YhfÅb_Yb'j Yfk Ò\bYb" 'a 'U\ f'&\$%- 'k i fXYb'X]Y'C'Xh]a YfZfYi bXY
YVYbZU`g'\Yfn']W'Ya dZUb[Yb'i bX'_cbbhYb'g]W'VY]? UZZY'i bX
?'i WYb'ghÅf_Yb" '8]YgYg'i b_ca d`n]YfhY'A]hY]bUbXYf'i bX'X]Y
[Ya Y]bgUa Y '@]XYbgWUZh'Øf'U'hY'F c''Yf'n]Y\Yb'b]W'h'bi f'À'hYfY
; YbYfUh]cbYb'Ub/GW i 'nYg'GÒ\bYž'7i fh'f&&Ł'i bX': f]h'f%) Łž'g]bX
YVYbZU`g'U_h]j 'i bX'Vf]b[Yb'Zf]gWYb'K]bX']b'X]Y'C'Xh]a Yf!
; Ya Y]bgWUZh"

8]Y'a Y]gh'ØVYf') \$! Å\ f][Yb'HY]'bY\ a Yf'_ca a Yb'i bhYf'UbXYfYa
Ui g'XYa '9fn[YV]f[Yž'@]dn]['i bX'8fYgXYb" '8YbbcW'g]bX'Ui W
X]Y'Øb[YfYb'HY]'bY\ a Yf'k]Y'7i fhž'XYf'VYfY]hg'j]Yf'A chc'ffc''Yf
fYghUi f]Yfh'\Uhž'i bX': f]hž'XYf'g]W'Øf'XYb'U'hYb'F c''Yf'gY]bYg
C dUg']bhYfYgg]Yfhž'U_h]j 'XUVY]"<]Yf'hf]Zh'a Ub'Ui Z'; 'Y]W [Yg]bbhY
i bX'hUi gW'h'; YgW]W hYb'i bX'H]ddg'ØVYf'X]Y'[YdZY[hYb'GW ÅhY
Ui g"

A Uf_h'ZØf'C'Xh]a Yf!F c''Yf']a '6`Ø\Yb

K Yf'gY`Vgh'Ui ZXYf'Gi WY'YbUW'Y]bYa ' _Ugg]gWYb'F c''Yf']ghž
Z]bXYh'Ui ZJ Yf_Ui Zgd'UhhZcfa Yb'k]Y'? 'Y]bUbny][Yb'Y]bY'J]Y'nU\`
j cb'5b[YVchYb" '8Ufi bhYf'VYZ]bXYb'g]W' nU\`fY]WY'GW ÅhYž'X]Y
XUg'<Yfn'Y]bYg'YXYb'C'Xh]a Yf!9bh\i g]UghYb'\Ø\Yf'gW'U[Yb
'UggYb.

A cXY`	6Ui 'U\ f	DfY]g
<Y]b_Y`DYf`Y	%-) *	%"+ \$\$`

J YgdU'J ') \$'B	%- * - !%- +&	' ") \$\$\$'
G]a gcb'?'F) %#%	%- * ,	&"- - \$'

8]Y'9j YbhU[Y'ja 'ž b]j YfgdFYWYb'b]W'h'bi f'Y]bY'; Y`Y[Yb\Y]h
ni f': U\fh'a]h'XYb'bcghU`[]gWYb'Fc`Yfbž'gcbXYfb'Ui W'X]Y
A Ò[`]W_X]hž'X]Y`Y][YbY '@Y]XYbgWUZh'ni 'hY]'Yb'i bX'bYi Y
: fYi bXgWUZhYb'ni 'gW`Y]» Yb"9]b'HfYZZYbž'XUg'b]W'h'bi f'X]Y
[fc» Y '@]YVY'ni f'HYW_b]_nY`YVf]Yfhž'gcbXYfb'Ui W'Y]b'GhØW_
[Ya Y]bgWUZh]WYg'A]hY]bUbXYf'ZØfXYfhž'ZfYi h'g]W'Ui Z'Y]b
k Y]hYfYg'YfZc`[fY]WYg'K cWYbYbXY'ja 'gW'ØbYb'9`VY!9`ghYf!
?fY]g"

6`Y]Vh'U`gc'UVni k UfhYbž'k]Y'j]Y`Y'C`Xh]a YfZUbg'g]W']b'X]YgYa
>U\ f'Ui Z'XYb'K Y['a UWYbž'i a 'g]W'XYf'BcghU`[]Y`\]bni [YVYb"
9]b'HfYZZYbž'XUg'b]W'h'bi f'9f]bbYfi b[Yb'k YW_hž'gcbXYfb'Ui W'X]Y
A Ò[`]W_X]h'V]YhYhž'XUg'@YVYbg[YZØ\`j Yf[Ub[YbYf'NY]hYb'bYi'ni
YbhXYW_Yb"

A Y\ f'ØVYf'XUg'9j Ybh'YfZU\fh'≡ f'\]Yf": Øf'U_hi Y`Y'5b[YVchY'j cb
C`Xh]a Yfb'gWUi hj cfVY]'VY]'a Y]b!ghi hh[Ufh"Wca 'i bX'
_`Y]bUbny][Yb"XY"

8 YhU]`g	
C fh	:]bghYfk U`XYž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`f!cb`]bY"XY • a Y]b!ghi hh[Ufh"Wca • k k k "_`Y]bUbny][Yb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VfUbXYbVi f["XY