

## - \$\$ A ]``]cbYb'9i fc'ZØf'< c`nXcfZ. 6i bXYgk Y\f'fØghYh'Ui Z°

9`VY!9`ghYf']bj Ygh]Yfh'-\$\$`A]c"'9i fc']b`XYb`:`]Y[Yf\cfgh <c`nXcfZia]h'bYi Yb`<i VgWkfUi VYfb'i bX`XYa '5ffck'' FU\_YhYbUVk Y\fgmghYa"



8]Y = bj Ygh]h]cbYb Ua :: `]Y[Yf\cfgh'Vf]b[Yb b]W\h'bi f'Y]bY 5i ZghcW\_i b[ 'XYf'a ]`]hÀf]gW\Yb DfÀgYbn'a ]h'g]W\ ' 'XYfnY]h'g]bX Xcfh'fi bX'&&\$\$ 'Gc`XUhYb'ghUh]cb]Yfh' 'gcbXYfb'Ui W\
k ]fhgW\UZh`]W\Y'=a di `gY']b': cfa 'j cb'%\$\$\$ 'bYi Yb'8]YbghdcghYb
i bX'%\$\$ 'ni gÀhn`]W\Yb'5fVY]hgd`AhnYb'VY]'5]fVi g'< Y`]WcdhYfg"
6YgcbXYfg'VYa Yf\_Ybgk Yfh '8]Y'@]YZYfi b[ 'XYg'5ffck'' !GmghYa g
Ui g'=gfUY``\Uh'VYfY]hg'VY[cbbYb"'8Yf'XUni [Y\Òf][Y'JYfhfU['a]h
Y]bYa 'K Yfh'j cb'' ž\* 'A]``]UfXYb'9i fc'k i fXY']a 'Bcj Ya VYf'&\$&'
i bhYfnY]W\bYh": ]bUbn]Yfh'k ]fX'XUg'; Y`X'Ui g'Y]bYa
GcbXYfj Yfa Ò[Yb'ZØf'X]Y'5i ZfØghi b[ž'XUg']bZc`[Y'XYg'fi gg]gW\Yb
5b[f]ZZg'Ui Z'X]Y'I \_fU]bY'Y]b[Yf]W\hYh'k i fXY''

## HYW bc c[]Y i bX FY]W k Y]hY

K Ugʻa UWXhʻXUgʻ5ffck '' !GmghYa 'gcʻVYgcbXYfg3'9bhk ]W\_Y`hʻj cb

gfUY`']bʻNi gUa a YbUfVY]hʻa ]hʻXYbʻI G5žʻn]Y`hʻXUgʻGmghYa 'XUfUi Z

UVžʻA ]hhY`! 'V]gʻ@Ub[ghfYW\_YbfU\_YhYbʻUVni ZUb[YbžʻX]Yʻgc[Uf

Ui »Yf\U`V`XYfʻ9fXUha cgd\ÀfYʻcdYf]YfYbʻ\_ObbYb"'8]Y

9bhk ]W\_`i b[ 'X]YgYgʻF U\_YhYbUVk Y\fgmghYa gʻk i fXYʻcfXYbh`]WX

i bhYfghØhnhžʻØVYfʻ(ž) 'A ]``]UfXYbʻ8c``UfʻZcggYbʻXUZØfʻUi gʻXYbʻI G5"

6Y]`XYfʻ9]bgUhn\O\YjcbʻV]gʻni '%\$\$`?]`ca YhYfbʻ]ghʻ5ffck '' ']bʻXYf

@U[YžʻgY]bYʻ5VZUb[fU\_YhYbʻXi fWX`X]fY\_hYbʻ5i ZdfU``Y]bni gYhnYbž

Y]bYʻHYWXb]\_žʻX]YʻXUgʻF]g]\_cʻj cbʻHfØa a YfgWXÀXYbʻa ]b]a ]Yfh"

- FY]WkY]hY.'V]g'ni '&(\$\$'?]`caYhYf
- 5VZUb[\Ò\Yb.'V]g'ni '%\$\$'?]`ca YhYf
- $HYWW.bc`c[]Y.'<]h!hc!?]```fX]fY_hYf'5i ZdfU``Ł$

Ni f'9]bcfXbi b[.'Acg\_Ui '`]Y[h'fi bX'%-\$\$'?]`ca YhYf'YbhZYfbh'j cb <c`nXcfZ"8Ug'a UW\h'XUg'GmghYa 'ni 'Y]bYa 'ghfUhY[]gW\Yb 9`Ya Ybhž'b]W\h'bi f'ZØf'X]Y'@ Zhj YfhY]X][i b['8 Yi hgW\`UbXgž gcbXYfb'Ui W\'ZØf'X]Y'[YgUa hY'FY[]cb"'<c`nXcfZ'k]fX'XUVY]'U`g YfghYf'j cb'XfY]'GhUbXcfhYb'ZØf'5ffck'' 'Ui g[Yk À\`hž'a]h'Y]bYf j c``qh\bX][Yb'9]bgUhnVYfY]hgW\UZhž'X]Y'V]g'&\$' \$'Yfk UfhYh'k]fX"

## Dc`]h]gWXY'8]a Ybg]cbYb

8]Y'D`ÀbY'ZØf'<c`nXcfZ'g]bX'b]W\h'c\bY'?cbhfcj YfgYb"
6fUbXYbVi f[g'A]b]ghYfdfÀg]XYbh'8]Yha Uf'K c]X\_Y'fGD8Ł'i bX

=bYbghUUhggY\_fYhÀf': fUb\_'Ghc`dYf'\UVYb'g]W\'Øb[gh'a]h

CVYfgh`Yi hbUbh`5bXfÅ`A Y[ck ž:XYa 'bYi Yb'?ca a UbXYi f:XYg : Ø\fi b[gX]YbghYg`XYf`@i Zhk UZZYž`[YhfcZZYb"', VYf`X]Y`\D\U`hY`XYg HfYZZYbg`k i fXY`^YXcW\`Gh]``gW\k Y][Yb`VYk U\fh"\DhYfYggUbh`]ghž XUgg`X]Y`?cU`]h]cb`Ui g`GD8`i bX`6GK 'bi f`Y]bY`\_bUddY`A Y\f\Y]h j cb`nk Y]`Gh]a a Yb`]a `@UbXhU[`\Uh"`?f]h]gW\Y`Gh]a a Ybž'k ]Y`X]Y j cb`@UbXhU[gUV[YcfXbYhYa `Gj Yb`<cfbUi Z'fbGK \Z`Ài »YfhYb 6YXYb\_Yb`[Y[Yb`X]Y`I bhYfghØhni b[`XYg`5ffck ''!GmghYa gž \_cbbhYb`^YXcW\`b]W\h'j Yf\]bXYfbž`XUgg`Y]b`6Y\_Ybbhb]g`ni a 6i bXYgk Y\fghUbXcfh`]a `?cU`]h]cbgj YfhfU[`j YfUb\_Yfh`k i fXY"

8Yf'5i gVUi 'XYg'6i bXYgk Y\fghUbXcfhg'<c`nXcfZ'k ]fX'U`g
GWX`ØggY`j cf\UVYb'XYf'@UbXYgfY[]Yfi b['VYhfUWXhYh''8]Y
'Ui ZYbXYb'9bhk ]W\_`i b[Yb'nY][Ybž'XUgg'X]Y
FØghi b[gni gUa a YbUfVY]h'nk ]gWXYb'=gfUY`'i bX'8Yi hgWX`UbX'b]WXh
bi f'\]ghcf]gWX'[Yk UWXgYb']ghž'gcbXYfb'Ui WX'Xi fWX'ghUf\_Y
dc`]h]gWXY'@cVVmUfVY]h'\_cbh]bi ]Yf`]WX'Ui g[Yk Y]hYh'k ]fX'''Dfc'Y\_hY
k ]Y'XUg'@Yb\_k UZZYbgmghYa '9i fcGd]\_Y'\UVYb'VYfY]hg'[YnY][hž'k ]Y
Yb['X]YgY'?ccdYfUh]cb']ghž'i bX'a Uf\_]YfYb'Y]bYb'K YbXYdi b\_h']a
XYi hgWXYb'FØghi b[ggY\_hcf"

8]Y'ghfUhY[]gWXY'Ni gUa a YbUfVY]h'nk]gWXYb'=gfUY`'i bX 8Yi hgWX`UbX'VØbXY`h'b]WXh'bi f'hYWXb]gWXY'9I dYfh]gYž'gcbXYfb ghÀf\_h'Ui WX'XYfYb'[Ya Y]bgUa Yg'G]WXYf\Y]hg]bhYfYggY']b'Y]bYf g]WX'fUgUbh'j YfÀbXYfbXYb'[Ycdc`]h]gWXYb'@UbXgWXUZh"

8YhU]`g	
Cfh	<c`nxcfzž'8yi hgw\`ubx<="" th=""></c`nxcfzž'8yi>
EiY``Yb	<ul><li>k k k "bX!U_hi Y``"XY</li></ul>
	• k k k "a Xf"XY
	• k Y\fhYWXb]_"]bZc

6 Ygi W Yb 'G]Y 'i bg 'Ui Z 'b U[!VfUb X Yb Vi f[ "X Y