

K UggYf_f]gY `]b `7c hhVi g. 9]bgW fÀb_i b[Yb `VY]`K UggYfYbhbU\ a Yb UV `gc Zc fh°

7c hhVi g`i bX`i a `]Y[YbXY`@UbX_fY]gY `VYgW fÀb_Yb
K UggYfYbhbU\ a Y`k Y[Yb `Xfc\YbXYf`K UggYf_bUdd\Y]h"
A U» bU\ a Yb ` [Y`hYb `V]g`Ui Z`K Y]hYfYg"



7c hhVi gž`8Yi hgW `UbX `!`8]Y `K UggYf_bUdd\Y]h`]b`6fUbXYbVi f[
\Uh`bi b`bYi Y`8]a Ybg]cbYb`YffY]W`h`8]Y`@UbX_fY]gY`8U\ a Y!
GdfYYk U`X`i bX`GdfYY!BY]»Y`\UVYb`A U» bU\ a Yb`Yf[f]ZYbž`i a `X]Y
K UggYfYbhbU\ a Y`Ui g`cVYf]fX]gWYb` ; Yk`ÀggYfb`ni`fY[i `]YfYb"
@Ui h`HU[Yggd]Y[Y` `[]`hUV`gcZc fhY]bY`9]bgW fÀb_i b[`ZØf`X]Y
9bhbU\ a Y`j cb`K UggYf`Ui g`XYa `GdfYYgmghYa `i bX`XYa `CVYf`Ui Z
XYf`8U\ a Y`"8]YgY`5`[Ya Y]bj YfZØ[i b[`]gh`V]g`Ui Z`K]XYffi Z`[Ø`h][
i bX`[]`h`hÀ[`]W`j cb` , "\$\$`V]g`&\$\$`\$`I \f"

8Yf`<]bhYf[fi bX`X]YgYf`XfUgh]gWYb`A U» bU\ a Y`]gh`X]Y`UVgY`VUFY
K UggYf_bUdd\Y]hž`X]Y`Xi fW`X]Y`U_hi Y`Y`K YhhYf`U[Y`j YfgW`ÀfZh

k]fX"8]Y: `]Y» [Yk ÅggYf`j YfnY]W.bYb`VYfY]hg`gY`f` [Yf]b [Y
8i fW ZØggYž`k Ug`X]Y`² _cgmgHya`Y`j`cf`Y]bY`Yfbgh\UZhY
<YfUi`gZcfXYfi`b [`ghY`h`i`a`XYb`F`ØW` [Ub [`XYf`K`UggYfZØ\fi`b [`ini
ghcddYb`i`bX`X]Y`Ö`c`c []gW`Yb`i`i`b`_h]cbYb`XYf`i`Yk`ÅggYf`ni
g]W`Yfbž`g]bX`X]YgY`GW`f]hhY`b`chk`YbX][`"

5i`gk`]f`_i`b [Yb`Ui`Z`X]Y`F`Y []cb

B]W`h`i`b`i`f`X]Y`@UbX`_fY]gY`g]bX`VYhfc`ZZYb`"5i`W`X]Y`GhUXh`7`c`hhVi`g
d`Ubh`UV`XYf`_ca`a`YbXYb`K`c`W`Y`ž`X]Y`K`UggYfYbhbU`a`Y`Ui`g
c`VYf]fX]gW`Yb`i`Yk`ÅggYfb`nY]h]W`ni`VYgW`f`Åb`_Yb`"8]YgY
A`U»`bU`a`Yb`X]YbYb`XYa`i`N]Y`ž`X]Y`K`UggYffYgYfj`Yb`Ui`Z [fi`bX`XYf
Ub`U`h`Yb`XYb`Hfc`W`_Yb`Y]h`i`bX`XYf`F`Y [YbXYZ]n]hY`ni`g`W`Ø`h`n`Yb`"8]Y
Gh`X`hY`GdfYa`VYf [ž`8`fYV`_Ui`i`bX`6i`f [i`b`hYf`Y] [Yb`YVYb`ZU`g
X]YgYf`bYi`Yb`J`YfZØ [i`b [`Ui`g`XYa`i`@UbX`_fY]g`GdfYY`!`BY]»`Yž`k`]Y`
<`c`b`b`Y`Z`<`Y`i`h`Y`VYf]W`h`Y`h`"

≠`Y]bYa`i`A`b`b]W`Yb`Ni [`Uh`XYf`F`Y]b!G]Y [!?`fY]g`UV`XYa`i`%"`ž`b []
&`\$`&`i`X]Y`K`UggYfYbhbU`a`Y`Ui`g`c`VYf]fX]gW`Yb`i`Yk`ÅggYfb`V]g
ni`a`i`%"`C`_hc`VYf`VYgW`f`Åb`_h`Hfc`h`n` [i`hYf`A`]hhY`k`UggYfgh`Åb`XY
bUW`X`Yb`ghUf`_Yb`B]YXYfgW`Å [Yb` [UV`Yg]ja`i`f`Ø`Y]b [`VYfY]hg
b]YXf [Y`K`UggYfgh`Åb`XYž`j`cf`U`Ya`i`VY]`_Y]bYfYb`i`Yk`ÅggYfb`"8]Yg
ZØ`f`h`X`Uni`ž`X`Ugg`i`bni`Ågg] [Y`K`UggYfYbhbU`a`Yb`j`Yfgh`Åf`_h
_cb`hfc`Y]Yf`h`k`YfXYbž`i`bX`J`Yfgh`Ø»`Y`_Ö`b`b`Yb`a`]h`i`Y`X`Vi`»`Yb
 [YU`b`X`Y`h`k`YfXYb`"

@Ub [Zf]gh] [Y`GhfUhY []Yb` [Y [Yb

K`UggYf`_b`Udd`Y]h

8Yf`?`a`Uk`UbXY`gd]Y`h`Y]bY`n`YbhfU`Y`F`c`Y`i]b`X]YgYb
9b`h`k`]W`_i`b [Yb`"Ni`bY`a`YbXY`Hfc`W`_Yb`dYf]cXYb`i`bX`j`Yf`Åb`XYf`hY
B]YXYfgW`U [ga`i`ghYf`g]bX`ZØf`X]Y`g]b`_Yb`XYb`i`fi`bX`k`UggYfgd]Y [Y`
j`Yf`Ub`h`k`c`f`h]W`"8]Y`B`Uh]c`b`U`Y`K`UggYfghf`UhY []Yž`X]Y`ja`i`Y`f`
&`\$`&`i`]bg`i`@VYb` [Yfi`ZYb`k`i`fXYž`n]Y`h`X`Uf`Ui`Z`UV`ž`X]YgY
<YfUi`gZcfXYfi`b [Yb`Ubni [Y`Yb`i`bX`Y]bY [YfYW`hY`J`Yf`hY]i`b [`XYf`
K`UggYffYggci`fW`b`g]W`Yfni`ghY`Yb`"

8]Y`GhfUHY[]Y`gYmhig]W\`ZØf`X]Y`Ub[Zf]gh[Y`G]W\Yfi b[`XYf
 K UggYfj Yfgcf[i b[`Y]b`i bX`VYZUgghig]W\`a]h`XYf`FYXi n]Yfi b[`j cb
 Bi hni b[g_cbZ]_hYb`nk]gW\Yb`@UbXk]fhgW\UZh`i`bXi ghf]Y`i bX
 Hf]b_k UggYfj Yfgcf[i b[``8i fW`X]Y`9bhk]W`i b[`j cb`@Y]h]b]Yb
 ni a `l a [Ub[`a]h`K UggYf_bUdd\Y]h`k]fX`Y]b`j cfUi ggW\Ui YbXYf
 l a [Ub[`a]h`K UggYfYbhU\`a Yb`[YZcfXYfh`i a `U_i hYb`9b[dÅggYb
 j cfni VYi [Yb"

8]Y`_ca a YbXYb`K cW\Yb`k YfXYb`nY][Ybž`k]Y`[i h`X]Y
 A U»bU\`a Yb`[Y[Yb`X]Y`K UggYf_f]gY`[fY]Z]b`i bX`cV`X]Y`FY[]cb`]b
 XYf`@U[Y`]ghž`X]Y`Ò_c`c[]gW\Yb`<YfUi gZcfXYfi b[Yb`YfZc`[fY]W\`ni
 a Y]ghYfb``8]Y`BUhi f`ZcfXYfh`i bgYfY`5i Za Yf_gUa _Y]h``XU``]Y[h
 k Ug`Ubž`i bX`X]Y`J cf\UVYb`a ØggYb`<UbX`]b`<UbX`a]h`XYf
 6Yj Ò`_Yfi b[` [Y\Yb"

8YhU]`g	
C fh	7c hhVi gž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • \cbbYZ!\Yi hY"XY • k k k "YWŁ`c[]WYi

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY