

H\Yc'C[V]X]Y'Acf]hn'<UbbYa Ubb.'fYWÅa
!WX[YUXcg'½9bYf[]Y'WchhVi g"

9bYf[]Y'7chhVi g'Ugg]bU'H\Yc'C[V]X]Y'Acf]hn'<UbbYa Ubb
dUfU'U'' } ``[UžUi a YbhUbXc'U'cZYbg]j U'dUfU'U'dfI I ja U
hYa dcfUXU"



7chhVi g'8Yi hgW`UbX!C': 7'9bYf[]Y'7chhVi g'hfcii Y'i a 'gcdfc
XY'Uf'ZFYgWc'dUfU'gi U'Yei]dY'Y'[UfUbh]i 'Xc]g'fYWÅa '!WX[YUXcg"
H\Yc'C[V]X]Y'Acf]hn'<UbbYa Ubb'XYj Ya 'ZcfhU'YWWf'U'cZYbg]j U
bU'dfI I ja U'hYa dcfUXU'XU'' }'8jj]gçc'"9bei Ubhc'C[V]X]'½\Uj]U
WXi hUXc'c'Wua dYçc'XU'@[U'FY[]cbU'%"': 7'@c_ '@Y]dn][ž
<UbbYa UbbžXc'K ØfnVi f[Yf'?]W_Yfgža i Xci '!gY'dUfU'cg
@Ui g]hnYfg"''

'H\Yc'C[V]X]ž&('UbçgžÅ'Wçbg]XYfUXc'i a 'ç[UXcf'Uc'Uf'']j fY
X]b¾a]Wç'U'a i]hU'j Y'cWJUXXY''8i fUbhY'gYi 'hYa dc'Ya '@c_
@Y]dn][žY'Y'fYi b]i '%\$'[c'g'Y'&('a cXY'cg'Ya '%\$+'ç[cg
Wç a dYh]h]j cg''BU'Ö'h]a U'hYa dcfUXUžc'hU'Ybhgc'ç[UXcf'WX[Y[ci
U'&) 'a]ggÑYg'bU''][UžYa 'dÅ'bçg'cbnY;j YnYg'bcj Y;j YnYg'Y'XUbXc
i a 'a cXY'c''Bc'YbhUbhc'gi U'WUffY]fU'Zc]a c'XUXU'dcf'i a U'[fuj Y

‘Yg̊c̊bc̊’][Ua Ybh̊ ‘Wf̊ nUXc̊ ei Y̊]a dYX]i̊ i̊ a Ůa i̊ XUbĀU‘Ubh̊Yf̊]cf̊
dUFU‘7ch̊Vi g̊\½Xc̊]g̊Ub̊cg̊’

‘A cf̊]hn̊ < UbbYa Ubb‘W̊a c̊ i̊ a ‘Hcf̊[]Ybh̊’

5cg̊&+‘Ub̊cg̊z̊A cf̊]hn̊ < UbbYa Ubb‘Å̊ i̊ a ‘c̊[UXcf̊YI dYf̊]Ybh̊Y̊ ei̊ Y̊
f̊Y̊W̊bh̊Ya Ybh̊Y̊ ‘c̊[ci̊ ‘ ‘ ‘c̊[cg̊‘W̊a dYh̊]h̊j̊ cg̊dY̊c̊K̊ ØfnVi f̊[Yf̊
?]W̊Yfg̊‘9̊Y̊ a Uf̊W̊ci̊ ‘%&‘[c̊g̊]a df̊Ygg̊]cbUbh̊Yg̊Y̊XYi̊ ‘ ‘ a c̊XY̊c̊g̊z̊c̊
ei̊ Y̊Zn̊XY̊Y̊c̊ a U]cf̊[c̊YUXcf̊XY̊g̊Yi̊Ub̊h̊]c̊h̊a Y̊‘C̊a Y̊]c̊
!W̊a d]ghŮc̊ZYbg̊]j̊ c̊\½‘c̊[ci̊ ‘%&- ‘c̊[cg̊bŮ‘][Ůf̊Y̊[]cbŮ‘Y̊)
a]gg̊ÑYg̊bŮh̊Yf̊W̊]fŮX̊]j̊ g̊c̊f̊W̊a GGJ̊ I̊ @A Ł̊Yågi̊ ŮW̊ffY̊]fŮ‘C̊
h̊Y̊]bUXcf̊‘7̊Ui̊g!8̊]Yh̊Yf̊K̊c̊’]hn̊c̊XYg̊W̊f̊Y̊Y̊W̊a c̊dYf̊][c̊gc̊z̊W̊a
Ůh̊Ůei̊ Ů]XUXY̊XY̊dUggY̊Y̊i̊ a ‘[f̊UbXY̊Ygd̊]f̊]hc̊XY̊Ye̊i̊]dY̊‘

‘DUfU‘7ch̊Vi g̊z̊Ůc̊Vf̊][UĀ̊c̊XYgg̊Yg̊Xc̊]g̊‘c̊[UXcf̊Yg̊c̊ZYf̊Y̊W̊
Ů[i̊ a Ug̊cdĀ̊ÑYg̊h̊½h̊W̊g̊‘C̊[V]X̊]Ygh̊½d̊Ub̊Y̊UXc̊b̊Ug̊d̊]ghUg̊
YI̊h̊Yfb̊Ug̊c̊ZYbg̊]j̊Ug̊z̊Ybe̊i̊Ub̊h̊ < UbbYa Ubb‘XYj̊Y̊Ub̊]a Uf̊c̊a Y̊]c̊
!W̊a d̊c̊‘K̊c̊’]hn̊h̊]b̊ŮC̊[V]X̊]‘½j̊]ghŮ\½Xc̊]g̊Ub̊cg̊z̊a Ug̊Ů‘Yg̊c̊
]a d̊YX̊]XŮbŮÅ̊dc̊W̊Ů[cfŮg̊Y̊h̊Ubg̊Zc̊fa ci̊‘Yåi̊ a Ůh̊Ubg̊ZY̊f̊Æ̊b̊W̊Ů
Z̊fh̊]̊ei̊ Y̊h̊Yåc̊dch̊Yb̊W̊ŮXY̊XUf̊‘½Ye̊i̊]dY̊ŮYe̊i̊]dY̊bc̊j̊c̊
]a di̊`gc̊’

‘C̊g̊c̊V̊Yh̊]j̊ cg̊d̊UfŮŮdf̊l̊ I̊]a Ůh̊Yådc̊fUXŮ’

‘7cåYgg̊Ug̊bc̊j̊Ug̊UX̊]Ā̊ÑYg̊z̊c̊’ 7̊9bYf̊[]Y̊‘7ch̊Vi g̊a c̊ghfŮei̊ Y̊
j̊c̊W̊E̊h̊Yåi̊ a ŮVcŮåj̊c̊Y̊e̊i̊ Y̊Ygh̊½XY̊h̊Yf̊å]b̊UXc̊d̊UfŮŮdf̊l̊ I̊]a Ů
h̊Yådc̊fUXŮd̊UfŮW̊c̊b̊j̊Yfg̊Uf̊gc̊Vf̊Y̊i̊ a ŮdŮUj̊fŮbŮ‘}̊8̊j̊]g̊c̊’
F̊YghŮg̊UVYf̊g̊Y̊c̊g̊‘_]W̊Yfg̊XY̊‘7ch̊Vi g̊d̊c̊XYåUh̊]b̊[f̊Ug̊åYhUg̊
YghUVY̊YW̊XUg̊z̊åUg̊Ug̊åYX̊]XUg̊h̊cåUXUg̊Uh̊Å̊Ů[cfŮ]bX̊W̊åi̊ å
W̊fgc̊UåV̊]W̊c̊g̊’

‘8YhŮ\Yg̊gc̊VfY̊c̊d̊fUnc̊Xc̊W̊bhfUh̊Ů]bXŮb̊c̊Z̊cfUåUbi̊bW̊UXcg̊
dY̊c̊’UXc̊Xc̊Wi̊VY̊z̊åUg̊ŮUb̊h̊Y̊W̊dUĀ̊c̊XŮbc̊j̊Ůh̊Yådc̊fUXŮ‘½Å̊
dYf̊W̊d̊h̊Y̊‘C̊g̊df̊åY̊]fcg̊[f̊UbXYg̊XYgUZc̊g̊Ů[i̊UfXUåŮYe̊i̊]dY̊
bŮdf̊l̊I̊]a Ůh̊Yådc̊fUXŮz̊Y̊c̊g̊Z̊g̊dc̊XYåYgdYfUf̊c̊e̊i̊Y̊c̊g̊bc̊j̊c̊g̊
fcg̊h̊c̊g̊h̊Æ̊åŮc̊ZYf̊Y̊W̊f̊’

‘A Ůg̊cf̊][Ybg̊Y̊XYg̊Ybj̊c̊j̊]a Ybh̊c̊Uhi̊Ůg̊gc̊VfY̊h̊Ubg̊ZY̊f̊Æ̊b̊W̊Ug̊bŮ
' }̊’][Ůdc̊XYåg̊Yf̊’]Xcg̊Yå’’]W̊Yf̊’

8YhŮ]g̊	
C̊f̊h̊	7ch̊Vi g̊z̊8Yi̊hg̊W̊Ub̊X̊
E̊i̊Y̊`Yb̊	<ul style="list-style-type: none">• k̊k̊k̊ “g̊dc̊f̊h̊g̊W̊Ui̊”XY̊• k̊k̊k̊ “f̊VV&(“XY̊• k̊k̊k̊ “_]W̊Yf̊”XY̊

6Ygi WX Yb 'G]Y 'i bg 'Ui Z 'bU[!VfUbXYbVi f["XY