

Gdcfh`]WXY`< ][ \`][ \ hg`]b`7c hhVi g. `< cVVm  
< c fg]b[ `i bX`bYi Y`5\_h]cbYb`°

7c hhVi g`]bZcfa ]Yfh`ØVYf`bYi Y`GdcfhUb[ YVchYž`< Ò\Ydi b\_hY  
i bX`5\_h]cbYb`XYg`GhUXhgdcfhVi bXYg`"HY]`bU\`a Y`Ub  
JYf`cgi b[ Yb`a Ò[ `]WXY`°



7c hhVi gž`8Yi hgWXY`UbX`!`9]bY`gdUbbYbXY`NY]h`ZØf`X]Y  
Gdcfh`UbXgWXYUZh`i]b`7c hhVi g`8Yf`GhUXhgdcfhVi bX`7c hhVi g`\Uh  
]b`gY]bYf`bYi YghYb`5i g[ UVY`XYg`Gdcfh! dXUhYg`7c hhVi g`. &`  
Zf]gWXY`6Yk Y[ i b[ gUb[ YVchY`i bX`gdcfh]WXY`< ][ \`][ \ hg  
dfÄgYbh]Yfh`"i bhYf`XYb`U\_hi Y`Yb`5\_h]cbYb`gh]WXYh`VYgcbXYfg`XUg  
bYi Y`6Yk Y[ i b[ gUb[ YVch`< cVVm< c fg]b[ `Yfj`cfž`XUg`b]WXYh`bi f  
? ]bXYfž`gcbXYfb`Ui WXY`› [ YbX`]WXY`i bX`9fk UWXYgYbY`VY[ Y]ghYfh`

< cVVm< c fg]b[ `YfZfYi h]g]WXY`ni bY\`a YbXYf`6Y`]YVh\Y]h`]b  
8Yi hgWXY`UbXž`XU`Yg`X]Y` ; Ya Y]bgWXYUZh`i]b`XYb`A ]hY`di b\_h`XYg  
< cVVm`g`ghY`h`"@Ui h`< cVVm< c fg]b[ `8Yi hgWXY`UbX`k i fXY`&\$%-  
Y]bY`nYbhfU`Y`› Zcfa Uh]cbgd`UhhZcfa `[ Y[ fØbXYhž`X]Y`b]WXYh`bi f  
H]ddg`i bX`BYi ][ \_Y]hYb`v]YhYhž`gcbXYfb`Ui WXY`Y]bYb`bUh]cbU`Yb

9j Ybhl? U`YbXYf`ZØf`Hi fb]YfYž`K cf\_g\cdg`i bX`G\ck !  
J YfUbghU`hi b[ Yb`ni f`J YfZØ[ i b[ `ghY`h" J YfUbghU`hYf`\ UVYb`X]Y  
A Ò[ `]W\_X]hž`\fY`9j Ybhg`\_cghYb`cg`Y]bni hfU[ Ybž`k Ug`X]Y  
HY]`bU\`a Y`Ub`X]YgYf`ZfØ\`]W\_Yb`GdcfhUfh`bc`W`Y]bZUW\_XYf`a UWX`h"

J ]Y`ZÀ`h][ Y`J YfUbghU`hi b[ Yb`i bX  
A Ò[ `]W\_X]hYb

8]Y`FY [ ]cb`k ]fX`a ]hgdUbbYbXYb`K YhVYk YfVYb`i bX`5\_h]j ]hÀhYb  
VYfY]W\_XYf`h`Ni`XYb`k Y]hYfYb`<][ \`][ \hg`[ Y\Øfh`X]Y`5i gf]W\_Xhi b[  
XYf`C ghgYY`Gdcfhgd]Y`Y`]b`K ]`a YfgXcfZ`gck ]Y`XYf`NcW\_YfW`dž`XYf  
j cf`XYf`GhUXh\U`Y`ghUhh]bXYb`k ]fX`"8]YgY`9j Ybhg`ZØfXYfb`b]W\_Xh  
bi f`X]Y`; Ya Y]bgW\_XUž`gcbXYfb`V]YhYb`Ui W\_X`Y]bY`D`UhhZcfa`ZØf  
5i Zhf]hhY`i bX`gdcfh]W\_X`Y`<YfUi gZcfXYfi b[ Yb`"

9]b`VYgcbXYfYg`5i [ Yba Yf`\_]Y[ h`Ui W\_X`Ui Z`XYa`bYi Yb  
A Ug`\_chhW\_XYb`G`W\_Xcgg] ž`XUg`Xi fW\_X`Y]bYb`J ]XYchU`\_j cf[ YghY`h`h  
k ]fX`"8]YgY`ϕ]h]Uhj Y`j YfV]bXYh`6Yk Y[ i b[ `a ]h`Y]bYa  
d`XU[ c [ ]gW\_XYb`A Y\fk Yfhi bX`a`chj ]Yfh`X]Y`ϕb[ ghYbž`U\_h]j`ni  
k YfXYb`"

J Yf`cgi b[ `i bX`? ccdYfUh]cbYb

8cW\_XUg`]gh`bcW\_X`b]W\_Xh`U`Yg`": Øf`: Ua ]]Yb`[ ]Vhg`X]Y`7\UbW\_Xž`Y]b  
j cb`XYf`GdUf\_UggY`GdfYY!BY]»Y`]b`Ni gUa`a YbUfVY]h`a ]h`XYa  
GhUXhgdcfhVi bX`7chhVi g`[ YgdcbgYfhYg`: Ua ]]Ybh]W\_Xh`ZØf`X]Y  
@U[ i bY`7chhVi g`ni`[ Yk ]bbYb`"ϕhYfYgg]YfhY`\_ØbbYb`Ub`XYf  
J Yf`cgi b[ `ØVYf`X]Y`GcW\_XU`!A YX]U!`Ub`A`Y`: UW\_XVcc`\_i bX`ϕghU[ fUa  
hY]`bY\`a Ybž`k Ug`X]Y`ϕhYfU\_h]cb`]b`XYf`7ca`a`i`b]hm`k Y]hYf`gh`Af`\_h`"

8 Ug`<cVvm`<cfg]b[ `U`h`[ YfUXY`Ui W\_X`Xi fW\_X`Yb[ U[ ]YfhY`HfU]bYf  
k ]Y`5**bx**fYUg`? UfUgY`\_Ub`Dcdi`Uf]h`h`[ Yk`cbbYb`"9f`V]YhYh`Y]bY  
J ]Y`nU\`\_Ub`K cf\_g\cdgž`HfU]b]b[ g`i bX`A ]ha UWX`Ub[ YVchYb`Ubž`X]Y  
XUfUi Z`UVn]Y`Ybž`6Yk Y[ i b[ ž`? fYUhj ]h`h`i bX`? ccfX]bUh]cb`ni  
ZØfXYfb`"6YgcbXYfg]b`GW\_Xi`Yb`i bX`? ]hUg`cf[ Ub]g]YfhYf  
5\_h]cbghU[ Yž`i`a`? ]bXYf`ni`a`A ]ha UWX`Yb`ni`a`chj ]YfYb`i bX`]bYb  
XYb`GdU`\_Ub`XYf`6Yk Y[ i b[ `ni`nY][ Yb`"

ðg[ YgUa h'nY][ Yb`X]Y`bYi Yb`Dfc`Y\_hY`XYg`GhUXhgdcfhVi bXYg`i bX  
 X]Y``Y]XYbgW`UZh`W`Yb`ð]h]Uh]j Yb`ja` < cVVm< cfg]b[ ž`XUgg`]b  
 7chVi`g`j ]Y``ZØf`Gdcfh`i bX` ; Ya`Y]bgW`UZh`[ YhUb`k`]fX``9g`V`Y]Vh  
 gdUbbYbXž`k`Y`W`Y`k`Y]hYfYb`9bhk`]W`\_i`b[ Yb`i`bX`J`YfUbghU`hi`b[ Yb  
 ]b`XYf`Ni`\_i`bZh`Ui`Zi`bg`k`UfhYb`

8YhU]`g	
C fh	7chVi`gž`8Yi`hgW`U`bX
E i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "b]YXYf`Ui`g]hn!U`_hi`Y``"XY</li> <li>• \cVVm!\cfg]b[ !XYi`hgW`U`bX"XY</li> <li>• \cVVm!\cfg]b[ !hfU]bYf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VfUbXYbVi`f[ "XY