

@YU[!A]hUfVY]hYf`dfchYgh]YfYb. ``? Y]b GØXVcbi g`ZØf`i bgYfY`F Y[]cb`°

7chhVi g.`@YU[!A]hUfVY]hYbXY`dfchYgh]YfYb`[Y[Yb`[Yd`UbhYb
/ ei ch/GØXVcbi g/ ei ch/ZØf`; Ug_fUZhk Yf_Y/: cfXYfi b[`bUW
: U]fbYgg`i bX`›j Ygh]h]cbYb`]b`XYf`@Ui g]hn"



7chhVi gž`8Yi hgWk`UbX`!`a` <YfnYb`6fUbXYbVi f[g`\\UVYb`a`Y`f
U`g`%)` \$\$`6YgWk`ÄZh][hY`XYg`9bYf[]Y`_cbnYfbg`@YU[`Ua
j`Yf[Ub[YbYb`K`cWkYbYbXY`Ui`ZX]Y`GhfU»Y`[Y[Ub[Ybž`i`bX`]\fY
6chgWk`UZh]gh`_`Uf``5i`g`ÖgYf`XYg`DfchYghg`]gh`XYf`[Yd`UbhY
GØXVcbi g`ZØf`bYi`Y`; Ug_fUZhk Yf_Yž`XYf`j`cb
6i`bXYgk`]fhgWk`UZhga`]b]ghYf]b`?`Uh`Yf]bU`F`Y]Wk`Y`f7`8`l`ē`]bg`Gd]Y`
[YVfUWk`h`k`i`fXY``8]Y`6Y`Y[gWk`UZh]a`7chhVi`gYf`GhUX]cb`ZcfXYfhY
a`]h`HfUbgdUfYbhYb`k`]Y`?`Y]b`6`UW`_`ci`h`i`bX
HfUbgZcfa`Uh]cbgVcbi`g`ghUhh`GØXVcbi`g`Y]bY`[YfYWk`hY
J`YfhY]i`b[`XYf`?`fUZhk`Yf_gVUi`hYb`]b`8Yi`hgWk`UbX``<`Äi`Z[`k`]fX`XUg
6]X`XYg`GØXVcbi`g`U`g`6YbUWk`hY][`i`b[`ZØf`X]Y`@Ui`g]hn
]bhYfdYh]Yfhž`k`c`@YU[`ni`XYa`k`UggYfghc`ZZÄ`\\[Y`; Ug_fUZhk`Yf_Y`]b
XYb`›Xi`ghf]YdUf_g`GWk`k`UfnY`Di`a`dY`i`bX`›ÄbgWk`k`U`XY`d`Ubh``

? Uh\Yf]bU'F Y]W\Y' _ØbX][hY'Ubž'XUgg'nk Y]'8 f]hY''XYf' _ØbZh][
Ui g[YgW\f]YVYbYb'; Ug_fUZhk Yf_g'Y]ghi b['a 'GØXYb
8Yi hgW\`UbXg'Ub[Yg]YXY'h'k YfXYb'gc''Yb''æ '?`UfhYi h'VYXYi hYh
XUgž'Yhk U'% ž' j cb'&\$';][Uk Uhh[Yd`UbhYf'@Y]ghi b['_ØbbhYb
bUW\`6UmYfb'i bX'6UXYb!K ØfhYa VYf['Z]Y»Ybž'k Å\fybX'XYf'FYghž
bi f'Yhk U'*ž+;][Uk Uhhž'ZØf'X]Y'UbXYfYb'6i bXYg'ÅbXYf'ØVf][
V`Y]Vh''8]Yg'\Uh'XYb'?cbnYfbVYhf]YVgfUhgj cfg]hnYbXYb' l k Y
HYi VbYf'Ui Z'XYb'D`Ub'[Yfi ZYbž'XYf'ZYghghY''hž'XUgg'XYf'GØXVcbi g
X]Y'Ni _i bZhW\UbW\b'XYf'@YU['Yf\YV']W\Y]bgW\Åb_Yb'_ØbbhY"
K]f'VfUi W\Yb'Y]bYb'HfUbgZcfa Uh]cbgVcbi gž'XYf' ðj Ygh]h]cbYb'jb
XYf'@Ui g]hn'ZØfXYfh ž'gc'HYi VbYf"

**6cf_YbYf'NY]hi b['VYf]W\hYh'j cb'XYf'VYgcf[b]gYffY[YbXYb
9bhk]W_i b['i bX'XYf'Bchk YbX][_Y]hž'X]Y'FY[]cb'VY]'XYb
[Yd`UbhYb' ðj Ygh]h]cbYb'b]W\h'ni 'VYbUW\hY']][Yb"**

8]Y'< YfUi gZcfXYfi b['XYf'9bYf[]Yk YbXY

8]Y'8]g_i gg]cb'ØVYf'X]Y'bYi Yb'; Ug_fUZhk Yf_Y']gh'HY]'Y]bYg
[fØ»YfYb'DfcV`Ya g.'XYf'XYi hgW\Yb'9bYf[]Yk YbXY''A]b]ghYf]b
FY]W\Y'ZcfXYfh'Y]bYb'gW\bY''Yb'BYi VUi 'j cb'; Ug_fUZhk Yf_Ybž
XUa]h'XUg'@UbX'VYggYf'Ui Z' 8i b_Y`ZUi hYb' j cfVYfY]hYh']ghž'k Ybb
GcbbY'i bX'K]bX'b]W\h'Ui gfY]W\YbX'9bYf[]Y''YZYfb'_ØbbYb'' ð
]\fyA 'Dfc[fUa a'g]bX'5i ggW\fy]Vi b[Yb'ZØf'a]bXYghYb'&\$
;][Uk Uhh'; Ug_fUZhk Yf_g_UdUn]hÅh'j cf[YgY\Ybž'i a'X]Y
J Yfgcf[i b[gg]W\Yf\Y]h'ni '[UfUbh]YfYb''6Y]gd]Y'Y'Ui g'UbXYfYb
@ÅbXYfbž'k]Y'XYf'Øb[ghY'Ghfca Ui gZU''Ui Z'XYf']VYf]gW\Yb
<U`V]bgY'ž'nY][Yb'Ui Zž'k]Y'k]W\h]['Y]bY'ZYI]V`Y'9bYf[]YYfnYi [i b[
]gh"

**HU[YggW\Ui 'VYf]W\hYh'Y'Ui W\`ØVYf'FY]W\Y'g'6YghfYVi b[Ybž
'Ub[Zf]gh][Y'; Ug`YZYfj YfhfÅ[Y'ni 'g]W\Yfb'i bX'X]Y'Ghfca dfY]gY'ni
gYb_Ybž'i a'X]Y'\Y]a]gW\Y'K]fhgW\UZh'ni 'ghÅf_Yb"**

8cW\`X]Y'G]hi Uh]cb']gh'b]W\h'bi f'dc`h]gW\ '[YgdUbbhž'gcbXYfb'\Uh
Ui W\`i ba]hhY`VUFY'k]fhgW\UZh]W\Y'5i gk]f_i b[Yb'Ui Z'X]Y'@YU["
J c fghUbXgj cfg]hnYbXYf'5Xc`ZFcYgW\`Ai »YfhY'g]W\`ØVYf'X]Y
\YfUi gZcfXYfbXY'; YgW\ÅZhg'U[Yž'X]Y'hfc'h'\Ø\YfYf'9]bbU\`a Yb'ja
YfghYb'E i UfhU`ni '_Åa dZYb'\Uh'6Y]gd]Y`gk Y]gY'\Uh'XUg
l bhYfbY\`a Yb'ØVYf'XUg'DZ]b[ghk cW\YbYbXY'a Y\`f'U`g'nk Y]

A]`cbYb'9i fc'Ub'8YW_i b[gVY]hfU['j Yf'cfYb"Hfc h'XYf
i bØVYfg]W h]W Yb'Ni _i bZh]b'XYf'9bYf[]Yj Yfgcf[i b[`Uh'F cYgW
j Yfg]W Yfhž'XUgg'X]Y'G]W Yf\Y]h]j cb'5fVY]hgd`ÀhnYb'cVYfghY
Df]cf]hÀh`Uhž'Ui W`k Ybb'Yf'_Y]bY'_cb_fYhYb'J YfgdfYW Yb
a UWYb'_Ubž'k]Y'X]Yg'_cb_fYh'Ui ggY\Yb'k]fX"

8Yf'Ub[Y_ØbX][hY' GØXVcbi g'_ØbbhY'b]W h'bi f'X]Y'D`ÀbY'XYf
@YU['[YZÀ\ fXYbž'gcbXYfb'Ui W`XYb'Ghfi _hi fk UbXY`'b'XYf'@Ui g]h
\]bXYfbž'XYf'bUW`XYa' ?c\`YUi ggh]Y['Xf]b[YbX'bØh]['k]fX"'5V
&\$' , 'k]fX'_Y]b'Ghfca' 'a Y\`f'Ui g'6fUi b_c\`Y'[Yk cbbYbž'i bX
FY[]cbYb'k]Y'X]Y'@Ui g]h'ghY\Yb'j cf'[fc»Yb'l a ghY`i b[Ybž'X]Y
bYi Y' ðj Ygh]h]cbYb'i bX'5fVY]hgd`ÀhnY'YfZcfXYfb"'8Yf
HfUbgZcfa Uh]cbgVcbi gž'XYb'HYi VbYf'ZcfXYfhž'_ØbbhY'XYf
GW`ØggY`gY]bž'i a'X]Y'FY[]cb'ni _i bZhgg]W Yf'ni' a UWYb'i bX
XUa]h'Ui W`]fY'k]fhgW UZh]W Y'; fi bX`U[Y'ni'ghÀf_Yb"

8]Y'_ca a YbXYb'K cWYb'i bX'A cbUHY'k YfXYb'nY][Ybž'k]Y'g]W
X]Y'6i bXYgfY[]Yfi b['VY]'XYf'J YfhY]'i b['j cb' ðj Ygh]h]cbYb'i bX
: ØfXYfi b[Yb'dcg]h]cb]Yfhž'i bX'cV'X]Y'Gh]a a Yb'XYf'@YU[!
6YgW`ÀZh][hYb'; Y\Øf'Z]bXYb"'GWUi h'a Ub'g]W`X]Y'\c\Y
6YhY][]i b['Ub'XYb'DfchYghU_h]cbYb'Ubž'ghY\h'ni' j Yfa' i hYbž'XUgg
]b'XYf'@Ui g]h'bcW`j]Y'; YgdF`W`gVYXUfZ'VYghY\hž'i a'X]Y
f]W h][Yb'@Øgi b[Yb'Øf'X]Y'9bYf[]Yni _i bZh'ni'Z]bXYb"

8YhU]`g	
C fh	7c hVi gž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vcf_YbYfnY]hi b["XY • k k k "fVV&("XY • k k k "hU[YggWUi "XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'bU[!VfUbXYbVi f["XY